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Board Name	Denver American Indian Commission	Status	New		
Salutation	Ms.	Туре	Appointment		
First Name	Danielle	Preferred Email	danielleseewalker@gmail.com		
Last Name	SeeWalker	Other Email			
Contact Name	Danielle SeeWalker	Preferred Phone	864-884-1992		
Middle Name		Other Phone			
MMAC Trans. Mode Group					
Other boards or commissions served					
Work and Home Address					
Work Address	3333 Wabash st	Home Address	3333 Wabash street		
Work City	Denver	Home City	Denver		
Work State	СО	Home State	CO		
Work Zip	80238	Home Zip	80238		
Additional Informa	ation				
Are you a registered voter?	Yes	Gender	Female		
If so, what county?	Denver	Other Gender			
Denver City Council District No	1	Race/Ethnicity	Native American		
Occupation/Employer	Account Management & Consulting	Other Ethnicity			
		Objection to appointment?	No		
		Special Information			
D (D-(-1)-					
Reference Details		5.5			
Reference Name #1		Reference Email #1	idel		
Reference Phone #1					
Reference Name #2		Reference Email #2			
Reference Phone #2					
Reference Name #3		Reference Email #3			
Reference Phone #3					
Owner	Denver Integration	Created By	Denver Integration, 10/21/2018 2:04 PM		

Last Modified By

Romaine Pacheco, 10/18/2019 12:13

DANIELLE SEEWALKER

danielleseewalker@gmail.com 5342 Truckee Street, Denver, CO 80249 phone: (864) 884-1992

PROFESSIONAL EXPERIENCE:

National Retail Key Account Manager (B2C)

Michelin North America

Feb 2018 – current Denver, CO (covering Midwest/NW USA)

• Lead the deployment and execution of national retail business strategies to grow sales by building mutually profitable relationships between Michelin and executive-level customers within assigned geographic area.

Sales Training & Development Manager

Michelin North America

July 2015 - Feb 2018 Greenville, SC

- Facilitate & train new hire sales classes (9-week course) multiple times per year
- Design & create training curriculum & content for our commercial tire new hire sales program
- Implement the execution & roll-out of digital training assets such as Salesforce.com
- Course design experience
- Assess the analytics of KPIs regarding our sales force training and development for US & CA
- Provide classroom & field-based training for on-going development of commercial sales force

Key Account Manager (B2B)

Michelin North America

Mar 2013 – July 2015

Philadelphia, PA (covering Northeast USA)

- Propose, execute and track a commercial offer to key customers / end-users in order to achieve
 desired business results. B2b selling with objectives of lowering customers' total cost of
 ownership (solution selling & value-based selling)
- Develop a long-term, mutually profitable partnership between Michelin and key customers (distributor & end-user) aligned with the entity's strategy while building long-term relationships
- Maintain above satisfactory documentation on all sales activities & customer interaction, and ensure proper win/loss communication is channeled to appropriate staff members to monitor growth & development of account portfolio
- Develop annual plan with customers, identifying levers (related to the offer, relationship, and operations) that are needed to ensure completion of the identified objectives
- Negotiate formal agreements with end-users and execute actions to fulfill expectations while managing account responsibilities thoroughly

Territory Manager

Michelin North America

June 2011 – Mar 2013

Chicago, Illinois

- Responsible for implementing and selling commercially used products to b2b business's while being accountable for sales results in an assigned geographic territory
- Analyze market trends and identify share-of-account in territory; identify ways through SWOT

analysis and other tools to seek opportunities in growing the business

- Regularly follow-up on results, analyze gaps, and propose corrective actions at end-user level
- Conduct training seminars for both dealer and end-users on topics of safety, new product information, and industry expertise

Corporate Marketing Coordinator

C.H. Briggs Company

Jan 2009 – Sept 2010 Reading, PA

- Implements marketing and advertising campaigns by assembling and analyzing sales forecasts;
 preparing marketing and advertising strategies, plans, and objectives; planning and organizing
 promotional presentations
- Design & create marketing collateral materials by illustrating a concept through idea & design, layout of art and copy regarding arrangement, size, type size and style, and related aesthetic concepts, and then execute in the market
- Manage, update and enhance product offering and promotions through social media efforts
- Coordinate and attend company events and trade shows

Marketing Manager

CI's Tire & Automotive Services

Jan 2004 – Jan 2009 Birdsboro, PA

- Implement marketing and advertising campaigns for 10 retail stores by assembling and preparing marketing and advertising strategies, plans, and objectives; planning and organizing promotional presentations
- Prepare marketing reports by collecting, analyzing, and summarizing sales data & market info
- Conduct all media buys as well as create advertising content via print, radio and billboard
- Research competitive products by identifying and evaluating product characteristics, market share, pricing, and advertising; maintaining research databases
- Manage direct mail campaigns and build mailing lists
- Monitor budgets for campaigns utilizing various vendor co-op funds and programs

SKILLS:

- Certified Instructor/Facilitator
- Key Account Management
- Training & development
- Advanced negotiations
- Consultative / solution selling

- Sales coaching
- B2B selling
- New business development
- Value-based selling
- Team player

EDUCATION:

Kutztown University of Pennsylvania M.A Counseling Psychology (graduate program) 2009 – 2011

