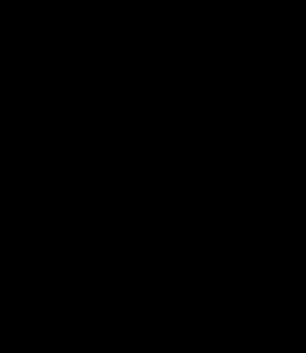
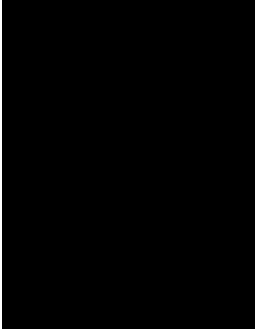
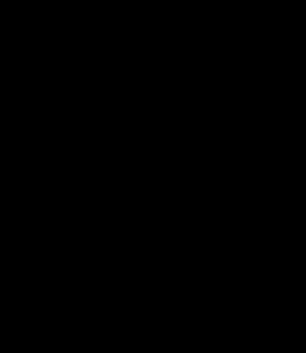
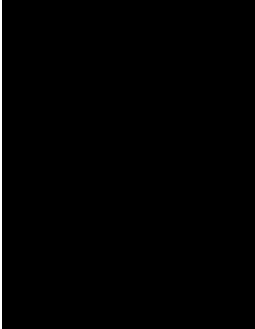
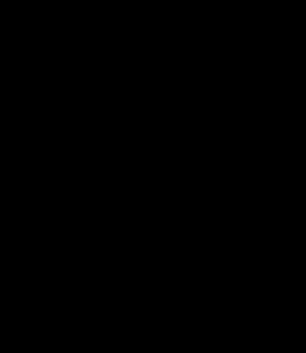
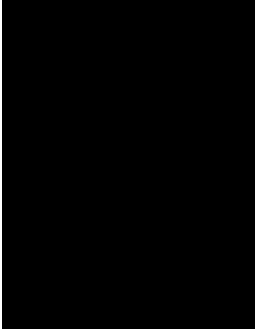
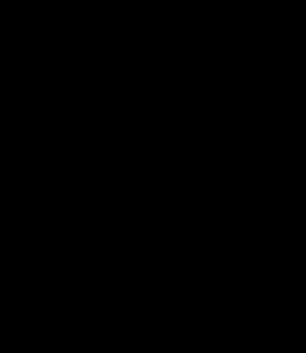
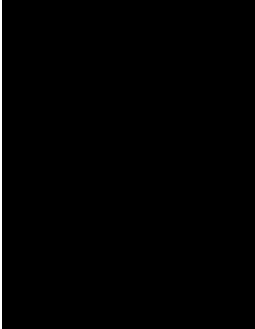
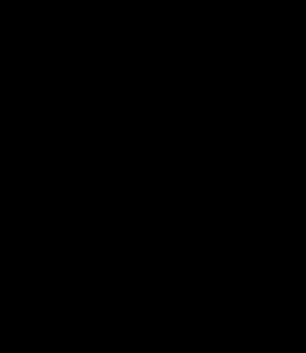
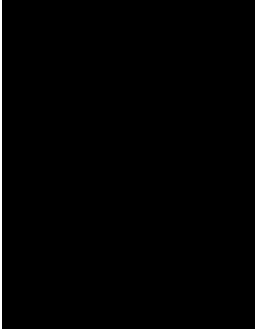
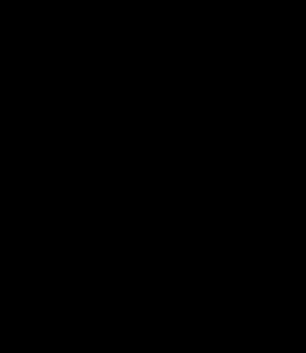
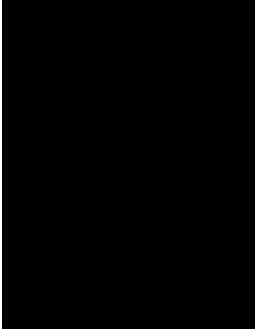
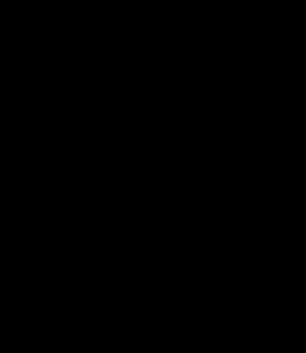
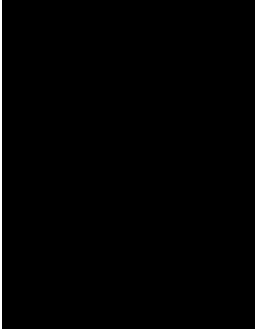
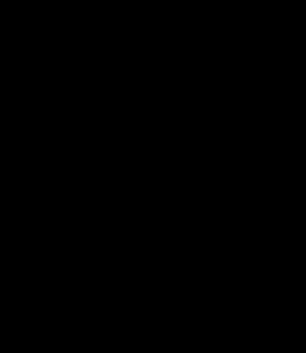
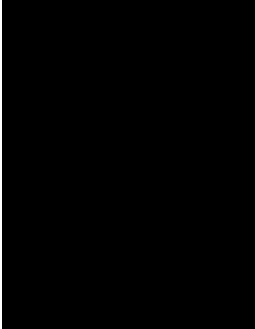
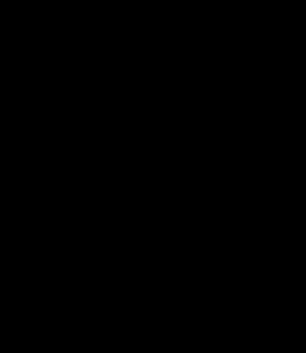
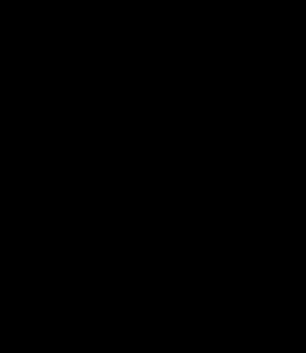




