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BAC-6464

Contact Information

Contact Name	Elias Diggins	**Home Address**	[redacted]
Preferred Phone	[redacted]	**Home City**	Denver
Preferred Email	[redacted]	**Home State**	CO
Other Phone	[redacted]	**Home Zip**	[redacted]
Other Email		**County**	USA
DOB	[redacted]	**Hispanic or Latino origin or Descent?**	
SSN	[redacted]	**Race/Ethnicity**	African American
Gender	Male	**Other Ethnicity**	
Other Gender		**Salutation**	
		Pronouns	

Application

Status	Appointed	**Council Resolution Number**	
Notes			

Board Information

Board Name	Denver Community Corrections Board	**Original Start Date**	
		End Date	
		Other boards or commissions served	[redacted]

Work Information

Employer	[redacted]	**Work Address**	[redacted]
Position	[redacted]	**Work City**	[redacted]
Business Phone #	[redacted]	**Work State**	[redacted]
[redacted]	[redacted]	[redacted]	[redacted]

Additional Information

Are you a registered voter?	Yes	**Objection to appointment?**	No
If so, what county?	Arapahoe	**Special Information**	
Denver City Council District No	N/A	**Registered Lobbyist**	
Conflict of Interest Explanation		**Conflict of Interest**	

Education and General Qualifications

Name of High School	[redacted]	Name of Graduate School	[redacted]
Location of High School	[redacted]	Location of Graduate School	[redacted]
# of Years Attended High school	[redacted]	# of Years Attended Graduate School	[redacted]
Did you Graduate High School	[redacted]	Did you Graduate	[redacted]
		Graduate Major	[redacted]
Name of College	[redacted]		
Location of College	[redacted]		
# of Years Attended College	[redacted]		
Did you Graduate College	[redacted]		
Undergrad Major	[redacted]		

Reference Details

Reference Name #1	[redacted]	Reference Email #1	[redacted]
Reference Phone #1	[redacted]	Reference Address #1	
Reference Name #2	[redacted]	Reference Email #2	[redacted]
Reference Phone #2	[redacted]	Reference Address #2	
Reference Name #3	[redacted]	Reference Email #3	[redacted]
Reference Phone #3	[redacted]	Reference Address #3	
Agree to a background check	✓		
Owner	Esther Lee Leach	Created By	[redacted]
		Last Modified By	[redacted]

Notes & Attachments

Certificate of Appointment - a071Y00001JIX8t.docx

Type	**Attachment**
Last Modified	**Romaine Pacheco**
Description	
	View file

Congrats Letter - a071Y00001JIX8t.docx

Type	**Attachment**
Last Modified	**Romaine Pacheco**
Description	
	View file

Elias A. Diggins - Resume - March 4 2020.doc

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

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Elias A. Diggins, MPA, CJM, CCE

[redacted]

2019 Legacy Awardee – Association of Women Executives in Corrections

Summary: Experienced law enforcement and correctional executive with a demonstrated history of working in public safety. Skilled in crisis management, public policy, employee/union relationships, community affairs, political strategy and emergency response. Servant leader with a Master of Public Administration degree from the University of Colorado-Denver. Seeking to serve as the Sheriff of City and County of Denver.

EDUCATION/CERTIFICATION/TRAINING

Master of Public Administration – University of Colorado • Denver
Bachelor of Science, Criminal Justice – Metropolitan State College of Denver
Certified Jail Manager – American Jail Association
Certified Correctional Executive – American Correctional Association
Certified Auditor – American Correctional Association (ACA)
National Institute of Corrections – Executive Excellence Program Graduate
Instructor for the following organizations:

- American Jail Association
- Department of Justice/National Institute of Corrections – Large Jail Network
- Denver Sheriff Department – Training Academy – Various courses during career

BOARDS/COMMISSIONS

President – American Jail Association (May 2019 – Present)

- Board Member (2012 – Present)

Commission on Accreditation for Corrections – ACA (2013 – 2017)

- Chair of the Commission (2015 – 2017)

National Institute of Corrections – Large Jail Network Advisory Board (2016 – Present)
City of Denver – Deferred Compensation Committee Board Member (2010 – 2014)
Open Door Youth Gang Alternatives – Board Member (2009 – 2015)

EXPERIENCE

Denver Sheriff Department – Denver, CO (1994 – Present)

<u>Chief of Operations (January 2018 – Present)</u>

- Responsible for the overall administration, operation and business practices of the:
  - Denver County Jail
  - Downtown Detention Center
  - Court Services Unit
  - Civil Processes Unit
  - Fugitive Detail
  - Correctional Care Medical Facility
  - K-9 Unit
  - Emergency Response Unit
  - Gang Intelligence Unit
- Accountable for the Operations Division portion of the budget, which represents approximately $110 million of the overall $151+ million Department financial resources.
- Servant leader of 700 personnel; sworn and civilian staff members.

