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BAC-10209

Contact Information

Contact Name	Maryanne Flynn	Home Address	[redacted]
Preferred Phone	[redacted]	Home City	[redacted]
Preferred Email	[redacted]	Home State	[redacted]
Other Phone		Home Zip	[redacted]
Other Email		County	[redacted]
DOB	[redacted]	Hispanic or Latino origin or Descent?	[redacted]
Gender	[redacted]	Race/Ethnicity	[redacted]
Other Gender		Other Ethnicity	
		Tribal Affiliation	
		Salutation	Ms.
		Pronouns	[redacted]

Application

Status	In Progress	Council Resolution Number	
Notes			

Board Information

Board Name	Denver Nonprofit Engagement Commission (DNEC)	Original Start Date	
		End Date	
		Other boards or commissions served	

Work Information

Employer		Work Address	
Position		Work City	
Business Phone #		Work State	
Work Email		Work Zip	

Additional Information

Work or home in Denver		Objection to appointment?	No
Are you a registered voter?		Special Information	
If so, what county?		Registered Lobbyist	No
Denver City Council District No	5	Conflict of Interest	No

Conflict of Interest Explanation	

Education and General Qualifications

Name of High School		**Name of Graduate School**	
Location of High School		**Location of Graduate School**	
# of Years Attended High school		**# of Years Attended Graduate School**	
Did you Graduate High School	Yes	**Did you Graduate**	
		Graduate Major	
Name of College			
Location of College			
# of Years Attended College			
Did you Graduate College			
Undergrad Major			

Reference Details

Reference Name #1		**Reference Email #1**	
Reference Phone #1		**Reference Address #1**	
Reference Name #2		**Reference Email #2**	
Reference Phone #2		**Reference Address #2**	
Reference Name #3		**Reference Email #3**	
Reference Phone #3		**Reference Address #3**	
Agree to a background check	✓		
Owner	[redacted]	**Created By**	Denver Integration, 8/28/2025, 12:01 PM
		Last Modified By	Sterling Simms, 2/19/2026, 3:00 PM

Notes & Attachments

Maf Headshot.PNG

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

Maf Biography.docx

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

Maryanne Flynn Personal Resume May 2025.docx

Type	**Attachment**
Last Modified	**Denver Integration**
Description	
	View file

Applicants History

2/19/2026, 3:00 PM

User	**Sterling Simms**
Action	**Changed Status from New to In Progress.**

8/28/2025, 12:01 PM

User	**Denver Integration**
Action	**Created.**

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Maryanne Flynn

[redacted]

Profile

Proven leader in high tech, librarianship, and nonprofit sectors with a passion for improving our community for Everyone.

Experience

REFERENCE LIBRARIAN | DENVER PUBLIC LIBRARY | SEPTEMBER 2018-PRESENT

- Answers questions from a diverse base of customers throughout Colorado and the world via phone, email, chat and in-person interactions. One of the top contributors in the department for customer reference questions. Customer satisfaction score of 3.92 out of 4 in 2023.
- Curates and maintains the Investing & Personal Finance, Foundations & Nonprofits and Consumers pages on the Denver Public Library public-facing website.
- Creates documentation for other librarians in the system to assist them with research questions. For example: Denver Building Codes and Lexile Scores.
- In addition to Reference Librarian duties, connects and collaborates with vital institutions in our community such as: Denver Human Services with Gary Community Ventures and Mile High United Way to help connect the efforts of the MyFriendBen website, which has blossomed into a service that helps thousands of vulnerable Coloradans per year.
- Hosts Reference Rounds to help librarians throughout the system learn about subjects like 211, MyFriendBen, and documentation needed to apply for government benefits to help our most vulnerable community members.
- Coordinator of the DPL's Nonprofit Resource Center, connecting community nonprofit leaders with library resources (and each other) to find and manage donations and grants, conducting approximately 5 appointments per month.
- Awards: Nominated for Central Superstars (2025), and Employee of the Year award finalist (among 10 other DPL Employees-2023)

DIRECTOR, INFORMATION TECHNOLOGY |CISCO SYSTEMS|AUGUST 1999-AUGUST 2018

Over a 19-year career, assumed responsibility for larger and larger IT projects which drove ease of technology developer use, customer use and reduced costs. Defined (and continually reviewed and monitored) scope, cost, risks, usability and change management/audience adoption with key stakeholders, users, and project sponsors.

Results/Responsibilities/Projects Included:

- Transformed Cisco's Fixed Assets Management program to close operational and compliance gaps for Cisco's internal IT equipment tracking process ($500M+ annual spend) as lead Project Manager. Worked with product developers to help them identify what was in their R&D Test beds and better utilize the equipment by encouraging sharing and reuse of the equipment. We created a library of not books, but equipment, so our inventors could get equipment faster and less expensively. Optimized the investments and utilization of these assets. Collaborated with Engineering, Data Center Operations, Finance and Services to manage scope, select vendors, manage risks, and create policies/processes/automated systems to track networking gear in Cisco's internal data centers and labs (1000+ sites), leveraging RFID technology and asset management software. Delivered innovative corporate-wide process and systems solution within 15 months of project inception. This project **won a National Award** for RFID Implementation of the Year. This effort saved the company over $25M per year in equipment reuse and taxes.
- IT Executive Leader for the company's Human Resources IT services portfolio which enabled Cisco's applicant tracking system, facilities, safety and security, global payroll, stock, travel, and workplace resource applications and technologies.

