AGREEMENT

THIS AGREEMENT is made between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado (the "City") and JOINING VISION AND ACTION LLC, a Colorado limited liability company, with its principal place of business located at 2465 Sheridan Blvd Edgewater, CO 80214 (the "Consultant"), collectively "the parties".

The parties agree as follows:

1. <u>COORDINATION AND LIAISON</u>: The Consultant shall fully coordinate all services under the Agreement with the Manager of Finance, ("Manager") or, the Director of Budget and Management ("Director") or other Manager's Designee.

2. <u>SERVICES TO BE PERFORMED</u>:

a. As the Manager directs, the Consultant shall diligently undertake, perform, and complete all of the services and produce all the deliverables set forth on Exhibit A, the Scope of Work, to the City's satisfaction.

b. The Consultant is ready, willing, and able to provide the services required by this Agreement.

c. The Consultant shall faithfully perform the services in accordance with the standards of care, skill, training, diligence, and judgment provided by highly competent individuals performing services of a similar nature to those described in the Agreement and in accordance with the terms of the Agreement.

3. <u>TERM</u>:

a. <u>Initial Term.</u> The Agreement will commence on the date of the City's signature (the "Effective Date") of this Agreement and will expire on December 31, 2017 (the "Term").

b. <u>Renewal Options</u>. The City shall have the unilateral option to renew the Initial Term for four (4) additional one-year terms. The First Renewal Term shall be from January 1, 2018, to December 31, 2018; the Second Renewal Term shall be from January 1, 2019 to December 31, 2019; the Third Renewal Term shall be from January 1, 2020 to December 31, 2020; and the Fourth Renewal Term shall be from January 1, 2021 to December 31, 2021. Such options shall be exercised by the action of the City Council in appropriating funds for the payment of one year's estimated payment. If such appropriation for any Renewal Term is not made for a future fiscal year, the City will be deemed to have thereby failed to exercise its option

to renew this Agreement for such year. The City shall provide thirty (30) days written notice of the failure to appropriate and thereby of its decision not to renew. It is expressly understood and agreed that if the City exercises its option to renew this Agreement, its obligation to make payments to the Consultant shall only extend to monies appropriated by the Denver City Council, paid into the City Treasury, and encumbered for the purposes of this Agreement.

4. <u>COMPENSATION AND PAYMENT</u>:

a. <u>Fee</u>: The City shall pay and the Consultant shall accept as the sole compensation for services rendered and costs incurred under the Agreement if all Renewal Terms are affected One Million Three Hundred Forty Thousand One Hundred Ninety Five Dollars (\$1,340,195.00). Amounts billed may not exceed the budget set forth in **Exhibit B**.

b. <u>Reimbursable Expenses</u>: All of the Consultant's expenses are contained in the budget in Exhibit B.

c. <u>Invoicing</u>: Consultant shall provide the City with a monthly invoice in a format and with a level of detail acceptable to the City including all supporting documentation required by the City. The City's Prompt Payment Ordinance, §§ 20-107 to 20-118, D.R.M.C., applies to invoicing and payment under this Agreement.

d. Maximum Contract Amount:

(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed One Million Three Hundred Forty Thousand One Hundred Ninety Five Dollars (\$1,340,195.00) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Consultant beyond that specifically described in **Exhibit A.** Any services performed beyond those in Exhibit A are performed at Consultant's risk and without authorization under the Agreement.

(2) The City's payment obligation, whether direct or contingent, extends only to funds appropriated annually by the Denver City Council, paid into the Treasury of the City, and encumbered for the purpose of the Agreement. The City does not by the Agreement irrevocably pledge present cash reserves for payment or performance in future fiscal years. The Agreement does not and is not intended to create a multiple-fiscal year direct or indirect debt or financial obligation of the City.

5. <u>STATUS OF CONSULTANT</u>: The Consultant is an independent contractor retained to perform professional or technical services for limited periods of time. Neither the Consultant nor any of its employees are employees or officers of the City under Chapter 18 of the Denver Revised Municipal Code, or for any purpose whatsoever.

