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AMENDATORY AGREEMENT

This **AMENDATORY AGREEMENT** is made and entered by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the "City") and **STANLEY CONSULTANTS, INC.**, an Iowa corporation registered to do business in Colorado, whose address is 8000 South Chester Street, Suite 500, Centennial, CO 80112 (the "Consultant"), jointly ("the Parties").

RECITALS:

A. The Parties entered into an Agreement dated January 8, 2021 (the "Agreement") for the performance of certain work set forth in that Agreement and Exhibit A.

B. The Parties wish to amend the Agreement to extend the Term, and to make such other amendments herein set forth.

NOW THEREFORE, in consideration of the premises and the Parties' mutual covenants and obligations, the Parties agree as follows:

1. All references to "Exhibit B" in the Agreement shall be amended to read: "Exhibit B and Exhibit B-1". Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 4 of the Agreement entitled **TERM AND TERMINATION** Sub-section 4.01 entitled **Term** is amended to read as follows:

> "**4.01**. **Term.** The term of this Agreement shall commence on January 15, 2021 and shall expire on January 14, 2026, unless sooner terminated or extended by written amendment. The Consultant shall complete any task orders in progress as of the expiration date of this agreement and the term will extend until the work is completed or earlier terminated by the Director. The term of this agreement may be extended for one additional year at the City's sole discretion by written amendment."

3. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.06 entitled **No Discrimination in Employment** is hereby deleted in its entirety and replaced with:

> "**6.06**. **No Discrimination in Employment:** In connection with the performance of work under the Agreement, the Contractor may not refuse to hire, discharge, promote, demote, or discriminate in matters of compensation against any person

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otherwise qualified, solely because of race, color, religion, national origin, ethnicity, citizenship, immigration status, gender, age, sexual orientation, gender identity, gender expression, marital status, source of income, military status, protective hairstyle, or disability. The Contractor shall insert the foregoing provision in all subcontracts."

4. Section 6 of the Agreement entitled **GENERAL PROVISIONS** Sub-section 6.19 of the Agreement entitled **No Employment of Illegal Aliens to Perform Work Under the Agreement** is hereby deleted in its entirety.

5. As herein amended, the Agreement is revived, affirmed, and ratified in each and every particular.

6. This Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[THE BALANCE OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]
[SIGNATURE PAGES FOLLOW]

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Contract Control Number: DOTI-202369371-01 [202056623-01]
Contractor Name: STANLEY CONSULTANTS, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By: _____

_____

APPROVED AS TO FORM:

Attorney for the City and County of Denver

By: _____

REGISTERED AND COUNTERSIGNED:

By: _____

By: _____

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Contract Control Number: DOTI-202369371-01 [202056623-01]
Contractor Name: STANLEY CONSULTANTS, INC.

By: DocuSigned by: Sarah Zarzecki 8AAA2F4280FF4AF...

Name: sarah zarzecki
(please print)

Title: Denver Transportation Department Manager
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

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Exhibit B-1

PRIME TEAM MEMBERS

Prime: Stanley Consultants, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contracting and project oversight	$306
Sr. Project Manager	Senior level, Overall project management and project delivery, 20 +years	$276
Project Manager	Overall project management and project delivery	$214
Sr. Drainage Task Manager	Senior level discipline leads/management	$240
Sr. Structural Task Manager	Senior level discipline leads/management	$285
Designer Manager and QA/QC Manager	Senior level discipline leads/management and QA/QC	$250
Principal Traffic Engineer	Principal level discipline leads and discipline QA/QC	$306
Senior Engineer III	Senior professional engineer with responsibility for technical details and professional judgement with 20+ years experience	$240
Senior Engineer II	Senior professional engineer with responsibility for technical details and professional judgement with 15+ years experience	$190
Senior Engineer I	Senior professional engineer with responsibility for technical details and professional judgement with 12+ years experi	$180
Engineer III	Professional engineer working under general supervision with 10+ years experience	$170
Engineer II	Professional engineer working under general supervision with 8+ years experience	$161
Engineer I	Professional engineer working under general supervision with 4+ years experience	$146
Engineer in Training II	Engineer in training under the supervision of a licensed professional engineer (3 to 4 years experience)	$128
Engineer in Training I	Engineer in training under the supervision of a licensed professional engineer (0 to 2 years experience)	$114
Senior Designer III	Non-degreed with significant experience in the transportation industry, Design Layout, CADD, design software 20+ years	$200
Senior Designer II / G.I.S.	Design Layout, Computer Aided Drafting, Database programming & GIS Services, 15+ years	$155
Principal Environmental Planner	Principal Environmentatl professional responsible for the environmental activites with 25+ years experience	$235
Principal Scientist	Principal Scientist with expertise in their field with over 20 + yeasrs experience	$200

