

FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY

DATE: December 1, 2016

TO: Kevin Flynn Councilman, District 2 City Council City and County of Denver 3100 S. Sheridan Blvd., Unit D Denver CO 80227

**RE:** Southwest YMCA Membership Dues

CC: Megan Allsop Contract Administrator Parks and Recreation/Finance Office City and County of Denver 201 West Colfax Ave., Dept. 602 Denver, CO 80202

## Mr. Flynn,

Pursuant to our Cooperative Agreement with the City & County of Denver, we are requesting ordinance approval for a four-year schedule of membership dues increases. As a community non-profit, we operate on an efficient budget that allows us to maintain accessibility for all but leaves us highly susceptible to rapid changes in expense. In 2017, this means accounting for changes to the state minimum wage, increases in the cost of employee health insurance, rising cost of living, and operating expenses.

To ensure we can continue to serve Southwest Denver in a fiscally and socially responsible manner, we are proposing the following dues increases for 2017-2020:

	2016	2017				2018				2019				2020			
	Current	Increase		Rates													
Adult	\$49	\$	4	\$	53	\$	1	\$	54	\$	1	\$	55	\$	-	\$	55
Dual	\$72	\$	8	\$	80	\$	4	\$	84	\$	4	\$	88	\$	2	\$	90
Family	\$76	\$	4	\$	80	\$	4	\$	84	\$	3	\$	87	\$	3	\$	90
Senior	\$39	\$	4	\$	43	\$	1	\$	44	\$	1	\$	45	\$	-	\$	45
Senior Family	\$57	\$	6	\$	63	\$	3	\$	66	\$	2	\$	68	\$	2	\$	70
One Adult Family	\$63	\$	4	\$	67	\$	1	\$	68	\$	1	\$	69	\$	1	\$	70
Young Adult	\$39	\$	4	\$	43	\$	1	\$	44	\$	1	\$	45	\$	-	\$	45
Youth	\$25			\$	25			\$	25			\$	25			\$	25

This schedule will allow us to not only address the increases in minimum wage, but also the wage compression challenges over the next four years. Ordinance approval of this schedule will also avoid having to complete this process each year, and would only require further approval if deviation is needed. We will provide a minimum of 30-day notice to our members regarding any dues changes, per our membership agreements, and are aiming for a February 1, 2017 start date.

YMCA OF METROPOLITAN DENVER SOUTHWEST FAMILY YMCA 5181 West Kenyon Avenue, Denver, Colorado 80236 (P) 303 761 7530 (F) 303 761 7532 www.DenverYMCA.org



Please know that these new rates will help the YMCA continue to be the special place it has been for over 140 years. Also, please remember that as a community Y, we offer financial assistance through our Annual Campaign so that our programs and services are always available – always accessible – to everyone.

We wish you a happy New Year full of health, community, and wellness, and we thank you for your continued support. As always, I am happy to answer any questions regarding these changes. Please feel free to call me at the SWYMCA at 303-761-7530 or via e-mail at <u>jkovalcheck@denverymca.org</u>.

Respectfully,

Joe Kovalcheck Executive Director Southwest Family YMCA

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