6. **<u>TERMINATION</u>**:

a. The City has the right to terminate the Agreement with cause upon written notice effective immediately, and without cause upon twenty (20) days prior written notice to the Consultant. However, nothing gives the Consultant the right to perform services under the Agreement beyond the time when its services become unsatisfactory to the Manager.

b. Notwithstanding the preceding paragraph, the City may terminate the Agreement if the Consultant or any of its officers or employees are convicted, plead *nolo contendere*, enter into a formal agreement in which they admit guilt, enter a plea of guilty or otherwise admit culpability to criminal offenses of bribery, kick backs, collusive bidding, bid-rigging, antitrust, fraud, undue influence, theft, racketeering, extortion or any offense of a similar nature in connection with Consultant's business. Termination for the reasons stated in this paragraph is effective upon receipt of notice.

c. Upon termination of the Agreement, with or without cause, the Consultant shall have no claim against the City by reason of, or arising out of, incidental or relating to termination, except for compensation for work duly requested and satisfactorily performed as described in the Agreement.

d. If the Agreement is terminated, the City is entitled to and will take possession of all materials, equipment, tools and facilities it owns that are in the Consultant's possession, custody, or control by whatever method the City deems expedient. The Consultant shall deliver all documents in any form that were prepared under the Agreement and all other items, materials and documents that have been paid for by the City to the City. These documents and materials are the property of the City. The Consultant shall mark all copies of work product that are incomplete at the time of termination "DRAFT-INCOMPLETE".

7. <u>EXAMINATION OF RECORDS</u>: Any authorized agent of the City, including the City Auditor or his or her representative, has the right to access and the right to examine any pertinent books, documents, papers and records of the Consultant, involving transactions related

to the Agreement until the latter of three (3) years after the final payment under the Agreement or expiration of the applicable statute of limitations.

8. <u>COLORADO GOVERNMENTAL IMMUNITY ACT</u>: In relation to the Agreement, the City is relying upon and has not waived the monetary limitations and all other rights, immunities and protection provided by the Colorado Governmental Act, C.R.S. § 24-10-101, *et seq*.

9. <u>WHEN RIGHTS AND REMEDIES NOT WAIVED</u>: In no event will any payment or other action by the City constitute or be construed to be a waiver by the City of any breach of covenant or default that may then exist on the part of the Consultant. No payment, other action, or inaction by the City when any breach or default exists will impair or prejudice any right or remedy available to it with respect to any breach or default. No assent, expressed or implied, to any breach of any term of the Agreement constitutes a waiver of any other breach.

10. INSURANCE:

General Conditions: Consultant agrees to secure, at or before the time of execution of a. this Agreement, the following insurance covering all operations, goods or services provided pursuant to this Agreement. Consultant shall keep the required insurance coverage in force at all times during the term of the Agreement, or any extension thereof, during any warranty period, and for three (3) years after termination of the Agreement. The required insurance shall be underwritten by an insurer licensed or authorized to do business in Colorado and rated by A.M. Best Company as "A-"VIII or better. Each policy shall contain a valid provision or endorsement requiring notification to the City in the event any of the required policies be canceled or nonrenewed before the expiration date thereof. Such written notice shall be sent to the parties identified in the Notices section of this Agreement. Such notice shall reference the City contract number listed on the signature page of this Agreement. Said notice shall be sent thirty (30) days prior to such cancellation or non-renewal unless due to non-payment of premiums for which notice shall be sent ten (10) days prior. If such written notice is unavailable from the insurer, Consultant shall provide written notice of cancellation, non-renewal and any reduction in coverage to the parties identified in the Notices section by certified mail, return receipt requested within three (3) business days of such notice by its insurer(s) and referencing the City's contract number. If any policy is in excess of a deductible or self-insured retention, the City must be notified by the Consultant. Consultant shall be responsible for the payment of any deductible or

self-insured retention. The insurance coverages specified in this Agreement are the minimum requirements, and these requirements do not lessen or limit the liability of the Consultant. The Consultant shall maintain, at its own expense, any additional kinds or amounts of insurance that it may deem necessary to cover its obligations and liabilities under this Agreement.

b. <u>Proof of Insurance:</u> Consultant shall provide a copy of this Agreement to its insurance agent or broker. Consultant may not commence services or work relating to the Agreement prior to placement of coverage. Consultant certifies that the certificate of insurance attached as **Exhibit C**, preferably an ACORD certificate, complies with all insurance requirements of this Agreement. The City requests that the City's contract number be referenced on the Certificate. The City's acceptance of a certificate of insurance or other proof of insurance that does not comply with all insurance requirements set forth in this Agreement shall not act as a waiver of Consultant's breach of this Agreement or of any of the City's rights or remedies under this Agreement. The City's Risk Management Office may require additional proof of insurance, including but not limited to policies and endorsements.

c. <u>Additional Insureds:</u> For Commercial General Liability, Auto Liability and Consultants Pollution Liability, Consultant and subcontractor's insurer(s) shall name the City and County of Denver, its elected and appointed officials, employees and volunteers as additional insured.

