Department of Public Safety 2023 Work Plan

Armando Saldate III Executive Director of Public Safety



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- 1. 2022 Highlights
- 2. 2023 Department of Public Safety Agency Priorities
 - 1. Denver Police Department
 - 2. Denver Fire Department
 - 3. Denver Sheriff Department
 - 4. Denver 9-1-1
 - 5. Community Corrections
 - 6. Public Safety Youth Programs
 - 7. Office of Community Violence Solutions
- 3. 2023 Executive Director of Public Safety's Priorities



2022 Highlights

Soft launch of the Assessment, Intake and Diversion (AID) Center

Expansion of the Street Enforcement Team

Opening of Project: Elevate

New Non-Emergency Call Taker Team and 9-1-1 Mega Academy







Department of Public Safety Agency Priorities

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Denver Police Department

Reduce response times

- Invest in non-police alternative response
- Increase online reporting options
- Telephone Reporting Unit

Decrease crime

- Downtown Action Team
- DenverTrack
- Fentanyl Investigations Team
- Violent Crime Hot Spots

Increase public's trust

- Public transparency dashboards
- Collaborative Crime Prevention Coalition meetings
- Community Academy series



Denver Fire Department

• Complete accreditation through the Center for Accreditation International (CFAI).

- New DOS Medical Director to advance patient care opportunities and collaboration.
- Continue to prioritize and create professional development opportunities.



Dr. Shea Gilliam





Denver Sheriff Department

Recruiting and Retention

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 Leverage existing technology and strategies like Indeed to recruit and retain top talent to address ongoing staffing shortages.

Jail Capacity

Enhance partnerships
with key stakeholders
to optimize use of
alternative
programming for
individuals with select
charges so they do not
come into the jail.

Specialized Treatment

- Prioritize the development and expansion of specialized treatment programs:
 - Tablet Project
 - Medication Assisted
 Treatment



Denver 9-1-1

• Improve staffing numbers and 9-1-1 call answer times.

- Continue to invest in and expand employee wellness and resiliency.
- Facilitate the Computer Aided Dispatch (CAD) software review and replacement.





Community Corrections

- Support operations of two recently opened Cityowned and operated community corrections residential reentry programs:
 - Project: Elevate (August 2022)
 - IMPACT Center (January 2023)

- Continue exploring strategies to restore lost community corrections bed capacity and reduce waitlist timeframes.
- Recruitment and retention efforts in both residential community corrections operations and pre-trial services.



Public Safety Youth Programs

- Transfer of runaway reports from the Denver Police Department to the Juvenile Services Center.
- Implement crisis response protocol for responding to calls about highrisk victims.
- Implement the Alternative to Citation (ATC) program in partnership with the Denver Police Department and Denver Public Schools.







Target Expansions

Secondary Gang
 Prevention Services

- Community-Based Gang Violence Intervention (Violence Interruption)
- Gender-Specific
 Programming: Young
 Women, Delinquency,
 Crime & Gangs

Firearms

- Expand and strengthen current efforts for firearms safety including:
 - \circ Gun locks
 - \circ Gun buy backs
 - Partnership with Juvenile Court Handgun Intervention Program

Innovation

Explore available
funding streams that
are seeking
Community Violence
Intervention initiatives
that will support
innovative program
development.



Executive Director of Public Safety's Priorities

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2023

1. Public Health Approach to Public Safety

- Assessment, Intake and Diversion (AID) Center
 - \circ Served over 275 individuals
 - Continue to expand services
- Public Health Hot Spots
 - Target resources to address public health harms clusters in specific locations







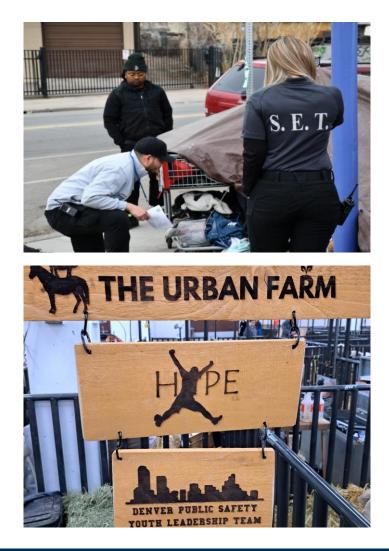
2. Reducing Crime

Recidivism Study

Downtown Action Team

Expand Diversion Programs

Youth Violence Prevention





3. Increase Staffing and Retention

- Continue to identify and address barriers to hiring and retaining sworn personnel including pay, timelines, communication and technology.
- Develop positions to meet the needs of the department while adapting to current workforce trends, like the work from home non-emergency call takers.
- Increase support for our staff through the implementation of the Wellness Strategic Plan.





4. Expand Community Engagement

- Reinvigorate the Justice Coordinating Committee (JCC)
- Dedicated Community Affairs Manager in the Executive Director's Office
- Outreach and increase relationships with youth organizations
- Partner with community organizations for staff trainings



5. Improve Data, Policy & Transparency

- Identify and address policy gaps
 - Training
 - o Internal policies
- Proactively share data and information in public-facing dashboards
 - Sworn personnel discipline
 - o 911 call answer times



Thank you!

Questions?



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