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Exhibit B-1

Senior Scientist	Senior Scientist with over 15+ years experience	$175
Environmental Scientist	Scientist with over 6 + years experience	$118
Sr. Construction Project Representative	Senior construction management and field observation	$242
Sr. Construction Inspector	Senior level construction and field observation	$210
Construction Observer	Construction and field observation	$150
Intern	Project assignments under direction of Engineering Professional	$65
Project Coordinator	Administrative and staff support services	$110

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Prime: Stanley Consultants, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$ 0.15 / each
Copies (8 1/2 x 14")	$ 0.15 / each
Red-line copies	$ N/A / S.F.
Reproducibles	$ N/A / page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: Communication Infrastructure Group (CIG)

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Executive Oversight	$226
Chief Creative Officer	Creative Oversight	$205
Senior Counselor	Executive Oversight	$205
Sr. Strategic Director	Strategic Counsel	$200
Counselor III	Project Oversight	$179
Counselor I	Project Oversight and Coordination	$148
Account Supervisor	Project Management	$135
Creative Art Director	Creative Project Management and Graphic Design	$132
Senior Associate	Project Management and Coordination	$127
Associate Creative Director	Creative Projects Coordination and Graphic Design	$121
Associate II	Mid-Level Project Management and Coordination	$104
Graphic Design	Graphic Design	$100
Web Designer	Web Design	$88
Associate I	Project Support	$88
Administrative	Administrative Support	$84
Specialist	Entry-Level Project Support	$71

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Exhibit B-1

Account Coordinator	Entry-Level Project Support	$39

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Communication Infrastructure Group (CIG)

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$____.25____/ each
Copies (8 1/2 x 14")	$___.25_____/ each
Red-line copies	$_____/ S.F.
Reproducibles	$____.25____/ page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: ERO Resources Corporation

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Hourly Rate
Senior Principal	Manages activities and advises professional-level personnel concerned with contracts for large-scale, complex projects in a variety of resources including wetlands, biology, ecology, due diligence, cultural resources and paleontological resources. May have a bachelor's degree or higher and 25+ years of experience.	$244.00
Project Principal	Manages activities and advises professional-level personnel for large-scale, complex projects in a variety of resources including wetlands, biology, ecology, due diligence, cultural resources and paleontological resources. May have a bachelor's degree or higher and 20+ years of experience.	$223.00
Senior Project Manager	Manages activities and professional-level personnel for large-scale, complex projects. Manages scopes and cost estimates, and manages budgets and schedules, including for comprehensive programs and plans for development. May have bachelor's degree with 10+ years of experience.	$182.00
Senior Project Biologist	Performs or conducts investigations, studies, biological assessments (BAs), biological evaluations (BEs), reports. Leads teams on medium to large scale projects. May have bachelor's degree or higher with 20+ years of experience.	$180.00
Biologist I	Performs or conducts investigations, studies, BAs, BEs, reports. Leads small teams. May have bachelor's degree or higher with 15+ years of experience.	$150.00
Biologist II	Performs investigations, studies, BAs, BEs and reports with some supervision. May lead small teams. May have bachelor's degree with 10+ years of experience.	$124.00
Staff Biologist	Performs field sampling, data collection and research under limited supervision. May have a bachelor's degree with 5+ years of experience.	$91.00
Biological Technician	Performs field sampling and data collection under supervision. May have some college with 0-5 years of experience.	$90
Natural Resources Technician	Performs field sampling and data collection under supervision. May have some college with 0-5 years of experience	$75.00
Senior Environmental Planner	Develops scopes and cost estimates, and manages budgets and schedules, including for the comprehensive programs and plans for development of natural spaces. Lead teams or works independently and/or has supervisory responsibilities. Works on large/complex projects. May have a bachelor's degree or higher and relevant certification with 20+ years' experience.	$203.00
Project Environmental Planner	Develops scopes and cost estimates and manages budgets and schedules. May lead small teams. May have a bachelor's degree or higher and relevant certification with 10+ years' experience.	$178.00