d. <u>Waiver of Subrogation:</u> For all coverages, Consultant's insurer shall waive subrogation rights against the City.

e. <u>Subcontractors and Sub-consultants:</u> All subcontractors and sub-consultants (including independent contractors, suppliers or other entities providing goods or services required by this Agreement) shall be subject to all of the requirements herein and shall procure and maintain the same coverages required of the Consultant. Consultant shall include all such subcontractors as additional insured under its policies (with the exception of Workers' Compensation) or shall ensure that all such subcontractors and sub-consultants maintain the required coverages. Consultant agrees to provide proof of insurance for all such subcontractors and sub-consultants upon request by the City.

f. <u>Workers' Compensation/Employer's Liability Insurance</u>: Consultant shall maintain the coverage as required by statute for each work location and shall maintain Employer's Liability insurance with limits of \$100,000 per occurrence for each bodily injury

claim, \$100,000 per occurrence for each bodily injury caused by disease claim, and \$500,000 aggregate for all bodily injuries caused by disease claims. Consultant expressly represents to the City, as a material representation upon which the City is relying in entering into this Agreement, that none of the Consultant's officers or employees who may be eligible under any statute or law to reject Workers' Compensation Insurance shall effect such rejection during any part of the term of this Agreement, and that any such rejections previously effected, have been revoked as of the date Consultant executes this Agreement.

g. <u>Commercial General Liability:</u> Consultant shall maintain a Commercial General Liability insurance policy with limits of \$1,000,000 for each occurrence, \$1,000,000 for each personal and advertising injury claim, \$2,000,000 products and completed operations aggregate, and \$2,000,000 policy aggregate.

h. <u>Business Automobile Liability:</u> Consultant shall maintain Business Automobile Liability with limits of \$1,000,000 combined single limit applicable to all owned, hired and nonowned vehicles used in performing services under this Agreement.

i. Additional Provisions:

(1) For Commercial General Liability and Excess Liability, the policies must provide the following:

- (i) That this Agreement is an Insured Contract under the policy;
- (ii) Defense costs are in excess of policy limits;
- (iii) A severability of interests or separation of insureds provision (no insured vs. insured exclusion); and
- (iv) A provision that coverage is primary and non-contributory with other coverage or self-insurance maintained by the City.

(2) For claims-made coverage, the retroactive date must be on or before the contract date or the first date when any goods or services were provided to the City, whichever is earlier.

(3) Consultant shall advise the City in the event any general aggregate or other aggregate limits are reduced below the required per occurrence limits. At their own expense, and where such general aggregate or other aggregate limits have been reduced below the required per occurrence limit, the Consultant will procure such per occurrence limits and furnish a new certificate of insurance showing such coverage is in force.

11. <u>DEFENSE AND INDEMNIFICATION</u>

a. Consultant hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to the work performed under this Agreement ("Claims"), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Consultant or its subcontractors either passive or active, irrespective of fault, including City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.

b. Consultant's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Consultant's duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City's negligence or willful misconduct was the sole cause of claimant's damages.

c. Consultant will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.

d. Insurance coverage requirements specified in this Agreement shall in no way lessen or limit the liability of the Consultant under the terms of this indemnification obligation. The Consultant shall obtain, at its own expense, any additional insurance that it deems necessary for the City's protection.

e. This defense and indemnification obligation shall survive the expiration or termination of this Agreement.

12. <u>TAXES, CHARGES AND PENALTIES</u>: The City is not liable for the payment of taxes, late charges or penalties of any nature, except for any additional amounts that the City may be required to pay under the City's prompt payment ordinance D.R.M.C. § 20-107, *et seq.* The Consultant shall promptly pay when due, all taxes, bills, debts and obligations it incurs

performing the services under the Agreement and shall not allow any lien, mortgage, judgment or execution to be filed against City property

13. <u>ASSIGNMENT; SUBCONTRACTING</u>: The Consultant shall not voluntarily or involuntarily assign any of its rights or obligations, or subcontract performance obligations, under this Agreement without obtaining the Manager's prior written consent. Any assignment or subcontracting without such consent will be ineffective and void, and shall be cause for termination of this Agreement by the City. The Manager has sole and absolute discretion whether to consent to any assignment or subcontracting, or to terminate the Agreement because of unauthorized assignment or subcontracting. In the event of any subcontracting or unauthorized assignment: (i) the Consultant shall remain responsible to the City; and (ii) no contractual relationship shall be created between the City and any sub-consultant, subcontractor or assign.

14. <u>INUREMENT</u>: The rights and obligations of the parties to the Agreement inure to the benefit of and shall be binding upon the parties and their respective successors and assigns, provided assignments are consented to in accordance with the terms of the Agreement.

