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BAC-9741

Contact Information

Contact Name	Adeeb Khan	Home Address	[redacted]
Preferred Phone	[redacted]	Home City	
Preferred Email		Home State	
Other Phone		Home Zip	
Other Email		County	
DOB	[redacted]	Hispanic or Latino origin or Descent?	No
Gender	Male	Race/Ethnicity	Asian
Other Gender		Other Ethnicity	
Title		Salutation	Mr.
		Pronouns	He/Him

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Preschool Program Board of Directors	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Are you a registered voter?		Objection to appointment?	No
If so, what county?		Special Information	
Denver City Council District No	6	Registered Lobbyist	No
Conflict of Interest Explanation		Conflict of Interest	No

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High School		Location of Graduate School	
# of Years Attended High school		# of Years Attended Graduate School	
Did you Graduate High School	Yes	Did you Graduate	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1		Reference Email #1	
Reference Phone #1		Reference Address #1	
Reference Name #2		Reference Email #2	
Reference Phone #2		Reference Address #2	
Reference Name #3		Reference Email #3	
Reference Phone #3		Reference Address #3	
Agree to a background check	☑		
Owner	Esther Lee Leach	Created By	Denver Integration, 1/6/2025 4:04 PM
		Last Modified By	Fatimah Ben-Masaud, 1/7/2025 1:58 PM

Notes & Attachments

akhanshortbio.docx

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

Khan, Adeeb.jpg

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

AkhanResume.pdf

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

Applicants History

1/7/2025 1:58 PM

User	**Fatimah Ben-Masaud**
Action	**Changed Status from New to In Progress.**

1/6/2025 4:04 PM

User	**Denver Integration**
Action	**Created.**

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Adeeb Khan, MBA

[redacted]

Experience

Delta Dental of Colorado - Denver, CO | *1/2020 - 6/2023*

Chief Brand & Impact Officer

- Executive leader for Delta Dental of Colorado serving 4,000+ providers, 7,000+ corporate groups, 1.5 million members and over $600M in revenue.
- Led Delta Dental of Colorado's marketing and communications department with a $2M+ budget.
- Launched DDCO's inclusion & diversity initiative including team member education, leadership training, self-identify campaigns, communication, recruitment and retention targets, supplier diversity, evaluation and executive sponsor of the I&D Council.
- Led Delta Dental of Colorado's ESG strategy, served as the company's ambassador to the community, led multiple aspects of company culture and delivered record numbers for corporate volunteerism and team member giving.
- Led the Delta Dental Social Media Collaborative serving twelve Delta Dental member companies producing nearly three million impressions monthly. Led DDCO's facilities team and sustainability initiatives
- Led DDCO's response to COVID that included a comprehensive $30M relief effort across the state.

Delta Dental of Colorado Foundation - Denver, CO | *1/2020 - 6/2023*

Executive Director

- Led one of the largest corporate foundations in the state of Colorado.
- Delivered over $25M in strategic philanthropic investments to organizations across Colorado.
- Developed and launched the DDCOF strategic plan, theory of change and initiative logic models in July 2021.
- Launched the impact investing arm of DDCOF through the Oral Health Capital Loan Fund in 2021. Closed on $3M of loans for the development of three new clinics.
- Developed the DDCOF policy initiative and have advocated and testified on behalf of numerous pieces of legislation and rule determination.
- Converted DDCOF's $40M reserves to a dedicated ESG portfolio.
- Led a $8M initiative to diversify the oral health workforce by developing three new schools of dental hygiene with the Colorado Community College System and Colorado Mountain College.

