LEASE AGREEMENT

THIS LEASE AGREEMENT is made and entered into by and between the **CITY AND COUNTY OF DENVER**, a municipal corporation and home rule city of the State of Colorado (the "City" or "Lessor"), and La Raza Services, Inc. ("SDLR"), a Colorado nonprofit corporation, whose address is 3131 West 14th Avenue, Denver, CO 80204 (the "Lessee").

WHEREAS, the City is the owner of certain property located at 1391 Delaware Street, Denver, Colorado 80204 (office suite 151), which is not required for City use and occupancy at present; and

WHEREAS, the City is desirous of leasing said property to Lessee to operate the Transition from Jail-to-Community within the parameters set forth in this Lease;

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements hereinafter contained, the City and the Lessee agree as follows:

- 1. <u>LEASED PREMISES</u>: Subject to the terms of this Lease Agreement (hereinafter referred to as "Lease"), the City agrees to lease, demise, and let unto Lessee and the Lessee does hereby lease from the City those certain premises (the "Leased Premises") located at 1391 Delaware Street, Denver, Colorado 80204 (office suite 151).
- 2. **TERM**: The term of this Lease shall begin on April 1, 2018, and terminate on March 31, 2019, unless sooner terminated pursuant to the terms of this Lease.
- 3. **RENT**: The Lessee shall pay to the City for the rent of the Leased Premises the total sum of Ten Dollars (\$10.00) for the Lease term, the receipt and sufficiency of which is hereby acknowledged.
- 4. **USE**: The Leased Premises are to be used and occupied by Lessee for the purpose of operating the Transition from Jail-to-Community. The Lessee will conduct all activities in the Leased Premises in accordance with this Lease and in full compliance with the terms of City and SDLR services agreement #201738562 as well as all current applicable laws and rules and regulations regarding such services then in effect. Lessee will maintain in good standing any required licenses and permits, and shall immediately notify the City if any investigation is commenced, or any action is taken, by any governmental agency in respect of such license or permit, including without limitation, the suspension or revocation thereof. The Lessee shall use

the Leased Premises in a careful, safe and proper manner and shall not use or permit the Leased Premises to be used for any purpose prohibited by the laws of the United States of America, the State of Colorado, or the Charter or ordinances of the City and County of Denver. The Lessee shall not commit or suffer to be committed any waste or damage upon the Leased Premises or any nuisance to be created or maintained thereon. The Lessee shall also keep the Leased Premises free and clear from all trash, debris and waste resulting from its use or the use by its employees, officers, agents, invitees and visitors.

- 5. <u>"AS IS" CONDITION</u>: The Leased Premises are accepted by Lessee in an "AS IS", "WHERE IS" condition, with all faults and defects. The City does not make and disclaims any warranty or representation whatsoever, express or implied, and shall have no obligation or liability whatsoever, express or implied, as to the condition of or any other matter or circumstance affecting the Leased Premises.
- 6. **QUIET ENJOYMENT**: Lessee shall and may peacefully have, hold and enjoy the Leased Premises, subject to the other terms hereof, provided that Lessee pay the rental herein recited and performs all of Lessee's covenants and agreements herein contained.

7. **REPAIRS AND MAINTENANCE**:

- (a) The City shall be responsible for the maintenance and repair of the basic structure of the building, including the foundation, roof, exterior walls, parking lots, and other exterior, but excluding exterior lights and glass doors and windows. Such structural maintenance would include any structural change or addition required by federal, state or City laws, or by zoning, building, health or safety regulations. The City shall be responsible for ensuring that power is provided to the building; however, the Lessee shall be responsible to ensure that the load placed on the electrical system does not exceed the capacity of the system. The City shall be responsible for all maintenance and repair of the heating, ventilating and air-conditioning system. The City shall be responsible for all other major repairs, which are defined as those plumbing, electrical, carpentry and other repairs which individually cost over \$1500.00.
- (b) The Lessee shall be responsible for the maintenance and repair of exterior lights, glass doors and windows and all interior decorations, including carpet, floor tile and window coverings, regardless of cost. The Lessee shall be responsible for any electrical system upgrades which are required as a result of the load its operation places upon the electrical system. The

Lessee shall be responsible for all minor electrical, plumbing, carpentry and other repairs which individually cost less than \$1500.00.

