2018-19 WORKFORCE CONTRACTS

Business, Arts, Education and Aeronautical Services Committee

Tony Anderson, OED Denver Workforce Services June 13, 2018



CONTRACTS

18-0630 \$3,505,000 to ResCare Workforce Services (Arbor E&T) to provide services to adults, including WIOA enrollees

18-0629 \$1,560,000 to Denver Public Schools to provide services to WIOA In-School and Out-of-School Youth

\$700,000 to ResCare Workforce Services (Arbor E&T) to provide services to TANF recipients

Additional \$100,000 to Denver Public Schools for 2018 Summer Youth Employment Program (Total \$600,000)



WHO WE SERVE

THE PRIORITY POPULATIONS

- Recipients of public assistance
- Low income individuals and families
- Basic skills deficient
- Individuals with disabilities
- Ex-offenders
- Long-term unemployed



BY THE NUMBERS (PY16-17 and 17-18)

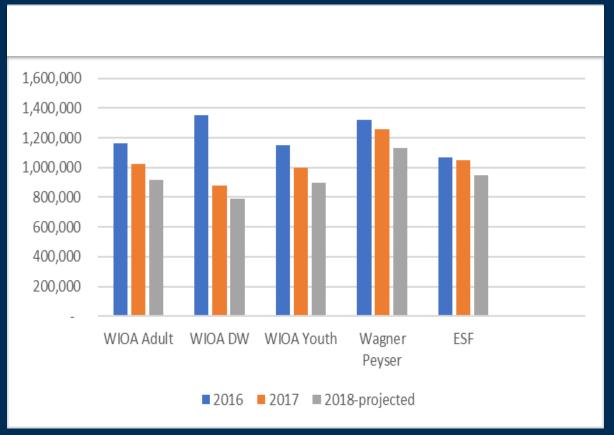
80% of program-enrolled job seekers
898 individuals reporting receipt of SNAP and/or TANF and/or experiencing homelessness
216 individuals experiencing homelessness

• 161 individuals reporting receipt of both SNAP and TANF



TREND IN FEDERAL FUNDS

	2016	2017	2018 (projected)
WIOA Adult WIOA	\$1,164,923	\$1,021,261	\$919,135
Displaced	\$1,350,215	\$881,059	\$792,953
WIOA Youth	\$1,151,666	\$996,697	\$897,027
Wagner- Peyser	\$1,322,121	\$1,256,389	\$1,130,750
Employment Support Fund	\$1,065,917	\$1,050,036	\$945,032





DENVER WORKFORCE SERVICES – TOTAL METRICS

Total jobseekers served PY17 - 22,717 PY16 - 27,647	Entered employment rate PY17 - 61.20% PY16 - 59.33%	
Staff assisted services PY17 - 6,449 jobseekers (32,980 services) PY16 - 8,944 jobseekers (35,433 services)	Employment retention PY17 - 79.14% PY16 - 78.09%	22,717 6,449 1,917
Total program-enrolled jobseekers PY17 - 1,917 PY16 - 2,012	Average wage PY17 - \$17.69/hour PY16 - \$15.54/hour	1,533 PRIORITY POPULATION — HARDEST TO SERVE



METRICS: WIOA Adult Program

Total Enrollments PY17 - 528 PY16 - 721 Received training PY17 - 260 PY16 - 230 Employment in 2Q after exit PY17 - 68% (Goal is 75%*) PY16 - 74% (70%) **Employment in 4Q after exit** PY17 - 67% (70%) **PY16 - 68% (65%)**

Median Quarterly Earnings PY17 - \$4,221 (\$7,388) PY16 - \$6,176 (\$7,000)

Credential Rate PY17 - 60% (52%) PY16 - 47% (40%)

> Federal guidelines set an aspirational goal, with our performance expected to reach 80% of goal



METRICS: WIOA Dislocated Worker Program

Total Enrollments PY17 - 216 PY16 - 263 Received training PY17 - 51 PY16 - 64 Employment in 2nd Qtr After Exit PY17 - 75% (76%) PY16 - 74% (75%) **Employment in 4th Qtr After Exit** PY17 - 74% (72%) PY16 - 73% (68%)

Median Earnings PY17 - \$8,209 (\$8,440) PY16 - \$7,495 (\$8,000)

Credential Rate PY17 - 63% (50%) PY16 - 35% (40%)



METRICS: WIOA-Enrolled Youth

Total enrollments PY17 - 409 PY16 - 606 Employment in 2Q after exit PY17 - 67% (65%) PY16 - 66% (65%)

