1	BY AUTHORITY			
2	ORDINANCE NO	COUNCIL BILL NO. CB23-0218		
3	SERIES OF 2023	COMMITTEE OF REFERENCE:		
4		Finance & Governance		
5	<u>A BILL</u>			
6 7 8 9 10	For an ordinance revising Section 18-5 of the Rev changing the date by which the career service boa and pay plan adjustments to the mayor and city con September 1 of each year.	ard shall recommend classification		
11	NOW, THEREFORE, BE IT ENACTED BY TH	E COUNCIL OF THE CITY AND COUNTY		
12	OF DENVER:			
13				
14	Section 1. That Section 18-5(a), D.R.M.C., is hereby amended by deleting the language			
15	stricken and adding the underlined language to read as follows:			
16				
17	Sec. 18-5. Annual setting of classifications, pay plans and benefits.			
18	(a) Pay plan adjustments; exceptions. On or before August September 1 of each year, the			
19	career service board shall recommend classification and pay plan adjustments to the mayor and			
20	city council for all job classifications in the career service and for job classifications not in the			
21	career service based upon the duties of the job classifications except: those to which the			
22	provisions of section 9.2.1 of the Charter apply; the ranks in the classified service of the fire and			
23	police departments; deputy sheriffs, deputy sheriff majors, and deputy sheriff division chiefs. Any			
24	pay rate recommended by the board shall provide like pay for like work and shall be based on			
25	annual surveys of generally prevailing pay rates in the Denver metropolitan area or in other			
26	appropriate geographic areas so long as such survey data has been adjusted to the Denver			
27	market using economic adjustment tools.			
28	[REMAINDER OF PAGE INTENTIONALLY BLANK]			
29				

1					
2	COMMITTEE APPROVAL DATE: March 7, 2023, by Consent				
3	MAYOR-COUNCIL DATE: M	arch 14, 2023			
4	PASSED BY THE COUNCIL:	March 28, 2023	<del></del>		
5	Out -	PRESI	DENT		
6	APPROVED:	ldrote - MAYO	MAYOR		
7 8 9 10	ATTEST:	EX-OF	- CLERK AND RECORDER, EX-OFFICIO CLERK OF THE CITY AND COUNTY OF DENVER		
11	NOTICE PUBLISHED IN THE	EDAILY JOURNAL		· · · · · · · · · · · · · · · · · · ·	
12	PREPARED BY: Karla J. F	Pierce, Assistant City Attorney	DAT	E: March 16, 2023	
13 14 15 16	the City Attorney. We find no	R.M.C., this proposed ordinance or irregularity as to form and have linance is not submitted to the C	∕e no legal obj	ection to the proposed	
17	Kerry Tipper, Denver City Atto	orney			
18	BY: Anshul Bagga	_, Assistant City Attorney	DATE: _	Mar 16, 2023	