(c) The City at its sole discretion reserves the right to undertake capital improvements during the term of this Lease at its own expense. The City agrees that it will consult with the Lessee before undertaking any such improvements, that it will relocate lessee to and from temporary quarters at City expense for this purpose.

8. <u>IMPROVEMENTS AND ALTERATIONS:</u>

- (a) <u>By City</u>: Unless otherwise expressly stipulated herein, the City shall not be required to make any improvements to or repairs of any kind or character on the Leased Premises during the term of this Lease, except repairs as may be deemed necessary by the City for normal maintenance operations of the Leased Premises.
- (b) <u>By Lessee</u>: Lessee shall make no alterations in or additions to, nor post any signage on, the Leased Premises without first obtaining the written consent of the Director of Real Estate on behalf of the City, which consent shall be within the City's sole discretion. Lessee shall, after obtaining the written consent of the Director of Real Estate, repair any damage resulting from Lessee's occupancy of the Leased Premises, and shall indemnify and hold the City harmless against any liability, loss, damage, costs or expenses, including attorneys' fees, on account of any claims of any nature whatsoever, including but not limited to claims of liens by laborers, material suppliers, or others for work performed, or materials or supplies furnished to Lessee or persons claiming under Lessee.
- 9. **OPERATING EXPENSES**: The Lessee shall at its own cost and expense provide, supply, maintain and repair all furniture, fixtures, equipment (including kitchen equipment) and other items of personal property as will be necessary or desirable for the full and complete use and utilization of the Leased Premises. The Lessee shall at its own cost and expense provide all necessary janitorial, ground maintenance and snow removal services. All costs and expenses and disbursements in connection with or relating to the operation of the facility including but not limited to utilities, and the costs enumerated above shall be paid for by the Lessee.
- 10. **ENTRY BY CITY:** Lessee shall permit representatives of the City to enter into and upon the Leased Premises at all reasonable hours to inspect the same, and make any repairs

deemed necessary by the City, and Lessee shall not be entitled to any abatement or reduction of rent by reason thereof.

11. CARE AND SURRENDER OF THE LEASED PREMISES: At the termination of this Lease, Lessee shall deliver the Leased Premises to the City in the same condition as the Leased Premises were in at the beginning of this Lease term, ordinary wear and tear excepted; and Lessee shall remove all of Lessee's movable furniture and other effects. All moveable furniture and other effects not so removed shall conclusively be deemed to have been abandoned and may be appropriated, sold, stored, destroyed or otherwise disposed of by the City without notice to Lessee or any other person, and without obligation to account therefor, and Lessee shall pay the City all expenses incurred in connection with disposing such property. Lessee's obligation to observe or perform this covenant shall survive the termination of this Lease. Lessee shall pay before delinquency any and all taxes, assessments, and other charges levied, assessed or imposed, and which become payable during the term of this Lease upon Lessee's operations, occupancy, or conduct of business at the Leased Premises, or upon Lessee's equipment, furniture, appliances, trade fixtures, and other personal property of any kind installed or located on the Leased Premises.

12. **DEFENSE & INDEMNIFICATION**:

- (a) Lessee hereby agrees to defend, indemnify, reimburse and hold harmless City, its appointed and elected officials, agents and employees for, from and against all liabilities, claims, judgments, suits or demands for damages to persons or property arising out of, resulting from, or relating to this Lease Agreement, whether during the Lease Term or after, ("Claims"), unless such Claims have been specifically determined by the trier of fact to be the sole negligence or willful misconduct of the City. This indemnity shall be interpreted in the broadest possible manner to indemnify City for any acts or omissions of Lessee either passive or active, irrespective of fault, including City's concurrent negligence whether active or passive, except for the sole negligence or willful misconduct of City.
- (b) Lessee's duty to defend and indemnify City shall arise at the time written notice of the Claim is first provided to City regardless of whether Claimant has filed suit on the Claim. Lessee's duty to defend and indemnify City shall arise even if City is the only party sued by claimant and/or claimant alleges that City's negligence or willful misconduct was the sole cause

of claimant's damages.

