

REVIVAL AND FOURTH AMENDATORY AGREEMENT

This **REVIVAL AND FOURTH AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **SECOND CHANCE CENTER, INC.**, a Colorado non-profit corporation located at 224 Potomac St., Aurora, Colorado, 80011 (the “Contractor”), jointly (“the Parties”).

RECITALS:

A. The Parties entered into an Agreement dated July 8, 2021, an Amendatory Agreement dated March 2, 2022, a Second Amendatory Agreement dated December 21, 2022, and a Third Amendatory Agreement dated February 7, 2024 (the “Agreement”) to perform, and complete all of the services and produce all the deliverables set forth on Exhibit A, the Scope of Work, to the City’s satisfaction.

B. The Parties wish to amend the Agreement to extend the term, increase the maximum contract amount, amend the scope of work, and insert paragraph 36 – Compliance With Denver Wage Laws.

NOW THEREFORE, in consideration of the promises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. Section 3 of the Agreement entitled “**TERM**” is hereby deleted in its entirety and replaced with:

“**3. TERM:** The Agreement will commence on **April 15, 2021** and will expire on **December 31, 2025** (the “Term”). Subject to the Executive Director’s prior written authorization, the Contractor shall complete any work in progress as of the expiration date and the Term of the Agreement will extend until the work is completed or earlier terminated by the Executive Director.”

2. Section 4 of the Agreement entitled “**COMPENSATION AND PAYMENT**” Sub-section d. (1) entitled “**Maximum Contract Amount:**” is hereby deleted in its entirety and replaced with:

“**d. Maximum Contract Amount:**
(1) Notwithstanding any other provision of the Agreement, the City’s maximum payment obligation will not exceed **FOUR**

MILLION TWO HUNDRED FIFTY-THREE THOUSAND TWO HUNDRED TWENTY-SIX DOLLARS AND NO CENTS (\$4,253,226.00) (the “Maximum Contract Amount”). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in **Exhibit A**. Any services performed beyond those in Exhibit A are performed at Contractor’s risk and without authorization under the Agreement.”

3. Section 36 entitled “**COMPLIANCE WITH DENVER WAGE LAWS**” is hereby inserted into the Agreement and states:

“**36. COMPLIANCE WITH DENVER WAGE LAWS:** To the extent applicable to the Contractor’s provision of Services hereunder, the Contractor shall comply with, and agrees to be bound by, all rules, regulations, requirements, conditions, and City determinations regarding the City’s Minimum Wage and Civil Wage Theft Ordinances, Sections 58-1 through 58-26 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid all earned wages under applicable state, federal, and city law in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, the Contractor expressly acknowledges that the Contractor is aware of the requirements of the City’s Minimum Wage and Civil Wage Theft Ordinances and that any failure by the Contractor, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.”

4. **Exhibit A-3** is hereby deleted in its entirety and replaced with **Exhibit A-4 Scope of Work and Budget**, attached and incorporated by reference herein. All references in the original Agreement to Exhibit A are changed to Exhibit A-4.

5. As herein amended, the Agreement is affirmed and ratified in each and every particular.

6. This Fourth Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK.]

Contract Control Number: SAFTY-202477346-04 / 202158589-04
Contractor Name: Second Chance Center, Inc.

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

SEAL

CITY AND COUNTY OF DENVER:

ATTEST:

By:

APPROVED AS TO FORM:

REGISTERED AND COUNTERSIGNED:

Attorney for the City and County of Denver


By:

By:

By:

Contract Control Number:
Contractor Name:

SAFTY-202477346-04 / 202158589-04
Second Chance Center, Inc.

By:  _____
A3A71C04FD354D7...

