## SECOND AMENDMENT TO THE AIRPORT USE AND LEASE AGREEMENT

THIS SECOND AMENDMENT TO THE AIRPORT USE AND LEASE AGREEMENT is made and entered into as of the date stated on the City's signature page below, by and between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado, on behalf of its Department of Aviation ("the City") and ALASKA AIRLINES, INC., a corporation organized and existing under and by virtue of the laws of the State of Alaska, and authorized to do business in the State of Colorado ("Airline").

## WITNESSETH

**WHEREAS,** the City owns and operates Denver International Airport ("DEN" or the "Airport"); and

**WHEREAS**, the parties hereto entered into a certain Use and Lease Agreement, which was effective January 1, 2012, and a First Amendment effective November 9, 2016 (the "Existing Agreement"), under which the Airline and the City agree to the terms of the Airline's use and lease of certain premises and facilities at the Airport; and

**WHEREAS**, the City, in 2017, required the Airline to relocate some of its storage space and the parties now wish to memorialize these changes to the existing Demised Premises; and

**WHEREAS**, the City is relocating the Airline's ticket counter and other operations in the Jeppesen Terminal for the Great Hall project (the "Relocation Project");

**NOW, THEREFORE,** for and in consideration of the premises and other good and valuable consideration, the parties hereto agree as follows:

- 1. "Exhibit C" found in the Existing Agreement shall be deleted in its entirety and replaced with the new "Exhibit C" attached hereto.
- 2. "Exhibit D" found in the Existing Agreement shall be deleted in its entirely and replaced with the new "Exhibit D" attached hereto.
- 3. In accordance with section 4.08 of the Agreement, the City is responsible for reasonable costs related to the Relocation Project. The reasonable cost for this relocation is capped at Eight Hundred Six Thousand Four Hundred Eighty-Four Dollars and zero cents (\$806,484.00) (the "Maximum Relocation Liability"). The City will contract for the relocation and will pay the relocation contractor directly for the relocation expenses. Any cost which exceeds the Maximum Relocation Liability will be paid by the Airline.
- 4. Any subsequent expenses directly incurred by the Airline must be submitted to the City with sufficient documentation to support the expenses. The City will reimburse the actual cost of these expenses; however, the City shall not be liable for any expenses which exceed the Maximum Relocation Liability.
  - 5. The City installed an additional self-service kiosk for the Airline. The cost of the

installation was Ten Thousand Thirty-Four dollars (\$10,034.00) (the "Reimbursement Amount"). The Reimbursement Amount will be deducted from the Maximum Relocation Liability paid by the City.

6. The following is added to the Agreement as Section 10.25:

## 10.25. PAYMENT OF MINIMUM WAGE

Airline shall comply with, and agrees to be bound by, all requirements, conditions, and City determinations regarding the City's Minimum Wage Ordinance, Sections 20-82 through 20-84 D.R.M.C., including, but not limited to, the requirement that every covered worker shall be paid no less than the City Minimum Wage in accordance with the foregoing D.R.M.C. Sections. By executing this Agreement, Airline expressly acknowledges that Airline is aware of the requirements of the City's Minimum Wage Ordinance and that any failure by Airline, or any other individual or entity acting subject to this Agreement, to strictly comply with the foregoing D.R.M.C. Sections shall result in the penalties and other remedies authorized therein.

- 7. Except as modified by this Amendment, all of the terms and conditions of the Existing Contract shall remain in full force and effect.
- 8. This Amendment to Contract shall not be effective or binding on the City until approved and fully executed by all signatories of the City and County of Denver.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK]

[SIGNATURE PAGES TO FOLLOW]

<b>Contract Control Number:</b>	
IN WITNESS WHEREOF, the parties h Denver, Colorado as of	ave set their hands and affixed their seals at
SEAL	CITY AND COUNTY OF DENVER
ATTEST:	By
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED
By	By
	By



Contract Control Number:

PLANE-201205585-02

**Contractor Name:** 

Alaska Airlines, Inc.

