



- [Close Window](#)
- [Print This Page](#)
- [Expand All](#) | [Collapse All](#)

BAC-9409

Contact Information

Contact Name	Eunice Kwon	Home Address	
Preferred Phone		Home City	
Preferred Email		Home State	
Other Phone		Home Zip	
Other Email		County	
DOB		Hispanic or Latino origin or Descent?	
Gender		Race/Ethnicity	
Other Gender		Other Ethnicity	
Title		Salutation	Ms.
		Pronouns	

Application

Status	Pending Confirmation	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Nonprofit Engagement Commission (DNEC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Education and General Qualifications

Name of High School	Seoul International School	Name of Graduate School	University of Denver
Location of High School	Seoul, Korea	Location of Graduate School	Denver, CO
# of Years Attended High school	4	# of Years Attended Graduate School	2

Did you Graduate High School Yes

Did you Graduate Yes

Graduate Major Masters in Social Work

Name of College Washington University in St. Louis

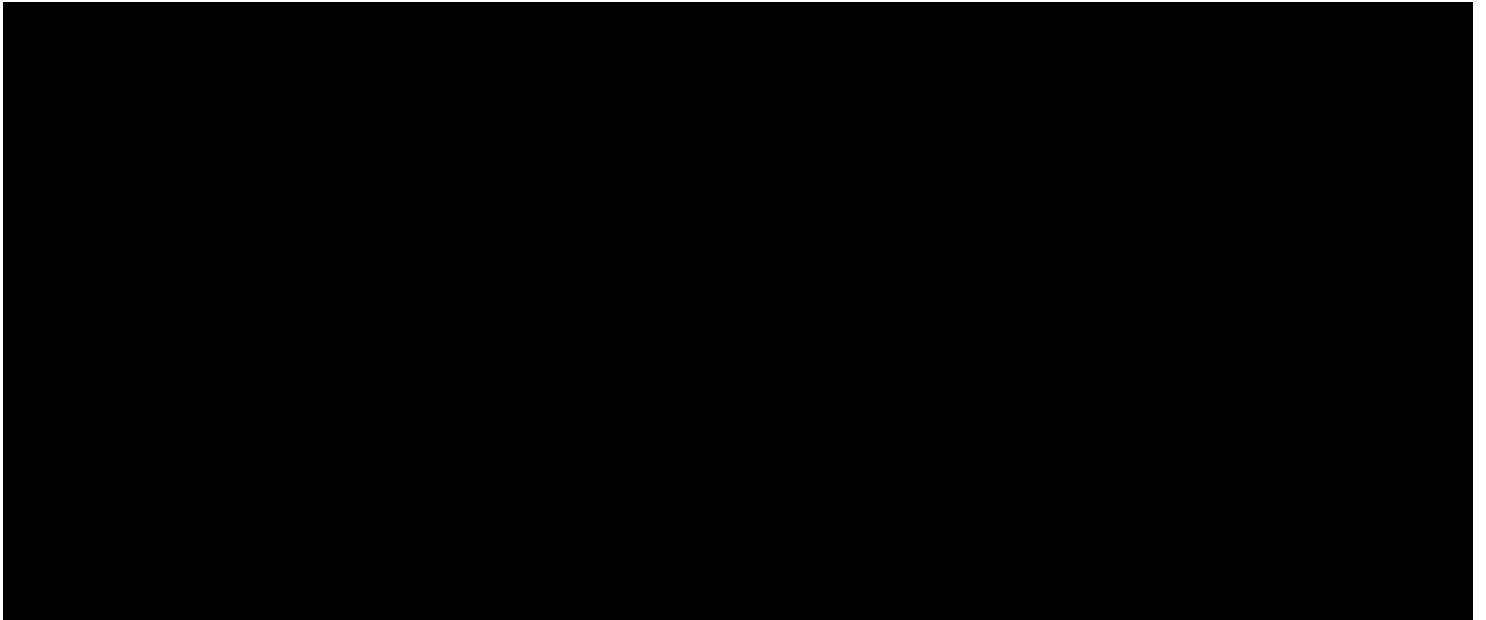
Location of College St. Louis, MO

of Years Attended College 4

Did you Graduate College Yes

Undergrad Major Psychology

Reference Details



Notes & Attachments

Eunice Kwon Resume2024Spring.pdf

headshot.jpg

Type Attachment
Last Modified Denver Integration
Description [View file](#)

Type Attachment
Last Modified Denver Integration
Description [View file](#)

Applicants History

12/5/2024 12:26 PM

User Fatimah Ben-Masaud
Action Changed Status from In Progress to Pending Confirmation.

4/27/2024 10:47 AM

User Denver Integration
Action Created.



Eunice Kwon

She/Her/Hers

TRAUMA THERAPIST
DEI PRACTITIONER
ORGANIZATIONAL STRATEGIST

Summary

Passionate identity-based trauma therapist, diversity, equity, and inclusion consultant, and executive coach with 13 years in mental health and change management, impacting positive client and organizational outcomes. Innovative organizational strategist experienced in collaborating with multidisciplinary, cross-functional teams. Aiming to leverage experience and knowledge in equity practices, leadership coaching, and mental wellness to effectively change how we approach building organizations and leaders.

📍 Denver, CO

PROFESSIONAL EXPERIENCE

AURORA MENTAL HEALTH & RECOVERY

DEI Clinical Supervisor

Jan 2024 - Current

- Consults with and coaches clinical directors, managers, & supervisors on anti-oppressive practices in clinical leadership and management.
- Provides short-term supervision, coaching, and case consultation for 5+ clinical staff as it relates to power, privilege, and oppression.
- Developed and facilitated new curricula on Anti-Oppressive Practices for Clinicians and Clinical Leadership, including 4 new workshops.
- Designed 5+ trainings specific to the needs of various teams and programs, such as “Intimate Partner Violence Across Cultures and Communities” and “Gender Affirming Care Letter Writing.”
- Created and launched monthly peer consultation groups for BIPOC clinical staff and neurodivergent clinical staff.

