

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2025

COUNCIL BILL NO. CB25-0040
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of July 1, 2024 through December 31, 2024:

<u>New Classifications</u>	<u>Pay Grade</u>
Airport Operations Manager	EX-15
Online Designer Specialist	EX-12
IT Product Portfolio Administrator Associate	EX-13
IT Product Portfolio Administrator Senior	EX-15
IT Product Portfolio Administrator Specialist	EX-17
Utility Billing Specialist I	NE-09
Utility Billing Specialist II	NE-10
Utility Billing Specialist Lead	NE-11
Data Analytics Staff	EX-07
Public Safety Compliance Administrator	EX-14
Program Quality Assurance Technician II	NE-15

1	Program Quality Assurance Technician III	NE-16
2	Airport Conveyance Systems Director	EX-18
3	IT Enterprise Architect Specialist	EX-18
4	Fraud Claims Investigator II	NE-15
5	Fraud Claims Investigator III	NE-16
6	Asphalt Plant Manager	EX-15
7	Infrastructure Program Manager Senior	EX-17
8	Procurement and Contract Administration Director	EX-16
9	Water Quality Investigator I	NE-14
10	Water Quality Investigator II	NE-16
11	Water Quality Investigator Supervisor	EX-10
12	HR Labor Relations Director	EX-17

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14 **Section 2.** That effective **beginning of the first work week following approval by the**
15 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
16 amended by abolishing the following classifications that were provisionally approved by the Office
17 of Human Resources Executive Director as small impact changes during the period of July 1, 2024
18 through December 31, 2024:

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20	<u>Abolished Classification Titles</u>	<u>Pay Grade</u>
21	Aviation Security Manager	EX-15
22	Airside Operations Manager	EX-15
23	City Clerk Administrator	EX-09
24	Clinical Care Technician	NE-07
25	Clinical Nurse Educator	EX-11
26	Contact Center Director	EX-14
27	Diagnostic Imaging Technologist	NE-15
28	Economic Development Supervisor	EX-09
29	Licensed Practical Nurse	NE-09
30	Nuclear Medicine Technologist	NE-19
31	Occupational Therapist Senior	EX-10
32	Pharmacist	EX-16
33	Physician Technical Senior	EX-24

1	Unit Charge Nurse	EX-11
2	Workers Compensation Claims Supervisor	EX-08
3	Wastewater Data Technician	NE-09
4	Materials Laboratory Administrator	EX-14
5	Water Quality Investigator	NE-12

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7 **Section 3.** That effective **beginning of the first work week following approval by the**
8 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
9 amended by changing the titles of the following classifications that were provisionally approved by
10 the Office of Human Resources Executive Director as small impact changes during the period of
11 July 1, 2024 through December 31, 2024:

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13	<u>Current Classification Title</u>	<u>New Classification Title</u>
14	Aviation Operations Manager Senior	Airport Operations Manager Senior
15	Online Designer	Online Designer Associate
16	Program Quality Assurance Technician	Program Quality Assurance Technician I
17	Fraud Claims Investigator	Fraud Claims Investigator I
18	Parks Landscape Planner Associate	Landscape Planner Associate

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20 **Section 4.** That effective **beginning of the first work week following approval by the**
21 **Mayor or by the City Council over the Mayor’s veto**, the classification and pay plan is hereby
22 amended by changing the pay grades of the following classifications that were provisionally
23 approved by the Office of Human Resources Executive Director as small impact changes during
24 the period of July 1, 2024 through December 31, 2024:

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26	<u>Classification Title</u>	<u>Current Pay Grade</u>	<u>New Pay Grade</u>
27	Airport Operations Manager Senior	EX-15	EX-16
28	Asphalt Plant Mechanic	NE-13	NE-15
29	Asphalt Plant Mechanic Lead	NE-14	NE-16
30	Diagnostic Imaging Supervisor	EX-10	EX-12
31	Program Quality Assurance Technician I	NE-13	NE-14
32	Right of Way Inspector I	NE-10	NE-12
33	Right of Way Inspector II	NE-11	NE-14

1	Right of Way Inspector III	NE-13	NE-16
2	Right of Way Inspector Supervisor	EX-08	EX-10
3	IT Enterprise Architect Senior	EX-15	EX-16
4	Landscape Architect Senior	EX-11	EX-13
5	Landscape Architect Supervisor	EX-13	EX-15
6	Landscape Planner Associate	EX-08	EX-09

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8 COMMITTEE APPROVAL DATE: January 21, 2025 by Consent

9 MAYOR-COUNCIL DATE: January 28, 2025

10 PASSED BY THE COUNCIL February 10, 2025 _____.

11 *Arunesh P. Sandora* - PRESIDENT

12 APPROVED: *Michael C. Johnston* - MAYOR 02/12/2025
Michael C. Johnston (Feb 12, 2025 15:10 MST)

13 ATTEST: _____ - CLERK AND RECORDER,
 14 EX-OFFICIO CLERK OF THE
 15 CITY AND COUNTY OF DENVER
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17 NOTICE PUBLISHED IN THE DAILY JOURNAL _____

18 PREPARED BY: Olive Merino, Office of Human Resources DATE: January 24, 2025

19 REVIEWED BY: Emily Anderson, Assistant City Attorney DATE: January 28, 2025

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21 Pursuant to section 13-9, D.R.M.C., this proposed ordinance has been reviewed by the office of
 22 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
 23 ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to §
 24 3.2.6 of the Charter.
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26 Kerry C. Tipper, Denver City Attorney

27 BY: *Anshul Bagga*, Assistant City Attorney DATE: Jan 29, 2025
Anshul Bagga (Jan 29, 2025 16:16 MST)