



DENVER
ECONOMIC DEVELOPMENT
& OPPORTUNITY



2019-20 Workforce Contracts

presented to Business, Arts, Workforce & Aviation Services Committee

Tony Anderson, Director – Denver Workforce Services

May 22, 2019

ADULT SERVICES - WIOA

**\$2,830,000 to ResCare Workforce Services (Arbor E&T)
to provide Workforce Innovation and Opportunity Act (WIOA)
services to adults and dislocated workers (19-0484)**

- * WIOA Adult
- * WIOA Dislocated Worker
- * Lives Empowered
- * Disability Employment Initiative
- * Reemployment Services and
Eligibility Assessments (RESEA)
- * One-Stop Operator (DWIN)



ADULT SERVICES - TANF

\$600,000 to ResCare Workforce Services (Arbor E&T) to provide workforce services to Temporary Assistance to Needy Families (TANF) customers (19-0485)

- * Tier 1 job-ready customers
- * Career, skills, and strengths assessment
- * Structured job search activities
- * Direct connections to employers
- * Employment placement goal - within 60 days

OUT-OF-SCHOOL YOUTH

Amendment to extend DPS current out-of-school contract by 30 days (19-0483)

- * Transition assistance to new out-of-school youth provider
- * No additional dollars added

\$725,000 to Ability Connection Colorado to serve WIOA out-of-school youth (19-0486)

- * Youth with disabilities
- * Youth in the foster care system
- * Youth with additional barriers to employment

\$100,000 to Center for Employment Opportunities to serve WIOA out-of-school youth

- * Youth with juvenile conviction as a barrier

\$95,000 to Urban Peak to provide services to WIOA out-of-school youth

- * Youth experiencing homelessness

IN-SCHOOL YOUTH

\$300,000 to Denver Public Schools to provide services to WIOA In-School Youth

- * Family and Community Engagement (FACE)

\$600,000 to Denver Public Schools for 2020 Summer Youth Employment Program

- * Paid internships for ages 16-21
- * Career readiness and exploration for ages 14-15





SERVICE APPROACH

Job Seeker Services

Access - 3 Workforce Centers, DWIN partner network, virtual tools

Explore - Labor market and career pathway information

Prepare - Job readiness training, career coaching

Learn - Workshops, individual training accounts

Connect - Recruitment events, work-based learning

Employer Services

Hire - Job postings, applicant referrals, recruitment events

Train - On-the-job training, internships, apprenticeships

Retain - Upskilling and incumbent worker, consulting

JOBSEEKERS + EMPLOYERS

Jobseeker Services

July 2017 to June 2018

Total served - 22,323

Staff assisted - 6,019 (35,129 services)

Employment rate (Q2) - 67%

Employment rate (Q4) - 64%

Average wage - \$17.60/hr

July 2016 to June 2017

27,647

8,044 (35,433 services)

60%

60%

\$15.54/hr

Employer Services

July 2017 to June 2018

Total served - 3,325

Openings posted – 128,377

Staff assisted – 1,082

Events – 87 (455 reported hires)

July 2016 to June 2017

3,574

146,836

1,215

68 (400 reported hires)





ENROLLMENTS

July 2017 to June 2018

WIOA

Adult – 561 (88% priority)

DW – 199

Youth – 420

TEC-P – 127

Relmagine Retail – 360

RESEA – 305

Trade Adjustment – 31

Total 2,003

July 2016 to June 2017

WIOA

Adult – 721 (89% priority)