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## BAC-9252

### Contact Information

Contact Name	Rachel Levine	Home Address	
Preferred Phone		Home City	
Preferred Email		Home State	
Other Phone		Home Zip	
Other Email		County	
DOB		Hispanic or Latino origin or Descent?	
Gender		Race/Ethnicity	
Other Gender		Other Ethnicity	
Title		Salutation	
		Pronouns	

### Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

### Board Information

Board Name	Denver Nonprofit Engagement Commission (DNEC)	Original Start Date	
		End Date	
		Other boards or commissions served	

### Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

### Additional Information

#### Education and General Qualifications

Name of High School	St. Mary's Academy	Name of Graduate School	University of Cambridge
Location of High School	Cherry Hills, CO	Location of Graduate School	Cambridge, United Kingdom
# of Years Attended High school	4	# of Years Attended Graduate School	1

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Classics

Name of College University of Colorado

Location of College Boulder, CO

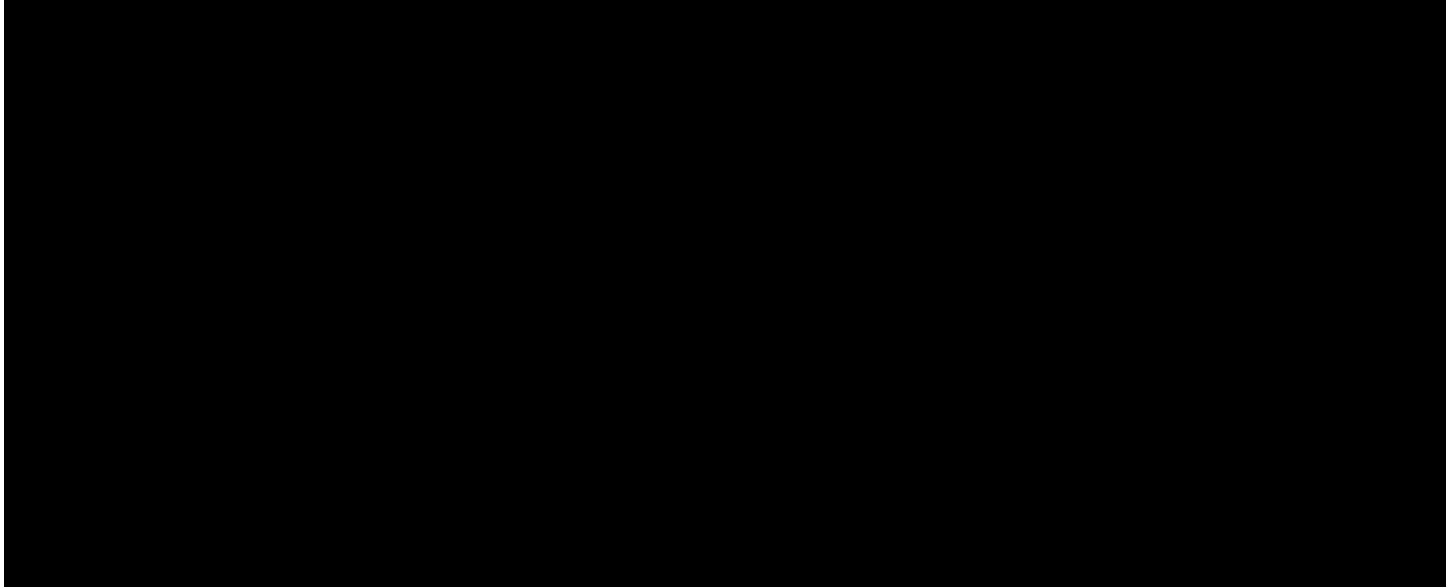
# of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Classics & Political Science

