

# DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY DENVER WORKFORCE SERVICES





CONNECT WITH US DENVERGOV.ORG/WORKFORCE PHONE (720) 337-9675 (WORK) WORKFORCE@DENVERGOV.ORG **Contract: Workforce Innovation & Opportunity Act Service Provider and One-Stop Operator** 

Program Administrator: Eckerd Connects
Term: 7/01/2023 – 6/30/2024
Amount: \$5,840,000

Eckerd Connects will serve as both the One-Stop Operator and WIOA service provider, that employs vision, innovation, accountability, and efficient and effective utilization of resources in workforce development programming. As customers are engaged across multiple entry points, their individual needs shall be identified and addressed, and they will be provided access to programs, services, and navigation to supplementary supports.



## **DENVER ECONOMIC DEVELOPMENT & OPPORTUNITY**

Denver Economic Development & Opportunity is creating an economy that works for everyone.

#### **Business Development**

Supports business recruitment, retention, and expansion

#### **Division of Small Business Opportunity**

Creates and expands contract opportunities for small, minority, and women-owned businesses

#### **Denver Workforce Services**

Connects employers to a skilled talent pipeline Connects jobseekers to employment and training opportunities

#### **Neighborhood Equity & Stabilization**

Creates opportunities for residents and businesses in neighborhoods experiencing change

#### **Global Business Development**

Builds Denver's capacity to engage with and secure investment from global markets

#### Innovation/Entrepreneurship

Fosters a fertile environment for existing and aspiring startups, scaling firms, and Denver's venture capital climate

#### **Executive Office**

Drives overall strategic planning, operations, communications, and personnel management



# **DENVER WORKFORCE SERVICES**

- Increase access to and impact of workforce services to improve the economic mobility for Denver residents.
- Strengthen alignment between business needs and community assets to ensure Denver has a productive, educated, competitive and knowledgeable workforce.





# **OUR CUSTOMERS**

# **JOBSEEKERS**

- ACCESS Virtual tools, Workforce Centers, Denver Workforce Integration Network (DWIN)
- **EXPLORE** Labor market and career pathway information, hiring trends
- **PREPARE** Job search assistance, Job readiness training, career coaching
- LEARN Workshops, individual training accounts (tuition assistance)

**CONNECT** Recruitment events, work-based learning, Registered Apprenticeships





# **OUR CUSTOMERS**

# **EMPLOYERS**

- **HIRE** Job postings, applicant referrals, recruitment events
- **TRAIN**Work-based-learning, internships,<br/>Registered Apprenticeships
- **RETAIN** Upskilling and incumbent worker training, consulting, layoff aversion





# WHO AND WHAT

Workforce Center at Webb | 201 W ColfaxWorkforce Center at Montbello | 4685 Peoria St.Workforce Center at DEN | 8500 Pena Blvd.

#### DENVER WORKFORCE INTEGRATION NETWORK (DWIN)

AARP, ACI Learning, African Community Center, Asian Pacific Development Center, CCD Center for Employment Initiatives, CO Department of Labor & Employment, CO Department of Corrections, Community College of Aurora, CommunityWorks, CWEE, Denver Housing Authority, Denver Human Services, Denver Indian Center, Denver Public Library, Denver Public Schools, Division of Vocational Rehabilitation, Easterseals Colorado, Emily Griffith Technical College, Families Forward Resource Center, Goodwill, Jewish Family Services, Maxx Impact Group, Mile High United Way, Mile High Youth Corps, Mi Casa Resource Center, Red Rocks CC, Second Chance Center, Servicios De La Raza, The Alliance Center, The Learning Source, Turing, Urban Peak, Volunteers of America, WellPower, Work Options

#### Denver Workforce Development Board

#### **DWIN ensures:**

- Coordination and alignment of services
- Sharing of best practices
- Awareness and leveraging of available funding and resources
- One-stop access to the workforce network

DWIN participants work together to align services for jobseekers who are experiencing barriers to success:

- Veterans
- Justice-involved
- Youth
- People experiencing homelessness
- People living with disabilities
- Older adults
- New Americans



# **DIRECT SERVICES**



## **Job Seeker Services**

- Virtual services
- Self-directed services
- One-on-one assistance

## **Programs & Initiatives**

- Workforce 50+
- New Americans Integration Network
- DEN Gateway Training Program

## **Youth Services**

- CareerWise Apprenticeship Program
- Governor's Summer Job Hunt
- Certified Youth Employer Program

## **Employer Services**

- Sector Partnerships
- Work-Based Learning
- Rapid Response



# **FUNDED PARTNERS**

#### **WIOA and Related Funding**

- Eckerd Connects
- Denver Public Schools

## Grants (Veterans Service to Career, Pathways Home, TEC-P)

- Volunteers of America, Bill Daniels Veterans Services Center
- CommunityWorks
- Adams, Arapahoe/Douglas, Boulder, Weld, Larimer, Jefferson Local Workforce Areas

