ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **9 a.m. Friday.** Contact the Mayor's Legislative team with questions

Date of Request: 7/15/2026

1. **Please mark one:** ☐ **Bill Request** **or** ☒ **Resolution Request**

2. **Does this directly impact property within .5 miles of the South Platte River? (Check map HERE)** ☐ **Yes** ☒ **No**

3. **Does this item fall under XO 66 (Prop 123) requiring it to skip Mayor-Council? Yes No**

4. **Do you need to request a Waiver Request for this item? Yes No**

5. **Type of Request:**

☒ **Contract/Grant Agreement** ☐ **Intergovernmental Agreement (IGA)** ☐ **Rezoning/Text Amendment**

☐ **Dedication/Vacation** ☐ **Appropriation/Supplemental** ☐ **DRMC Change**

☐ **Other:**

6. **Title:** (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request**,** etc.)

Amends a contract with Workday, Inc. to add language governing service level agreements, security, privacy, and technology infrastructure. No change in contract capacity or term, citywide (TECHS-201523140/TECHS-202684661-04).

7. **Requesting Agency:** Technology Services

8. **Contact Person:**

Contact person with knowledge of proposed ordinance/resolution (e.g., subject matter expert)	Contact person for council members or mayor-council
Name: Jules Jupille	Name: Joe Saporito
Email: Juliana.jupille@denvergov.org	Email: joseph.saporito@denvergov.org

9. **General description or background of proposed request. Attach executive summary if more space needed:** (who, what, why)

By signing Workday's Universal Master Services Agreement (UMSA), the City aligns with Workday's modernized contractual framework that governs all Workday services and ensures continued access to its enterprise cloud applications. The UMSA guarantees that we automatically receive new features and innovations through Workday's single-code-line, one-to-many cloud model, which keeps all customers on the same secure and updated version. It also provides clear service level commitments, a well-defined process for retrieving City data, and comprehensive third-party-audited security and privacy protections designed for a multi-tenant cloud environment.

Signing the UMSA is necessary to maintain uninterrupted access to Workday's HR, Finance, and administrative systems under Workday's current standards, and to ensure the City benefits from industry-leading protections for personally identifiable information—including unlimited liability coverage for major breach-related remediation costs. The agreement positions the City for long-term stability, compliance, and future enhancements while ensuring our data remains secure, our systems remain reliable, and our contractual terms match Workday's most up-to-date requirements for all customers.

10. **City Attorney assigned to this request (if applicable):** Andrew Riester

11. **City Council District:** Citywide

****For all contracts, fill out and submit accompanying Key Contract Terms worksheet****

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____ Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > $500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Standard Expenditure contract exceeding $500,000

Vendor/Contractor Name (including any dba's): Workday, Inc.

Contract control number (legacy and new): Legacy # TECHS-201523140-04
Amendment # TECHS-202684661-04

Location: N/A

Is this a new contract? ☐ **Yes** ☒ **No** **Is this an Amendment?** ☒ **Yes** ☐ **No** **If yes, how many? 4**

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

Current Term: 7/31/2015 - 12/31/2029 No Proposed Change in Term

Contract Amount (indicate existing amount, amended amount and new contract total):

Current Contract Amount (A)	*Additional Funds (B)*	*Total Contract Amount (A+B)*
$ 47,968,365.80	N/A	$47,968,365.80

Current Contract Term	*Added Time*	*New Ending Date*
7/31/2015 - 12/31/2029	N/A	N/A

Scope of work:

Vendor will continue to support the Workday Enterprise Resource Planning software according to our Service Level Agreement. This includes vendor monitoring of the application as well as issue resolution assistance to ensure the application is functioning at its maximum performance.

Was this contractor selected by competitive process? Yes **If not, why not?**

Has this contractor provided these services to the City before? ☒ **Yes** ☐ **No**

Source of funds: Technology Services Operational Funds

Is this contract subject to: ☐ **W/MBE** ☐ **DBE** ☐ **SBE** ☐ **XO101** ☐ **ACDBE** ☒ **N/A**

WBE/MBE/DBE commitments (construction, design, Airport concession contracts): N/A

Who are the subcontractors to this contract? N/A

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____ Date Entered: _____