

Amendment # 2

**Amendment to Council Bill 24-0716 submitting to a vote a proposed amendment to the Charter to establish collective bargaining as the method for setting terms and conditions of employment for certain city employees**

Councilmember Gonzales-Gutierrez

July 8, 2024

Councilmembers,

I move to amend **CB24-0716** as follows:

1. On page 4, line 17, add:

“(G) “Executive employees” means bargaining-eligible employees of the Mayor, the Managers making up the Mayor’s Cabinet, the Director of the Department of Excise and Licenses, and all other bargaining-eligible employees employed in executive offices, agencies, and departments under control of the Mayor.”

2. On page 4, line 17, delete “(G)” and replace with “(H)”

3. On page 4, delete line 21 and replace with:

“(A) Except as otherwise provided in Subsection (C), bargaining-eligible employees shall have the right to bargain”

4. On page 5, line 2, add:

“(C) This Part 10 shall be effective beginning January 1, 2026. Provided, however, prior to January 1, 2030, no more than five (5) bargaining units made up of executive employees may be formed and such bargaining units shall contain a minimum of fifty (50) executive employees. Thereafter, no more than one (1) bargaining unit composed of executive employees, regardless of size, may be formed per calendar year unless otherwise authorized by the Mayor.”

5. On page 5, strike line 3, and replace with:

“(A) An employee organization wishing to represent bargaining-”

6. On page 6, strike line 2, and replace with:

“(B) Questions concerning the selection or removal of any ”

7. On page 6, strike line 29, and replace with:

“(B) It shall be the obligation of the respective Corporate”

### **PURPOSE OF THE AMENDMENT**

This amendment postpones the effective date of the Charter amendment to January 1, 2026, and thereafter establishes a phasing or sequencing of bargaining units that can be formed which make up employees of the executive branch. The phasing would require that bargaining units of executive branch employees be made up of at least 50 employees for the first four years (until 2030) and caps the number of bargaining units to five (5) for executive employees over the same time period. After 2030, only one (1) bargaining unit of executive employees can be formed, however that limit would be waivable by the Mayor.

**This amendment does not require republication.**