DW - 263

Youth - 606

TEC-P - 137

Relmagine Retail - 168

RESEA - 213

Trade Adjustment - 41

Total 2,012

FEDERAL PERFORMANCE MEASURES

PY18 (Through 3/31/19)									
WIOA Performance Indicators	Adult		Dislocated Worker		Youth		Wagner Peyser		
	Standard	Actual	Standard	Actual	Standard	Actual	Standard	Actual	
Employment Rate (Q2)	79.60%	77.78%	80.30%	79.05%	71%	64.46%	59.00%	63.98%	
Employment Rate (Q4)	72.60%	70.92%	73.20%	78.01%	61.90%	69.19%	55.50%	63.42%	
Median Earnings (Q2)	\$6,210.00	\$6,800.00	\$8,440.00	\$9,383.00	\$0.00	\$4,096.00	\$5,192	\$5,696	
Credential Attainment Rate	60.00%	61.59%	50%	73.68%	52.70%	73.25%			
Measurable Skill Gains Rate	N/A	21.20%	N/A	35.71%	N/A	10.14%			
PY17									
WIOA Performance Indicators	Adult		Dislocated Worker		Youth		Wagner Peyser		
	Standard	Actual	Standard	Actual	Standard	Actual	Standard	Actual	
Employment Rate (Q2)	74.90%	70.63%	75.60%	75.00%	65%	62.17%	52.50%	67.37%	
Employment Rate (Q4)	70.40%	67.06%	71.50%	73.33%	56.80%	68.31%	49.20%	64.37%	
Median Earnings (Q2)	\$7,388.00	\$4,698.00	\$8,440.00	\$8,209.00	\$0.00	\$3,101.00	\$4,871	\$5,492	
Credential Attainment Rate	51.90%	60.00%	50%	65.63%	57.50%	34.58%			
Measurable Skill Gains Rate	N/A	39.38%	N/A	32.10%	N/A	19.61%			
PY16									
WIOA Performance Indicators	Adult		Dislocated Worker		Youth		Wagner Peyser		
	Standard	Actual	Standard	Actual	Standard	Actual	Standard	Actual	
Employment Rate (Q2)	74.90%	77.93%	75.60%	76.19%	65%	68.03%	52.50%	60.26%	
Employment Rate (Q4)	70.40%	68.38%	71.50%	76.34%	56.80%	65.87%	49.20%	60.40%	
Median Earnings (Q2)	\$7,388.00	\$6,276.00	\$8,440.00	\$7,248.00	\$0.00	\$3,039.00	\$4,871	\$4,360	
Credential Attainment Rate	51.90%	49.31%	50%	36.96%	57.50%	59.41%			
Measurable Skill Gains Rate	N/A	63.45%	N/A	51.35%	0	64.10%			

COMMUNITY IMPACT

July 2017 to June 2018

23,323 total job seekers served

15,608 employed within six months of accessing services (67%)

\$361,000,000 in wages into local economy

6,019 people received staff-assisted services

5,261 were employed within 6 months of accessing services (87%)

\$87,000,000 in wages into local economy

1,180 people were enrolled into WIOA programs

22% increase in median annual wages for successful completers

\$7,360,000 in additional wages (beyond program expenditures, prior wages, and federal income tax) flowed into the local economy

WORKFORCE DEVELOPMENT BOARD

Serves as the strategic convener that promotes, brokers and aligns relationships to design and implement state-of-the-art workforce solutions to connect Denver's businesses with a skilled workforce

Federally mandated to provide program oversight of WIOA Adult, Dislocated Worker and Youth activities

Employers representing Denver's targeted growth industry sectors

Construction, Health Care, IT, Retail & Hospitality, Manufacturing, Financial & Professional Services

Labor unions and skilled trade apprenticeships

Vocational and higher education

CCD, DU, Emily Griffith

Workforce and economic development partners

*CDLE, Vocational Rehabilitation, and providers serving
ex-offenders, veterans, youth, ESL, homeless*

Current priorities

Growing work-based learning activities

Expanding availability of workforce services

Sustainability and funding



SECTOR PARTNERSHIPS

Greater Metro Denver Healthcare Partnership

Youth pre-apprenticeship training (AHEC)

Medical Assistant Registered Apprenticeship (Centura Health)

Metro Denver Retail Partnership

Lodging Manager Registered Apprenticeship (Stonebridge)

Metro Denver Construction Partnership

Building youth career pathways (Engage, Inform, Educate, Certify)

Technology Employment in Colorado Partnership

Software Dev Registered Apprenticeship (Techtonic model)