TIAA - Denver, CO | *2015-2019*

Senior Director of Corporate Social Responsibility

- Developed award-winning CSR, philanthropy, inclusion & diversity and sustainability strategies for TIAA, a Fortune 100 company with over $1 trillion in assets.
- Developed TIAA Serves, a comprehensive employee engagement program for charitable contributions, employee volunteerism, and wellness activities for 17,000 TIAA employees.
- Developed national initiatives addressing financial literacy, food-waste and higher education.
- Represented TIAA in all markets in western US and managed cross-sector partnerships, collaborations and engagements. Managed relations with numerous higher education institutions across the region.
- Responsible for all communication, leadership engagement, employee engagement, and culture for the 1,500 employee downtown Denver office.
- TIAA was recognized as one of Ethisphere's World's Most Ethical Companies in each of my five years with the company.

Mile High United Way - Denver, CO | *2011-2015*

Senior Director of Volunteer Engagement

- Successfully built and expanded Mile High United Way's corporate engagement, volunteer and national service initiatives.
- Launched the Colorado Reading Corps, a researched-based literacy program, in partnership with Serve Colorado and the Minnesota Reading Corps. The program has grown since its launch in 2012 and now employed over 350 full-time tutors with an annual budget of $10M+ and a reach of 10,000 students.
- Developed the School Partners program with the Denver Public Schools Foundation and Denver Public Schools. The initiative engaged over 70 companies in strategic volunteer programs designed to improve outcomes for DPS students.
- Designed and launched Mile High United Way's corporate volunteer program that engaged nearly 100 corporate partners in effective employee volunteerism. Organized 75-125 corporate service days annually.
- Represented Mile High United Way for Team NFL and managed relations with the Denver Broncos. Managed community engagement for several Denver Broncos players.

American Red Cross, Colorado Chapter - Denver, CO | *2007-2011*

Regional Director of Health & Safety and Community Services

- Managed the largest department in the organization and served as part of the senior leadership team.
- Led two social enterprise programs from loss leaders to profitability that served as models of success for other chapters nationally.
- Led the Health & Safety department with 12 employees and over 200 volunteers. Provided life saving certification in CPR, First Aid, Lifeguarding and other lifesaver courses for over 100,000 individuals annually.
- Created the Save A Life Denver initiative, a cross-sector partnership that placed over 1,500 Automated External Defibrillators (AEDs) throughout the Denver metro area.
- Managed the Red Cross Transportation program providing door-through-door rides to over 24,000 elderly, ill or disabled individuals annually.

Various Publications | *2001-2006*

Sports Writer

- Covered local, college and professional sports for publications including the Northern Wyoming Daily News, the Branding Iron, the Daily Trojan and Mile High Sports Magazine.
- Served as a sports editor, columnist, reporter and analyst.

Khan Hospitality | *1997-2005*

General Manager

- Worked in all levels of hotel operations as part of my family's hospitality business which owns and operates 11 properties.
- Job roles included: general manager, desk clerk, housekeeping, landscaping, laundry, maintenance.

Education

Masters of Business Administration, *Beta Gamma Sigma*
University of Denver, Daniels College of Business
Denver, CO | *2014*

Bachelor of Arts in Communication
University of Southern California, Annenberg School of Communication
Los Angeles, CA | *2005*

Leadership Development

Colorado Governor's Fellowship, CiviCO, 2019-2020
Downtown Denver Partnership Urban Exchange (UrbanEx): Portland, LA, Copenhagen, Denver, Mexico City, Vancouver, 2017-2023
Denver Chamber Leadership Exchange (LEX): San Diego, Dallas, Atlanta (co-chair), Seattle, Minneapolis 2018-2023
Leadership Denver (class speaker), Denver Metro Chamber Leadership Foundation, 2017
Denver Community Leadership Forum (DCLF), University of Colorado, 2009-2010
Executive Director Leadership Training, Denver Office of Strategic Partnerships, 2007-2008

