## CITY AND COUNTY OF DENVER RATES FFECTIVE JANUARY 1, 2017

<b>Insurance Coverage</b>	Through 12/31/2016	Effective 01/01/2017	
622518			
Long Term Disability	0.17% of Insured Earnings	0.16% of Insured Earnings	
615855		_	
Basic Term Life	\$0.19 Per \$1000 of Benefit	\$0.19 Per \$1000 of Benefit	
Basic AD&D	\$0.03 Per \$1000 of Benefit	\$0.03 Per \$1000 of Benefit	
Additional Life Employee or Spouse	Age Banded – See Below	Age Banded – See Below	
Voluntary AD&D Employee only Family	\$0.035 Per \$1000 of Benefit \$0.048 Per \$1000 of Benefit	\$0.035 Per \$1000 of Benefit \$0.048 Per \$1000 of Benefit	
Dependent Life (Child) \$5,000 Option \$10,000 Option	\$0.75 Per Member, Elective \$1.50 Per Member, Elective	\$0.75 Per Member, Elective \$1.50 Per Member, Elective	

## Through 12/31/2016

## Effective 01/01/2017

Additional Life (Employee or Spouse) Age on last January 1st	Non-Tobacco Rates Per \$1,000	Tobacco Rates Per \$1,000	Non-Tobacco Rates Per \$1,000	Tobacco Rates Per \$1,000
Under 30	0.06	0.10	0.06	0.10
30-34	0.07	0.11	0.07	0.10
35-39	0.08	0.14	0.08	0.14
40-44	0.13	0.24	0.13	0.24
45-49	0.22	0.42	0.22	0.42
50-54	0.35	0.67	0.35	0.67
55-59	0.63	1.20	0.63	1.20
60-64	0.81	1.45	0.81	1.45
65-69	1.42	2.34	1.42	2.34
70-74	2.44	3.71	2.44	3.71
75-79	5.02	6.88	5.02	6.88
80-84	7.33	9.15	7.33	9.15
85+	13.15	14.58	13.15	14.58

## CITY AND COUNTY OF DENVER RATES FFECTIVE JANUARY 1, 2017

<b>Insurance Coverage</b>	Through 12/31/2016 Effective 01/01/20	
642061		
Short Term Disability		
(Plan A)		
Schedule A	\$23.63 Per Member	\$23.63 Per Member
Schedule B		
Option A	1.088% of Insured Earnings	1.088% of Insured Earnings
Option B	0.875% of Insured Earnings	0.875% of Insured Earnings
Option C	0.663% of Insured Earnings	0.663% of Insured Earnings
Option D	0.438% of Insured Earnings	0.438% of Insured Earnings
Short Term Disability	0.48% of Insured Earnings	0.40% of Insured Earnings
(PTO - Plan B)		