By:

Name

(please print)

Title:

(please print

ATTEST: [if required]

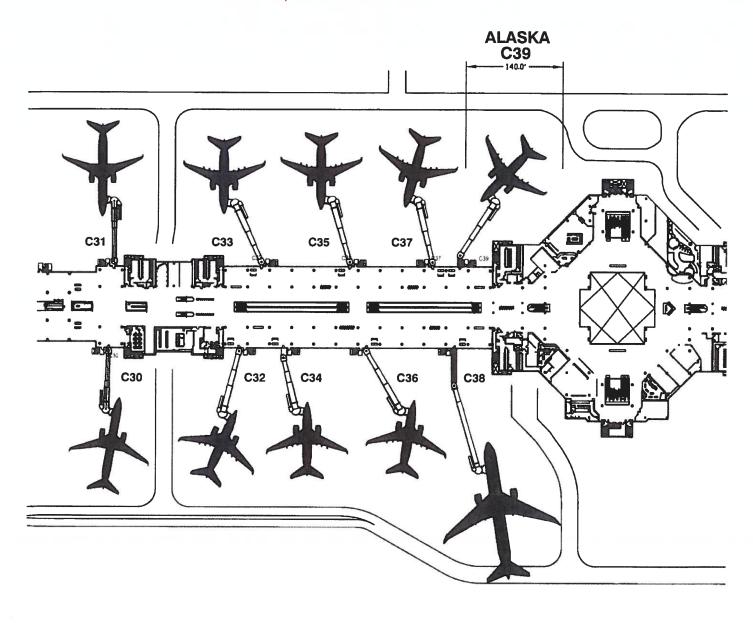
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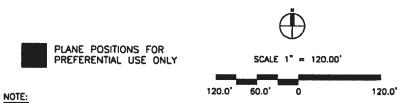
Name:

(please print)

Title:

(please print)





This exhibit depicts only approximate dimensions and square footage of leased area based upon planning data and is not intended to show dimensions for construction details.