RADICAL HEALING CENTER

Founder and Executive Director

Aug 2020 - Current

- Provides bimonthly mental health workshops for a youth-serving nonprofit with a staff operating from lived-experience expertise.
- Supervises a group practice with 3 provisionally licensed clinicians.
- Piloted 10+ workshops on anti-oppressive practices and people/organizational sustainability with 4 nonprofit organizations.
- Consulted with 30+ therapists on how to integrate elements of DEI into clinical practice, staff engagement, and program development.
- Facilitated 10+ processing groups for communities impacted by mass shootings, pandemic stress, and natural disasters in 2021.
- Provided 10+ pro bono evaluations for gender affirming care letters and 5+ pro bono crisis sessions after The Marshall Fire.
- Developed and executed a presentation within a week after Atlanta spa shooting to over 400 people on the historical context of AAPI experiences and how to support AAPI communities & employees.

CAIRN COUNSELING

Clinician

Jul 2022 - Dec 2023

- Managed and provided care for 10+ clients with complex trauma histories, 80% of whom identify as queer/trans folks of color.
- Consulted on 5+ complex clinical cases and responded to crises.

URBAN PEAK

Manager of Justice and Belonging

Jul 2022 - May 2023

- Consulted across departments on diversity, equity, inclusion, & belonging; critical incident response; people, culture, and wellness.
- Partnered with Director of Strategic Initiatives to build a 3 year DEIB strategy and action plan based on a 4-month assessment.
- Provided coaching to 10+ staff/leaders, led L&D initiatives on DEIB: facilitated 3 all-staff and 2 leadership trainings on racial equity, anti-oppressive practices, and power & privilege in the workplace.
- Launched and led agency-wide employee wellness and resiliency program with 10+ debriefs and biweekly vicarious trauma groups.
- Supervised 1 Foundation year MSW intern and a cross-departmental committee consisting of 11 members.

UNIVERSITY OF COLORADO SCHOOL OF MEDICINE

START Program Coordinator

Jul 2021 - Jun 2022

Stress, Trauma, & Adversity Research and Treatment Center

Department of Psychiatry Triage/Care Coordinator Dec 2020 - Jun 2021

- Supported team's on-scene response to Boulder King Soopers shooting and co-facilitated 10+ processing/healing groups for local businesses, community members, and Anschutz campus community.
- Chaired Anti-Oppression Committee and formulated strategies on anti-oppressive practices, praised by Clinical Leadership and team.
- Designed and operationalized a team resiliency and sustainability plan including: biweekly learning & development content, streamlined workflows, a centralized resource database, and team socials.
- Implemented a self-directed quarterly evaluation of screening and intake processes to better align tools and forms to the needs of team.
- Provided 10+ behavioral health consultation for the Child Protection Team at the Kempe Center of Children's Hospital of Colorado.

ROCKY MOUNTAIN CRISIS PARTNERS

Crisis Specialist

Feb 2020 - Aug 2020

- Provided 8+ crisis assessments, appropriate intervention and support, and referral to community resources daily.
- Engaged in additional training in peer support and follow-up response to clients after discharge from hospitalization.

DENVER SPRINGS TREATMENT CENTER

Intern Therapist

Jul 2019 - Jan 2020

- Conducted 2-3 biopsychosocial and risk assessments of new patients daily and outreaches to family, partner, and community providers.
- Facilitated and documented 1-2 group sessions daily, offering DBT, psychoeducation, and relational support groups on rotating units, including adolescent, heroes (first responders, active military, and veterans), substance use, and adults with psychotic features units.

VOLUNTEER

JOY AS RESISTANCE

Board Chair

Mar 2023 - Current

Clinical Board Member

Jan 2022 - Mar 2023

- Serves as primary internal consultant and advisor for crisis response, clinical compliance, HR management, and organizational development.
- Defines Board project workflows, manages resources, and prioritizes responsibilities and tasks to delegate to board members.

EDUCATION

Masters in Social Work

University of Denver

Sep 2018 - Aug 2020

- Mental Health Concentration
- Awarded Social Justice Scholarship for work in community organizing

Bachelors of Arts

Washington University in St. Louis

Aug 2009 - June 2013

- Psychology Major
- Writing and Women, Gender, & Sexuality Studies Minors
- Awarded Eliot Scholarship

CliftonStrengths

- Input
- Ideation
- Intellection
- Strategic
- Individualization

Skills

- Facilitation/Trainings
- Leadership Coaching
- Project Management
- Crisis Response
- Microsoft Suite/Microsoft 365 Suite
- Google Suite/Workspace
- Electronic Health Record Systems
 - Epic
 - Reliatrix
 - SmartCare
 - SimplePractice
- Virtual Learning Environment Systems
 - Google Classroom
 - ADP Learning and Development
 - Elucidat
- Research and Statistical Programs
 - REDCap
 - Qualtrix
 - SPSS
- Customer Relations Management
 - Blackbaud
 - GiveButter

Certification/Training

- 150+ hours of crisis counseling and crisis response training
- Post-Masters Certificate in Trauma, University of Denver
- Gender-Affirming Care Training
- Power, Privilege, and Oppression Training
- Advanced Perinatal/Postpartum Mental Health Training
- Workplace Diversity, Equity, and Inclusion with Diya Khanna
- DEI Certificate, School of Medicine
- Relevant Courses:
 - Racial Justice
 - Ferguson is Everywhere
 - Social Justice Issues in Mental Health