- Planned and managed $9M+ annual services delivery and process improvement budget, leading a workforce of over 100 IT professionals globally in both Waterfall and Agile development environments. Negotiated favorable terms with external service providers to drive 16% year over year reduction in operational costs.
- Project Management Office Executive accountable for the company's $400 Million portfolio of projects for process, systems and data upgrades to improve productivity and drive lower costs for our employees, customers and business partners.

NEW PRODUCT INTRODUCTION ENGINEER |NORTEL NETWORKS|DECEMBER 1997-AUGUST 1999

- Organized and directed the introduction of new software and hardware products into Nortel Networks' business and manufacturing systems.

CUSTOMER SERVICE AND SALES SUPERVISOR|MCMASTER-CARR SUPPLY COMPANY|APRIL 1995-DECEMBER 1997

- Directly supervised 13 agents in the Catalog Sales call center with a daily volume of 9,000 phone calls.

OPERATIONS MANAGER|CUMMINS ENGINE COMPANY|MAY 1993-FEBRUARY1995

- Led quality improvement efforts to meet goal of zero defects to customers in the Parts Mounting and Engine Paint departments. Managed overtime, vacation scheduling, training, and daily production for 44 operators in the Automated Engine Test Department.

Education

MASTERS OF LIBRARY AND INFORMATION SCIENCE | JUNE 2012 | SAN JOSE STATE UNIVERSITY, SAN JOSE, CALIFORNIA
CERTIFICATE OF PROJECT MANAGEMENT |AUGUST 1998 | UNIVERSITY OF CALIFORNIA SANTA CRUZ, SANTA CRUZ, CALIFORNIA
BACHELOR OF SCIENCE, ORGANIZATIONAL LEADERSHIP AND SUPERVISION | MAY 1994 | PURDUE UNIVERSITY, WEST LAFAYETTE, INDIANA

Certifications and Skills

- PMP Certified
- Certified Scrum Master
- ITIL v3 Certified
- BOST (Proact/Informatica) Enterprise Architecture Framework Certified
- Excellent verbal and written communication skills

Small Business Ownership

Founder and Co-Owner of Cozy Creek Properties (established in 2017), managing a portfolio of high-end single family home rental properties in Denver and Winter Park, Colorado.

Philanthropic and Community Service Activities (unpaid)

Silicon Valley, California (2012-2016):

Former President of the Board of Directors, YWCA Silicon Valley, served also as Chair of the Board Governance Committee, Chair of the Executive Search Committee (for a new CEO), Chair of the Fundraising Committee

San Jose Silicon Valley Chamber of Commerce Board Member; Co-Chair of the Regional Economic Development Initiative for Transportation Research and Development

Volunteer Customer Service/Adoption Specialist at the Humane Society Silicon Valley

Junior League of San Jose Grant Committee member and Grant analyst

Cisco Systems Inc: Civic Council Member for Community Grant Reviews and Approvals

Denver, Colorado:

Board Chair of City Year Denver, served also as Governance Chair and Fund Development Chair

Mile High United Way Call Center Quality Assurance Technician during COVID

Volunteer for Mayor Johnson's House 1000 Initiative in 2024 via Spark the Change Colorado (fka Metro Volunteers)

Current Activities:

Junior League of Denver Board of Directors: Training Vice-President (2021 to 2023).

Currently Serving as Manager of the Board of Directors, Cookbook Chair, and member of the Holiday Mart Committee. Have raised over $70K for the League by redesigning JLD's Cookbook Sales Strategy and Logistics in 2024-2025. Also served as the Philanthropic Development Chair for Junior League of Denver (2020-2021), Professional Development Committee Chair (2019-2020), Fundraising Research and Development Chair (2018-2019).

Minoru Yasui Community Volunteer Award Committee Board Member and Fund Development Chair. Since coming aboard the Committee, we've increased our fundraising by over 25% to go back to the nonprofit community in the Denver Metro Area.

Current Commissioner (and former Vice-Chair) of the 2nd Judicial Performance Commission, appointed by Governor Hickenlooper in 2017, reappointed by Governor Polis in 2021. Will term out in November 2025.

Grant research and writer for the Denver South High School Giving Grocery, helping find and secure grant money to keep this vital resource for our migrant and refugee students at DPS. Helped secure over $150,000 of funding in 2024.

American Library Association 1876 Club (Founding Member)

American Library Association Reference and User Association Member, and Member of the Outstanding Reference Sources Award List Selection Committee

Awards

Award winner of Minoru Yasui Community Volunteer Award (2021) and Daddy Bruce Randolph Legacy Foundation BE BRUCE Award (2023)

RFID Implementation of the Year Award in 2012

Activities and Interests

Volunteering, hiking, reading and kayaking

Brief Biography

I was born on the East Coast, raised in the Midwest, and spent most of my adult life in California with a flourishing career in Silicon Valley. However, my dream had always been to serve my community as a Librarian professionally, and as an active volunteer in my spare time. My husband and I relocated to Denver from San Jose in 2016, and in 2018, I was fortunate to be able to retire at age 46 and then realize my dream of becoming a part-time librarian at the Denver Public Library Reference department. It's been a great joy to work as the Nonprofit Resource Center Coordinator and help nonprofits in our community find grant money and hone their fundraising skills. It meshes perfectly with my passion for volunteering in my spare time with the Junior League, Mile High United Way, the Minoru Yasui Community Volunteer Award, and The Giving Grocery. I love connecting people, organizations and resources together so that positive outcomes are multiplied.

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