

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor's Legislative Team
at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**.

****All fields must be completed.****

Incomplete request forms will be returned to sender which may cause a delay in processing.

Date of Request: 5/2/16

Please mark one: **Bill Request** or ☒ **Resolution Request**

1. Has your agency submitted this request in the last 12 months?

☐ Yes ☒ No

If yes, please explain:

2. Title: *(Include a concise, one sentence description – please include name of company or contractor and contract control number - that clearly indicates the type of request: grant acceptance, contract execution, amendment, municipal code change, supplemental request, etc.)*

Approves a contract between of Office of Economic Development/Workforce Development Board (OED) and Kaiser Group, Inc. DBA Dynamic Workforce Solutions, including intended subcontractors Maximus and the Community College of Denver, providing business development, employment and training services to out-of-school youth throughout the City & County of Denver for a term date of July 1, 2016 – June 30, 2017.

3. Requesting Agency: Office of Economic Development

4. Contact Person: *(With actual knowledge of proposed ordinance/resolution.)*

- **Name:** Anita Davis
- **Phone:** (720) 944-2736
- **Email:** anita.davis@denvergov.org

5. Contact Person: *(With actual knowledge of proposed ordinance/resolution who will present the item at Mayor-Council and who will be available for first and second reading, if necessary.)*

- **Name:** Susan Liehe
- **Phone:** (720) 913-1689
- **Email:** susan.liehe@denvergov.org

6. General description of proposed ordinance including contract scope of work if applicable:

In order to achieve maximum return on public investment, this partnership has been designed to achieve the programmatic, administrative and other requirements as defined by federal and local mandates for services and as prescribed by the federal Workforce Innovation and Opportunity Act (WIOA) and Temporary Assistance for Needy Families/Colorado Works (TANF/CW). This effort represents a partnership with the Office of Economic Development/Workforce Development Board (OED/WDB) and Denver Human Services to ensure seamless collaboration between TANF and WIOA services in a co-location service model for youth in Denver County.

*****Please complete the following fields:*** *(Incomplete fields may result in a delay in processing. If a field is not applicable, please enter N/A for that field.)*

- a. Contract Control Number:** OEDEV-201627853-00
- b. Duration:** July 1, 2016 – June 30, 2017
- c. Location:** Denver: Castro Building, 1200 Federal; Arie P. Taylor Municipal Center, 4685 Peoria St; and Eastside Human Services Building, 3815 Steele St.
- d. Affected Council District:** Citywide
- e. Benefits:** To satisfy the obligatory requirements as stipulated in the WIOA reauthorization June 2, 2015.
- f. Costs:** \$1,453,773.00

To be completed by Mayor's Legislative Team:

SIRE Tracking Number: _____

Date Entered: _____

7. **Is there any controversy surrounding this ordinance?** (*Groups or individuals who may have concerns about it?*) **Please explain.**

OED is acting in response to the federal WIOA regulation requiring workforce services to be procured through a competitively bid process. As a result of this new model that separates OED's role as policy/administrative oversight from the additional role it formerly occupied as a direct service provider, the change will require an elimination of some OED staff positions.

The potentially affected staff were informed of OED's intentions 11 months prior to the launch of the new delivery model in order to provide them with the maximum amount of time to consider their career options within the city and elsewhere. Since that time, the Office of Human Resources (OHR) has provided this group with extensive coaching, training and assistance programs, including "reverse" job fairs with industry employers coordinated by OED, and OED has encouraged its new contractors to consider hiring from this talent pool. Due to some staff finding other employment, the transfer of the "Employment First" program back to Denver Human Services, the hiring of staff by OED's new contractors (a process which is ongoing), and the core professional staff for policy/contract management that will be retained in OED, the number of potentially affected positions has been reduced significantly since August 2015.

EXECUTIVE SUMMARY

- **Fund and Organization Number, including Grant Number if known: The grantor, grant amount, and start/end dates:** The contract of \$ \$6,719,694.00 is for the period of performance from July 1, 2016 through June 30, 2017.
- **CFDA Number and Contract Control Number:** OEDEV-201627853-00
Workforce Innovation and Opportunity Act, ("WIOA"), Public Law 113-129 (July 22, 2014), 29 U.S.C. 3101, et seq., (WIOA Adult CFDA NO. 17.258, WIOA Dislocated Worker CFDA NO. 17.260, WIOA Youth 17.259), which supersedes the Workforce Investment Act 1998, Public Law 105-220, as codified at, 29 U.S.C. § 2801, et seq., ("WIA"); and the "Federal Personal Responsibility and Work Opportunity Reconciliation Act of 1996" (the "Act"), Public Law 104-193, as codified at 42 U.S.C. §601, et seq., (TANF-CFDA No. 93.558), as supplemented by the Colorado Works Program Act of 1997, as amended, C.R.S. §26-2-701, et seq., ("CWPA").

In this new model, OED will no longer provide direct services to the public but will continue to direct strategy and policy development in order to ensure a seamless and customer-focused service delivery model. Through this process, OED seeks to create an interconnected, collaborative system of contracted providers that will better serve the most disadvantaged populations in our communities, bringing stronger outcomes not only in the numbers of people served but also their aggregate success in achieving federal measures of skills, credentials/education, and placement.

This model will be delivered under a stringent level of technical assistance, oversight and monitoring of fiscal accountability and compliance to federal state and local regulations. Mathematica, a national third-party evaluator, is also being hired to implement a rapid-cycle evaluation system that will allow OED to effectively measure our newly evolving workforce development approach for Denver's youth jobseekers as well as employers.

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