

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2019

COUNCIL BILL NO. CB19-0675
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following classifications that were provisionally approved by the Office of Human Resources Executive Director as small impact changes during the period of January 2019 through June 2019:

New Classifications

Pay Grade

IT Business Analyst Associate	I-811
IT Business Analyst Senior	I-814
IT Quality Assurance Analyst Associate	I-811
IT Quality Assurance Analyst Senior	I-814
Youth Operative Associate	A-601
Compliance-Certification Officer Staff	A-807
Compliance-Certification Officer Associate	A-809
Compliance-Certification Officer Senior	A-811
Compliance-Certification Officer Supervisor	A-802
Outreach Trainer	A-809
Law Enforcement Records Technician	N-617
Law Enforcement Records Technician Lead	N-619
Parks Natural Resources Technician I	J-618
Parks Natural Resources Technician II	J-620
Security Specialist Supervisor	N-618
Denver Animal Shelter Assistant	C-613
Coroner's Investigator I	E-624

1	Coroner's Investigator II	E-625
2	Coroner's Investigator Lead	E-626
3	Coroner's Investigator Supervisor	E-813
4	Traffic Signs and Markings Inspector	J-616
5	Traffic Signal Inspector	J-621
6	Airport Commercial Administrator	A-813
7	Airport Commercial Manager	A-815
8	Airport Commercial Administrator Senior	A-815
9	Airport Commercial Director	A-818

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11 **Section 2.** That effective **beginning of the first work week following approval by the**
 12 **Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby
 13 amended by changing the pay grades of the following classifications that were provisionally
 14 approved by the Office of Human Resources Executive Director as small impact changes during
 15 the period of January 2019 through June 2019:

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17	<u>Classification Pay Grade Changes</u>	<u>New Pay Grade</u>
18	Animal Care Attendant: J-607	O-606
19	Aviation Director Senior: A-818	A-819
20	Crime Data Analyst Associate: N-809	A-809
21	Crime Data Analyst Associate: N-811	A-811

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23 **Section 3.** That effective **beginning of the first work week following approval by the**
 24 **Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby
 25 amended by abolishing the following classifications that were provisionally approved by the Office
 26 of Human Resources Executive Director as small impact changes during the period of January
 27 2019 through June 2019:

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29	<u>Classification Abolishment</u>	<u>Pay Grade</u>
30	Veterinary Assistant	O-606
31	Coroner's Investigator	N-623

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33 **Section 4.** That the foregoing amendments shall be reflected in the full classification and
 34 pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing
 35 No. 20190036-C, and at the Office of Human Resources, and shall be available for public
 36 inspection both in person and on-line.

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1 COMMITTEE APPROVAL DATE: July 9, 2019 by Consent
2 MAYOR-COUNCIL DATE: July 16, 2019
3 PASSED BY THE COUNCIL _____.
4 _____ - PRESIDENT
5 APPROVED: _____ - MAYOR _____
6 ATTEST: _____ - CLERK AND RECORDER,
7 EX-OFFICIO CLERK OF THE
8 CITY AND COUNTY OF DENVER
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10 NOTICE PUBLISHED IN THE DAILY JOURNAL _____;
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12 PREPARED BY: Ryland Feno, Office of Human Resources DATE: July 12, 2019
13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of
14 the City Attorney. We find no irregularity as to form and have no legal objection to the proposed
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §
16 3.2.6 of the Charter.
17 Kristin M. Bronson, City Attorney for the City and County of Denver
18 BY: Kristin M. Bronson, Assistant City Attorney DATE: Jul 18, 2019