- (c) Lessee will defend any and all Claims which may be brought or threatened against City and will pay on behalf of City any expenses incurred by reason of such Claims including, but not limited to, court costs and attorney fees incurred in defending and investigating such Claims or seeking to enforce this indemnity obligation. Such payments on behalf of City shall be in addition to any other legal remedies available to City and shall not be considered City's exclusive remedy.
- (d) Insurance coverage requirements specified in this Lease Agreement (or the lack thereof) shall in no way lessen or limit the liability of the Lessee under the terms of this indemnification obligation. The Lessee shall obtain, at its own expense, any insurance that it deems necessary for the City's protection.
- (e) This defense and indemnification obligation shall survive the expiration or termination of this Agreement.
- 13. **LOSS OR DAMAGE**: The City shall not be liable or responsible to Lessee for any loss or damage to any property or person occasioned by theft, fire, Act of God, public enemy, injunction, riot, strike, insurrection, war, court order, requisition or order of any governmental entity other than the City. In the event of a fire or other casualty in or to the Leased Premises, Lessee shall immediately give notice thereof to City. If the Leased Premises, through no fault or neglect of Lessee, its agents, its employees, invitees, or visitors shall be partially destroyed by fire or other casualty so as to render the Leased Premises untenantable, and the City elects to repair the same, the lease shall continue in full force and effect. In the event such repairs cannot be made within 90 days, Lessee may elect to terminate this Lease. In the event of the total destruction of the Leased Premises, or partial destruction in the event the City elects not to repair the Leased Premises, without fault or neglect of the Lessee, its agents, employees, invitees, or visitors, or if from any cause the Leased Premises shall be so damaged that the City shall decide not to rebuild (which decision City may make in its sole discretion), then all rent owed up to the time of such destruction or termination shall be paid by Lessee and this Lease shall cease and come to an end.
- 14. **HAZARDOUS SUBSTANCES**: Lessee shall not cause or permit any Hazardous Substance to be used, stored, generated, or disposed of on or in the Premises by Lessee, Lessee's

agents, employees, contractors, or invitees. If Hazardous Substances are used, stored, generated, or disposed of on or in the Premises, or if the Premises become contaminated in any manner due to the actions or inactions of the Lessee, Lessee shall indemnify and hold harmless the City from any and all claims, damages, fines, judgments, penalties, costs, liabilities, or losses (including, without limitation, a decrease in value of the premises, damages caused by loss or restriction of rentable or usable space, or any damages caused by adverse impact on marketing of the space, and any and all sums paid for settlement of claims, attorneys' fees, consultant, and expert fees) arising during or after the Lease Term and arising as a result of those actions or inactions by Lessee. This indemnification includes, without limitation, any and all costs incurred because of any investigation of the site or any cleanup, removal, or restoration mandated by a federal, state, or local agency or political subdivision. Without limitation of the foregoing, if Lessee causes or permits the presence of any Hazardous Substance on the Leased Premises and that results in contamination, Lessee shall promptly, at its sole expense, take any and all necessary actions to return the Leased Premises to the condition existing prior to the presence of any such Hazardous Substance on the premises. Lessee shall first obtain City's approval for any such remedial action. As used herein, "Hazardous Substance" means any substance that is toxic, ignitable, reactive, or corrosive and that is regulated by any local government, the State of Colorado, or the United States Government. "Hazardous Substance" includes any and all material or substances that are defined as "hazardous waste", "extremely hazardous waste", or a "hazardous substance" pursuant to state, federal, or local governmental law. "Hazardous Substance" includes but is not restricted to asbestos, polychlorobiphenyls ("PCBs"), and petroleum.

15. **HOLDING OVER:** If after the expiration of the term of this Lease, Lessee shall remain in possession of the Leased Premises or any part thereof, and continue to pay rent, without any express agreement as to such holding, then such holding over shall be deemed and taken to be a periodic tenancy from month-to-month, subject to all the terms and conditions of this Lease, except for the provisions relating to the period of Lessee's occupancy. Such holding over may be terminated by City or Lessee upon ten (10) days' notice. In the event that Lessee fails to surrender the Leased Premises upon termination or expiration of this Lease, or such month-to-month tenancy, then Lessee shall indemnify City against loss or liability resulting from any delay of Lessee in not surrendering the Leased Premises.

