

Amendment # 4

**Amendment to Council Bill 24-0716 submitting to a vote a proposed amendment to the Charter to establish collective bargaining as the method for setting terms and conditions of employment for certain city employees**

Councilmember Lewis

July 8, 2024

Councilmembers,

I move to amend **CB24-0716** as follows:

1. On page 5, delete line 33, on page 6 delete line 1 and replace with:

“(A) The bargaining agent shall be the sole and exclusive representative of all members of a bargaining unit if:

(i) of the members voting in a secret ballot election, a majority vote for the employee organization seeking to be a bargaining agent; or

(ii) a majority of the employees making up the bargaining unit otherwise express an intent to be represented by such employee organization in a manner that is mutually acceptable to the applicable Corporate Authority and the employee organization.”

2. On page 6, delete line 5 and replace with:

“to an arbitration association for the purposes of an election, or a mutually acceptable alternative, as provided in this Section.”

3. On page 6, delete line 15 and replace with:

“employees in the bargaining unit, or by any other procedure that requires a majority of the employees making up the bargaining unit to consent to representation which is mutually agreed upon by the applicable Corporate Authority and employee organization seeking to be a bargaining agent, and certifying in writing the results thereof to the applicable”

4. On page 6, line 20, delete “(D)” and replace with “(E)”

## **PURPOSE OF THE AMENDMENT**

This amendment establishes an alternative method of selection for the bargaining agent which must be agreed upon by the Corporate Authority and the employee organization seeking to represent employees in a bargaining unit, and must require a majority of the employees in the unit to consent to the representation.

**Amendment does not require republication.**