NEAL G. BERLIN 5901 W. LEHIGH AVENUE, 3 WINDSONG DENVER, COLORADO 80235 TEL (303) 988-5769 MYNEBER@MSN.COM

EXPERIENCE

September 2001 – present: Retired. President, Windsong at Pinecrest Homeowners Association; Commissioner, Denver Civil Service Commission; Board Member, Developmental Disabilities Resource Center (finance and personnel committee), Lakewood, providing services for people with developmental disabilities in 4 counties.

December 1995 - September 2001: City Administrator, City of Ann Arbor, Michigan.

March 1986 - January 1995: City Manager and October - January 1995 - Project coordinator for Ridge Center Redevelopment, City of Arvada, Colorado.

February 1975 - February 1986: City Manager, City of Iowa City, Iowa.

September 1967 - February 1975: Town Manager (first), Town of Hanover, New Hampshire.

Other positions: Assistant and Acting City Manager, Pueblo, Colorado; Instructor in Government and Public Administration (part-time) University of Maryland, Korea; Military Service.

KNOWLEDGE, SKILLS, MANAGEMENT STYLE

Supervision and management of all government departments, including personnel, police and fire. Actual work experience in many operating functions of local government.

Successfully execute challenging operational issues, emergencies and volatile personnel situations.

Collaboratively with employees develop performance and service standards to strengthen customer commitment.

Effectively use leadership and management skills to develop consensus.

Relate to customer perspective and develop acceptable solutions even in volatile circumstances.

Myers-Briggs Type: (ENFJ) Outstanding leader of groups; place people as being of highest importance and priority; always trustworthy; unusual ability to relate to others with empathy; intuition tends to be well developed; work well in complex situations requiring the juggling of much data; like to have things settled and organized preferring to plan work.

WHAT OTHERS SAY (Reference summary prepared by the Mercer Group, Inc. for City of Ann Arbor City Council in 1995)

Emphasis on collaborative team efforts with a focus on service delivery.

Impressed with ability to direct staff, to work closely with council and to bring together various groups, forging relationships which run smoothly and function constructively for the benefit of the community.

Excellent at being able to deal fairly and effectively with citizens.

EDUCATION

1995: University of Denver, Institute for Strategic Studies; graduate program in dispute resolution, collaborative decision making, negotiation and mediation.

1985 July: Harvard University, John F. Kennedy School of Government, Program for Senior Executives in State and Local Government.

1960 September - 1961 September: University of Colorado; advanced study in public administration.

1960 February: University of Michigan, Gerald R. Ford School of Public Policy, Master of Public Administration.

1958 June: Illinois Wesleyan University, Bachelor of Arts in Political Science. Special studies at American University, Washington, D. C.

REFERENCES

David W. Broadwell, Assistant City Attorney, Denver. 720.865.8600

Larry Donner, Fire Chief, Boulder. 303.441.3350

Dan Muse, Former City Attorney, Denver. 303.839.1204

Ari Zavaras, Former Police Chief and Manager of Safety, Denver. 303.980.9490