DEN Property Management

REVISED

DENVER INTERNATIONAL AIRPORT

EXHIBIT C

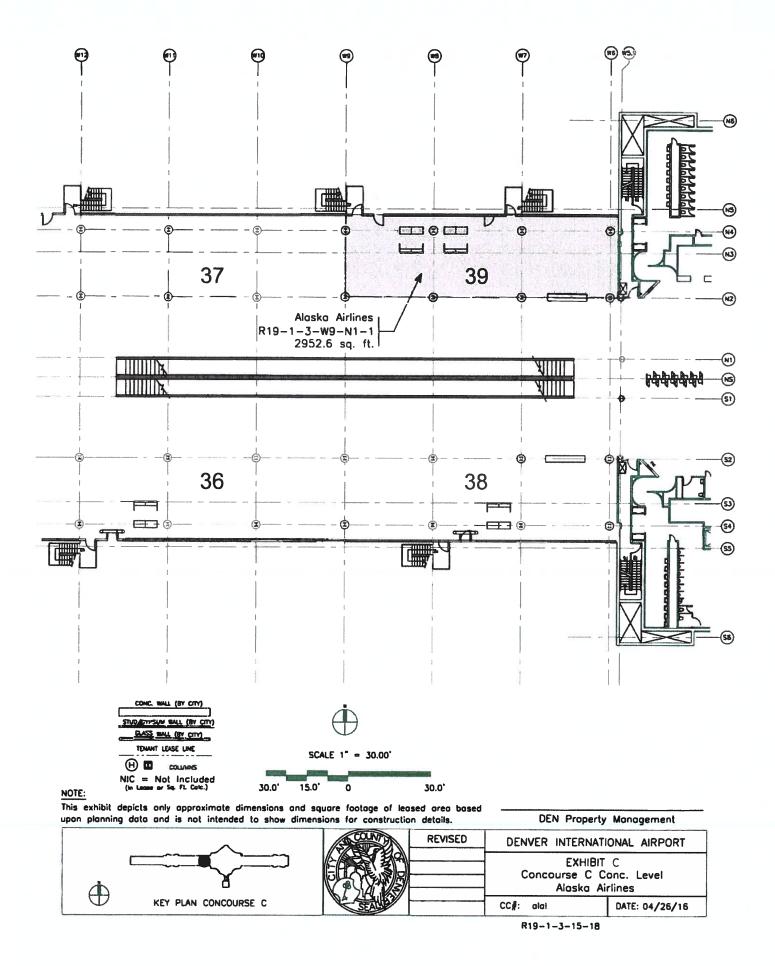
Alaska Airlines

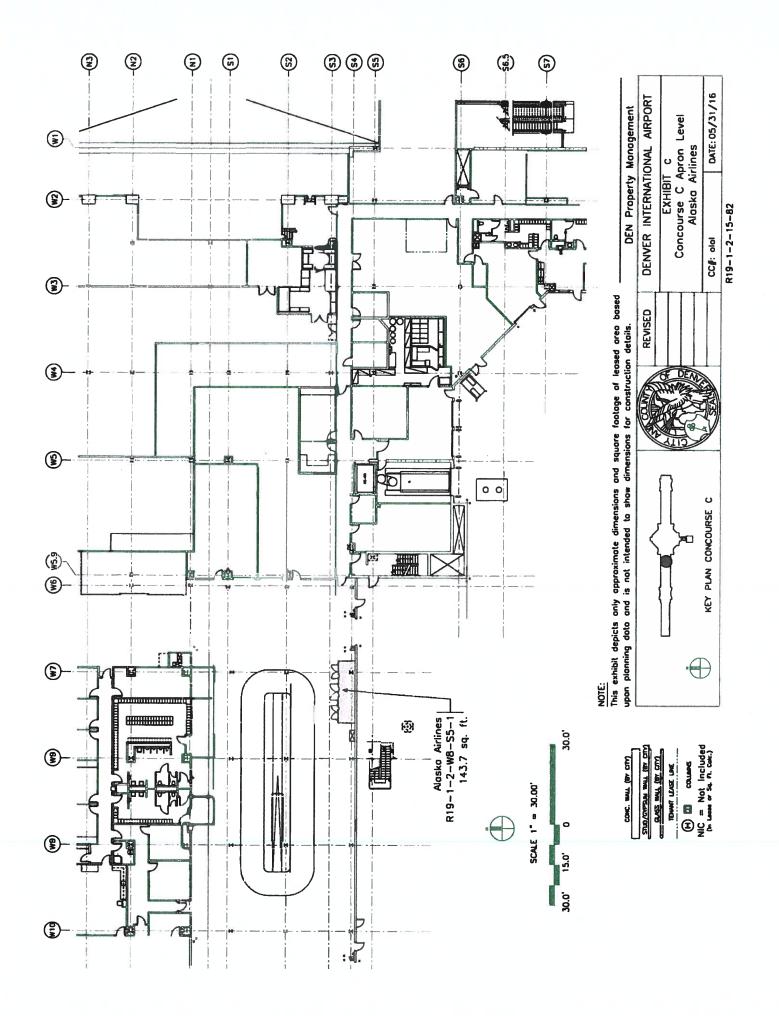