- 16. **REMEDIES UPON BREACH:** In the event of a breach of this Lease by Lessee, the City may have the following remedy, in addition to all of the rights and remedies provided at law or in equity: the City may retake possession of the Leased Premises and shall have the right, but not the obligation, without being deemed to have accepted a surrender thereof, and without terminating this Lease, to relet same for the remainder of the term provided for herein.
- 17. **TERMINATION**: The City may, at its discretion, terminate this Lease upon twenty (20) days written notice to the Lessee. In any event, termination or expiration of Contract #201738562, or any of its amendments, shall result in a termination of this Lease, unless the parties by written document, choose to extend the Lease.
- 18. **NONDISCRIMINATION**: In connection with the performance of work under the Agreement, the Lessee may not refuse to hire, discharge, promote or demote, or discriminate in matters of compensation against any person otherwise qualified, solely because of race, color, religion, national origin, gender, age, military status, sexual orientation, gender variance, marital status, or physical or mental disability. The Lessee shall insert the foregoing provision in all subcontracts.
- 19. **VENUE, GOVERNING LAW**: This Agreement shall be construed and enforced in accordance with the laws of the State of Colorado, without regard to the choice of law thereof, and the Charter and Revised Municipal Code of the City and County of Denver. Venue for any legal action relating to this Agreement shall lie in the State District Court in and for the City and County of Denver, Colorado.
- 20. **ASSIGNMENT AND RIGHT TO SUBLEASE:** The Lessee shall not assign or transfer its rights under this Lease without first obtaining the written consent of the Director.
- 21. **NO SALE OR ADVERTISING OF TOBACCO PRODUCTS**: The Lessee, its officers, agents, and employees shall cooperate and comply with the provisions of Executive Order No. 13, which prohibits the sale or advertisement of tobacco products on City owned property and in facilities owned or operated or controlled by the City and County of Denver. "Sale" includes promotional distribution, whether for consideration or not, as well as commercial transactions for consideration. "Advertising" includes the display of commercial and noncommercial promotion of the purchase or use of tobacco products through any medium

whatsoever, but does not include any advertising and sponsoring which is a part of a performance or show or any event displayed or held in City facilities.

- 22. **EXAMINATION OF RECORDS**: The Lessee agrees that any duly authorized representative of the City shall, until the expiration of three (3) years after termination of Lease, have access to and the right to examine any directly pertinent books, documents, and records of the Lessee involving matters directly related to this Lease.
- 23. TRADE FIXTURES: Lessee may install in the Leased Premises, upon the City's prior written consent which shall not be unreasonably withheld, trade fixtures, machinery, cabling and wiring, furnishings or other personal property (said items hereinafter referred to collectively as "Trade Fixtures") used by the Lessee in connection with the provision of services as long as such installation is performed in a proper, lawful and workmanlike manner, without causing damage to the Leased Premises and which does not interfere with or damage the mechanical or electrical systems or the structure of the Building. The Lessee shall submit an annual inventory list of Trade Fixtures to the Director. Lessee shall promptly repair at its own expense any damage to the Leased Premises resulting from the installation or removal of Trade Fixtures. If Lessee's Trade Fixtures are not removed within a reasonable period after the expiration or earlier termination of the term thereof, they shall be deemed conclusively to have been abandoned by Lessee and may be appropriated, sold, destroyed or otherwise disposed of by the City without notice or obligation to compensate Lessee or to account therefor. The Lessee shall be liable to the City for any and all reasonable cost incurred by the City in connection with the disposition of such property.
- 24. **AMENDMENT**: No alteration, amendment or modification of this Lease shall be valid unless evidenced by a written instrument executed by the parties hereto with the same formality as this Lease, however, the Director of Real Estate shall have the authority to execute agreements which make technical, minor, or non-substantive changes to this Lease. The failure of either party hereto to insist in any one or more instances upon the strict compliance or performance of any of the covenants, agreements, terms, provisions or conditions of this Agreement, shall not be construed as a waiver or relinquishment for the future of such covenant, agreement, term, provision or condition, but the same shall remain in full force and effect.

