ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday.** Contact the Mayor's Legislative team with questions

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Date of Request: 3/12/2026

Please mark one: ☐ **Bill Request** **or** ☒ **Resolution Request**

Please mark one: The request directly impacts developments, projects, contracts, resolutions, or bills that involve property and impact within .5 miles of the South Platte River from Denver's northern to southern boundary? (Check map HERE)

☐ **Yes** ☒ **No**

1. Type of Request:

Contract/Grant Agreement ☐ **Intergovernmental Agreement (IGA)** ☐ **Rezoning/Text Amendment**

☐ **Dedication/Vacation** ☐ **Appropriation/Supplemental** ☐ **DRMC Change**

☒ **Other:** Collective Bargaining Agreement

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request**,** etc.)

Approves the collective bargaining agreement between the City and County of Denver and the Fraternal Order of Police, Denver Sheriff Lodge 27 for the year 2026, citywide (SAFTY-202683725).

3. Requesting Agency: Department of Public Safety

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Chanee Cummings Jennifer Jacobson	Name: Chanee Cummings Jennifer Jacobson
Email: chanee.cummings@denvergov.org jennifer.jacobson@denvergov.org	Email: chanee.cummings@denvergov.org jennifer.jacobson@denvergov.org

5. General description or background of proposed request. Attach executive summary if more space needed:
This is a resolution request to approve the Collective Bargaining Agreement (CBA) between the City and County of Denver (City) and Fraternal Order of Police, Denver Sheriff Lodge 27 (FOP), regarding pay and benefits for the year 2026.

The successor contract contains a number of amendments to the current CBA which expired 12/31/2025, including (1) including the mounted unit for specialty pay; (2) increasing funeral leave from 3 to 5 days; (3) increasing the number of shirts provided to new deputies, and (4) a 4.0% salary increase effective 1/1/2026.

6. City Attorney assigned to this request (if applicable):
Jennifer Jacobson

7. City Council District:
City-wide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____ Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > $500K; IGA/Grant Agreement, Sale or Lease of Real Property):
Collective Bargaining Agreement

Vendor/Contractor Name: Fraternal Order of Police, Denver Sheriff Lodge 27

Contract control number: SAFTY-202683725

Location: City-wide

Is this a new contract? ☒ **Yes** **No** **Is this an Amendment?** ☐ **Yes** ☒ **No** **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):
12 months

Contract Amount (indicate existing amount, amended amount and new contract total):

Current Contract Amount (A)	*Additional Funds (B)*	*Total Contract Amount (A+B)*
$0	$0	$0

Current Contract Term	*Added Time*	*New Ending Date*
-	1/1/2026	12/31/2026

Scope of work: Agreement includes a broad range of pay and benefits administration. Including pay rates, leave, holidays, insurance coverage, disability, retirement, grievance and arbitration procedures, and more.

Was this contractor selected by competitive process? No **If not, why not?** Sole and exclusive bargaining agent per Charter.

Has this contractor provided these services to the City before? ☒ **Yes** ☐ **No**

Source of funds: General fund

Is this contract subject to: ☐ **W/MBE** ☐ **DBE** ☐ **SBE** ☐ **XO101** ☐ **ACDBE** N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____ Date Entered: _____