Name: _____
khalil Halim
(please print)

Title: _____
Executive Director
(please print)

ATTEST: [if required]

By: _____

Name: _____
(please print)

Title: _____
(please print)

EXHIBIT A-4
SCOPE OF WORK AND BUDGET
Second Chance Center

I Purpose of Agreement

The purpose of the contract is to establish an agreement and Scope of Services between the Denver Department of Safety (DOS) and Second Chance Center (SCC) to implement and operate a reentry program based on the Transition from Jail to Community (TJC) model. The objective of the reentry program is to reduce recidivism in the City and County of Denver by promoting access to services, resources, and supportive relationships for justice-involved individuals prior to release from detention or jail and continuing post-release in the community.

II Term

The term of this exhibit is from January 01, 2025, through December 31, 2025.

III Services to be Provided

The TJC program utilizes best practice methods to reduce recidivism or likelihood of a person returning to jail by improving stabilization upon returning to the community and improving the quality of life for persons involved in the criminal justice system. The TJC model connects participants to services prior to their release from detention or jail, with continued services upon reentry into the community. Services include continued support, skill development, direct case management and resources, and relationships to promote positive community involvement. Cooperation and collaboration among criminal justice system and community partners is critical to providing a continuum of services. The TJC model calls for comprehensive reentry processes including, but not limited to, client assessment, transition and case planning and targeted services in the correctional and community setting based on the assessed individual's risk and needs.

In addition, best practices for reentry services are culturally responsive and address factors or "criminogenic needs" of the individual including cognitive processing, attitudes, beliefs, values and emotional regulation, employment and education including supported employment, developing positive family, peers and natural supports, productive use of time, mental health and substance use treatment and recovery support.

A. Services to be provided by Second Chance Center:

1. Will implement the Transition from Jail to Community (TJC) model by providing services, resources, and supportive relationships for medium-to-high risk offenders entering jail and continuing through their reentry process back to the community. Services and resources are to be provided to Denver residents and/or individuals returning to Denver upon release.
2. Using screenings and assessments, create a service and transition plan while the participant is still incarcerated that includes targeted interventions for successful release and post-release service delivery.
3. Where appropriate, utilize evidence-based curricula, such as:
 - Driving with Care DUI treatment
 - Moral Reconciliation Therapy/Dialectical Behavior Therapy
 - Parents on a Mission
 - Seeking Safety
4. Establish and implement pre-release and post-release service delivery based on the risk and need assessment that addresses the participant's individual criminogenic needs.

Pre-release services may include:

- Gender-specific treatment services
- Trauma/PTSD treatment
- Motivational Enhancement Therapy
- Cognitive behavioral interventions

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- Substance Use Education
- Employment, vocational, and education skills
- Pre-release planning and case management
- DUI education
- Parenting skills training
- Mentoring and self-help groups
- Jail in-reach with treatment providers and supervision
- Assistance with benefit applications

Post-release services may include:

- Case management
- Trauma/PTSD treatment
- Cognitive behavioral interventions
- Parenting skills training
- Peer support, mentoring, and self-help groups
- Assistance with benefit applications
- Gender-specific treatment services
- Motivational Enhancement Therapy
- Relapse Prevention/Substance Use Education
- Employment, vocational, and education skills
- DUI education and therapy groups

5. Assist participants with basic needs, such as job training, placement, and educational access for participants.
 6. Offer all services in English and Spanish and provide accommodations for other languages and differences in abilities.
- B. Contractor's responsibilities include, but are not limited to:
1. Will ensure that SCC staff attend trainings as scheduled and use training appropriately.
 2. Will be responsible for ensuring all assessments, service utilization and outcome data are tracked and will provide this data for evaluation purposes. This includes providing and/or entering all data into specified database(s).
 3. Will utilize culturally responsive teaching and service delivery methods to address individuals' unique needs.
 4. Will integrate the following recommendations to ensure successful reentry:
 - a. Collaboration for reentry services at all levels and between all stakeholders within the TJC model.
 - b. Provide reentry services at all levels until stable reentry into the community.
 - c. Prioritize mental health needs and services given the high percentage of people suffering from mental health issues who are in jail and the high level of vulnerability the population group endures. Provide appropriate mental health services and/or referrals for individuals with mental health needs.
 - d. Provide life-skills programming that focuses on practical education that includes financial literacy and money management. Where possible, financial empowerment should also address how to resolve debts incurred as a result of the participant's criminal justice case.
 - e. Provide comprehensive resource materials that contain information on available community services and resources which include updated and current contact information.
 - f. Assisting with coordination of logistical support upon release, including readily available transportation outside the jail, accessible communication devices (i.e. cell phones) and

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knowledge of or contact information for available community-based services and resources.