Boards, Committees and Community Engagement

Denver Civic Ventures Board of Directors, Downtown Denver Partnership, 2023-present
Denver Metro Chamber Board of Directors, 2022-2023
Daniels College of Business Advisory Board, University of Denver, 2021-present
Executives Partnering to Invest in Children Board of Directors (EPIC), 2021-present
Early Childhood Leadership Commission (co-chair), State of Colorado, 2020-present
Denver Metro Chamber Leadership Foundation Board of Directors (past chair), 2018-present
5280 Trail Executive Steering Committee (co-chair), Downtown Denver Partnership, 2017-present
Urban Exchange Steering Committee, Downtown Denver Partnership, 2017-present
Legislative Policy Committee, Denver Metro Chamber of Commerce, 2022-2023
Host Committee, Council on Foundations: Leading Locally, 2022-2023
CEO Forum (co-chair), Philanthropy Colorado, 2021-2022
Prosper Colorado Leadership Council, Denver Metro Chamber of Commerce, 2020-2022
Human Rights Subcommittee, Denver Sports Commission World Cup Bid, 2020-2022
Governor's COVID Relief Fund Leadership Committee, State of Colorado, 2020
Lyra Board of Directors, 2019-2021
College Track Board of Advisors, 2018-2021
B:CIVIC Board of Advisors, 2018-2021
Barton Institute of Philanthropy & Social Enterprise Board of Advisors, 2017-2019
Denver Opportunity Youth Policy Committee, Denver Metro Chamber, 2016-2019
Metro Caring Board of Trustees, 2016-2019
Colorado Investment Services Council (CISC), Metro Denver EDC, 2015-2019
Succeeds Prize Steering Committee, Colorado Succeeds, 2016-2017
Sonny Lawson Park Stewardship Committee, City of Denver, 2015
Effective Employer Engagement in STEM Committee, Colorado Education Initiative, 2014
Health Committee, The Denver Foundation, 2010-2012
Young Nonprofit Professionals Network Board of Directors, 2007-2012
Denver Regional Mobility and Access Council, DRCOG, 2009-2011

Awards

Community Changemaker of the Year, Colorado Youth for a Change, 2022
GenXYZ: Top 25 Young Professionals, ColoradoBiz Magazine, 2022
9News Leader of the Year Finalist, Denver Metro Chamber Leadership Foundation, 2021
Chamber Champion, Denver Metro Chamber of Commerce, 2019
Downtown Champion, Downtown Denver Partnership, 2019
40 Under 40, Denver Business Journal, 2018
Centennial Difference Maker, TIAA, 2017

Adeeb Khan serves as the executive director for Denver Economic Development and Opportunity. He was appointed to this role by Mayor Mike Johnston in 2023 and is collaborating with city, business and community leaders to build the best economy in the country. At the city, Adeeb is responsible for business development, workforce development, downtown economic revitalization, global business development and wealth building strategies. In past roles, Adeeb has served as an executive and senior leader in the private, philanthropic and nonprofit sectors. As executive director, of the Delta Dental of Colorado Foundation, Adeeb oversaw $30M in grantmaking and impact investments addressing health equity across the state. He simultaneously served as the chief brand and impact officer for Delta Dental of Colorado and led multiple departments including marketing, communication, ESG and external affairs. Prior to hist time at Delta Dental, He built award-winning corporate responsibility, inclusion & diversity, and ESG programming as the senior director of corporate social responsibility at TIAA. Additionally, he built multiple successful programs in the nonprofit sector while serving as a senior director at Mile High United Way and the American Red Cross.

He was appointed and is past chair for the Early Childhood Leadership Commission for the State of Colorado. He currently sits of the boards of Visit Denver, the Downtown Denver Partnership, the Biennial of the Americas and the Daniels College of Business. He received a BA in Communication and Media Studies at the University of Southern California and an MBA with a concentration in corporate social Responsibility at the University of Denver. He is a graduate of the Leadership Denver class of 2017, has been recognized as a Downtown Champion by the Downtown Denver Partnership, a Chamber Champion by the Denver Metro Chamber, one of Denver's Top 40 Under 40 by the Denver Business Journal, Community Changemaker of the Year by Colorado Youth for a Change and as a 9NEWS Leader of the Year Finalist.