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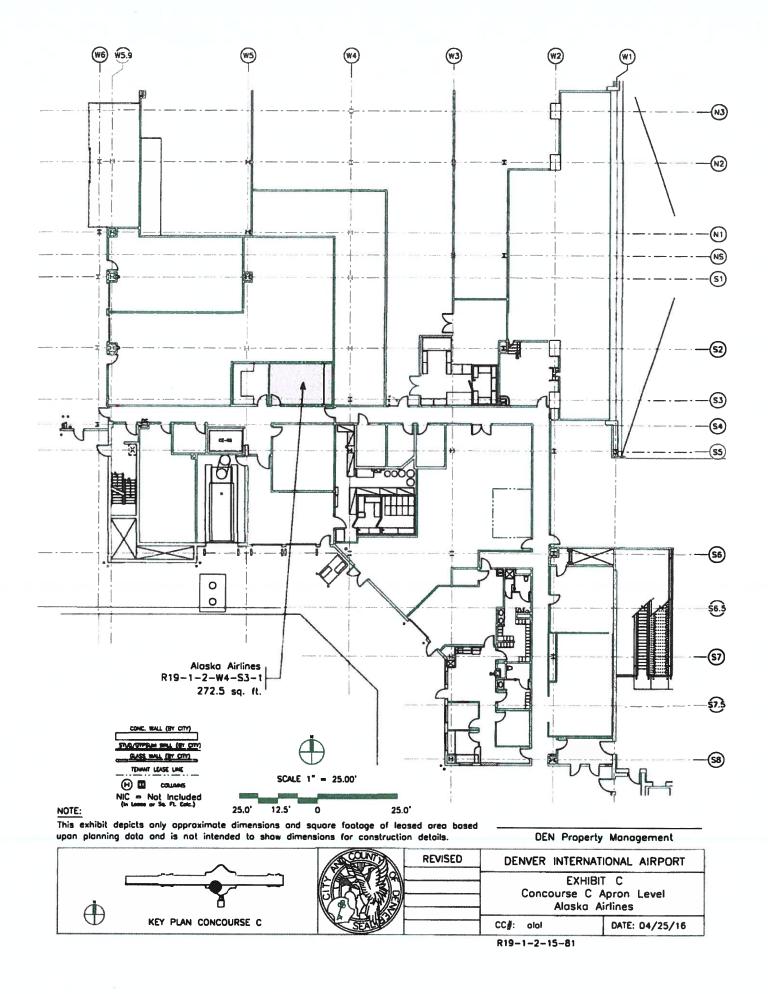
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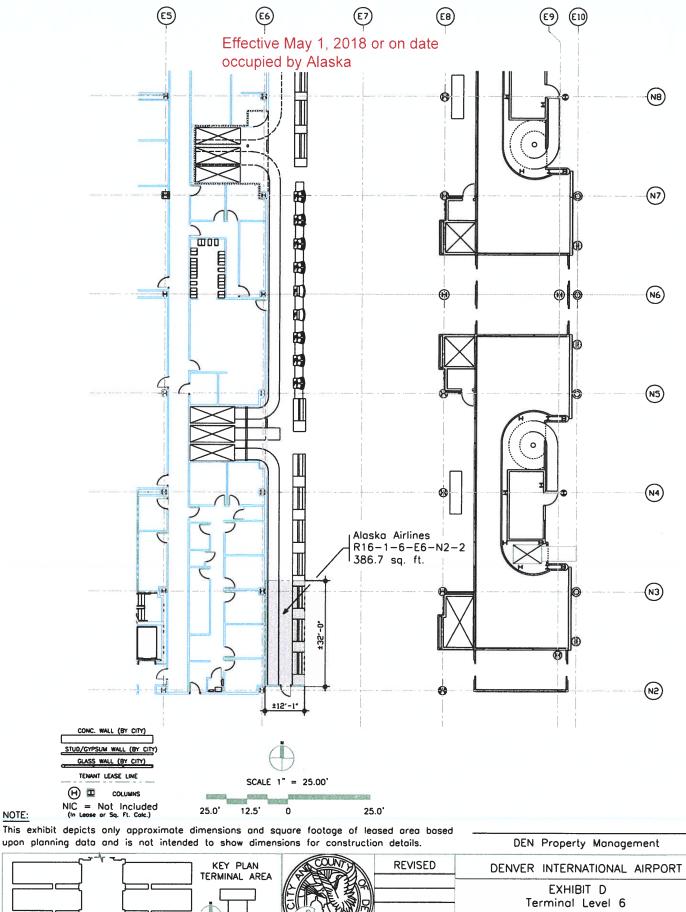
DATE: 05/03/16

