# Denver Police Department

Chief Paul M. Pazen Alternative Civilian Response Teams November 6, 2019





#### **DENVER POLICE DEPARTMENT**

#### STRATEGIC PLAN 2019-2023

Preventing Crime & Treating
People with Respect



**Reducing Social Harms** 



- Mental Health
- Substance Abuse
- Fear of Crime
- Multimodal Transportation

**Precision Policing** 



- Identify Neighborhood-Specific Issues
- Focused Enforcement Efforts
- Domestic Violence Prevention Program

Taking Care of the People Who Take Care of the People



- Resilience & Wellness Programs
- Improving Work/Life Balance

**Public Safety Branding** 



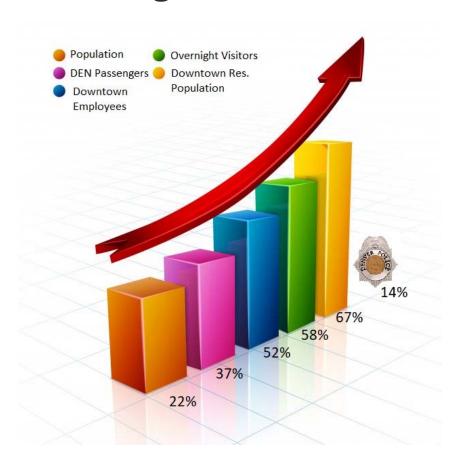
- Increase Public Information
- Decrease High-Frequency Crimes
- Increase Prevention Efforts





### The Need for a New Approach

#### Percentage Growth, '10-'20



- Significant population growth in a short period of time
- Mental health related calls are up 17% against our 3-year average

## Program Overview

#### Design

- Modeled after the CAHOOTS program
- Community-based response
- Meets people where they are

#### **Team Composition**

- Mental health worker/Substance use navigator
- Paramedic
- A police officer is not part of the team composition





Eugene, Oregon Trip





## Steps since Eugene Trip

- Ongoing, co-facilitated working group meetings
- Working towards a data gathering stage





## Important Program Differences

# Key differences from CAHOOTS program:

- Hospital based vs. fire department based
- Who provides medical authority for medics

#### Key differences from coresponder program:

- Most notably, no officer responding
- Builds on our coresponder model





# Financial Considerations

- Force multiplier
- We will seek funding assistance from Caring for Denver
- If we reduce call load by 5%, the workload would equal 11 police officers
- Does not include savings associated with a fire truck and ambulance response

## Questions?



