

# ANDREW H. TURNER

## EXPERIENCE

### **MILSTEIN TURNER, PLLC** – Denver, CO

**Partner**, February 2021 - Present

Lead litigation counsel in over 25 municipal, state and federal wage and hour cases presented on behalf of individuals and classes of unpaid and underpaid workers. Court appointed as class counsel in seven class actions, four of which were classes of immigrant workers. Specialized in enforcing labor rights of guestworkers imported through the federal H2 visa program. Provided *pro bono* immigration services to over 40 applicants. Regularly teaches CLE classes within practice area.

### **THE KELMAN BUESCHER FIRM** – Denver, CO

**Associate**, October 2011 – February 2015

**Partner**, February 2015 - February 2021

Lead litigation counsel in state and federal wage and hour claims presented on behalf of individuals and classes of unpaid and underpaid workers. Provided comprehensive representation to a wide array of labor unions in judicial, administrative and arbitral proceedings. Represented Colorado non-profit immigrant advocacy organization in administrative rulemaking.

### **SOUTHERN POVERTY LAW CENTER – IMMIGRANT JUSTICE PROJECT**, Montgomery, AL

**Senior Staff Attorney**, January 2005 – October 2011

Lead counsel in transnational impact litigation practice vindicating labor and civil rights of migrant workers. Led class action litigation campaign to improve treatment of guestworkers in Southern timber industry. Argued and briefed successful appeals before 6<sup>th</sup> and 11<sup>th</sup> Circuits. Secured first reported decision granting U Nonimmigrant Visa certification to victims of human trafficking. Successfully argued and briefed novel question of Workers Compensation Law before South Carolina Supreme Court, winning coverage for migrant workers injured in employer-provided housing. Litigated constitutional challenges to state laws regulating immigration. Successfully prosecuted racial profiling and police brutality claims under § 1983.

### **LEGAL AID JUSTICE CENTER**, Charlottesville, VA

**Staff Attorney**, September 2002 – December 2004

Represented migrant agricultural workers in unpaid wage, race discrimination and workplace assault cases.

## PUBLICATIONS

“Wage, Hour, And Benefits Issues” Practitioner’s Guide to Colorado Employment Law §20 (Sean Gallagher, Kathryn Miller & Jessica Brown, eds., CBA-CLE 20022)

Andrew Turner, Daniel Werner & Vanessa Spinazola, CASE NOTE: Case of First Impression: Federal Judge in Civil Case May Certify U Visa Applications of Undocumented Immigrant Human Trafficking Victims, 42 Clearinghouse Rev. 510 (2009)

## REPRESENTATIVE DECISIONS

*DeLeon-Granados v. Eller & Sons Trees, Inc.*, 497 F.3d 1214 (11th Cir. 2007)

*Garcia v. Audubon Cmty. Mgt.*, 2008 U.S. Dist. LEXIS 31221 (E.D. La. Apr. 15, 2008)

*Rosiles-Perez v. Superior Forestry Serv.*, 250 F.R.D. 332 (M.D. Tenn. 2008)

*Luna v. Del Monte Fresh Produce*, 2009 U.S. Dist. LEXIS 115620 (N.D. Ga. Dec. 10, 2009)

*Pierre v. Seaside Farms, Inc.*, 386 S.C. 534, 689 S.E.2d 615 (S.C. 2010)

*Ga. Latino Alliance for Human Rights v. Deal*, 2011 U.S. Dist. LEXIS 69600 (N.D. Ga. June 27, 2011)

*Hispanic Interest Coalition of Ala. v. Bentley*, 2011 U.S. Dist. LEXIS 137846 (N.D. Ala. Sept. 28, 2011)

*Ramirez v. El Tapatio, Inc.*, Civil Action No. 13-cv-00861-REB-BNB (D. Colo. June 13, 2014)  
*Chavez v. Excel Servs. Southeast*, 2014 U.S. Dist. LEXIS 131015 (D.Colo. Sept. 18, 2014)  
*Torres-Vallejo v. CreativExteriors, Inc.*, 220 F. Supp. 3d 1074 (D.Colo. 2016)  
*Menocal v. Geo Group, Inc.*, 882 F.3d 905 (10<sup>th</sup> Cir. 2018)  
*Douglas Cty. Fed'n v. Douglas Cty. Sch. Dist. Re-1*, 325 F.R.D. 355 (D.Colo. 2018)  
*Cordova-Gonzalez v. TW Lath-N-Stucco, Inc.*, 2023 WL 1767242 (D. Colo. Feb. 3, 2023)  
*Rosales v. Prestige Maint. USA, Ltd.*, 2024 WL 3201637 (D. Colo. June 27, 2024)  
*Roman v. Morconava Grp., LLC*, 2023 WL 4706753, at \*1 (D. Colo. July 24, 2023)

#### EDUCATION

**NEW YORK UNIVERSITY SCHOOL OF LAW**, New York, NY

J.D., *cum laude*, May 2002

Honors: *Arthur Garfield Hayes Fellowship in Civil Liberties*, Leonard Boudin Fellow 2001-02  
*David Friedman Memorial Award for Outstanding Achievement in Evidence*, 2002  
*Review of Law & Social Change*, Staff Editor 2000-01

**DICKINSON COLLEGE**, Carlisle, PA

B.A. in International Studies – Latin American Studies, *summa cum laude*, May 1998

Honors: *Phi Beta Kappa*  
Ganoe Prize (Most Outstanding Graduate, International Studies)

#### BAR ADMISSIONS

Admitted to practice in the U.S. Courts of Appeals for the 4<sup>th</sup>, 6<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> Circuits; in the U.S. District Courts for the Northern and Middle Districts of Alabama, the District of Colorado and the Eastern and Western Districts of Virginia; and in the State Courts of Colorado.

#### LANGUAGE SKILLS

Certified Spanish Proficiency