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Exhibit B-1

Title/Classification	Responsibilities	Hourly Rate
Staff Environmental Planner I	Develops scopes and cost estimates and manages budgets and schedules. May lead small teams. May have a bachelor's degree or higher and relevant certification with 10+ years' experience.	$107.00
Senior Geoscientist	Oversees geoscientific projects including site and hazardous waste investigations, and project management for large/complex scale projects. Manages large teams for complex projects. May have a bachelor's degree or higher, relevant professional certifications, and has 20+ years' experience.	$248.00
Geoscientist I	Designs, implements, manages small to medium projects including site assessments. Monitors progress of small to medium sized projects. May lead small teams. May have a bachelor's degree or higher, relevant professional certifications, and has 15+ years' experience.	$175.00
Geoscientist II	Monitors, conducts, and completes site progress, designs, and reports. May have a bachelor's degree or higher, relevant professional certifications, and has 10+ years' experience.	$155.00
Staff Geoscientist	Performs subsurface investigations and related work under limited supervision. May have a bachelor's degree or higher, relevant professional certifications, and has 5+ years' experience.	$112.00
Geoscience Technician	Assists with investigations under supervision. May have a bachelor's degree or higher, relevant professional certifications, and 0-5 years' experience.	$89.00
GIS/Graphics Specialist	Creates/maintains databases, maps, and graphics that can be combined with geographically referenced data, working with GIS software and programs that have the capacity to relate different types of data, such as socioeconomic, demographic, administrative, or political boundaries, land use, land cover, environmental, infrastructure, and transportation networks. Can work independently or as part of a team. Requires technical training.	$156.00
GIS Technician	Works with GIS software and programs that have the capacity to relate different types of data, such as socioeconomic, demographic, administrative, or political boundaries, land use, land cover, environmental, infrastructure, and transportation networks. Can work independently or as part of a team. Requires technical training.	$89.00
Cultural Resource Principal Investigator	Meets Secretary of the Interior Standards for permitting cultural resource projects. Oversees all aspects of cultural resource management.	$199.00
Senior Cultural Resource Specialist	Manages large, complex archeological projects and leads teams. May have a bachelor's degree or higher and 20+ years of experience.	$169.00
Project Cultural Resource Specialist	Unearths archeological sites, and documents, itemizes, and studies unearthed items. Researches, categorizes, and interprets artifacts, architectural features, and types of structures recovered by excavation in order to determine age and cultural identity. Leads small teams. May have a bachelor's degree or higher and 15+ years of experience.	$109.00
Staff Cultural Resource Specialist I	Assists with archeological projects with some supervision. May lead field teams. May have a bachelor's degree or higher and at least 10+ years of experience.	$95.00

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Exhibit B-1

Title/Classification	Responsibilities	Hourly Rate
Staff Cultural Resource Specialist II	Assists with archeological projects under limited supervision. May have a bachelor's degree or higher and 5+ years of experience.	$91.00
Cultural Resource Technician	Assists with archeological projects under supervision. May have a bachelor's degree or higher with 0-5 years of experience.	$72.00
Architectural Historian I	Assists with projects involving historical archaeology and structures of historical significance. May lead small teams. May have a bachelor's degree or higher and at least 10+ years of experience.	$116.00
Architectural Historian II	Assists with projects involving historical archaeology and structures of historical significance with some supervision. May have a bachelor's degree or higher and 5+ years of experience.	$109.00
Architectural Historian III	Assists with projects involving historical archaeology and structures of historical significance under limited supervision. May have a bachelor's degree or higher and 0-5 years of experience.	$89.00
Word Processing/Editor	Refines work and coordinates activities of writers engages in preparing technical/scientific material for publication in conjunction with or independent from technical activities. May have a degree or technical training.	$123.00
Administrative Staff	Responsible for maintaining critical business operations including reconciling accounts, accounting files, invoices, and various other items pertinent to the operation of a business. May have an associate's or bachelor's degree.	$122.00
Clerical Staff	General office duties and performance of a variety of routine tasks for managing business operations. May have an associate's or bachelor's degree.	$82.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.3 .

