

FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **CLAYTON EARLY LEARNING, TRUSTEE, GEORGE W. CLAYTON TRUST**, a Colorado Non-Profit Corporation, with an address of 3801 Martin Luther King Boulevard, Denver, Colorado 80205 (the “Contractor”), jointly “the parties.”

RECITALS

A. The Parties entered into an Agreement dated September 10, 2024 (collectively the “Agreement”) for the performance of certain work set forth in that Agreement and the exhibits thereto; and

B. The Parties wish to amend the Agreement to increase the maximum contract amount.

NOW, THEREFORE, the parties hereby amend the Agreement as follows:

1. All references to “Exhibit B” in the existing Agreement shall be amended to read: “Exhibit B and Exhibit B-1, as applicable.” The budget document marked as Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 7.D. of the Agreement entitled “**Maximum Contract Amount**” is amended to read as follows:

“(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **TWO MILLION FOUR HUNDRED FIFTY-TWO THOUSAND ONE HUNDRED THREE DOLLARS AND SEVENTY-FIVE CENTS (\$2,452,103.75)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A**. Any services performed beyond those in **Exhibit A** are performed at Contractor’s risk and without authorization under the Agreement.”

3. Section 7.F. of the Agreement entitled “**Non-Federal Share Match**” is amended to read as follows:

“The Contractor will contribute a match of at least twenty percent (20%) of the Maximum Contract Amount from non-federal funds through cash or in-kind contributions of services or property. Values for non-federal in-kind contributions of services and property will be established in accordance with applicable federal law, regulations, cost principles, or as otherwise

determined by an appropriate federal agency. Contractor's total non-federal match contribution (cash and in-kind services or property) under this Agreement will be at least **FOUR HUNDRED EIGHTY-TWO THOUSAND TWENTY DOLLARS AND SEVENTY-FIVE CENTS (\$482,020.75)** as set forth in more detail in **Exhibit A**. The Contractor will report in writing to the City, within thirty (30) calendar days from the date of receipt thereof, any cash or other funds to be applied toward the non-federal match that Contractor receives. Contractor will be responsible for documenting and maintaining accurate records to the reasonable satisfaction of the City of both Contractors' non-federal share contributions and the contributions of Subdelegates and any Vendor designated by the Director. Such contributions will be recorded on each expenditure variance report and in written reports forwarded to the City on a monthly basis. Each monthly report will list all contributions provided by Contractor and/or its Subdelegates and/or any Vendor for each respective quarter and will list the total amount of contributions made as of the date of the monthly report.”

4. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This First Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number:
Contractor Name:

MOEAI-202476819-01 LEGACY: MOEAI-202474471-01
Clayton Early Learning, Trustee, George W. Clayton Trust

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at
Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:

MOEAI-202476819-01: LEGACY: MOEAI-202474471-01
Clayton Early Learning, Trustee, George W. Clayton Trust

By: Signed by:
Paula Smith
EF040EBD23684B4..._____

Name: Paula Smith
(please print)

Title: Chief Impact Officer
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

