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### BAC-4188

<b>Board Name</b>	Denver Asian American Pacific Islander Commission	<b>Status</b>	In Process
<b>Salutation</b>	Ms.	<b>Type</b>	Appointment
<b>First Name</b>	Joie	<b>Preferred Email</b>	joiuha@gmail.com
<b>Last Name</b>	Ha	<b>Other Email</b>	
<b>Contact Name</b>	Joie Ha	<b>Preferred Phone</b>	3037187171
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

#### Work and Home Address

<b>Work Address</b>	789 Sherman St. Suite 300 A	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80203	<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	10	<b>Race/Ethnicity</b>	Asian
<b>Occupation/Employer</b>	Book Trust	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>	Annie Guo	<b>Reference Email #1</b>	annievandan@gmail.com
<b>Reference Phone #1</b>	7203182357		
<b>Reference Name #2</b>	Lena Chhay	<b>Reference Email #2</b>	lenachhay93@gmail.com
<b>Reference Phone #2</b>	7202805662		
<b>Reference Name #3</b>	Krizzia Yanga	<b>Reference Email #3</b>	krizzia.yanga@gmail.com
<b>Reference Phone #3</b>	6145178543		
<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 9/7/2018 1:41 PM
		<b>Last Modified By</b>	Denver Integration, 9/7/2018 1:41 PM

## Joie Nikita Ha

### *Short Bio*

Joie Nikita Ha's decisions are often driven by her insatiable desire to do more good for more people, which also spur her passions about issues regarding social justice, refugees, and PoC identity. Joie has a BA in Anthropology and is on her way to receiving her MA in Development Practice. She has completed development work in Malaysia as a Community Development Officer in Kampung Sungai Suloh, and Cambodia as a researcher regarding how hip-hop can create fictive kin for youth enticed by the familial aspects of gangs. Joie has been a consistent contributor to her APIA community and was awarded the 2013 Asian American Hero of Colorado: Rising Hero. Her involvement with APIA organizations have included: Colorado Dragon Boat Festival, Colorado Asian Culture and Education Network, Asian Avenue Magazine, Kappa Phi Lambda Sorority, Inc., and more. She currently works as a Donor Data and Analytics Manager at Book Trust, a literacy organization that is dedicated towards creating a literature-rich environment for low income students. In her free time, she likes to explore international cuisine and read novels.

[linkedin.com/JoieNikitaHa](https://www.linkedin.com/JoieNikitaHa)

[joieha@gmail.com](mailto:joieha@gmail.com)

303-718-7171

# Joie Nikita Ha

Activist and Lifelong Learner



## Event Management

Colorado Dragon Boat Festival (2011-2015), Boog-A-Loo Youth Arts Festival (2013), Science of Life Studies 24/7 Malaysia (2015-2016), & Book Trust (2017-present)

- Planned, marketed, & implemented a variety of events including: retreats, conferences, benefit events, variety shows, festivals, concerts, hip-hop competitions, etc.
- Raised over \$356,000 for charities through benefit events & fundraisers.



## Marketing and Communications

ZenMango (2007-2010, Science of Life Studies 24/7 (2015-2016), Africa Development Promise (2016-2017)

- Contacted, coordinated, & received interviews with 9News, 7News, Fox News, etc.
- Presented marketing performance analyses to CMOs of Chipotle, Smash Burger, & Village Inn
- Conducted market research with KPI criterion, analyzed data, & created marketing & branding suggestions.
- Managed multiple social media accounts for several organizations & companies.
- Disseminated newsletters, articles, press releases and other relevant materials.



## Leadership

- Co-Founder & President of Kappa Phi Lambda, first and only Asian-interest sorority in Denver (2013-2015)
- Leadership minor from Pioneer Leadership Program (2015)
- President of Next Generation Voices, non-profit organization that empowers APIA youth (2010-2013)
- Taught mental health, public speaking, leadership workshops for university organizations (2011-2015)

[linkedin.com/JoieNikitaHa](https://www.linkedin.com/company/joienikita)

[joieha@gmail.com](mailto:joieha@gmail.com)

303-718-7171

## Non-Profit and NGO Work



Tiny Toones Cambodia (2014), Science of Life Studies 24/7 (2015-2016), Africa Development Promise (2016-2017), Colorado Asian Culture and Education Network (2016-20127) Book Trust (2017-present)

- With focus on: women empowerment, agricultural cooperatives, at-risk youth, literacy, APIA advocacy, & leadership.
- Donor data and analytics management for Book Trust.
- Received grant and Institutional Research Board approval for anthropological research at Tiny Toones in Cambodia.
- Served as a Community Development Officer in a rural village in Malaysia for Science of Life Studies 24/7.
- Implemented an intensive English program, 6-week leadership program, built rapport with the community, and taught over 300 students in Malaysia.