Internships

Metro Manufacturing Partnership

Re-launched in 2018 - partnership with CO Advanced Mfg Assn

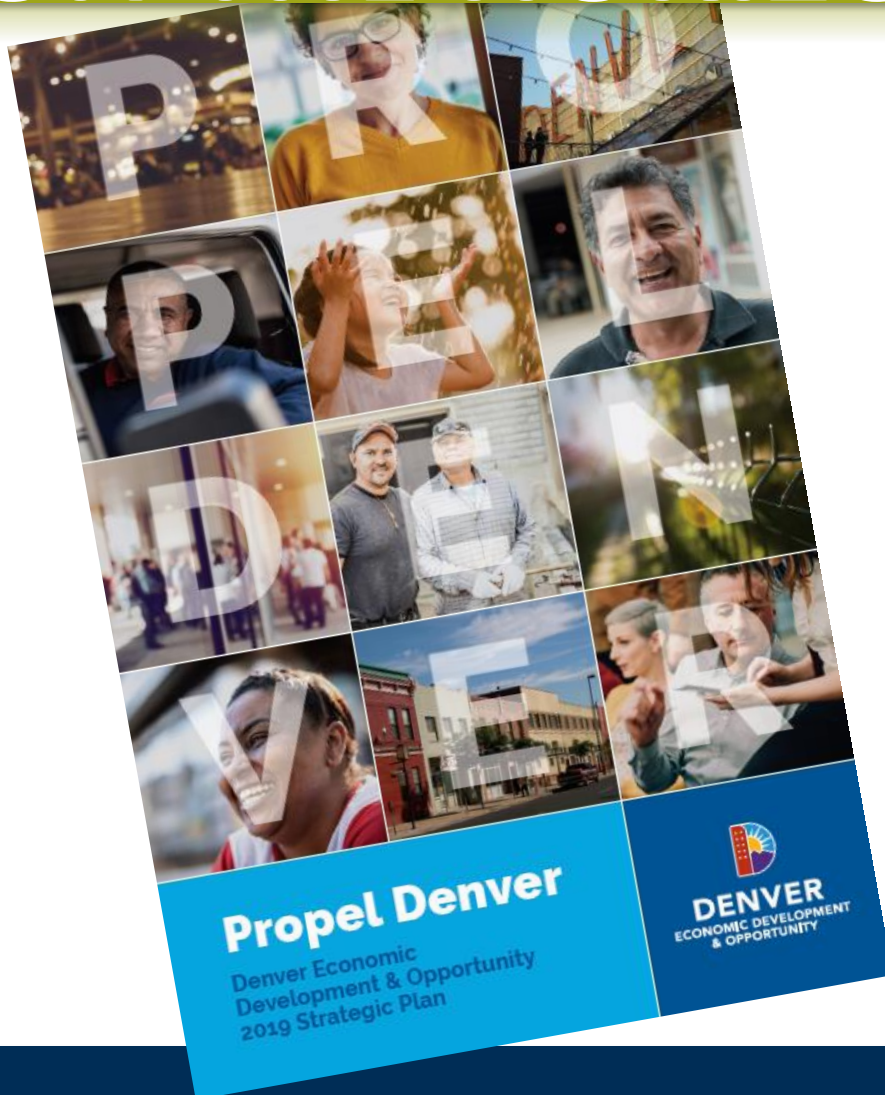
Early Childhood Education Workforce Partnership

Regulation and compliance

Workforce qualifications and career pathways



ON THE HORIZON



Strengthen alignment between business needs and community assets to expand the talent pipeline

- WORKNOW and the Denver Construction Collaborative Pilot
- Sector partnerships
- Apprenticeship and work-based learning
- Securing flexible non-federal funding

Increase access to/impact of jobseeker and employers services

- System evaluation
- Alternate hours and virtual tools
- Disability Employment Initiative
- Veterans Service to Career Program
- Back-to-Work 50+
- Lives Empowered
- DEN service expansion

DISCUSSION