#### **CARES Act**

• Denver Public Library

## **Community Development Block Grant – COVID Relief**

- Work Options for Women (WOW)
- Center for Work Education and Employment (CWEE)
- Jewish Family Services (JFS)

## American Rescue Plan State Stimulus – Upskilling

- Second Chance Center
- Mile High Youth Corps
- Prodigy Ventures
- Denver Housing Authority

## American Rescue Plan State Stimulus – Innovation

- Mi Casa Resource Center
- Servicios de La Raza
- Urban Peak



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**TOTAL: \$11,993,325** 

## **ECKERD CONNECTS - SERVICES**

Workforce Innovation and Opportunity Act (WIOA)

- & Related Programs Service Provider:
- WIOA Adult
- WIOA Dislocated Worker
- WIOA Out-of-School Youth
- Technology Employment in Colorado Partnership (TEC-P)
- Disability Program Navigator (DPN)
- Re-employment Services and Eligibility Assessments (RESEA)
- Innovation, Diversity, Equity in Apprenticeships (IDEA)
- Quality Jobs, Equity, Strategy & Training (QUEST)
- Trade Adjustment Act (TAA)
- City General Funds

## One-Stop Operator:

 Convening mandated partners and stakeholders who represent the larger workforce system – Denver Workforce Integration Network (DWIN)



## ECKERD CONNECTS | DELIVERABLES

Contract provision: 1,376 individuals served

- WIOA & related programs 841
- RESEA 535

Performance will be measured by the following indicators:

- Employment rate in the 2nd quarter after program exit
- Employment rate in the 4th quarter after program exit
- Median earnings
- Credential attainment rate
- Measurable skills gains





# **CURRENT PROGRAM YEAR METRICS**

| Denver County  | PY22 QTR 3 | Period Start: | July 1, 2022 | Period End:       | March 31, 2023 | Report Date: | 5/15/23    |            |         |
|--|------------|---------------|--------------|-------------------|----------------|--------------|------------|------------|---------|
| Green = 90% or greater, Yellow = 90.00% - 50.00%, Red = 50.00% or below negotiated levels. In alignment with USDOL definitions, performance is evaluated using 4 rolling quarters. |            |               |              |                   |                |              |            |            |         |
| *WIOA Quarterly Report   | Adult      |               |              | Dislocated Worker |                |              | Youth      |            |         |
| Performance (4 quarters)   | Standard   | Actual        | Percent      | Standard          | Actual         | Percent      | Standard   | Actual     | Percent |
| Employment Rate (Q2)   | 72.0%      | 72.28%        | 100.4%       | 74.0%             | 71.88%         | 97.1%        | 68.2%      | 68.91%     | 101.0%  |
| Employment Rate (Q4)   | 70.0%      | 67.54%        | 96.5%        | 74.0%             | 70.75%         | 95.6%        | 67.0%      | 68.04%     | 101.6%  |
| Median Earnings (Q2)   | \$7,273.00 | \$10,930.00   | 150.3%       | \$10,500.00       | \$11,232.00    | 107.0%       | \$3,750.00 | \$3,675.00 | 98.0%   |
| Credential Attainment Rate   | 80.0%      | 75.00%        | 93.8%        | 70.0%             | 78.57%         | 112.2%       | 64.0%      | 63.64%     | 99.4%   |
| Measurable Skill Gains Rate  | 64.0%      | 64.92%        | 101.4%       | 65.0%             | 63.75%         | 98.1%        | 58.0%      | 85.85%     | 148.0%  |





#### **HISTORY:**

WIOA Youth Providers – Winter 2019 – 4 awarded (ACCO, Urban Peak, CEO, DPS) Service dates - 7/1/19-6/30/20, 7/1/20-6/30/21, 7/1/21-6/30/22\*

WIOA One-stop Operator and Service Provider – Winter 2020 – Eckerd Connects awarded Service dates - 7/1/20–6/30/21, 7/1/21-6/30/22, 7/1/22-present\*

CDBG-CV/State ARPA – Spring 2021 – 9 organizations awarded (slide 6) Service dates - 7/1/21-6/30/21, 7/1/22-present

WIOA youth provider - Winter 2022 - Cancelled due to lack of qualifying responses (1 proposal submitted)

#### **CURRENT:**

**Denver Youth Employment Program** – awarded (DPS) Service dates – 1/1/23-present

WIOA One-stop Operator and Service Provider – Ongoing

State ARPA – Ongoing



# **ACTION REQUESTED**

Your support as we move Resolution 23-0712 through the City Council process. This investment on Denver's part will have a positive and compounding impact on our community.





# **THANK YOU**





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