## Writing



Asian Avenue & Resonate Voices (2011-now)

- Writer for Asian Avenue, a magazine covering AAPI topics in Colorado.
- Writer for Resonate Voices, an online magazine focusing on Global Voices on East Asian Issues.

## Education



Bachelor of Arts in Anthropology

- University of Denver (2011-2015)

Global Studies Study Abroad Program

- Akita International University, Japan (2013)

Masters of Development Practice Candidate

- Regis University (2016-2018)

## Awards



- 2013 Asian American Hero of Colorado
- 2014 Partners in Scholarship Research Grant
- 2014 Kappa Phi Lambda Diamond Scholarship

Looking forward to contribute to your cause!



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### BAC-4013

<b>Board Name</b>	Denver Asian American Pacific Islander Commission	<b>Status</b>	In Process
<b>Salutation</b>		<b>Type</b>	Appointment
<b>First Name</b>	Sisi	<b>Preferred Email</b>	sdongbrinn@metrocaring.org
<b>Last Name</b>	Dong Brinn	<b>Other Email</b>	sisi.dong1@gmail.com
<b>Contact Name</b>	Sisi Dong Brinn	<b>Preferred Phone</b>	3038843554
<b>Middle Name</b>		<b>Other Phone</b>	
<b>MMAC Trans. Mode Group</b>			
<b>Other boards or commissions served</b>			

#### Work and Home Address

<b>Work Address</b>	1100 E. 18th Ave	<b>Home Address</b>	[REDACTED]
<b>Work City</b>	Denver	<b>Home City</b>	[REDACTED]
<b>Work State</b>	CO	<b>Home State</b>	[REDACTED]
<b>Work Zip</b>	80218	<b>Home Zip</b>	[REDACTED]

#### Additional Information

<b>Are you a registered voter?</b>	Yes	<b>Gender</b>	Female
<b>If so, what county?</b>	Denver	<b>Other Gender</b>	
<b>Denver City Council District No</b>	7	<b>Race/Ethnicity</b>	Asian
<b>Occupation/Employer</b>	Metro Caring	<b>Other Ethnicity</b>	
		<b>Objection to appointment?</b>	No
		<b>Special Information</b>	

#### Reference Details

<b>Reference Name #1</b>	Mike Brinn	<b>Reference Email #1</b>	michaelj.brinn@gmail.com
<b>Reference Phone #1</b>			

<b>Reference Name #2</b>	Priscilla Rahn	<b>Reference Email #2</b>	tennisgalp@gmail.com
<b>Reference Phone #2</b>			

<b>Reference Name #3</b>	Joe Olszewski	<b>Reference Email #3</b>	joseph.f.olszewski@gmail.com
<b>Reference Phone #3</b>			

<b>Owner</b>	Denver Integration	<b>Created By</b>	Denver Integration, 7/17/2018 9:48 AM
		<b>Last Modified By</b>	Denver Integration, 7/17/2018 9:48 AM

## Sisi Dong

sisi.dong5@gmail.com [REDACTED] (303) 884-3554

### EDUCATION

**JOHNS HOPKINS UNIVERSITY**, School of Education – Baltimore, MD Degree Conferred: May 2010  
Masters of Teaching: Secondary English, Cumulative GPA: 3.9

**DICKINSON COLLEGE**, Carlisle, PA Degree Conferred: May 2008  
Bachelor of Arts: English Language & Literature (GPA: 3.45); Cumulative GPA: 3.49  
Studied Abroad at the University of East Anglia, Norwich, UK, Academic Year 2006-2007

### PROFESSIONAL EXPERIENCE

**Teach For America**, Managing Director of School and Systems Leadership, Denver, CO June 2015 – present  
*Manage and oversee direct alumni school leadership programming (Rural School Leadership Academy and School Leaders of Color Conference). Curate, develop, and facilitate the learning for TFA regional staff members who own school leadership work.*