- 25. **SEVERABILITY**: If any portion of this Lease is determined by a court to be unenforceable for any reason, the remainder of the Lease remains in full force and effect.
- 26. **BINDING EFFECT**: This Lease when executed and when effective, shall inure to the benefit of and be binding upon the successors in interest or the legal representative of the respective parties hereto, subject to assignment or sublease in accordance with paragraph 21 above.
- 27. **THIRD PARTIES:** This Agreement does not, and shall not be deemed or construed to, confer upon or grant to and third party or parties any right to claim damages or to bring any suit, action or other proceeding against the parties hereto because of any breach hereof or because of any of the terms, covenants, agreements and conditions herein.
- 28. **NOTICES**: All notices hereunder shall be given to the following by hand delivery or by certified mail, return receipt requested:

To the City: Executive Director of Finance

201 West Colfax, Dept. 1010

Denver, CO 80202

With copies to: Denver City Attorney

Denver City Attorney's Office 1437 Bannock Street, Room 353

Denver, CO 80202

Director of Real Estate

201 West Colfax Avenue, Dept. 1010

Denver, Colorado 80202

To Lessee: SDLR

3131 West 14th Avenue Denver, Colorado 80204

Either party hereto may designate in writing from time to time the address of substitute or supplementary persons to receive such notices. The effective date of service of any such notice shall be the date such notice is deposited in the mail or hand-delivered to the party.

29. **ENTIRE AGREEMENT**: The parties acknowledge and agree that the provisions contained herein constitute the entire agreement and that all representations made by any officer, agent or employee of the respective parties unless included herein are null and void

and of no effect. Further, this Lease supersedes any and all prior written or oral agreements between the parties.

- 30. WHEN RIGHTS AND REMEDIES NOT WAIVED: In no event shall any performance hereunder constitute or be construed to be a waiver by any party or any breach of covenant or condition or of any default which may then exist. The rendering of any such performance when any breach or default exists shall in no way impair or prejudice any right or remedy available with respect to such breach or default. Further, no assent, expressed or implied, to any breach of any one or more covenants, provisions, or conditions of the Lease shall be deemed or taken to be a waiver of any other default or breach.
- 31. **NO PERSONAL LIABILITY**: No elected official, director, officer, agent or employee of the City, nor any director, officer, employee or personal representative of Lessee shall be charged personally or held contractually liable by or to the other party under any term or provision of this Agreement or because of any breach thereof or because of its or their execution, approval or attempted execution of this Lease.
- 32. **CONFLICT OF INTEREST BY CITY OFFICER**: Lessee represents that to the best of its information and belief, no officer or employee of the City is either directly or indirectly a party or in any manner interest in this Lease, except as such interest may arise as a result of the lawful discharge of the responsibilities of such elected official or employee.
- 33. **APPROPRIATION**: All obligations of the City under and pursuant to this Agreement are subject to prior appropriation of monies expressly made by the City Council for the purposes of this Agreement and paid into the Treasury of the City.
- 34. **REASONABLENESS OF CONSENT OR APPROVAL**: Whenever under this Lease "reasonableness" is the standard for the granting or denial of the consent or approval of either party hereto, such party shall be entitled to consider public and governmental policy, moral and ethical standards, as well as business and economic considerations.
- 35. <u>AUTHORITY TO EXECUTE</u>: Lessee represents that the persons who have affixed their signatures hereto have all necessary and sufficient authority to bind Lessee.
- 36. **PARAGRAPH HEADINGS**: The paragraph headings are inserted only as a matter of convenience and for reference and in no way are intended to be a part of this Lease or

to define, limit or describe the scope or intent of this Lease or the particular paragraphs to which they refer.

- 37. <u>CITY'S EXECUTION OF AGREEMENT</u>: This Lease is expressly subject to, and shall not be or become effective or binding on the City until approval by its City Council and full execution by all signatories set forth below.
- 38. **ELECTRONIC SIGNATURES AND ELECTRONIC RECORDS:** Lessee consents to the use of electronic signatures by the City. The Lease, and any other documents requiring a signature hereunder, may be signed electronically by the City in the manner specified by the City. The Parties agree not to deny the legal effect or enforceability of the Lease solely because it is in electronic form or because an electronic record was used in its formation. The Parties agree not to object to the admissibility of the Lease in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

Contract Control Number:	
IN WITNESS WHEREOF, the parties h Denver, Colorado as of	ave set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED
	By
By	
	By



Contract Control Number:	SOCSV-201840379-00
Contractor Name:	La Raza Services, Inc.
	By:
	Name: Ruda ph Courzes (please print)
	Title: Executive Director (please print)
	ATTEST: [if required]
	By:
	Name:(please print)
	Title: (please print)

