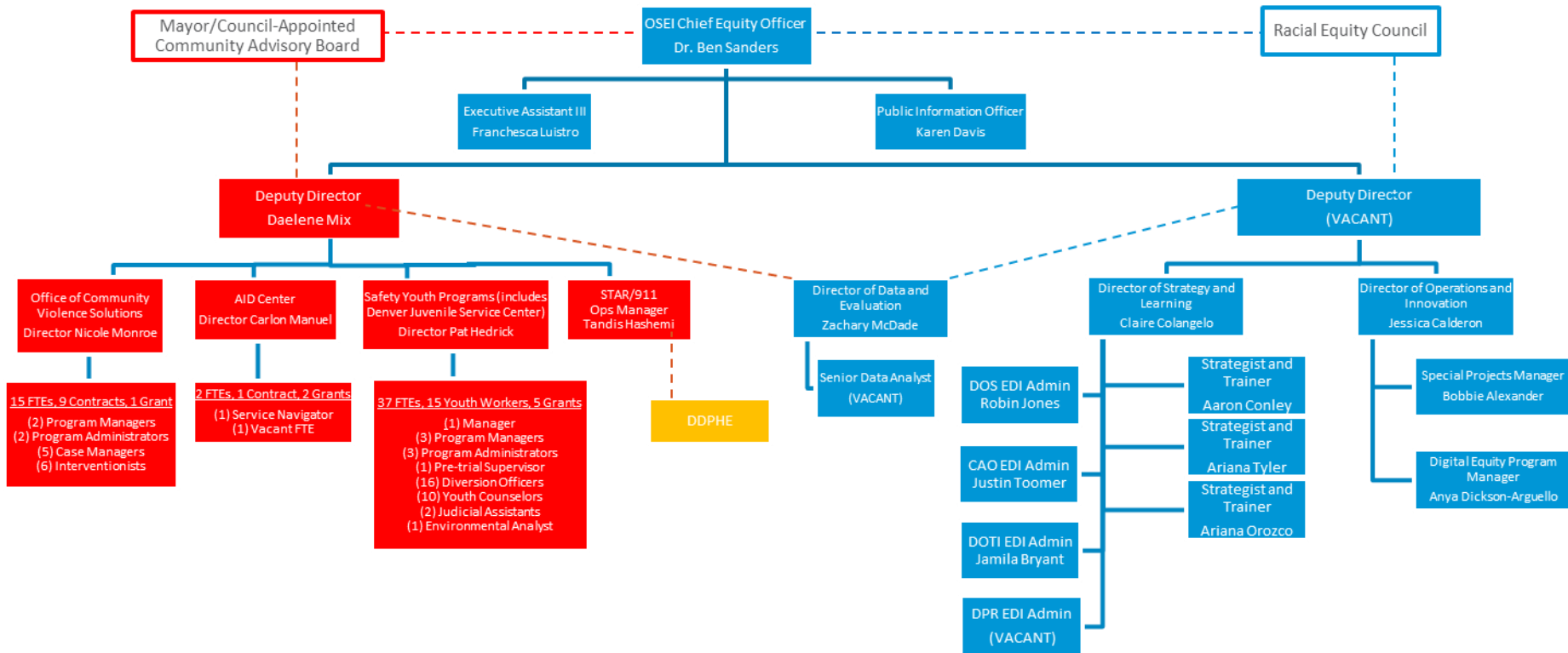


The Office of Neighborhood Safety

The Mayor's Office of Social Equity & Innovation

May 2024

OSEI Organization



Office of Neighborhood Safety and 2024 Citywide Goals

Safety Youth Programs

Denver's Safety Youth Programs **support prevention and intervention strategies to address youth delinquency and violence cycles, which is critical to addressing Denver's gun violence reduction goal.** Safety Youth Programs relies on a network of government, community, and educational organizations to support alternative response strategies for at risk and justice-involved youth.

AID Center

The Assessment, Intake, and Diversion (AID) Center's **trauma-informed approach to a broad range of services** (including substance misuse treatment, sober living services, housing support, and employment preparation) and network of city partners and service providers can support **Roads to Recovery (R2R)** by integrating existing services into R2R activation.

