

FIRST AMENDATORY AGREEMENT

THIS FIRST AMENDATORY AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC.**, a Colorado nonprofit corporation, with an address of 6240 Smith Road, Denver, Colorado 80216 (the “Contractor”), jointly “the parties.”

RECITALS

A. The Parties entered into an Agreement dated August 19, 2024 (collectively the “Agreement”) for the performance of certain work set forth in that Agreement and the exhibits thereto; and

B. The Parties wish to amend the Agreement to increase the maximum contract amount.

NOW, THEREFORE, the parties hereby amend the Agreement as follows:

1. All references to “Exhibit B” in the existing Agreement shall be amended to read: “Exhibit B and Exhibit B-1, as applicable.” The budget document marked as Exhibit B-1 is attached hereto and incorporated herein by this reference.

2. Section 7.D. of the Agreement entitled “**Maximum Contract Amount**” is amended to read as follows:

“(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **ONE MILLION EIGHT HUNDRED FORTY-EIGHT THOUSAND ONE HUNDRED SIXTY-ONE DOLLARS AND SEVENTY-EIGHT CENTS (\$1,848,161.78)** (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A**. Any services performed beyond those in **Exhibit A** are performed at Contractor’s risk and without authorization under the Agreement.”

3. Section 7.F. of the Agreement entitled “**Non-Federal Share Match**” is amended to read as follows:

“The Contractor will contribute a match of at least twenty percent (20%) of the Maximum Contract Amount from non-federal funds through cash or in-kind contributions of services or property. Values for non-federal in-kind contributions of services and property will be established in accordance with applicable federal law, regulations, cost principles, or as otherwise

determined by an appropriate federal agency. Contractor's total non-federal match contribution (cash and in-kind services or property) under this Agreement will be at least **THREE HUNDRED SIXTY-NINE THOUSAND SIX HUNDRED THIRTY-TWO DOLLARS AND THIRTY-FIVE CENTS (\$369,632.35)** as set forth in more detail in **Exhibit A**. The Contractor will report in writing to the City, within thirty (30) calendar days from the date of receipt thereof, any cash or other funds to be applied toward the non-federal match that Contractor receives. Contractor will be responsible for documenting and maintaining accurate records to the reasonable satisfaction of the City of both Contractors' non-federal share contributions and the contributions of Subdelegates and any Vendor designated by the Director. Such contributions will be recorded on each expenditure variance report and in written reports forwarded to the City on a monthly basis. Each monthly report will list all contributions provided by Contractor and/or its Subdelegates and/or any Vendor for each respective quarter and will list the total amount of contributions made as of the date of the monthly report.”

4. Except as herein amended, the Agreement is affirmed and ratified in each and every particular.

5. This First Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number: MOEAI-202477093-01: LEGACY: MOEAI-202474472-01
Contractor Name: CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver

By:

By:

By:

Contract Control Number: MOEAI-202477093-01: LEGACY: MOEAI-202474472-01
Contractor Name: CATHOLIC CHARITIES AND COMMUNITY SERVICES OF THE ARCHDIOCESE OF DENVER, INC.

By:  _____
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Name: Darren Walsh
(please print)

Title: President & CEO
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

CATHOLIC CHARITIES

COLA Impact FY24 to FY25

All increases in rates are permanent.

Employee ID	Title	FY24 Rate	FY25 Rate	Variance FY24 to FY25	Notes
149	Family Service Worker/Mental Health Personnel	\$ 22.60	\$ 23.50	4.0%	
411	Teacher, EHS	26.44	27.50	4.0%	
834	Assistant Teacher, HS/Teacher Aides	22.82	23.73	4.0%	
1527	Specialist, Family and Community Engagement	26.65	27.72	4.0%	
1552	Family Service Worker/Mental Health Personnel	25.06	26.06	4.0%	
2313	Other Administrative	57.71	59.73	3.5%	
2500	Teacher, HS	22.36	23.25	4.0%	
2597	Family Service Worker/Mental Health Personnel	23.90	24.86	4.0%	
3047	Director, Center Based Operations ECE	33.11	36.42	10.0%	
3066	Assistant Teacher, HS/Teacher Aides	19.31	20.08	4.0%	
3237	Teacher, HS Home Visitor	22.76	23.67	4.0%	
3330	Assistant Teacher, HS/Teacher Aides	19.24	20.81	8.2%	
3398	Teacher, HS Home Visitor	23.95	24.91	4.0%	
3466	Assistant Teacher, HS/Teacher Aides	19.22	20.78	8.1%	
3524	Specialist, ECE/Content Area Expert	26.44	27.50	4.0%	
3601	Classroom Assistant/Teachers Aides	18.50	20.40	10.3%	
3669	Teacher, HS	21.57	22.43	4.0%	
3688	Teacher, HS	22.68	23.59	4.0%	
3791	Director, ECE Center	28.90	30.06	4.0%	
3805	Classroom Assistant/Teachers Aides	23.19	24.12	4.0%	
4074	Specialist, ECE/Content Area Expert	26.44	27.50	4.0%	
4111	Manager, ECE Health & Nutrition	28.56	29.70	4.0%	
4152	Coordinator, Family Service Data ECE	23.68	24.63	4.0%	
4175	Assistant Teacher, HS/Teacher Aides	18.83	20.01	6.3%	
4235	Classroom Assistant/Teachers Aides	20.00	20.80	4.0%	
4404	Classroom Assistant/Teachers Aides	19.62	20.29	3.4%	
4452	Classroom Assistant/Teachers Aides	18.50	19.24	4.0%	
4482	Classroom Assistant/Teachers Aides	19.24	20.01	4.0%	
4484	Classroom Assistant/Teachers Aides	19.24	20.01	4.0%	
4594	Classroom Assistant/Teachers Aides	19.24	20.01	4.0%	
4653	Classroom Assistant/Teachers Aides	19.24	20.01	4.0%	
4700	Teacher, HS	19.90	20.70	4.0%	

4.5%	Average increase for qualified employees
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