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### Reference Details



### Notes & Attachments

**R.B.A. Levine Resume.pdf**

Type **Attachment**  
Last Modified **Denver Integration**  
Description  
[View file](#)

**Rachel Headshot.jpg**

Type **Attachment**  
Last Modified **Denver Integration**  
Description  
[View file](#)

### Applicants History

**12/5/2024 12:27 PM**

User **Fatimah Ben-Masaud**  
Action **Changed Status from In Progress to Pending Confirmation.**

**2/7/2024 2:21 PM**

User **Denver Integration**  
Action **Created.**

# Rachel Levine

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## PROFESSIONAL EXPERIENCE

### **Dumb Friends League**

#### **Director of People Development**

2022-present

Establishes and oversees the organizational DEAI strategy and roadmap. Manages organizational people development, leadership development curriculum, and coaching and mentorship programs. Provides biweekly coaching to the executive team. Partners with the Director of Human Resources to develop succession planning. Develops and implements innovative and engaging learning and development programs and curriculum in DEAI, organizational competencies, leadership development, core values, and People Care. Serves as the organization's subject matter expert, and coach on DEAI topics. Leads ongoing internal assessments to identify and overcome barriers to the goals of achieving standards of excellence for DEAI. Directs and supports the priorities of the Training and Engagement Manager to ensure alignment with organizational needs and strategies.

### **STRIVE Prep**

#### **Senior Director of Talent**

2019-2022

Advised CEO and senior leadership on talent landscape, effective recruitment strategies and retention practices. Developed and implemented the vision, strategy and execution for the network talent vision. Managed all aspects of employee benefits offerings resulting in industry leading benefits, high employee value in the offerings, annual clean audits, and high levels of federal and state compliance. Successfully oversaw the integration of new federal and state laws into benefits offerings for successful rollout in advance of deadlines. Oversaw all senior level recruitment for the network from Principals to C level. Co-created a Principal Fellowship program that was accepted as an alternative licensure program by the Colorado Department of Education. Built organizational capacity through coaching and training leaders for hiring autonomy. Established processes to engage and attract diverse, organizationally aligned pipelines of talent. Established new talent processes to support the network's diversity, equity and inclusion (DEI) that exceeded goals for applicants, candidates and employees. Overhauled network's timeline for evaluating instructional staff for yearly retention conversations that resulted in earlier job postings and a more competitive applicant experience. Provided coaching and support to Managing Directors and Principals related to performance management and retention. Oversaw successful implementation of new HRIS and ATS that resulted in first all in one system in network history. Established a new performance evaluation system that resulted in increased satisfaction across all levels of the network. Oversaw a team of 9 employees.

### **Pioneer Landscape Centers**

#### **Director of People & Culture**

2015-2018

## **Tony's Markets**

**Director of Human Resources** 2013-2015

## **National CineMedia**

**Benefits and Employee Relations Specialist** 2010-2013

**Training Specialist** 2007-2010

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## **EDUCATION**

**UNIVERSITY OF CAMBRIDGE** 2005

Master of Philosophy

**UNIVERSITY OF COLORADO** 2004

Master of Arts

**UNIVERSITY OF COLORADO** 2002

Bachelor of Arts

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## **PROFESSIONAL CERTIFICATIONS & DEVELOPMENT**

### **Society of Human Resources Management**

Employing Abilities at Work 2023

Inclusive Workplace Culture 2023

### **Harvard Graduate School of Education** 2021

Women in Educational Leadership

### **University of South Florida** 2021

Diversity, Equity and Inclusion in the Workplace

### **Mountain States Employers Council** 2011

Human Resources Certificate Program

### **American Society for Training and Development** 2007

Training Certificate

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## **PROFESSIONAL CONTRIBUTIONS**

**Humane Society of the United States** 2024

“Employee Retention in Animal Welfare”

**Colorado Animal Welfare Conference** 2023

“Building Resilience through Trauma Informed Care”

### **The Association for Animal Welfare Advancement**

DEI Council 2023-present

DEI Ambassador 2022-present

**University of Colorado** 2022-present

Leeds School of Business Customer Experience Program Advisor

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## **Board of Directors**

- Denver Language School 2022-present
- Junior League of Denver 2008-2017