Division Chief – Reform Project Administrator (October 2015 – December 2017)

- Responsible for leading, guiding and assisting senior level personnel in the creation, refinement, implementation and execution of Reform Recommendation Plans related to jail operations.
- Worked with internal and external stakeholders to help shape a new culture within the Denver Sheriff Department related to recommended changes.

Interim Sheriff – City and County of Denver (July 2014 – October 2015)

- Served as the Chief Executive Officer of the largest Sheriff Department in the State of Colorado.
- Led the Department through a period of several external reviews and heightened media scrutiny.
- Provided strategic direction and helped shape the vision for the Agency.
- Implemented change in many practices within the Agency with the assistance of staff from all levels and ranks along with external stakeholder input.
- Created the Denver Sheriff Department – Gender Equity Committee, which became a national model for jails in the U.S.

Division Chief – Denver County Jail (April 2009 – July 2014)

- Responsible for the overall administration and operation of a large jail, housing both male and female offenders (2,200 beds).
- Set the mission, vision and direction of the facility which included both indirect and direct supervision housing units.
- Oversaw the successful transfer of 1,300 inmates to the new jail operated by the Denver Sheriff Department, executed with no incidents over three weekends.
- Led a $25million demolition and construction project on the campus while maintaining an active facility with a count of 850 inmates.
    - Demolition included 6 inmate housing buildings on the campus.
    - Construction included a 6-story direct supervision building.

Major - Office of the Director/Undersheriff (April 2008 – March 2009)

- Worked with the Director of Corrections/Undersheriff to assist with various projects and convey the Directors interests in various meetings.
- Worked with Denver's Road Home Project and the Mental Health Center of Denver to explore and secure housing for released offenders with Axis I mental health disorders.
    - Served as the Departments representative on the National Institute of Corrections/Urban Institute - Transition from Jail to Community Project.

Major - Denver County Jail (February 2006 – April 2008)

- Served as second-in-command of the facility, which was the largest jail in Colorado at the time with 2,250 inmates at its height.
- Assisted the County Jail Division Chief with:
    - Creating expansion proposals.
    - Represented the interests of the Division in Budget and Planning processes.
    - Determined staffing levels throughout the facility.
- Responsibility for leading Work Release and Community Corrections Programs, Food Service and Facility Maintenance.
- Supervised the Chief Psychologist and his team.
- Project manager for the DSD Cook-Chill Production Kitchen Project (Budget-$12,500,000.00).
- Oversaw the implementation of the Objective Classification System.
- Coordinated the response to facility emergencies and critical incidents including inmate suicides/attempts and the death of an officer while on duty.

Captain - Denver Sheriff Department Training Academy (January 2004 – January 2006)

- Responsibility for all aspects of the Training Academy.
- Oversaw the pre-service training of recruit classes, to include 9 Academies and the annual in-service for all current staff.
- Provided instruction and guidance for Field Training Officer program and new Sergeant Academy training.
- Reviewed and approved all training curriculum material.
- Served as the Departments' representative on the "Regional Public Safety Academy" Project.
- Coordinated the implementation of new and innovative ideas and techniques to benefit the Department and improve officer safety. These implementations included:
    - The C-4 Defensive Tactics Program.
    - The change to the First Defense MK III O.C. Spray.
    - Introduction of Tasers to the DSD.

Captain - Emergency Response Unit (ERU) (January 2004 – January 2006)

- Supervised the ERU to include 6 Sergeants and 33 Deputies.
- Directed a Team of highly trained individuals skilled in tactical operations, specialized weapons, advanced vehicle maneuvering, court service protection, and mass arrest response procedures.
- Coordinated with the Internal Affairs Bureau to provide personnel and lead teams to respond to inmate escapes with 100% success in recapture.
- Organized the ERU response to various deployments to include:
    - Columbus Day Protests.
    - 2005 NBA All-Star Game Weekend in Denver.
    - National Disaster Medical Systems Exercise.

Special assignments while serving as a Captain

Project Manager – In-direct Supervision Building Remodel

(Project budget-$902,054.00)

- Coordinated the modification of 3 housing tiers in the Denver County Jail.

Co-Project Manager-Video Visitation Project

(Project budget-$455,861.00)

- Managed the installation of the Video Visitation system at the Denver County Jail.

Denver Justice Center Project

- Attended groundwork meetings for the Denver Justice Center Proposal and conducted listening sessions at Department rollcalls to gather feedback from rank-and-file deputies and civilians on the project.
- Campaigned for the measure in neighborhoods around Denver and facilitated many community meetings prior to the election.
- Represented the Department in City Council meetings on the project in the absence of the Director of Corrections.

Assignments from 1994 - 2003

Sergeant-Training Division
Sergeant-Court Services Division
Sergeant-Internal Investigations and Civil Liabilities Unit
Sergeant-Pre-Arraignment Detention Facility (PADF)
Sergeant-Emergency Response Unit
Deputy Sheriff-Denver County Jail