Received training PY17 - 142 PY16 - 137

Employment in 4Q after exit PY17 - 67% (57%) PY16 - 65% (56%)

Credential Rate PY17 - 38% (57%) PY16 - 43% (40%)



METRICS – TANF PY17

Total Referrals - 300

Percentage entering employment or training - 48% Received Training - 37

Entered Employment - 106

PY18 contract will continue to focus on employment placement of work-ready customers, with a focus on strengths-based, technical skills, and career assessments

Jonnie om	OF JOBSEEKER SER	IVICES		
0 Mo	3 Mo	6 Mo	12 Mo	> 18 Mo
REFERRAL	ASSESSMENT	ENROLLMENT	TRAINING	EMPLOYMENT



Access, Collaboration, Referrals, Best Practices

Denver Workforce Integration Network

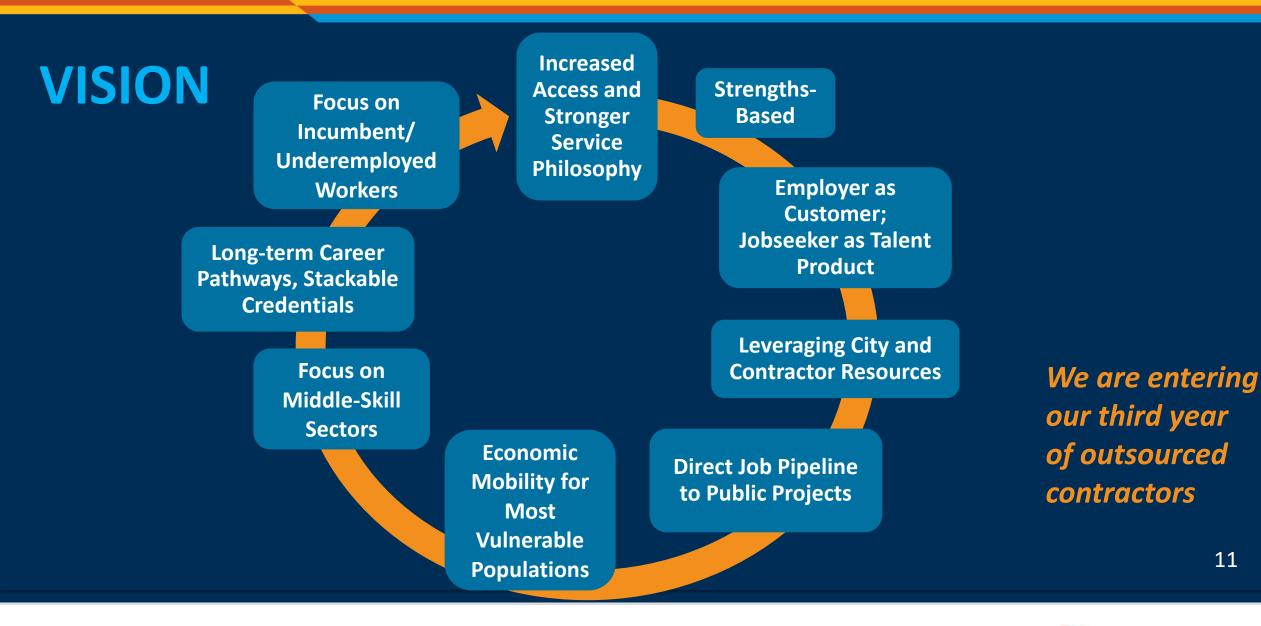
Convener: ResCare

Partners:

Asian Pacific Development Center Community College of Denver Division of Vocational Rehabilitation Denver Human Services Denver Housing Authority Denver Indian Center

Emily Griffith Technical College Focus Points Family Resource Center OED/Denver Workforce Senior Community Service Employment Program CO Veterans Services Youth Build







OTHER KEY INITIATIVES, OTHER FUNDING STREAMS

- WORKNOW
- Technology Employment in Colorado Partnership (TEC-P)
- Re-Imagine Retail (Walmart Foundation Grant)
- Disability Employment Initiative
- Early Childhood Workforce Innovation Grant





ON THE HORIZON . . .

Construction Initiative

Increased access to city projects for Denver residents

- Economic Mobility Resource Center Model GES Expanded physical access to Denver Workforce Services staff
- Workforce Development Board

Focused on youth, work-based learning, funding and sustainability

Enhanced Sector Partnerships

Informed, pro-active, employer-driven workforce system



QUESTIONS / DISCUSSION