15. <u>NO THIRD PARTY BENEFICIARY</u>: Enforcement of the terms of the Agreement and all rights of action relating to enforcement are strictly reserved to the parties. Nothing contained in the Agreement gives or allows any claim or right of action to any third person or entity. Any person or entity other than the City or the Consultant receiving services or benefits pursuant to the Agreement is an incidental beneficiary only.

16. <u>NO AUTHORITY TO BIND CITY TO CONTRACTS</u>: The Consultant lacks any authority to bind the City on any contractual matters. Final approval of all contractual matters that purport to obligate the City must be executed by the City in accordance with the City's Charter and the Denver Revised Municipal Code.

17. <u>SEVERABILITY</u>: Except for the provisions of the Agreement requiring appropriation of funds and limiting the total amount payable by the City, if a court of competent jurisdiction finds any provision of the Agreement or any portion of it to be invalid, illegal, or unenforceable, the validity of the remaining portions or provisions will not be affected, if the intent of the parties can be fulfilled.

18. CONFLICT OF INTEREST:

a. No employee of the City shall have any personal or beneficial interest in the services or property described in the Agreement; and the Consultant shall not hire, or contract for

services with, any employee or officer of the City that would be in violation of the City's Code of Ethics, D.R.M.C. §2-51, et seq. or the Charter §§ 1.2.8, 1.2.9, and 1.2.12.

b. The Consultant shall not engage in any transaction, activity or conduct that would result in a conflict of interest under the Agreement. The Consultant represents that it has disclosed any and all current or potential conflicts of interest, including transactions, activities or conduct that would affect the judgment, actions or work of the Consultant by placing the Consultant's own interests, or the interests of any party with whom the Consultant has a contractual arrangement, in conflict with those of the City. The City, in its sole discretion, will determine the existence of a conflict of interest and may terminate the Agreement in the event it determines a conflict exists, after it has given the Consultant written notice describing the conflict.

19. <u>NOTICES</u>: All notices required by the terms of the Agreement must be hand delivered, sent by overnight courier service, mailed by certified mail, return receipt requested, or mailed via United States mail, postage prepaid, if to Consultant at the address first above written, and if to the City at:

Manager of Finance or Designee

201 West Colfax Avenue, Dept. 1001

Denver, Colorado 80202

With a copy of any such notice to:

Denver City Attorney's Office

1437 Bannock St., Room 353

Denver, Colorado 80202

Notices hand delivered or sent by overnight courier are effective upon delivery. Notices sent by certified mail are effective upon receipt. Notices sent by mail are effective upon deposit with the U.S. Postal Service. The parties may designate substitute addresses where or persons to whom notices are to be mailed or delivered. However, these substitutions will not become effective until actual receipt of written notification.

20. <u>NO EMPLOYMENT OF ILLEGAL ALIENS TO PERFORM WORK UNDER</u> <u>THE AGREEMENT</u>:

a. This Agreement is subject to Division 5 of Article IV of Chapter 20 of the Denver Revised Municipal Code, and any amendments (the "Certification Ordinance").

b. The Consultant certifies that:

(1) At the time of its execution of this Agreement, it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement.

(2) It will participate in the E-Verify Program, as defined in § 8-17.5-101(3.7),C.R.S., to confirm the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement.

c. The Consultant also agrees and represents that:

(1) It shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

(2) It shall not enter into a contract with a sub-consultant or subcontractor that fails to certify to the Consultant that it shall not knowingly employ or contract with an illegal alien to perform work under the Agreement.

(3) It has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this Agreement, through participation in either the E-Verify Program.

(4) It is prohibited from using either the E-Verify Program procedures to undertake pre-employment screening of job applicants while performing its obligations under the Agreement, and that otherwise requires the Consultant to comply with any and all federal requirements related to use of the E-Verify Program including, by way of example, all program requirements related to employee notification and preservation of employee rights.

(5) If it obtains actual knowledge that a sub-consultant or subcontractor performing work under the Agreement knowingly employs or contracts with an illegal alien, it will notify such sub-consultant or subcontractor and the City within three (3) days. The Consultant will also then terminate such sub-consultant or subcontractor if within three (3) days after such notice the sub-consultant or subcontractor does not stop employing or contracting with the illegal alien, unless during such three-day period the sub-consultant or subcontractor provides information to establish that the sub-consultant or subcontractor has not knowingly employed or contracted with an illegal alien.