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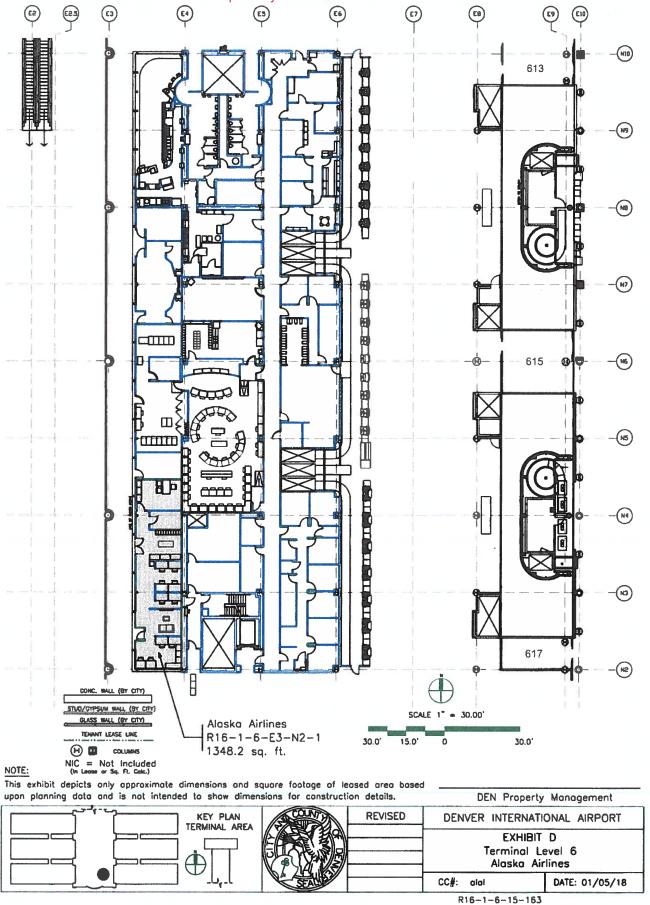


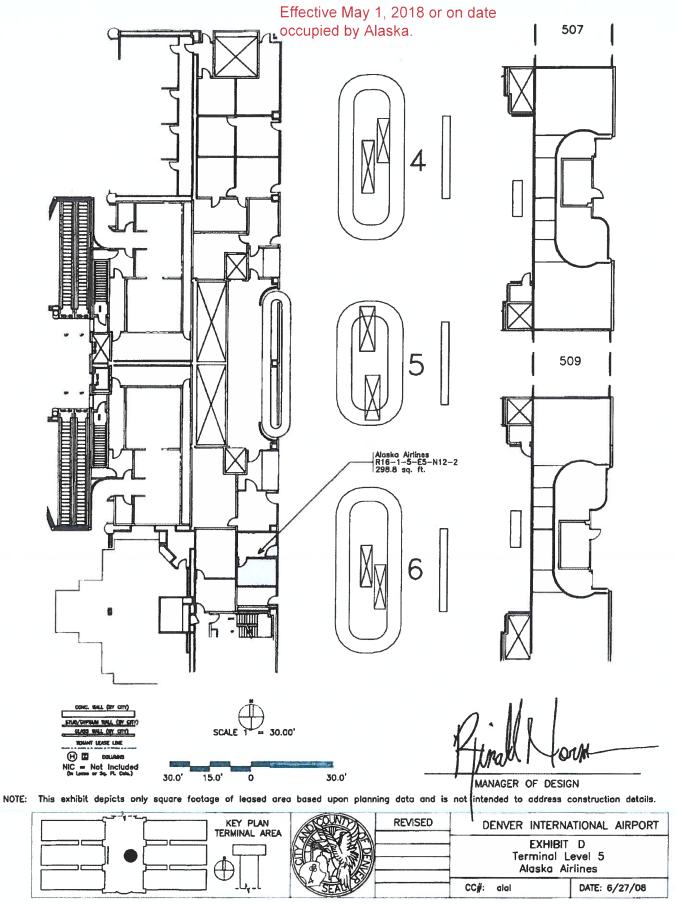


Alaska Airlines CC#: alal DATE: 01/10/18

NOTE:

Effective May 1, 2018 or on date occupied by Alaska.





## Effective March 15, 2016.