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub-Consultant: ERO Resources Corporation

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$ 0.15 / each
Copies (8 1/2 x 14")	$ 0.15 / each
Red-line copies	$ N/A / S.F.
Reproducibles	$ N/A / page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: HCL Engineering & Surveying, LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Contract compliance/oversight	$225.00
Director of Surveying & Mapping	Project management, responsible for project deliverables.	$210.00
Senior Project Manager	Directs surveying operations, client coordination	$190.00
Project Manager	Provides project supervision	$180.00
SUE Manager	Directs SUE investigations, client coordination	$190.00
Senior Project Surveyor	Provides calculation, reports and field oversight	$165.00
Project Surveyor	In charge of field crews	$135.00
Field Coordinator	In charge of field crews	$155.00
Senior CAD Technician	Provides supervision of drafting of surveys	$145.00
CAD Technician	Provides drafting of surveys	$125.00
2-Man Crew - Party Chief	Organizes the efficiency of the field survey crew, calculates and records field data	$160.00
2-Man Crew - Instrument Operator	Performs data collection/stake out with support	$ 90.00
1-Man Crew - Party Chief	Organizes the efficiency of the field survey crew, calculates and records field data	$160.00
Utility Locator	Performs utility locates	$135.00
UAV Pilot	Performs robotic survey data collection	$125.00
Administrative	Provides administration of project	$110.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 2.96.

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: HCL Engineering & Surveying, LLC

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$ 0.10 / each
Copies (8 1/2 x 14")	$ 0.14 / each
Red-line copies	$ 1.00 / S.F.
Reproducibles	$ 6.00 / page

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Exhibit B-1

SUB TEAM MEMBERS

Firm Name: H.C. Peck & Associates, Inc.

List **ALL** potential firm personnel titles/classifications that may be utilized under the Agreement, and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Overall project management; property analysis/cost estimates; acquisition of property rights; business and residential relocations	185
Sr. Project Manager	Day to day project management; acquisition, relocation	165
Project Manager	Day to day project management; acquisition; relocation	145
Sr. ROW Agent	Acquisition; relocation	135
ROW Agent III	Acquisition; relocation	120
ROW Agent II	Acquisition; acquisition support; relocation	108
ROW Agent I	Acquisition support; relocation	97
Admin/Support Staff	Acquisition and relocation support	80
Title Staff	Title research; title commitments	150

The City will not compensate the consultant for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates, and will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub-Consultant: H.C. Peck & Associates, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11") (Courthouse)	$0.25/ each
Copies (8 1/2 x 14") (Courthouse)	$0.25/ each
SKLD document copies	$3.80/each
Red-line copies	$ N/A / S.F.
Reproducibles	$ N/A / page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: Legacy Traffic Management

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Traffic Control Supervisor (TCS)	Setting and Maintaining lane/road closures	$103.00
Traffic Control Laborer	Assists TCS with setting and maintaining closures and flagger breaks.	$55.50
Flagger	Flagging traffic and stop/slow one lane road operations.	$34.50
Project Manager	Works with contractor to schedule and ensure quality of traffic control services.	$119.50
Truck Mounted Attenuator (TMA) W/Driver	Follows mobile crews when a static closure is not an option.	$114.00
Uniformed Traffic Control W/Vehicle	UTC is needed when working in a lit intersection.	Market Price
Traffic Control Planner	Draft traffic control plans as needed. 1 hour min.	$100.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 1.15.

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: Legacy Traffic Management

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation/equipment costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$_____/ each
Copies (8 1/2 x 14")	$_____/ each
Red-line copies	$_____/ S.F.
Reproducibles	$_____/ page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: Ridgeview Data Collection

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal	Project management and quality control	$106
Project Manager	Project Management	$82
QC/Report Technician	Report preparation and quality control	$76
Field Technician	On-site data collection	$64
Data Analysis Tech	Computer analysis of video and data compilation	$64