5. Staff, volunteers, and interns must complete and pass criminal background checks prior to being approved to work in the jail due to staff access to protected client data maintained by the City and County of Denver. Although good faith efforts will be made to approve staff with lived experience, the Department of Safety and/or Denver Sheriff Department have the right to decline/reject staff based on criminal history and/or current system involvement.

IV. Process and Outcome Measures

A. Process Measures

1. Work collaboratively with other stakeholders from Denver Sheriff's Department and the Department of Safety in daily operations, implementation team or ad-hoc committees to develop and maintain processes and practices that lead toward fidelity of the TJC model.
2. Using methodology established by the implementation team, identify realistic goals for 2025 program year.
3. Contractor shall submit accurate and timely invoices in accordance with the requirements of the Agreement.

B. Outcome Measures

1. Goals for 2025 will be established for the following metrics:
 - a. Number of people served in jail and in the community
 - b. Number of hours of services delivered (dosage)
 - c. Length of service
 - d. Other metrics as agreed upon by implementation team
2. Invoices and reports shall be completed and submitted on or before the 15th of each month following the month services were rendered 100% of the time. Contractor shall use DOS's preferred invoice template, if requested.

Invoices should be submitted to: DOSFinance@denvergov.org

V. Performance Management and Reporting

A. Performance Management

Monitoring will be performed by the DOS program area and contractor may be reviewed for:

1. Program or Managerial Monitoring: The quality of the services being provided and the effectiveness of those services addressing the needs of the program.
2. Contract & Financial Monitoring: Review and analysis of (a) current program information to determine the extent to which contractors are achieving established contractual goals; (b) financial systems and billings to ensure that contract funds are allocated and expended in accordance with the terms of the agreement. The DOS program area in conjunction with the CPCC will manage any performance issues and will develop interventions that will resolve concerns.
3. Compliance Monitoring: Monitoring to ensure that the requirements of the contract document, Federal, State and City and County regulations, Safety and DOS policies are being met.

B. Reporting

The following reports shall be developed and delivered to the City as stated in this section. Payment may be withheld if reports are not complete and submitted.

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<p>DOS Quarterly Reports</p>	<p>DOS Quarterly Reports will be submitted to DOS Program Manager or designee no later than the last day of the first month following the respective quarter. (Note: Include current and historical data from previous quarters in order to provide trend information by reporting area):</p> <ul style="list-style-type: none"> • Jail service information and community-based service information • Number of clients referred to the program for services • Number of new clients enrolled and completed intakes and by referral type • Number of continuing clients by number and type of service • Average length of stay in services by type of discharge from service. • General profile of clients served (age, ethnicity, gender) • Number of classes/groups provided, attendance and completion rates by type of class; definition of completion • Number of individual services by type and number of persons served; number of referrals by type of referral and level of follow-through with engagement • Average client caseload per case manager • Number of persons completing employment services by type, placed in jobs and length of maintaining employment as available. • Number of persons applying for benefits. • Number of clients housed and by housing type. <p>Other reported items that are not captured through data entry may include:</p> <ul style="list-style-type: none"> • Client narratives • Accomplishments, areas for improvement, missing process or data items <p>To ensure accurate monthly reporting, staff must enter data in an accurate and timely manner. Regular data integrity checks must be established and maintained.</p>	<p>Quarterly</p>	<p>CPCC Program Manager and DOSFinance@denvergov.org</p>
<p>Contract Summary Report</p>	<p>Report shall demonstrate all functions performed, and how services provided met the overall goals of this agreement. Other data will include total budget per line item, amount spent, and an explanation as to unspent funds, etc.</p>	<p>Contract End, within 45 days after Term End.</p>	<p>DOSFinance@denvergov.org</p>
<p>Other reports as reasonably requested by the City</p>	<p>To be determined (TBD)</p>	<p>TBD</p>	<p>TBD</p>