(6) It will comply with any reasonable request made in the course of an investigation by the Colorado Department of Labor and Employment under authority of § 8-17.5-102(5), C.R.S., or the City Auditor, under authority of D.R.M.C. 20-90.3.

d. The Consultant is liable for any violations as provided in the Certification Ordinance. If Consultant violates any provision of this section or the Certification Ordinance, the City may terminate this Agreement for a breach of the Agreement. If the Agreement is so terminated, the Consultant shall be liable for actual and consequential damages to the City. Any such termination of a contract due to a violation of this section or the Certification Ordinance may also, at the discretion of the City, constitute grounds for disqualifying Consultant from submitting bids or proposals for future contracts with the City.

21. <u>**DISPUTES**</u>: All disputes between the City and Consultant arising out of or regarding the Agreement will be resolved by administrative hearing pursuant to the procedure established by D.R.M.C. § 56-106(b)-(f). For the purposes of that administrative procedure, the City official rendering a final determination shall be the Manager as defined in this Agreement.

22. <u>GOVERNING LAW; VENUE</u>: The Agreement will be construed and enforced in accordance with applicable federal law, the laws of the State of Colorado, and the Charter, Revised Municipal Code, ordinances, regulations and Executive Orders of the City and County of Denver, which are expressly incorporated into the Agreement. Unless otherwise specified, any reference to statutes, laws, regulations, charter or code provisions, ordinances, executive orders, or related memoranda, includes amendments or supplements to same. Venue for any legal action relating to the Agreement will be in the District Court of the State of Colorado, Second Judicial District.

23. <u>NO DISCRIMINATION IN EMPLOYMENT</u>: In connection with the performance of work under the Agreement, the Consultant may not refuse to hire, discharge, promote or demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, gender variance, sexual orientation, marital status, or physical or mental disability. The Consultant shall insert the foregoing provision in all subcontracts.

24. <u>COMPLIANCE WITH ALL LAWS</u>: Consultant shall perform or cause to be performed all services in full compliance with all applicable laws, rules, regulations and codes of the United States, the State of Colorado; and with the Charter, ordinances, rules, regulations and Executive Orders of the City and County of Denver.

25. <u>LEGAL AUTHORITY</u>: Consultant represents and warrants that it possesses the legal authority, pursuant to any proper, appropriate and official motion, resolution or action

passed or taken, to enter into the Agreement. Each person signing and executing the Agreement on behalf of Consultant represents and warrants that he has been fully authorized by Consultant to execute the Agreement on behalf of Consultant and to validly and legally bind Consultant to all the terms, performances and provisions of the Agreement. The City shall have the right, in its sole discretion, to either temporarily suspend or permanently terminate the Agreement if there is a dispute as to the legal authority of either Consultant or the person signing the Agreement to enter into the Agreement.

26. <u>NO CONSTRUCTION AGAINST DRAFTING PARTY</u>: The parties and their respective counsel have had the opportunity to review the Agreement, and the Agreement will not be construed against any party merely because any provisions of the Agreement were prepared by a particular party.

27. <u>ORDER OF PRECEDENCE</u>: In the event of any conflicts between the language of the Agreement and the exhibits, the language of the Agreement controls.

28. <u>INTELLECTUAL PROPERTY RIGHTS</u>: The City and Consultant intend that all property rights to any and all materials, text, logos, documents, booklets, manuals, references, guides, brochures, advertisements, music, sketches, plans, drawings, prints, photographs, specifications, software, data, products, ideas, inventions, and any other work or recorded information created by the Consultant and paid for by the City pursuant to this Agreement, in preliminary or final form and on any media whatsoever (collectively, "Materials"), shall belong to the City. The Consultant shall disclose all such items to the City. To the extent permitted by the U.S. Copyright Act, 17 USC § 101, *et seq.*, the Materials are a "work made for hire" and all ownership of copyright in the Materials shall vest in the City at the time the Materials are created. To the extent that the Materials are not a "work made for hire," the Consultant (by this Agreement) sells, assigns and transfers all right, title and interest in and to the Materials to the City, including the right to secure copyright, patent, trademark, and other intellectual property rights throughout the world and to have and to hold such rights in perpetuity.

29. <u>SURVIVAL OF CERTAIN PROVISIONS</u>: The terms of the Agreement and any exhibits and attachments that by reasonable implication contemplate continued performance, rights, or compliance beyond expiration or termination of the Agreement survive the Agreement and will continue to be enforceable. Without limiting the generality of this provision, the Consultant's obligations to provide insurance and to indemnify the City will survive for a period

equal to any and all relevant statutes of limitation, plus the time necessary to fully resolve any claims, matters, or actions begun within that period.

