

MEMORANDUM – CAREER SERVICES BOARD

TO:	City Council
CC:	
FROM:	Esther Lee Leach
DATE:	June 21st, 2024
PURPOSE:	Appointments for Career Services Board
PROCESS:	City Council Confirmation
PROJECT:	N/A
NEXT STEPS:	City Council Confirmation

BOARD/COMMISSION:

Career Services Board

STAFF: Kathy Nesbitt, Executive Director, Office of Human Resources

CURRENT BOARD STATUS – 2 APPOINTMENTS

The Career Service (CS) Board consists of five Denver citizens appointed by the Mayor for five-year staggered terms. The Board provides oversight for the Office of Human Resources. Its charge is to maintain the merit system, which is the foundation of the Career Service personnel system. It is responsible for setting policy, considering appeals and making rule changes that enhance the work environment. The Board selects the Office of Human Resources Executive Director and also appoints CS Hearings Officers.

Mayor Mike Johnston has approved the appointments of Jorge Avendano and Lynnea Greene Hutton.

APPOINTMENT CANDIDATES

Lynnea Greene Hutton – for a term 07/01/24 – 06/30/29 or until a successor is duly appointed.

Jorge Avendano - for a term 07/01/24 – 06/30/29 or until a successor is duly appointed.



BIO: Lynnea joined the University of Colorado Foundation in September 2022 as the Vice President of People & Culture. Lynnea is responsible for all the human resources functions of the organization, maintaining a healthy work culture and environment during the entire life cycle of the staff.

Before joining the Foundation, Lynnea was with the University of Denver in a Senior Director of Operations role at a nonprofit research center, the Institute for the Advancement of the American Legal System. Prior to that, she was with the Boettcher Foundation as their Director of Operations. She brings more than 18 years of experience in human resources, business operations, business development, and strategic planning; overseeing communications, development, human resources, IT, event planning, facilities, and project management.



BIO: Chief Diversity, Equity, Inclusion, Belonging Officer, Denver Health Hospital Authority

- Responsible for setting the vision and drive the change management strategies to establish an equitable, diverse, psychologically safe and inclusive workplace.
- Advise the CEO and Executive team on organizational strategies and tactics that drive change resulting in increased representation, improved organizational decision-making by incorporating diverse perspectives, identifying, and removing barriers to success and acceptance.
- Act as a subject matter expert that operates at the highest levels of the DHHA, collaborating with and influencing leaders, the Board of Directors, and other key stakeholders to assess organizational needs, build programs to address needs, champion and promote awareness of DEIB principles while devising innovative solutions to current and emerging opportunities.
- Serve as the executive sponsor of the Diversity, Equity, Inclusion, and Belonging Council, oversee the strategic direction and implementation of the Equity Blueprint, and assists in shaping vision and outcomes of the Workforce Development Center.

CURRENT BOARD

Michelle DeVoe, Denver (F)(C) 09-16-27

Ashley Kilroy, Denver (F)(C) 09-16-28
repl. Hayes, appt.

June Taylor, (F)(Asian) 09-16-28