## Department of Public Safety 2023 Work Plan

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## 2022 Highlights

Soft launch of the Assessment, Intake and Diversion (AID) Center

Expansion of the Street Enforcement Team

**Opening of Project: Elevate** 

New Non-Emergency Call Taker Team and 9-1-1 Mega Academy







Department of Public Safety Agency Priorities

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# Denver Police Department

# Reduce response times

- Invest in non-police alternative response
- Increase online reporting options
- Telephone Reporting Unit

#### Decrease crime

- Downtown Action Team
- DenverTrack
- Fentanyl Investigations Team
- Violent Crime Hot Spots

# Increase public's trust

- Public transparency dashboards
- Collaborative Crime Prevention Coalition meetings
- Community Academy series



### **Denver Fire Department**

• Complete accreditation through the Center for Accreditation International (CFAI).

- New DOS Medical Director to advance patient care opportunities and collaboration.
- Continue to prioritize and create professional development opportunities.



Dr. Shea Gilliam





# Denver Sheriff Department

#### Recruiting and Retention

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 Leverage existing technology and strategies like Indeed to recruit and retain top talent to address ongoing staffing shortages.

#### Jail Capacity

Enhance partnerships
with key stakeholders
to optimize use of
alternative
programming for
individuals with select
charges so they do not
come into the jail.

#### Specialized Treatment

- Prioritize the development and expansion of specialized treatment programs:
  - Tablet Project
  - Medication Assisted
     Treatment



### Denver 9-1-1

• Improve staffing numbers and 9-1-1 call answer times.

- Continue to invest in and expand employee wellness and resiliency.
- Facilitate the Computer Aided Dispatch (CAD) software review and replacement.





### **Community Corrections**

- Support operations of two recently opened Cityowned and operated community corrections residential reentry programs:
  - Project: Elevate (August 2022)
  - IMPACT Center (January 2023)

- Continue exploring strategies to restore lost community corrections bed capacity and reduce waitlist timeframes.
- Recruitment and retention efforts in both residential community corrections operations and pre-trial services.



## Public Safety Youth Programs

- Transfer of runaway reports from the Denver Police Department to the Juvenile Services Center.
- Implement crisis response protocol for responding to calls about highrisk victims.
- Implement the Alternative to Citation (ATC) program in partnership with the Denver Police Department and Denver Public Schools.







#### **Target Expansions**

Secondary Gang
 Prevention Services

- Community-Based Gang Violence Intervention (Violence Interruption)
- Gender-Specific
   Programming: Young
   Women, Delinquency,
   Crime & Gangs

#### Firearms

- Expand and strengthen current efforts for firearms safety including:
  - $\circ$  Gun locks
  - $\circ$  Gun buy backs
  - Partnership with Juvenile Court Handgun Intervention Program

#### Innovation

Explore available
funding streams that
are seeking
Community Violence
Intervention initiatives
that will support
innovative program
development.



Executive Director of Public Safety's Priorities

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2023

### 1. Public Health Approach to Public Safety

- Assessment, Intake and Diversion (AID) Center
  - $\circ$  Served over 275 individuals
  - Continue to expand services
- Public Health Hot Spots
  - Target resources to address public health harms clusters in specific locations







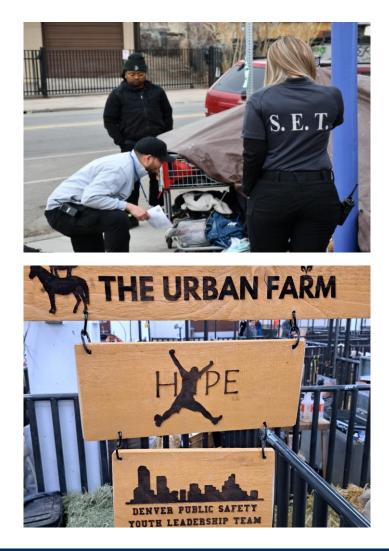
## 2. Reducing Crime

Recidivism Study

**Downtown Action Team** 

**Expand Diversion Programs** 

Youth Violence Prevention





### 3. Increase Staffing and Retention

- Continue to identify and address barriers to hiring and retaining sworn personnel including pay, timelines, communication and technology.
- Develop positions to meet the needs of the department while adapting to current workforce trends, like the work from home non-emergency call takers.
- Increase support for our staff through the implementation of the Wellness Strategic Plan.





### 4. Expand Community Engagement

- Reinvigorate the Justice Coordinating Committee (JCC)
- Dedicated Community Affairs Manager in the Executive Director's Office
- Outreach and increase relationships with youth organizations
- Partner with community organizations for staff trainings



### 5. Improve Data, Policy & Transparency

- Identify and address policy gaps
  - Training
  - o Internal policies
- Proactively share data and information in public-facing dashboards
  - Sworn personnel discipline
  - o 911 call answer times



# Thank you!

Questions?



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