

# Denver Police Department

Chief Paul M. Pazen

Alternative Civilian Response Teams

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# DENVER POLICE DEPARTMENT

## STRATEGIC PLAN 2019-2023

### Preventing Crime & Treating People with Respect



### Reducing Social Harms



- Mental Health
- Substance Abuse
- Fear of Crime
- Multimodal Transportation

### Precision Policing



- Identify Neighborhood-Specific Issues
- Focused Enforcement Efforts
- Domestic Violence Prevention Program

### Taking Care of the People Who Take Care of the People



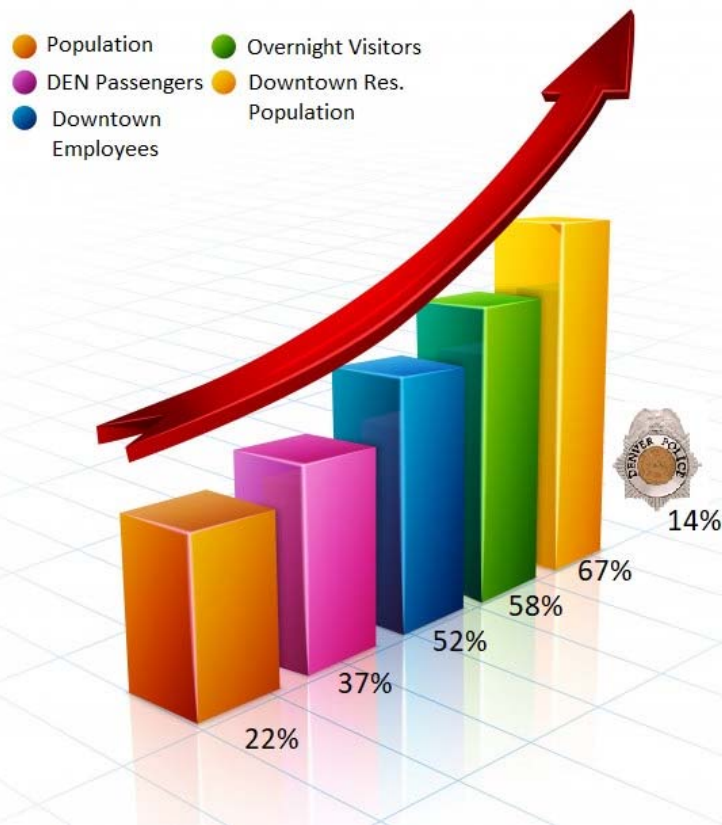
- Resilience & Wellness Programs
- Improving Work/Life Balance

### Public Safety Branding



- Increase Public Information
- Decrease High-Frequency Crimes
- Increase Prevention Efforts

## Percentage Growth, '10-'20



- Significant population growth in a short period of time
- Mental health related calls are up 17% against our 3-year average

# Program Overview

## Design

- Modeled after the CAHOOTS program
- Community-based response
- Meets people where they are

## Team Composition

- Mental health worker/Substance use navigator
- Paramedic
- A police officer is not part of the team composition





Eugene, Oregon Trip

# Steps since Eugene Trip

- Ongoing, co-facilitated working group meetings
- Working towards a data gathering stage



# Important Program Differences

## Key differences from CAHOOTS program:

- Hospital based vs. fire department based
- Who provides medical authority for medics

## Key differences from co-responder program:

- Most notably, no officer responding
- Builds on our co-responder model





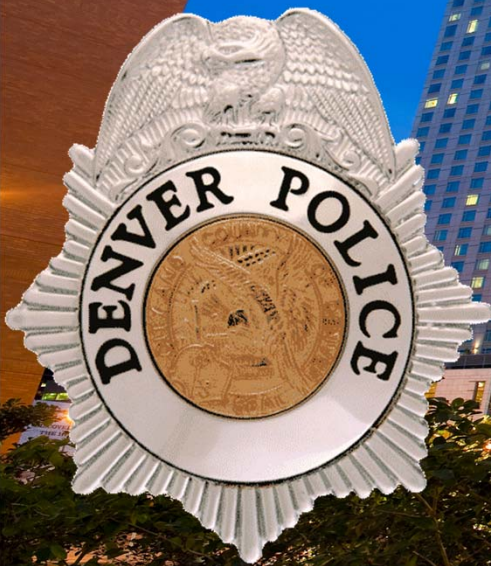
# Financial Considerations

- Force multiplier
- We will seek funding assistance from Caring for Denver
- If we reduce call load by 5%, the workload would equal 11 police officers
- Does not include savings associated with a fire truck and ambulance response



# Questions?

*Work Hard & Treat People  
Right*



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