

# Workforce Development **CONTRACTS**



Business Development Committee  
May 10, 2016

Denise Bryant and Anita Davis

## **COMPREHENSIVE SERVICES (One-Stop Operator)**

Implement one-stop delivery services for TANF, low-income adult, and dislocated worker customers throughout Denver and act as the one-stop operator (convener) for the entire system

## **YOUTH SERVICES**

Provide services for Denver's young people between the ages of 16–24 who have demonstrated need, which includes summer youth employment programming (TANF/WIOA)

## **DELEGATE AGENCY / INNOVATIVE PROGRAM DESIGN**

Local organizations who serve targeted populations (e.g., immigrants, refugees, basic skills deficient) and/or have an innovative program design to support workforce preparatory activities (e.g., bridge or pre-apprenticeship programs)

## **APPLICANTS - COMPREHENSIVE SERVICES**

Arbor E&T, LLC – DBA ResCare Workforce Services  
*with subcontractors Mi Casa Resource Center <sup>1,2</sup> and mpowered*

KRA Corporation

MAXIMUS Human Services, Inc.

National Able Network

*with subcontractors Mi Casa Resource Center <sup>1,2</sup> mpowered,  
Center for Work Education and Employment, Shalom Denver <sup>1</sup>,  
Work Options for Women <sup>1</sup>, and Colorado Construction Institute*

<sup>1</sup> Indicates current (PY15 WIOA/TANF or 2016 Summer Youth) workforce contractors

<sup>2</sup> Currently receiving housing or neighborhood development funds through OED

## **APPLICANTS – DELEGATE AGENCY / TARGETED POPULATIONS**

Colorado Latino Leadership, Advocacy and Research Organization

Elegant Catering Designs, Inc.

Emily Griffith Technical College<sup>1</sup>

Spring Institute for Intercultural Learning

Youth Employment Academy<sup>2</sup>

1 Indicates current (PY15 WIOA/TANF or 2016 Summer Youth) workforce contractors

2 Currently receiving housing or neighborhood development funds through OED

## APPLICANTS – INNOVATIVE PROGRAM DESIGN

Bayaud Enterprises, Inc.<sup>1</sup>

*with subcontractors Colorado Coalition for the Homeless<sup>2</sup>,  
St. Francis Center<sup>2</sup>, and Volunteers of America<sup>2</sup>*

DenverWorks

Goodwill Industries of Denver

GreenPath, Inc.

Denver Office of Financial Empowerment (HRCM)

*with subcontractors mpowered, Financial Health Institute, Greenpath,  
Operation Hope, and Denver Asset-Building Coalition*

Mi Casa Resource Center<sup>1,2</sup>

mpowered

Techtonic Group, LLC

Urban Peak Denver<sup>1,2</sup>

Work Options for Women<sup>1</sup>

Youth Employment Academy<sup>2</sup>

<sup>1</sup> Indicates current (PY15 WIOA/TANF or 2016 Summer Youth) workforce contractors

<sup>2</sup> Currently receiving housing or neighborhood development funds through OED

## APPLICANTS – YOUTH PROGRAM

Ability Connection Colorado

Colorado Nonprofit Development Center

Denver Public Schools District 1<sup>1</sup>

Housing Authority of the City & County of Denver<sup>1,2</sup>  
*with subcontractors Urban Peak<sup>1,2</sup> and Servicios de la Raza<sup>1</sup>*

Kaiser Group, Inc. DBA Dynamic Workforce Solutions  
*with subcontractors MAXIMUS and Community College of Denver*