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid

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Exhibit B-1

documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

REIMBURSABLE EXPENSES

Sub: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$_____/ each
Copies (8 1/2 x 14")	$_____/ each
Red-line copies	$_____/ S.F.
Reproducibles	$_____/ page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: SHANNON & WILSON, INC.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Senior Vice President	QA/QC, specialized technical expertise	$330
Vice President	Senior level review, Principal-in-Charge	$280
Senior Associate	Project Management. Develop project, cost, schedule and assign tasks, track progress, review submittals, oversee other staff.	$240
Associate	Project Management. Develop project, cost, schedule and assign tasks, track progress, review submittals, oversee other staff.	$210
Sr. Professional III	Geotechnical engineering design and preparation of reports. Pavement design. Construction observation of drilled caissons and other foundation elements.	$185
Sr. Professional II	Geotechnical engineering design and preparation of reports. Pavement design. Construction observation of drilled caissons and other foundation elements.	$170
Sr. Professional I	Geotechnical engineering design and preparation of reports. Pavement design. Construction observation of drilled caissons and other foundation elements.	$150
Professional IV	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements.	$135
Professional III	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements..	$125
Professional II	Geotechnical Investigations, including soil borings and visual classification of soils. Construction	$115

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Exhibit B-1

	observation of drilled caissons, driven piles, and other foundation elements..	
Professional I	Geotechnical Investigations, including soil borings and visual classification of soils. Construction observation of drilled caissons, driven piles, and other foundation elements..	$105
Sr. Technician	Lead Inspector. Field inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties. QA/QC for conformance of materials, supplies, etc. to contract documents.	$130
Technician IV	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	$120
Technician III	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	$110
Technician II	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	$90
Technician I	Field Inspection/testing of soil subgrade preparation, asphalt, concrete, reinforcing steel, masonry, and spray-applied fireproofing. Construction observation of drilled caissons, driven piles, and other foundation elements. Laboratory testing for soil properties.	$80
Sr. Drafter	Drafting (CADD/GIS)	$150
Drafter III/IV	Drafting (CADD/GIS)	$130
Drafter I/II	Drafting (CADD/GIS)	$110

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Senior Office Services	Prepare invoices and compliance reports.	$140
Admin. III/IV	Format, print, and assemble technical reports and other deliverables.	$110
Admin. I/II	Format, print, and assemble technical reports and other deliverables.	$90

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: SHANNON & WILSON, INC.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$ 0.50 / each
Copies (8 1/2 x 14")	$ 1.00 / each
Red-line copies	$ NA / S.F.
Reproducibles	$ NA / page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: SurvWest, LLC

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Survey Division Manager	Oversight of Survey Division company wide	$ 270.00
Survey Director	Oversight of surveying, technical direction	$ 238.00
SUE Division Manager	Oversight of SUE division company wide	$ 270.00
SUE Engineering Director	Oversight of engineering design and quality, technical design direction	$ 238.00
Project Manager IV	Oversight of project schedule and budget, execution of scope	$ 225.00
Project Manager III	Oversight of project schedule and budget, execution of scope	$ 215.00
Project Manager II	Oversight of project schedule and budget, execution of scope	$ 200.00
Project Manager I	Oversight of project schedule and budget, execution of scope	$ 185.00
EIT III	Assist with the design and engineering calculations under the supervision of a licensed engineer	$ 168.00
EIT II	Assist with the design and engineering calculations under the supervision of a licensed engineer	$ 160.00
EIT I	Assist with the design and engineering calculations under the supervision of a licensed engineer	$ 150.00
Surveyor II	Assist with the survey calculations under the supervision of a licensed surveyor	$ 168.00
Surveyor I	Assist with the survey calculations under the supervision of a licensed surveyor	$ 158.00
Senior CAD Technician	Performs drafting and technical drawings	$ 155.00
CAD Technician IV	Performs drafting and technical drawings	$ 135.00
CAD Technician III	Performs drafting and technical drawings	$ 125.00
CAD Technician II	Performs drafting and technical drawings	$ 118.00
CAD Technician I	Performs drafting and technical drawings	$ 105.00
Senior Field Surveyor	Performs field surveying activities	$ 125.00
Junior Field Surveyor	Performs field surveying activities	$ 95.00
Field Coordinator	Oversight of designation process, directs field staff, high level knowledge of equipment, conditions and technical expertise	$ 155.00
Senior Designator	Oversight of designation process, directs field staff, high level knowledge of equipment, conditions and technical expertise	$ 132.00
Junior Designator	Performs designation activities, operates associated equipment	$ 112.00
Senior Vac Technician	Performs test hole and locating activities, operates associated equipment	$ 100.00