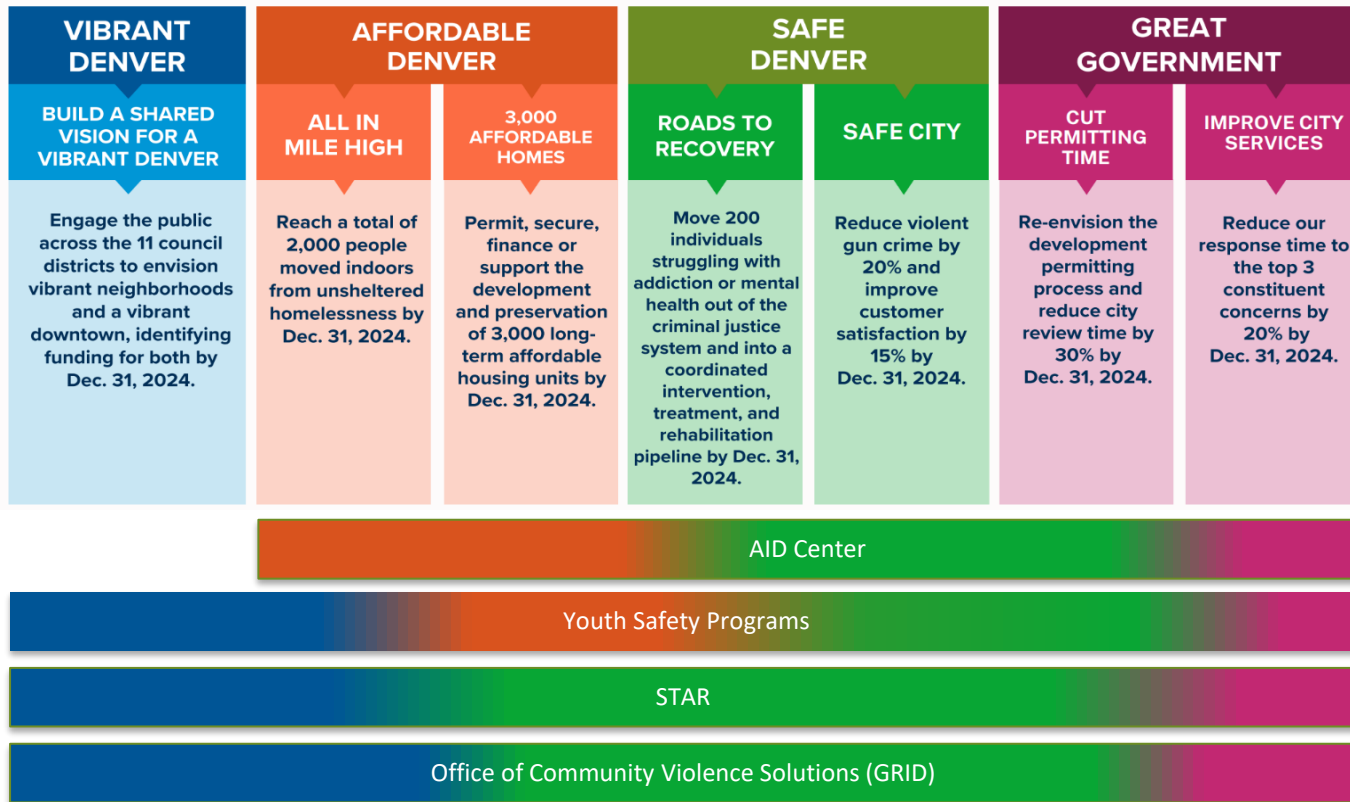
Office of Community Violence Solutions

The Office of Community Violence Solutions (OCVS) collaborates with government, businesses, community-based, grassroots, and faith-based organizations, and residents to address violence in community. Within the ONS, OCVS is uniquely positioned to support development of **PNI networks** which are **critical to violent gun crime reduction.**

STAR

The Support Team Assisted Response (STAR) Program's **alternative response model** focused on mental health distress and substance misuse make it an ideal tool to support our **R2R** programming in ways that transform the culture of public safety in neighborhoods while also collaborating with DOS (911) to **more effectively respond to non-emergency calls.**

ONS and 2024 Citywide Goals



Office of Neighborhood Safety – 2024 Budget Overview

AGENCY/PROGRAM	GENERAL FUNDED PERSONNEL	GENERAL FUNDED NON-PERSONNEL	GENERAL FUNDED 2024 APPROPRIATION	GENERAL FUNDED FTE
Office of Community Violence Solutions	\$803,633	\$668,967	\$1,472,600	9.00
Safety Youth Programs	\$2,422,346	\$1,101,898	\$3,524,244	22.00
AID Center	\$327,341	\$0	\$327,341	3.00
STAR	\$147,600	\$0	\$147,600	1.00

AGENCY	GRANT FUNDING	GRANT FUNDED FTE
Office of Community Violence Solutions	\$799,000	2.00
Safety Youth Programs	\$2,087,913	16.00
AID Center	\$3,003,278	1.00

AGENCY	TOTAL FUNDING	TOTAL STAFFING
Office of Community Violence Solutions	\$2,271,600	16.00 (11.00 FTEs + 5 unpaid interns)
Safety Youth Programs	\$5,612,157	53.00 (38.00 FTEs + 15 on-call youth workers)
AID Center	\$3,003,278	4.00
STAR	\$147,600	1.00
TOTALS:	\$11,034,635	74

Integration Plan & Timeline

Staff, Program, and Community Integration: 8 - 12 Weeks

- Communication and Stakeholder Engagement, weeks 0 - 1
 - Stakeholder Engagement, Communication Campaign and Press Conference
- Program Development and Staff Integration, weeks 1 - 6
 - PEAK-led Strategic Design Session: Vision, Mission, Values, Goals, Community Engagement plan
 - OSEI Team Building & Program Integration: mixer; establish meeting cadences; listen and learn meetings
 - Create Community Advisory Board (CAB) application process
- Establishment of Mayor/Council-Appointed CAB, weeks 2 - 6
 - Application window; review; interviews; appointments
 - Establish meeting cadences
 - Development of CAB Charter
- Alignment of ONS with city engagement and outreach teams, weeks 7 - 12
 - Introductory meetings; creation of meeting cadences; develop strategic collaboration

Key Considerations

PROS:

- Recommendation from Community Taskforce
- Mayor commitment
- Reallocating public safety budget
- Removes "public safety" stigma from these successful, community-centered programs
- OSEI's existing citywide network of agencies
- Develops city's commitment to racial and social equity

CONS:

- Ceding perceived program direction and budget
- Perception that ONS is not adequately independent
- Still working to reconcile Community Taskforce recommendations with city policies