30. <u>ADVERTISING AND PUBLIC DISCLOSURE</u>: The Consultant shall not include any reference to the Agreement or to services performed pursuant to the Agreement in any of the Consultant's advertising or public relations materials without first obtaining the written approval of the Manager. Any oral presentation or written materials related to services performed under the Agreement will be limited to services that have been accepted by the City. The Consultant shall notify the Manager in advance of the date and time of any presentation. Nothing in this provision precludes the transmittal of any information to City officials.</u>

31. <u>CITY EXECUTION OF AGREEMENT</u>: The Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

32. <u>AGREEMENT AS COMPLETE INTEGRATION-AMENDMENTS</u>: The Agreement is the complete integration of all understandings between the parties as to the subject matter of the Agreement. No prior, contemporaneous or subsequent addition, deletion, or other modification has any force or effect, unless embodied in the Agreement in writing. No oral representation by any officer or employee of the City at variance with the terms of the Agreement or any written amendment to the Agreement will have any force or effect or bind the City.

33. <u>USE, POSSESSION OR SALE OF ALCOHOL OR DRUGS</u>: The Consultant shall cooperate and comply with the provisions of Executive Order 94 and its Attachment A concerning the use, possession or sale of alcohol or drugs. Violation of these provisions or refusal to cooperate with implementation of the policy can result in contract personnel being barred from City facilities and from participating in City operations.

34. <u>ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS</u>: Consultant consents to the use of electronic signatures by the City. The Agreement, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a

document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

Remainder of page left intentionally blank.

Contract Control Number:

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of

SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:
	By
By	

By_____



Contract Control Number:

FINAN-201631036-00

Contractor Name:

JOINING VISION AND ACTION LLC

By: <u>Janine Vanderburg</u> Name: <u>Janine Vanderburg</u> (please print)

Title: <u>President</u>/CEO (please print)

ATTEST: [if required]

By: _____

......

EXHIBIT A

(exhibit follows)

Dates: January 1, 2017 - December 31, 2018

Services to be provided

Joining Vision and Action, LLC (JVA), shall provide the following services to the City:

1. Hire and retain a full time project manager to serve as liaison with the city, facilitating city meetings, updating assessments, assisting city agencies in forming partnerships, submitting reports and coordinating provision of technical assistance.

2. Provide on call technical assistance to help city agencies think through program and application development, develop logic models, facilitate meetings, research data needed to support proposals and apply for grants.

3. Provide a corporate training membership for city employees to attend trainings at JVA. The training membership shall cover all JVA trainings except Executive Director Academy.

4. Research funding sources, and regular announcements of upcoming funding opportunities, provided by JVA's grants team. Distribute funding opportunities to City Grant Liaisons and the City Grant Administrator through eCivis.

5. Providing full service in the development, preparation and submission of on average, 25 federal, state or foundation grant proposals.

6. Hire and retain a complement of grant writing contractors with a variety of subject matter expertise to be used in an on-call fashion for city grant writing at the discretion and assignment of JVA.

7. Develop a template for use when the city wishes for JVA to write a grant application for the city and a joint partner entity that extends the terms of this contract and all expectations for application preparation to the partner entity. The template shall include an articulation of the public benefit of the partnership, and an estimated value of the potential award.

8. Provide regular reports on JVA contract activity and outcomes.

The City shall provide the following to Joining Vision and Action, LLC (JVA).: One full license to the City's grant management system, eCivis.

A main point of contact with whom the JVA city liaison/project manager will interface.

Coordinate a training to city employees on how to engage JVA, the services offered by JVA, and expectations for application development including timeline and project readiness.

Pricing and payment terms

- For staffing and affiliated costs (materials, funding research, parking) for items 1-4 above, a total of \$690,195, or 138,039 per year, for the contract term, payable in 60 monthly installments of \$11,503.25 per month, beginning in January 2017.
- For items 5-6 above, an allocation of a total of \$625,000, or \$125,000 per year, for the contract term. JVA will provide an estimate for each proposal after reviewing the RFP and prior to beginning work on the proposal. JVA will bill the city upon proposals completion. Should a city

agency not complete a proposal for which JVA has begun work, JVA will bill for actual time and expenses.