- Oversee selection, creation of scope and sequence, and facilitation of the annual Rural School Leadership Academy for 40 aspiring school leaders
- Oversee the project development, management, and execution of TFA's annual School Leaders of Color Conference; including plenary sessions, networking events, and workshop sessions – impacting over 450 leaders of color every year.
- Manage over 10 team members to execute on goals toward core project outcomes
- Developed and executed school leadership content track for Teach For America's 25<sup>th</sup> Anniversary Summit; impacting over 900 school leaders
- Supported the development of TFA regional staff members by developing virtual scope and sequence learning for school leadership initiatives; engaging over 30 regions this year.
- Designed and facilitated two regional school leadership cohorts – Baltimore School Leadership Fellowship and Lead for Phoenix; impacting over 50 aspiring school leaders

**The Johns Hopkins University**, Faculty Advisor, Baltimore, MD July 2016 – present  
*Manage a cohort of students pursuing Masters of Education degrees at the Johns Hopkins University School of Education*

- Support students as they pursue this master's degree, by ensuring they are aligned in the program requirements and plan
- Meet with faculty professors to ensure students are on track and being supported with their coursework

**Teach For America**, Director of Alumni Affairs, Baltimore, MD September 2013 – May 2015  
*Managed the comprehensive project of the School Leadership Initiative with Teach For America-Baltimore by designing vision, priorities, benchmarks, and strategies to meet the goals of increasing the number of alumni in school leadership programs and positions*

- Held over 300 alumni and external meetings to build relationships, understand fit, and recruit alumni to pursue school leadership programs and roles
- Increased the number of alumni in school leadership preparation programs by 30 candidates through coaching and development in one academic year
- Designed and executed over 6 school leadership recruitment events for program partners, each event with over 20 alumni attendees
- Retained, developed, and supported 14 current alumni school leaders through professional development, networking, and mentorship including several excellent school visits
- Designed, recruited, and executed a year-long, experiential fellowship for aspiring school leaders by partnering with community organizations and schools across the city. 100% of participants strongly agreed that they would recommend the program to another TFA aspiring leader

**Teach for America, Coordinator and Manager of Alumni Affairs, Baltimore, MD** July 2011 – August 2013  
*Develop and implement comprehensive vision and strategic plan for alumni engagement and teacher leadership of Teach For America alumni*

- Planned and supported execution of the Baltimore Educational Equity Summit that brought together 1,000 attendees across educational sectors in Baltimore; developed vision for a Community Fair with 35 organizations represented in Baltimore
- Managed human capital requests from external constituents to match opportunities with Teach For America alumni and matched over 30 teachers to positions
- Created engagement opportunities for alumni that resulted in 16,000 hours of service and nearly 600 volunteers to Teach For America-Baltimore, maintaining a zero gap in diversity of alumni
- Developed comprehensive communications plan between Teach For America and the base of 600 alumni; using ExactTarget email marketing (increased open rate 20%), utilizing social media accounts on Facebook and Twitter (increased number of followers in each platform by 300 people), and creating outreach for all initiatives and events

**Baltimore City Public Schools, English Teacher, Baltimore, MD** August 2008 – June 2011  
*Secondary English teacher for Baltimore City Public Schools through Teach For America.*

- Designed and implemented Baltimore City and College Board curriculum for English I, English II, English III, AP Lit., and AP Lang. courses
- Prepared students for a successful future in higher education by developing their scholarly skills and ability to set goals; 24 of 26 seniors in AP Lit. class applied and accepted into two or four year colleges.
- Served as the Junior Class Advisor for two years by managing student government committee
- Awarded the annual **Reginald F. Lewis Outstanding Teaching Award**, Doris M. Johnson HS, April, 2010

#### **LEADERSHIP EXPERIENCE**

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**Denver Public Schools Asian Education Advisory Board, Board Member, Denver, CO** February 2017–present  
*Support and elevate issues facing Asian-American students to the DPS Leadership team*

- Plan and develop a student awards ceremony for Asian-American students in DPS
- Research issues that impact Asian-American students, and elevate those experiences to ensure inclusivity within the district

**Make Your Mark-Denver, Committee Member, Denver, CO** August 2015–present  
*Make recommendations for charter networks and district to recruit and retain leaders of color in Denver*

- Developing inaugural Educators of Color Summit to retain and support education leaders of color in Denver
- Curate a community action plan for charter network leaders to retain leaders of color within their schools

**Denver Public Schools African-American Equity Task Force, Member, Denver, CO** October 2016–May 2018  
*Develop proposals to DPS school board around revising inequitable human capital practices*

- Selected from a community application process of over 500 applicants; sat on a human capital resource team of 25 leaders across the city.
- Researched data and interviews to understand policies in human capital that are inequitable
- Developed proposals around human capital recruitment, interviewing, and hiring practices that will impact all African-American education leaders
- Adapted proposals and presented findings to the DPS school board in May of 2018.