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Budget Requirements

- A. Contractor shall provide the identified services for the City with the support of DOS using best practices and other methods for fostering a sense of collaboration and communication.
- B. Invoices and reports shall be completed by Contractor and submitted on or before the 15th of each month following the month services were rendered 100% of the time.
- C. Contractor will work within the set budget and expend funds according to the contract. This includes payroll, check disbursement, administration of funds, invoicing/billing, budget reconciliation, and financial reports
- D. Contractor will prepare and provide monthly financial reports to DOS, including verification of expenditures with payroll backup or other invoices/receipts, as appropriate.
- E. Work with DOS regarding any audits. Keep in their original form all reentry records and documents for a minimum of three (3) years from the expiration date of the contract.
- F. CPCC funds contracted for the reentry program are to be used for staffing positions, operational costs, client services, and indirect costs.

Expenditure Categories		
Staffing Costs		
Position Title	Description of Work	Total Budget
Deputy Executive Director Reentry Program Director	Overall coordination and oversight of the Reentry Program, staff supervision, and coordination with project partners. Will lead some peer mentoring groups. (.25 FTE)	\$35,200.00
Career Navigator	Help clients with employment searches, documentation, and coordinators with employers to ensure a smooth transition. (1 FTE)	\$66,550.00
Associate Director	Coordination and documentation of development of this new program, troubleshooting any problems, and organizing the evaluation process with staff, partners and CPCC. (.15 FTE)	\$21,450.00
Care Manager	Provides care management, partnering with clients to develop and implement their Individual Service Plan. (Up to 5 FTE)	\$317,900.00
Director of Finance	This position provides day-to-day management of funds and contracts through budget and reimbursement request preparation, coordinating and approving budget adjustments and revisions as necessary. (.10 FTE)	\$13,200.00

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Program Administrator	Verify the accuracy of all data from managers and partners; migrate data across systems as needed; and provide technical assistance to SCC staff and partners as needed. Will work with the Program Director, Director of Care Management and Manager of Program Development on data collection and reporting for evaluation. (.25 FTE)	\$17,600.00
Staffing Costs Subtotal		\$471,900.00
Supplies & Operating Expenses		
Item	Description of Item	Total Budget
Client Needs	Includes client support like emergency housing, work clothing, supplies and materials, training costs, vital records, bus passes, etc.	\$221,250.00
Total Supplies & Operating		\$221,250.00
Travel		
Item	Description of Item	Total Budget
Mileage	Mileage is based on an estimated round trip from the Delaware location to the jail for care staff, using the IRS rate of 56 cents/mile.	\$4,605.00
Park	Monthly parking passes downtown Denver	\$16,260.00
Total Travel		\$20,865.00
Contractual Services		
Subcontractor Name	Description of Services	Total Budget
TBD	SCC will establish partnerships with community organizations to provide supportive services to enrolled participants. These services can include, but are not limited to, Residential Sober Living Housing, Peer Supported Community Engagement activities, and outpatient recovery services, Acu-Detox, DUI Treatment, etc.	\$100,000.00
Total Contractual		\$100,000.00
SUB-TOTAL OF DIRECT COSTS		\$814,015.00

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Indirect		
Item	Description of Item	Total Amount Requested
De minimis Indirect Costs Rate (10%)		\$81,401.00
Total Indirect		\$81,401.00
TOTAL		\$895,416.00