EXHIBIT B

(Exhibit follows)

Dates: January 1, 2017 – December 31, 2021

Pricing and payment terms

- For staffing and affiliated costs (materials, funding research, parking), and technical assistance a total of \$130,039 per year for the contract term, payable in 12 monthly installments of \$10,837 per month, beginning January 2017.
- For training, a total of \$8,000 per year for the contract term payable in five annual installments in January of each year.
- For Grant Writing Services, an allocation of a total of \$125,000 per year for the contract term. JVA will provide an estimate for each proposal after reviewing the RFP. JVA will provide the estimate to the Budget and Management Office and gain approval prior to beginning work on the proposal. JVA will bill the city upon proposal completion. Should a city agency not complete a proposal for which JVA has begun work, JVA will bill for actual time and expenses. If the city fails to meet the grant writer's deadlines, an overage fee may be applied to the proposal cost. If this situation should arise, Joining Vision and Action shall timely communicate with the City's main point of contact, who will be given one business day to clarify before the charge is applied.

				2020	2021		
		2018	2019	Optional	Optional		
		Renewal	Renewal	Renewal	Renewal		
	2017	Year 1	Year 2	Year 1	Year 2	Total	
Staffing and	\$130,039	\$130,039	\$130,039	\$130,039	\$130,039	\$650,195	
Technical							
Assistance							
Training	\$8,000	\$8,000	\$8,000	\$8,000	\$8,000	\$40,000	
Membership							
Grant Writing	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$625,000	
Services							
Estimated	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000	
Overage Fee							
Contract	\$268,039	\$268,039	\$268,039	\$268,039	\$268,039	\$1,340,195	
Maximum							

Budget Summary Table

EXHIBIT C

(exhibit follows)



JVACONS-01 JWHITTENBURG

ACORD	CERTI	FICATE OF LIA	BILITY INS	URANC	E		(MM/DD/YYYY) 28/2016
THIS CERTIFICATE IS ISSUED AN CERTIFICATE DOES NOT AFFIRM BELOW. THIS CERTIFICATE OF REPRESENTATIVE OR PRODUCER	ATIVELY	OR NEGATIVELY AMENI CE DOES NOT CONSTIT	, EXTEND OR AL'	TER THE CO	OVERAGE AFFORDED	TE HO	LDER. THIS E POLICIES
IMPORTANT: If the certificate he the terms and conditions of the po- certificate holder in lieu of such and	lder is an licy, certai	ADDITIONAL INSURED, the policies may require an	he policy(ies) must l endorsement. A sta	be endorsed. Atement on th	If SUBROGATION IS W	VAIVED	, subject to rights to the
PRODUCER	orsement	[8] ·	CONTACT NAME:				
MHIA, LLC			PHONE (A/G, No, Ext) (303)	237-5445	FAX (A/C, No)	(303)	239-8807
4704 Harlan St., Unit 360 Denver, CO 80212			E-MAIL ADDRESS:				
				and the second design of the second distance	RDING COVERAGE		NAIC #
			INSURER A ; Valley		rance Company		
INSURED			INSURER B : Zurich	and a second sec			
Joining Vision and Actio 2465 Sheridan Blvd.	า		INSURER C : Cha Insurer D :	Surance Gu	трапу	- <u></u>	
Edgewater, CO 80214			INSURER E :				
			INSURER F :		an a		
	the second s	TE NUMBER:			REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POL INDICATED. NOTWITHSTANDING AN CERTIFICATE MAY BE ISSUED OR N EXCLUSIONS AND CONDITIONS OF SU	(REQUIRE AY PERTAI	MENT, TERM OR CONDITION IN, THE INSURANCE AFFOR	ON OF ANY CONTRA RDED BY THE POLIC	CT OR OTHER	R DOCUMENT WITH RESPI	ECT TO	WHICH THIS
LTR TYPE OF INSURANCE	ADDLISU INSD W	BR VD POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	Limit	rs	
A X COMMERCIAL GENERAL LIABILITY		5085654782	12/07/2015	12/07/2016	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	5	1,000,000 300,000
X BLKT., ADD'L INSURED	_				MED EXP (Any one person)	5	10,000
	_				PERSONAL & ADV INJURY	\$	1,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$	2,000,000
					PRODUCTS - COMP/OP AGG	5 5	2,000,000
AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
A ANY AUTO		5085654782	12/07/2015	12/07/2015	BODILY INJURY (Per parson)	S	
ALL OWNED AUTOS X UIRED AUTOS X UIRED AUTOS					BODILY INJURY (Per accident)		
X HIRED AUTOS X NON-OWNED AUTOS					PROPERTY DAMAGE (Per accident)	5	(2) <u>-</u>
UMBRELLA LIAB OCCUR		1			EACH OCGURRENCE	s	
EXCESS LIAB CLAIMS-M	DE		1		AGGREGATE	\$	
DED RETENTION S						5	
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	IN			02/01/2017	X STATUTE ER		
B ANY PROPRIETOR/PARTNER/EXECUTIVE COFFICER/MEMBER EXCLUDED?	N/A	9184989	02/01/2016		E.L. EACH ACCIDENT	\$	500,000
(Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below					EL DISEASE - EA EMPLOYEE	1	500,000
C PROFESSIONAL LIAB.		425462607	10/18/2015	10/18/2016	E L DISEASE - POLICY LIMIT	5	500,000 1,000,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VE THE CITY AND COUNTY OF DENVER, IT	SELECTED	AND APPOINTED OFFICIA	LS, EMPLOYEES AN	D VOLUNTER	ERS ARE NAMED AS ADD		LINSURED
WITH REGARDS TO THE COMMERCIAL	GENERAL	LIABILITY POLICY AND HIF	RED AND NON-OWNE	d auto liai	BILITY,		
CERTIFICATE HOLDER			CANCELLATION				
CITY AND COUNTY OF DENVER 201 W. COLFAX AVENUE DENVER, CO 80202			THE EXPIRATION ACCORDANCE WI	N DATE TH TH THE POLIC			
			Jean A. Whattenking				
		anna a chuir a sha a guidhean ghair gangagan ann air an ar an an an an			and the second		
			© 1988	-2014 ACOR	D CORPORATION. All	rights	reserved.