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Junior Vac Technician	Performs test hole and locating activities, operates associated equipment	$ 90.00
Senior Utility Coordinator	Performs utility coordination tasks	$ 182.00
Utility Coordinator	Performs utility coordination tasks	$ 165.00
Administrative	Performs administrative tasks	$ 98.00

Multiplier, which when multiplied by the direct labor rate yields the above hourly billing rate: 3.1

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at the actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: SurvWest, LLC

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$0.25/each
Copies (8 1/2 x 14")	$0.25 each
Red-line copies	$0.85/S.F.
Reproductions	$0.25/page

Outside services and expenses to be billed at actual cost may include, but not limited to:

- Subconsultants
- Traffic Control Subcontractor
- Permit Fees
- Waste Disposal Fees
- Field Supplies

All reimbursable expenses are subject to the review and approval of the City. The additional expenses of the Consultant reimbursable by the City shall include:

1) Mileage: Reimbursable at the current IRS Business Rate ONLY when Consultant is required to drive to a project located outside the City and County of Denver Boundary.
2) Actual cost of reproducing and printing reports, drawings, specifications and other work products, and the associated cost for shipping and handling. These reimbursable expenses pertain only to requests made to the Consultant from the City, and exclude intra-office printing, scanning and reproduction required by the Consultant to complete the work.
3) Actual cost for expendable supplies and services not normally used on a routine or normal basis in an architectural or engineering office (i.e. aerial photography) and which are provided especially under this Agreement for the benefit of the City.

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Exhibit B-1

SUB TEAM MEMBERS

Sub: VINE Laboratories, Inc

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Drilling S.S.A.		$255
Drilling H.S.A.		$255
Drilling Coring		$255
Drilling ODEX		$255
Drilling Mob/Demob		$200
Drilling Support Truck		$305
Drilling Steel Drums		$85/each
Drilling Materials		Cost + 20%
Drilling Standby		$255
Drilling Air Compressor		$400/Day

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: _____

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$_____/ each
Copies (8 1/2 x 14")	$_____/ each
Red-line copies	$_____/ S.F.
Reproducibles	$_____/ page

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Exhibit B-1

SUB TEAM MEMBERS

Sub: VIVID Engineering Group, Inc.

List **ALL** potential personnel titles/classifications that may be utilized under the contract and their respective hourly rate. Do not list names of personnel, only titles (i.e. Project Manager). Provide additional sheets as necessary.

Title/Classification	Responsibilities	Rate/Hr.
Principal-in-Charge	Oversight of delivery and project execution	$215
Sr. Project Mgr.	Management of project, staffing, invoicing, progress reporting	$205
Senior Engineer	Leading analysis, Investigation and design elements	$205
Staff Engineer	Field and support efforts to design elements	$115
Project Mgr.	Support PM duties	$145
Senior Geologist	Lead field investigations, analysis, recommendations	$150
Staff Geologist	Conduct field investigations, testing, analysis	$105
Sr. Construction Mgr.	Prepare cost estimates, review bid package	$200
Sr. Construction Insp.	Review plans and specifications for compliance	$110
Construction Insp.	Review plans and specifications for compliance	$95
Administrative Asst.	Administrative duties on the project	$85

The City will not compensate for expenses such as postage, mileage, parking, or telephone costs. Reproductions, if requested by the City, shall be reimbursed at actual cost if approved in advance by the Project Manager. Reproductions requested by the City such as end-of-phase reports, drawings, bid documents, record drawing reproductions, etc. are not included in the hourly rates will be itemized as a not-to-exceed expense, and will be reimbursed at actual cost.

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Exhibit B-1

REIMBURSABLE EXPENSES

Sub: VIVID Engineering Group, Inc.

The additional expenses reimbursable by the City shall include the actual cost to reproduce drawings and specifications requested by the City. Travel/transportation costs shall not be reimbursed by the City for Primes.

Actual Costs

Item	Charge Rate
Copies (8 1/2 x 11")	$_____/ each
Copies (8 1/2 x 14")	$_____/ each
Red-line copies	$_____/ S.F.
Reproducibles	$_____/ page