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**Section 3.** That effective **January 1, 2017**, the classification and pay plan is hereby amended by abolishing the Short Range pay schedule as follows:

PAY	SAL	RANGE	2nd	RANGE	4th	RANGE
GRADE	PLAN	MIN	QUARTILE	MID	QUARTILE	MAX
212	Y	\$8.31	\$8.56	\$8.81	\$9.06	\$9.31
215	Y	\$8.58	\$8.84	\$9.10	\$9.35	\$9.61
216	Y	\$8.79	\$9.05	\$9.32	\$9.58	\$9.84
217	Y	\$9.01	\$9.28	\$9.55	\$9.82	\$10.09
218	Y	\$9.24	\$9.52	\$9.80	\$10.07	\$10.35
219	Y	\$9.47	\$9.76	\$10.04	\$10.33	\$10.61
220	Y	\$9.71	\$10.00	\$10.30	\$10.59	\$10.88
221	Y	\$9.95	\$10.25	\$10.55	\$10.84	\$11.14
225	Y	\$10.99	\$11.32	\$11.65	\$11.98	\$12.31
226	Y	\$11.26	\$11.60	\$11.94	\$12.27	\$12.61
310	Y	\$8.31	\$8.88	\$9.46	\$10.03	\$10.60
323	Y	\$14.6	\$15.70	\$16.7	\$17.73	\$18.74

## ABOLISHED PAY SCHEDULE (Short Range)

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Section 4. That effective January 1, 2017, the classification and pay plan is hereby

8 amended by changing the pay range for the following classifications:

9 10	Current Job Code	Classification Title	Present Pay Range	Proposed Pay Range:
	TA1585	Mayor's Youth Worker	402-A (\$8.31)	403-A (\$9.30)
	CG2943	Golf Cart Attendant	212-Y (\$8.31/\$8.81/\$9.31)	111-Z (\$9.30/\$11.02/\$12.74)
	LG2888	Library Aide	212-Y (\$8.31/\$8.81/\$9.31)	112-Z (\$9.38/\$11.12/\$12.85)
	CG2113	Park Seasonal Laborer	225-Y (\$10.99/\$11.65/\$12.31)	113-Z (\$10.06/\$11.92/\$13.78)
	CG2378	Golf Starter and Ranger	310-Y (\$8.31/\$9.46/\$10.60)	111-Z (\$9.30/\$10.37/\$12.74)
	CG1844	Boating Ranger	323-Y (\$14.69/\$16.72/\$18.74)	118-Z (\$14.27/\$16.91/\$19.25)
	RG2909	Recreation Assistant	110-Z (\$8.31/\$9.85/\$11.38)	111-Z (\$9.30/\$11.02/\$12.74)
	RG2347	Usher	310-Z (\$8.31/\$11.55/\$10.60)	111-Z (\$9.30/\$11.02/\$12.74)

Section 5. That effective January 1, 2017, the classification and pay plan is hereby

12 amended by changing the pay grade for the following classifications:

Current Job Code	Classification Title	Present <u>Pay Range</u>	Proposed <u>Pay Range:</u>
TA2585	<b>Recreation Trainee</b>	403-A (\$8.31)	403-A (\$9.30)
RG2401	Lifeguard	111-Z (\$8.75/\$10.37/\$11.99)	111-Z (\$9.30/\$11.02/\$12.74)
	Job Code TA2585	Job CodeClassification TitleTA2585Recreation Trainee	Job CodeClassification TitlePay RangeTA2585Recreation Trainee403-A (\$8.31)

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**Section 5.** That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 17-0367-O, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

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1	COMMITTEE APPROVAL DATE: March 28, 2017	
2	MAYOR-COUNCIL DATE: April 4, 2017	
3	PASSED BY THE COUNCIL April 17, 2017	·
4	Al Bak	- PRESIDENT
5	APPROVED:	- MAYOR
6 7 8 9	ATTEST:	
10 11	NOTICE PUBLISHED IN THE DAILY JOURNAL	
12	PREPARED BY: Susan Keller, Office of Human Rese	DATE: March 30, 2017
13 14 15 16	Pursuant to section 13-12, D.R.M.C., this proposed the City Attorney. We find no irregularity as to form ordinance. The proposed ordinance <b>is not</b> submittee 3.2.6 of the Charter.	, and have no legal objection to the proposed
17	Kristin M. Bronson, City Attorney for the City and Cou	unty of Denver
18	BY:, Assistant City Attorne	ey DATE: <u>Apr 6, 2017</u>