1	BY AUTHORITY				
2	ORDINANCE NO COUNCIL BILL NO. CB18-0680				
3	SERIES OF 2018 COMMITTEE OF REFERENCE:				
4	FINANCE & GOVERNANCE				
5	<u>A BILL</u>				
6	For an Ordinance creating a new survivor benefit for employees of the City and				
7 8	County of Denver.				
9	DE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENIVED.				
10 11	BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER: Section 1. That Section 19, 170 of the Povised Municipal Code is bereby greated as follows:				
12	Section 1. That Section 18-179 of the Revised Municipal Code is hereby created as follows: Sec. 18-179. – Survivor Benefits				
13	Sec. 10-179. – Survivor Benefits				
14	(a) In the event an eligible employee dies while in the service of the city, the city shall				
15	provide the surviving spouse and/or eligible dependent the following "survivor benefit":				
16	(1) For a period of twelve (12) full calendar months following the date of death, the city will				
17	continue medical and dental insurance coverage and pay the full insurance premium cost.				
18	(b) To be eligible for this survivor benefit, the surviving spouse and/or eligible dependent				
19	must:				
20	(1) have been enrolled in coverage at the time of the employee's death, and;				
21	(2) until open enrollment, remain on the same benefit plan the employee was enrolled in at				
22	the time of the employee's death.				
23	(c) The terms "eligible employee", surviving "spouse" and "eligible dependent" shall mean				
24	those persons defined in § 18-171, D.R.M.C.				
25	(1) For purposes of this survivor benefit, the term "eligible employee" shall also include				
26	deputy sheriffs, deputy sheriff sergeants, and deputy sheriff captains and all members of the				
27	classified service of the police and fire departments, unless the eligible employee has a greater				
28	survivor benefit in place under an operative collective bargaining agreement.				
29	(d) This survivor benefit shall be administered in a manner consistent with providing				
30	insurance to eligible employees, with a presumption of coverage in cases of ambiguous facts.				
31	(1) For all employees other than Police and Fire, the Office of Human Resources is				
32	authorized to resolve any eligibility, coverage or subsidy disputes related to this survivor				
33	benefit.				
34	(2) For Police and Fire employees, the Department of Public Safety Human Resources				
35	Division is authorized to resolve any eligibility, coverage or subsidy disputes related to this				
36	survivor benefit.				

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2	COMMITTEE APPROVAL DATE:			
3	MAYOR-COUNCIL DATE:			
4	PASSED BY THE COUNCIL:			
5		PRE	ESIDENT	
6	APPROVED:	MAY	YOR	
7 8 9	ATTEST:	EX-0	ERK AND RECORDER, -OFFICIO CLERK OF THE TY AND COUNTY OF DENVER	
10	NOTICE PUBLISHED IN THE DAILY JOURNAL: _		·;	
11	PREPARED BY: Robert McDermott, Assistant City	Attorne	ey DATE:	
12 13 14 15 16	Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.			
17	Kristin M. Bronson, Denver City Attorney			
18	BY: , Assistant City Attor	nev	DATE:	