The ACORD name and logo are registered marks of ACORD



JWHITTENBURG

DATE	(MM/DD/YYYY)						
11	/10/2016						

JVACONS-01

		E	K I II	FICATE OF LIA	ARIL	ITY INS	URAN	GE	11	/10/2016
I I I	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.									
	IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).									e endorsed. tatement on
	DDUCER IA. LLC				CONTAC NAME:	СТ		L FAV		
470	4 Harlan St., Unit 360				(A/C, No E-MAIL ADDRES	, _{Ext):} (303) 2	37-5445	(Á/Ĉ, No	:(303) 2	239-8807
De	nver, CO 80212				ADDRES					NAIC #
					INSURER(S) AFFORDING COVERAGE					
INS	URED				INSURE	R в : Pinnaco	ol Assurance	ce		41190
	Joining Vision and Action				INSURE	R c : Cna Ins	urance Co	mpany		
	2465 Sheridan Blvd. Edgewater, CO 80214				INSURE	R D :				
					INSURE					
	VERAGES CER	TIEI	CATE	ENUMBER:	INSURE	RF:		REVISION NUMBER:		
	HIS IS TO CERTIFY THAT THE POLICI				HAVE B	EEN ISSUED			THE PO	LICY PERIOD
1 1	NDICATED. NOTWITHSTANDING ANY F CERTIFICATE MAY BE ISSUED OR MAY	REQU	IREM	ENT, TERM OR CONDITION	N OF A	NY CONTRAC	CT OR OTHER	R DOCUMENT WITH RESP	PECT TO	WHICH THIS
E	EXCLUSIONS AND CONDITIONS OF SUCH	POLI	CIES.	LIMITS SHOWN MAY HAVE	BEEN F	REDUCED BY	PAID CLAIMS.			
		INSD	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM	ITS	1 000 000
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR	1		5085654782		12/07/2016	12/07/2017	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	1,000,000 300,000
	X BLKT. ADD'L INSURED			5005054702		12/07/2010	12/01/2017		\$	10,000
								MED EXP (Any one person) PERSONAL & ADV INJURY	\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$	2,000,000
	X POLICY PRO- JECT LOC							PRODUCTS - COMP/OP AGG	\$	2,000,000
	OTHER:								\$	1 000 000
A				5085654700		40/07/0040	40/07/0047	COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
	ANY AUTO OWNED AUTOS ONLY			5085654782		12/07/2016	12/07/2017	BODILY INJURY (Per person)		
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY							BODILY INJURY (Per accident PROPERTY DAMAGE (Per accident)	t) \$ \$	
								(i ci abbident)	s	
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$	
R	DED RETENTION \$	-	-					Y PER OTH-	\$	
	AND EMPLOYERS' LIABILITY			4008297	02/01/2016	02/01/2017			500,000	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A	A					E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYE	S FS	500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT		500,000
С	PROFESSIONAL LIAB.			425462607		10/18/2016	10/18/2017	OCC/AGGREGATE		1,000,000
-										
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	LES (ACORE	0 101, Additional Remarks Schedu	ile, may b	e attached if mor	e space is requir	ed)		
L										
CE	RTIFICATE HOLDER				CANC	ELLATION				
INSURED'S COPY			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.							
					AUTHORIZED REPRESENTATIVE					

ACORD 25 (2016/03)

© 1988-2015 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

Jean A. Whattenburg