

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2024

COUNCIL BILL NO. CB24-0864  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.**

**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classifications:

<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
Agency Trainer	EX-08	EX-09
Agency Trainer Hourly	EX-08	EX-09
Agency Training Supervisor	EX-10	EX-11
City Engineer	EX-22	EX-23
Engineer-Architect Director	EX-19	EX-20
Engineer-Architect Executive	EX-21	EX-22
Engineer-Architect Manager	EX-17	EX-18
Engineer-Architect Manager Senior	EX-18	EX-19
Fire Protection Manager	EX-17	EX-18
Fraud Claims Investigator	NE-13	NE-14
GIS Analyst	EX-06	EX-07
GIS Analyst Senior	EX-09	EX-10
GIS Analyst Senior Hourly	EX-09	EX-10
GIS Data Administrator	EX-12	EX-13
GIS Photogrammetry Administrator	EX-12	EX-13
HR Benefits and Wellness Director	EX-17	EX-18

1	HR Classification and Compensation Director	EX-17	EX-18
2	HR Learning and Development Director	EX-17	EX-18
3	HR Talent Acquisition Director	EX-17	EX-18
4	HR Technology and Innovation Director	EX-17	EX-18
5	Internal Audit Director AO	EX-17	EX-18
6	Internal Audit Manager AO	EX-15	EX-16
7	Internal Audit Senior Manager AO	EX-16	EX-17
8	Internal Auditor Information Systems Lead AO	EX-13	EX-14
9	Internal Auditor Information Systems Manager AO	EX-16	EX-17
10	Internal Auditor Information Systems Senior AO	EX-12	EX-13
11	Laboratory Technician Senior	NE-10	NE-11
12	Legal Administrative Assistant	NE-13	NE-14
13	Licensed Practical Nurse	NE-08	NE-09
14	Maintenance Planner	EX-09	EX-10
15	Marketing and Communications Director	EX-16	EX-17
16	Marketing and Communications Director Hourly	EX-16	EX-17
17	Nuclear Medicine Technologist	NE-18	NE-19
18	Occupational Therapist Senior	EX-09	EX-10
19	Outreach Trainer	NE-15	NE-16
20	Permit Review Technician I	NE-11	NE-12
21	Permit Review Technician II	NE-12	NE-13
22	Permit Review Technician Lead	NE-13	NE-14
23	Permit Supervisor	EX-06	EX-07
24	Pharmacist	EX-15	EX-16
25	Physical Therapist Senior	EX-11	EX-13
26	Revenue Development Partner Associate	EX-08	EX-09
27	Revenue Development Partner Manager	EX-14	EX-15
28	Revenue Development Partner Senior	EX-10	EX-11
29	Revenue Development Partner Specialist	EX-12	EX-13

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1 COMMITTEE APPROVAL DATE: July 2, 2024 by Consent

2 MAYOR-COUNCIL DATE: July 9, 2024

3 PASSED BY THE COUNCIL July 22, 2024.

4 *Amursh P. Sandora* - PRESIDENT

5 APPROVED: *Michael C. Johnston* - MAYOR Jul 23, 2024  
Michael C. Johnston (Jul 23, 2024 13:29 MDT)

6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER

9  
10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_ : \_\_\_\_\_

11 PREPARED BY: Olive Merino, Office of Human Resources DATE: July 8, 2024

12 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: July 10, 2024

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14 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of  
15 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed  
16 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
17 3.2.6 of the Charter.

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19 Kerry C. Tipper, City Attorney for the City and County of Denver

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21 BY: *Anshul Bagga*, Assistant City Attorney DATE: Jul 11, 2024