EXHIBIT B-1

Clayton Early Learning FY25 COLA Budget		Head Start		Head Start Non-Federal Share		Early Head Start		Early Head Start Non-Federal	
		HS FY24	HS FY25	HS NFS FY24	HS NFS FY25	EHS FY24	EHS FY25	EHS NFS FY24	EHS NFS FY25
1.) Personnel/Salaries	Position	\$945,323.00	\$967,538.09	\$281,772.30	\$288,393.95	\$209,649.00	\$214,575.75	\$57,938.00	\$59,299.54
Hensley, Kristina	Lead Teacher	\$42,000.00	\$42,987.00	\$14,000.00	\$14,329.00				
Casillas, Diana	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13				
Batz-Paz, Maralyn	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13				
Perry, Brenda	Lead Teacher	\$41,976.00	\$42,962.44	\$13,992.00	\$14,320.81				
Smith, Tina	Lead Teacher	\$43,560.00	\$44,583.66	\$14,520.00	\$14,861.22				
Kawamoto, Genevieve	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13				
Vacant	Lead Teacher	\$41,250.00	\$42,219.38	\$13,750.00	\$14,073.13				
Bailey, Shawnesse	Teacher	\$32,760.00	\$33,529.86	\$10,920.00	\$11,176.62				
DEGRASSA, LEA	Teacher	\$33,540.00	\$34,328.19	\$11,180.00	\$11,442.73				
Drucker, Jesse	Teacher	\$32,760.00	\$33,529.86	\$10,920.00	\$11,176.62				
Pimentel, Luis	Teacher	\$29,640.00	\$30,336.54	\$9,880.00	\$10,112.18				
Vacant	Teacher	\$30,420.00	\$31,134.87	\$10,140.00	\$10,378.29				
Ibarra, Maria	Teacher	\$32,760.00	\$33,529.86	\$10,920.00	\$11,176.62				
Edlow, Nikki	Teacher	\$34,445.00	\$35,254.46	\$11,482.00	\$11,751.83				
Barnhill, Kayleigh	Associate Teacher	\$29,640.00	\$30,336.54	\$9,880.00	\$10,112.18				
Hurst, Jamee	Associate Teacher	\$30,420.00	\$31,134.87	\$10,140.00	\$10,378.29				
Vacant	Associate Teacher	\$30,000.00	\$30,705.00	\$10,000.00	\$10,235.00				
Vacant	Associate Teacher	\$30,000.00	\$30,705.00	\$10,000.00	\$10,235.00				
Santos, Leticia	Floater teacher	\$9,880.00	\$10,112.18						
DeSersa-Lutz, Shaila	Floater teacher	\$11,232.00	\$11,495.95						
Mendez, Maricela	Home Visitor	\$14,496.00	\$14,836.66						
Nunez Lara, Andrea	Home Visitor	\$14,826.00	\$15,174.41						
Rascon, Norma	Home Visitor	\$14,496.00	\$14,836.66						
Martinez, Priscilia	Home Visitor								
Allen, Molly	Program Associate	\$12,501.00	\$12,794.77						
Martinez, Getzamani	Program Associate	\$10,400.00	\$10,644.40						
Carter, Bobbi	Program Associate	\$11,024.00	\$11,283.06						
Kramer, Eitan A.	Program Associate	\$10,400.00	\$10,644.40						
Dunford, Mickey	CFE	\$37,892.00	\$38,782.46						
Leeper, Julie	CFE-School Based	\$22,880.00	\$23,417.68						
Vacant	CFE	\$34,125.00	\$34,926.94						
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Vacant-Early Success Academy	CFE	\$34,125.00	\$34,926.94						
Vacant-Little Einsteins	CFE					\$22,750.00	\$23,284.63		
Vacant	CI coach					\$30,362.00	\$31,075.51		
LaNeisha Young	Admissions Specialist					\$6,300.00	\$6,448.05		
Sandina Martinez	Program Associate					\$10,104.00	\$10,341.44		
Maricela Palomares	Director, community					\$15,000.00	\$15,352.50		
Geri Mendoza	School Director	\$11,500.00	\$11,770.25						
Shelley Anderson-Stegall	Sr. Director-Prof Development & Data					\$10,000.00	\$10,235.00		
