



AGENDA



- Implementing Vision 100
- City Council request
- ABM Contract Scope of Services
- ABM Contract Amendment
- New Contract procurement & strategy
- Introduction of Electric Buses
- Budget
- Priorities
- Q&A



100 MILLION ANNUAL PASSENGERS

SUSTAINABILITY & RESILIENCY • EQUITY, DIVERSITY, INCLUSION & ACCESSIBILITY
 OPERATIONAL EXCELLENCE • ENHANCING THE CUSTOMER EXPERIENCE

PILLAR 1



EMPOWERING OUR PEOPLE

- Develop Workforce Leadership Strategy
- Establish Center of Equity and Excellence in Aviation
- Enable Employee Innovation

PILLAR 2



GROWING OUR INFRASTRUCTURE

- Complete Major Infrastructure Projects
- Update Master Plan
- Develop Infrastructure
 Plan for DEN Real Estate

PILLAR 3



MAINTAINING WHAT WE HAVE

- Upgrade and Improve the Existing Facility
- Update Strategic Asset Management Plan
- Implement Customer-Focused Initiatives
- Develop Greenhouse Gas Emissions Reduction Plan

PILLAR 4



EXPANDING OUR GLOBAL CONNECTIONS

- Identify Air Cargo Opportunities
- Expand to Disconnected Destinations (e.g. Africa)
- Grow our Domestic Network

CITY COUNCIL REQUEST



Approve ABM Shuttle Bus Services 3rd Amendment to Contract #201630273

- Amended Contract Term January 31, 2025
- Add \$12,000,000 to the maximum contract liability totaling \$190,000,000
- Flexibility to adjust employee wages to meet market changes.
- Reimburse ABM for Commercial Driver Training Program

DEN SHUTTLE BUS SERVICES OVERVIEW



- DEN has five public parking lots: East/West Garages, East/West Economy,
 Pikes Peak, Mount Elbert, and 61st & Pena total Public Parking Spaces
 38,551
- DEN has four employee parking lots: Airside, Landside, and East and West
 Terminal lots total Employee Parking Space 8,470
- ABM Shuttle Bus Services Contract provides shuttle bus services for:
 - Public Parking Shuttle Lots (Economy and Shuttle Lots)
 - Employee Parking Lot (Airside and Landside)

CURRENT ABM SHUTTLE BUS SERVICES CONTRACT



ABM Shuttle Bus Services Contract #201630273

- Contract Maximum Liability \$178,000,000
- Provide a Comprehensive Shuttle Bus Service for Public Parking Shuttle
 Lot (shuttle and economy lots) and Employee Parking Lots (landside and
 airside lots).
- Expires January 31, 2024
- Second, 1 year extension, taken September 12, 2022 (Expiration January 31, 2024)

ABM SHUTTLE BUS SERVICES 3rd AMENDMENT



ABM Shuttle Bus Services Contract #201630273

- Amended Contract Max Liability \$190,000,000
- Amended Contract Term January 31, 2025
- Flexibility to adjust employee wages if market conditions change
- Current wages (employees get to choose one based off their needs)
 - Base wage of \$24/hour with HDHMO Kaiser plan
 - Base wage of \$20.50/hour with Premium Kaiser plan \$0 out of pocket
 - Consumer price index bi-annual adjustments 8.66% increase effective Feb 1, 2023
- Reimburse ABM for Commercial Driver Training Program

CONTRACT PROCUREMENT & STRATEGY



- DEN has started community and industry outreach for the upcoming shuttle bus procurement.
- Contractor to provide all personnel, materials, vehicles and equipment to manage and operate a comprehensive shuttle bus operation for DEN.
- Contract will introduce electric buses to the shuttle bus fleet.
 - DEN to purchase 10 electric buses through a FAA grant and lease back to contractor – DEN to evaluate performance of electric buses.
- Maintain competitive wages and benefits for employees.

BUDGET



Contract	Term	Max Liability
Initial Contract Value	2/2017 – 1/2024	\$178,000,000
Amended Contract	2/2024 – 1/2025	\$12,000,000
Total Contract Amount		\$190,000,000

PRIORITIES



- Provide adequate time for a competitive procurement
- Provide contractor enough time to acquire new buses
 - Current lead time of leasing or purchasing buses in 12 months
- DEN is pursuing the purchase of 10 Electric buses through a Federal Aviation
 Administration (FAA) grant
 - FAA grant award is estimated in Q3 of 2023
 - 18-month lead time for procurement of electric buses
- Smooth transition between old contract and new contract

Q&A



