

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2023

COUNCIL BILL NO. CB23-0887
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2023 through June 2023:

<u>New Classifications</u>	<u>Pay Grade</u>
Program Navigator	NE-11
Library Branch Supervisor	EX-10
Veterinary Services Supervisor	EX-09
Public Safety Program Manager	EX-16
Director of Clinical Operations	EX-27
HR Classification and Compensation Supervisor	EX-13
Behavioral Health Specialist	EX-08
Labor Compliance Supervisor	EX-12
Forensic Assistant	NE-10
Street Engagement Liaison	NE-11
Street Engagement Liaison Senior	NE-14

1 Street Engagement Liaison Supervisor EX-09
2 Deputy Public Defender Director EX-21

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4 **Section 2.** That effective **beginning of the first work week following approval by the**
5 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
6 amended by abolishing the following classifications that were provisionally approved by the Office
7 of Human Resources Executive Director as small impact changes during the period of January
8 2023 through June 2023:

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10 **Classification Title**

- 11 Workforce Development Advisor Senior
- 12 Onboarding Supervisor
- 13 IT Technical Writer
- 14 Fingerprint Identification Clerk
- 15 Motor Vehicle Supervisor
- 16 Publication Manager
- 17 Recreation Manager
- 18 Research Supervisor
- 19 Legal Research Assistant
- 20 Utilization Management Specialist
- 21 Utilization Management Specialist Lead
- 22 Team Decision Making Facilitator
- 23 Team Decision Making Facilitator Lead
- 24 Medical Officer
- 25 IT Database Developer Associate
- 26 IT Database Developer Senior
- 27 Zoo Area Supervisor

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29 **Section 3.** That effective **beginning of the first work week following approval by the**
30 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
31 amended by changing the titles of the following classifications that were provisionally approved by
32 the Office of Human Resources Executive Director as small impact changes during the period of
33 January 2023 through June 2023:

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Classification Title Changes

New Classification Title

Registered Nurse	Public Health Nurse
Graphics Technician	Graphics Signage Technician
Graphics Supervisor	Graphics Shop Supervisor
Director of Clinical Operations	Director of Medical Operations

Section 4. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grades of the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2023 through June 2023:


<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Zookeeper	NE-09	NE-11
Zoo Veterinary Technician	NE-12	NE-14
Underground Utility Investigator	NE-08	NE-11
Underground Utility Investigator Supervisor	NE-11	NE-14
Registered Nurse Advanced	EX-09	EX-10
Unit Charge Nurse	EX-10	EX-11
Graphics Signage Technician	NE-10	NE-12
Graphics Shop Supervisor	EX-06	EX-07
Labor Compliance Analyst	EX-07	EX-09
Labor Compliance Analyst Lead	EX-08	EX-10

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2 COMMITTEE APPROVAL DATE: July 4, 2023 by Consent

3 MAYOR-COUNCIL DATE: July 11, 2023

4 PASSED BY THE COUNCIL July 24, 2023 _____.

5  _____ - PRESIDENT

6 APPROVED: _____ - MAYOR _____

7 ATTEST: _____ - CLERK AND RECORDER,
8 EX-OFFICIO CLERK OF THE
9 CITY AND COUNTY OF DENVER

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11 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

12 PREPARED BY: Alex Marvin, Office of Human Resources DATE: July 11, 2023

13 REVIEWED BY: Karla J. Pierce, Assistant City Attorney DATE: July 13, 2023

14 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
16 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §
17 3.2.6 of the Charter.
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19 Kerry C. Tipper, Denver City Attorney

20 BY: Anshul Bagga, Assistant City Attorney DATE: Jul 12, 2023