Colleen Karberg	Manager Education & Family Services								
Colleen Karberg	Community Based					\$17,000.00	\$17,399.50		
Kristin Turner	Manager, Health	\$7,500.00	\$7,676.25			\$6,500.00	\$6,652.75		
Erika D'Ambrosio	Community Partner Specialist					\$6,500.00	\$6,652.75		
Jennifer Smith	Director, comprehensive svcs					\$10,032.00	\$10,267.75		
Vacant	Director, Family Engagement	\$15,000.00	\$15,352.50			\$15,000.00	\$15,352.50		
Paula Smith	Chief Impact Officer			\$33,524.30	\$34,312.12	\$25,142.00	\$25,732.84		
Sonia Semana	Manager, education			\$20,874.00	\$21,364.54				
Daniell Wilbert	Manager, education								
David Harincar	Maintenance							\$5,327.00	\$5,452.18
Mark Lucero	Maintenance							\$4,405.00	\$4,508.52
Monica Carter	Director, Maintenance							\$5,400.00	\$5,526.90
Andrea Martin	Bus driver								
Breanna Warren	HR							\$7,029.00	\$7,194.18
Rebecca Mickley	HR							\$6,864.00	\$7,025.30
Traven Campbell	HR							\$6,500.00	\$6,652.75
Katy Driscoll	Controller							\$5,293.00	\$5,417.39
Mary Lippi	Grants Accountant							\$3,400.00	\$3,479.90
Jessica Di Liberto	Accounts Receivable							\$4,050.00	\$4,145.18
Marisela Galindo	Grants Manager			\$14,400.00	\$14,738.40	\$10,800.00	\$11,053.80		
Bryant McFarren	Accounts Payable							\$3,370.00	\$3,449.20
Kathleen Sparrow	Learning & Talent Specialist							\$6,300.00	\$6,448.05
2.) Fringe Benefits	Position	\$ 236,332.00	\$ 241,885.80	\$ 70,446.00	\$ 72,101.48	\$ 52,414.00	\$ 53,645.73	\$ 14,485.00	\$ 14,825.40
Hensley, Kristina	Lead Teacher	\$10,500.00	\$10,746.75	\$3,500.00	\$3,582.25				
Casillas, Diana	Lead Teacher	\$10,313.00	\$10,555.36	\$3,438.00	\$3,518.79				
Batz-Paz, Maralyn	Lead Teacher	\$10,313.00	\$10,555.36	\$3,438.00	\$3,518.79				
Perry, Brenda	Lead Teacher	\$10,494.00	\$10,740.61	\$3,498.00	\$3,580.20				
Smith, Tina	Lead Teacher	\$10,890.00	\$11,145.92	\$3,630.00	\$3,715.31				
Kawamoto, Genevieve	Lead Teacher	\$10,313.00	\$10,555.36	\$3,438.00	\$3,518.79				
Vacant	Lead Teacher	\$10,313.00	\$10,555.36	\$3,438.00	\$3,518.79				
Bailey, Shawnesse	Teacher	\$8,190.00	\$8,382.47	\$2,730.00	\$2,794.16				
DEGRASSA, LEA	Teacher	\$8,385.00	\$8,582.05	\$2,795.00	\$2,860.68				
Drucker, Jesse	Teacher	\$8,190.00	\$8,382.47	\$2,730.00	\$2,794.16				
Pimentel, Luis	Teacher	\$7,410.00	\$7,584.14	\$2,470.00	\$2,528.05				
Vacant	Teacher	\$7,605.00	\$7,783.72	\$2,535.00	\$2,594.57				
Ibarra, Maria	Teacher	\$8,190.00	\$8,382.47	\$2,730.00	\$2,794.16				
Edlow, Nikki	Teacher	\$8,611.00	\$8,813.36	\$2,871.00	\$2,938.47				
Barnhill, Kayleigh	Associate Teacher	\$7,410.00	\$7,584.14	\$2,470.00	\$2,528.05				
Hurst, Jamee	Associate Teacher	\$7,605.00	\$7,783.72	\$2,535.00	\$2,594.57				
Vacant	Associate Teacher	\$7,500.00	\$7,676.25	\$2,500.00	\$2,558.75				
Vacant	Associate Teacher	\$7,500.00	\$7,676.25	\$2,500.00	\$2,558.75				
Santos, Leticia	Floater teacher	\$2,470.00	\$2,528.05						
DeSersa-Lutz, Shaila	Floater teacher	\$2,808.00	\$2,873.99						
Mendez, Maricela	Home Visitor	\$3,624.00	\$3,709.16						