The Center for Employment Opportunities

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# CONTRACTS

## VISION

## SERVICE

## OUTCOMES

## PARTNERS

## REPORTING

### ResCare Workforce Services

**\$6.4M**

### Comprehensive Services – One-Stop Operator

Subcontractor to ResCare

Mi Casa Resource Center

### Dynamic Workforce Solutions

**\$1.45M**

### Out-of-School Youth Services

*Subcontractor to DWS*

*Subcontractor to DWS*

*Subcontractor to DWS*

*Urban Peak*

*Servicios de la Raza*

*Denver Housing Authority*

### Denver Public Schools

**\$600K**

### In-School Youth Services

Subcontractor to DPS

Goodwill Industries

Work Options for Women

\$158K

Innovative Programs

Spring Institute for  
Intercultural Learning

\$174K

Delegate Agency – Targeted  
Populations

Emily Griffith Technical  
College

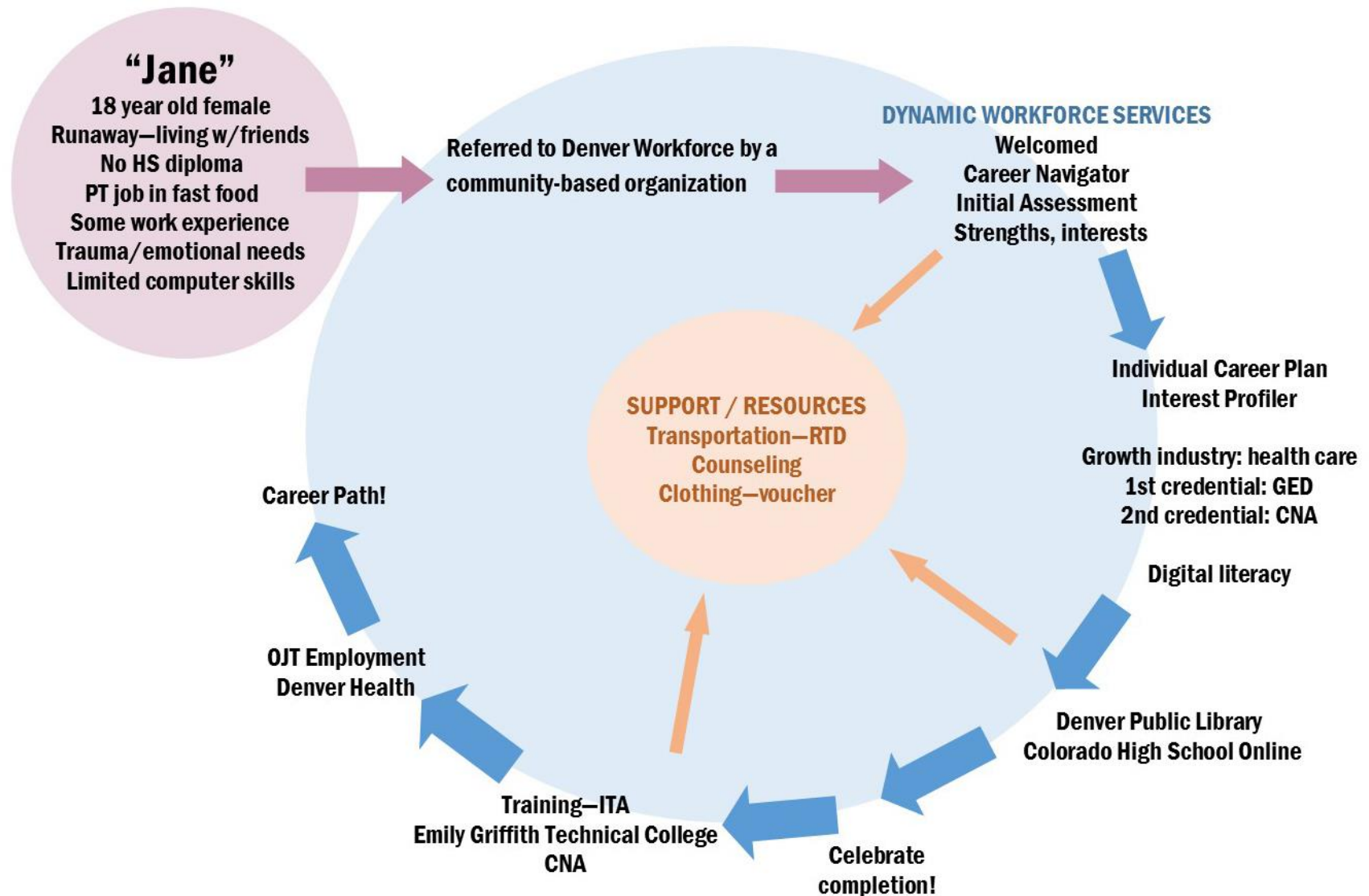
\$329K

Delegate Agency – Targeted  
Populations

# CONTRACTS **VISION** SERVICE OUTCOMES PARTNERS REPORTING







# CONTRACTS VISION SERVICE **OUTCOMES** PARTNERS REPORTING

WIOA Adult	Current	Future	WIOA Youth	Current	Future
Placed into training-related jobs	53%	90%	Placement in Employment, Education or Training	124	540
Skills gained while in an OJT	46%	90%			
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	156	750	Work Experience Placements	148	437
			Credential Attainment	59%	65%
WIOA Dislocated Worker	Current	Future	TANF	Current	Future
Placed into training-related jobs	61%	90%	Work Participation Rate – All families	6%	50%
Skills gained while in an OJT	37%	90%	Completion of Transitional Employment Assignment	50%	90%
Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	73	500	Course Completions (Individual Training Accounts vs. ResCare Academy – online platform)	25	1,000

**OED is actively identifying additional partnership opportunities that result in increased outcomes for Denver's residents:**

**Recruitment/outreach** (mainly to disconnected youth, homeless, and ex-offender populations)

**Increased access to services/use of community space** for program services (GES, Westwood, Five Points, Northeast Park Hill)

**Technical training/pre-apprenticeship** opportunities (middle-skill occupations in high demand industries)

**Transitional employment programs** that work with the most vulnerable populations (chronically unemployed, newly released/formerly incarcerated)

# **OUTCOMES PARTNERS REPORTING**

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**An OED/WD staff liaison focused on each program**

**Monthly meetings with each contractor**

**Monthly meetings of Denver Workforce Development Board**

**OED/WD economist focused on job/industry trends, results, opportunities**

**Quarterly progress reports to Mayor, City Council, Council work group**

**Quarterly and annual reports to CDLE, Human Services**

# **DISCUSSION**