

FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **MILE HIGH MONTESSORI EARLY LEARNING CENTERS**, a Colorado nonprofit corporation, with an address of 616 East Speer Boulevard, Denver, Colorado 80203, (the “Contractor”), jointly “the parties.”

RECITALS

A. The Parties entered into an Agreement dated August 22, 2024 (collectively the “Agreement”) for the performance of certain work set forth in that Agreement and the exhibits thereto; and

B. The Parties wish to amend the Agreement to increase the maximum contract amount.

NOW, THEREFORE, the parties hereby amend the Agreement as follows:

1. All references to “Exhibit B” in the existing Agreement shall be amended to read: “Exhibit B and Exhibit B-1, as applicable.” The budget document marked as Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 7.D. of the Agreement entitled “**Maximum Contract Amount**” is amended to read as follows:

“(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **THREE MILLION SIXTY-NINE THOUSAND SIX HUNDRED SIXTY-EIGHT DOLLARS AND FIFTEEN CENTS (\$3,069,668.15)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A**. Any services performed beyond those in **Exhibit A** are performed at Contractor’s risk and without authorization under the Agreement.”

3. Section 7.F. of the Agreement entitled “**Non-Federal Share Match**” is amended to read as follows:

“The Contractor will contribute a match of at least twenty percent (20%) of the Maximum Contract Amount from non-federal funds through cash or in-kind contributions of services or property. Values for non-federal in-kind contributions of services and property will be established in accordance with applicable federal law, regulations, cost principles, or as otherwise determined by an appropriate federal agency. Contractor’s total non-federal

match contribution (cash and in-kind services or property) under this Agreement will be at least **SIX HUNDRED THIRTEEN THOUSAND NINE HUNDRED THIRTY-THREE DOLLARS AND SIXTY-THREE CENTS (\$613,933.63)** as set forth in more detail in **Exhibit A**. The Contractor will report in writing to the City, within thirty (30) calendar days from the date of receipt thereof, any cash or other funds to be applied toward the non-federal match that Contractor receives. Contractor will be responsible for documenting and maintaining accurate records to the reasonable satisfaction of the City of both Contractors' non-federal share contributions and the contributions of Subdelegates and any Vendor designated by the Director. Such contributions will be recorded on each expenditure variance report and in written reports forwarded to the City on a monthly basis. Each monthly report will list all contributions provided by Contractor and/or its Subdelegates and/or any Vendor for each respective quarter and will list the total amount of contributions made as of the date of the monthly report.”

4. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This First Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number: MOEAI-202476980-01: LEGACY: MOEAI-202474486-01
Contractor Name: MILE HIGH MONTESSORI EARLY LEARNING CENTERS

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number:
Contractor Name:
CENTERS

MOEAI-202476980-01: LEGACY: MOEAI-202474486-01
MILE HIGH MONTESSORI EARLY LEARNING

By:  Signed by:
746A688677594E2...

Name: Pamela Harris
(please print)

Title: President & CEO
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

EXHIBIT B-1

**Mile High Early Learning
2024-2025 Head Start Delegate Agency
Amendment 1: Supplement – COLA
Grant Budget Narrative**

Summary

Total grant funds applied for by Mile High Early Learning (MHEL) from Denver Great Kids Head Start (DGKHS) is \$56,384.72 and the non-federal share requirement is \$14,096.18.

Budget Detail

Personnel

COLA Grant Funds Requested: \$40,843.72

COLA

MHEL will increase staff compensation by 5.6% and the salary schedule for all Head Start employees and currently vacant positions will permanently reflect this increase.

Position	23-24 Pay Range	24-25 Pay Range
Program Director	\$31.00 - \$34.76	\$31.73 - \$35.58
Assistant Director	\$24.42 - \$27.35	\$25.00 - \$28.00
Teacher	\$22.00 - \$26.45	\$22.51 - \$27.07
Assistant Teacher	\$21.00	\$21.49
Floater Teacher	\$20.00 - \$21.00	\$20.47 - \$21.49
Staff Aide	\$19.00	\$19.44
Family & Community Advocate	\$25.00 - \$27.00	\$25.58 - \$27.63
Educational Coach	\$26.45 - \$27.00	\$27.07 - \$27.63
Disabilities & Mental Health Specialist	\$26.45 - \$27.00	\$27.07 - \$27.63
Behavior Support Specialist	\$26.45 - \$27.00	\$27.07 - \$27.63
Cook	\$19.00 - \$22.11	\$19.44 - \$22.62
Enrollment Coordinator	\$23.78	\$24.34
Workforce Development Director	\$33.00	\$33.78
Family & Community Director	\$32.69	\$33.46
Community Partnerships Director	\$32.69	\$33.46
Head Start Director	\$34.52	\$35.33
Chief Program Officer	\$66.00	\$67.55
Chief Learning Officer	\$50.77	\$51.96
Chief Financial Officer	\$66.00	\$67.55

EXHIBIT B-1

Payroll Taxes & Benefits **COLA Grant Funds Requested: \$10,024.00**

This includes employer payroll taxes and employer 401K match (5%) on the increased salary amounts.

Travel **COLA Grant Funds Requested: \$0**

Equipment Purchases **COLA Grant Funds Requested: \$0**

Supplies **COLA Grant Funds Requested: \$0**

Contractual **COLA Grant Funds Requested: \$5,517.00**

Each child care partner (Academy 360, Hope Center, KIPP Colorado, Warren Village) and the Denver Health contract will increase by the 2.35% COLA.

Construction and Renovations **COLA Grant Funds Requested: \$0**

Other **COLA Grant Funds Requested: \$0**

Non-Federal Share **MHEL Required Share: \$14,096.18**

Non-federal Share

The Non-Federal Share to be matched against the COLA funds will include the following resources:

1. Additional payroll taxes and fringe benefit expenses for Head Start staff not covered by federal funding
2. Denver Preschool Program funding
3. Additional professional development supported through non-government grant funding (Daniels Fund and Buell Foundation are examples of this type of MHEL funders.)