Albright College

B.S, Applied Psychology & Organizational Behavior 2006 – 2008



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Board Name	Denver American Indian Commission	Status	New
Salutation	Mr.	Туре	Appointment
First Name	David	Preferred Email	wrig5215@gmail.com
Last Name	Wright	Other Email	wrig5215@gmail.com
Contact Name	David Wright	Preferred Phone	7195579346
Middle Name		Other Phone	7195579346
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	Address		
Work Address	9605 S Kingston Ct	Home Address	4709 Sherman St
Work City	Denver	Home City	Denver
Work State	со	Home State	со
Work Zip	80112	Home Zip	80216
Additional Inform	ation		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	9	Race/Ethnicity	Native American
Occupation/Employer	Underwriter	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Melissa Freeman	Reference Email #1	mfreeman@adams.edu
Reference Phone #1	(719)-587-7010		
Reference Name #2	Mick Daniel	Reference Email #2	mickrdaniel@gmail.com
Reference Phone #2	(719)-522-3910		
	(*) 5 / 5 2 2 5 5 7 5		
Reference Name #3	Sherina Trujillo-Long	Reference Email #3	long_s@fortlewis.edu
Reference Phone #3	(970)-749-1508		
Owner	Denver Integration	Created By	Denver Integration, 9/29/2017 1:56 PM
		Last Modified By	Romaine Pacheco, 9/20/2019 1:02 PM
		-	•

4709 Sherman St. Denver, CO 80216

University of Wyoming

Dear Search Committee:

I am excited and eager to have the opportunity to work for University of Wyoming in the position of Native American Program Advisor. I will bring education to life for the Students University of Wyoming serves. I am passionate about supporting and developing students around four pillars, of Academics, cultural, social and spiritual. I am driven by providing the opportunity to provide and train individuals to be better citizens and advocates on their campuses and in their communities.

Throughout my experience I have worked to engage students and faculty about identity development, inclusive excellence and campus involvement. By providing direct open communication and programming, conversations around inclusive excellence and equity can improve. I have worked at Adams State University and Fort Lewis College to improve inclusive excellence and equity. This is evident by my development of a Native American student club on campus for the first time in 35 years. By developing our All Nations club our club began to discuss the institutional prejudices and micro aggressions that were present on campus. Additionally, I worked to provide academic, cultural, social and spiritual support and development for Native American Students at Fort Lewis College in the Native American Student Success Program. I integrated this development into two co-curricular classes that are designed to deliver leadership, academic skills, cultural support and identity development to freshman mentees as well as upperclassman mentors. Furthermore, while directing the Student Success Program at Fort Lewis College, I was able to build a program that saw a fall to fall retention rate 30 percent higher than the school average for Native American students. I also built many relationships with surrounding tribal communities.

During my time at Fort Lewis College and the University of the Northern I worked to create scholarships and learning communities to boost the retention and recruitment of Native American Students. This is evident by the creation of the Totem Teddy Scholarship at University of Northern Colorado.

Again I am passionate about inclusive excellence and equity. Please review my attached curriculum vitae for additional information about my background. I look forward to the opportunity to further discuss this position with you. My cell phone number is (719) 557-9346 and I can be reached anytime of the day. Thank you for your time and consideration.

Sincerely,

David Wright

David A. Wright

4709 Sherman St. Denver, CO 80216 719-557-9346 wrig5215@gmail.com

SUMMARY

- Completed a Master of Arts Degree in Higher Education Administration and Leadership with emphasis in serving Minority Serving Institutions
- Directed and facilitated Qualitative data surveys for budget and program outcomes
- Fall to Fall Retention rate of 75%.
- Facilitated Academic Advising for over 300 student per semester
- Directed an annual Title III and foundation grant budget of over \$70,000
- Facilitated over 600 hours of student contact hour
- Directed and Coordinated retention programming
- Employed supervised 10 student employees per semester. Student employees engaged in a dynamic and structured on-the-job training and student development based evaluation process
- Designed and implemented program contracts for mentee and mentor in the Student Support Program
- Designed and directed data collection on persistence rates, Grade Point Average and Graduation Rates of Student Success Program students
- Trauma Informed Planning and Programming
- Conflict resolution
- Directed an annual Title III and foundation grant budget of over \$70,000
- Supervised an Annual budget of \$150,000
- Facilitated the creation and develop of new scholarship programs in the amount of \$50.000
- Recruitment and Membership Chair Indigenous Peoples Knowledge Community

EXPERIENCE

Boys and Girls Club- Denver, CO 2016-2017

Youth Intervention Specialist Denver, CO 2016-Present

- Provide training for students in social and emotional intelligence
- Trauma Informed Planning and Programming
- Create and implement identity development curriculum
- Coach student on Coping skills
- Coordinate with schools and family for supports
- Facilitate Curriculum Development and implementation
- Facilitate Restorative Approaches
- Verbal De-Escalation

Consultant, Denver, CO 2015- Present

Consultant

- Develop and design diversity and inclusion trainings for Early Childhood Education to 5th grade
- Advise and develop Denver Public Schools policies on bias intervention and response
- Facilitate Inclusiveness and Diversity training for Denver Public School staff
- Facilitate Curriculum Development and implementation

- Conflict resolution
- Verbal De-Escalation
- Staff Development

Fort Lewis College, Durango, CO 2014-2015

Native American Student Success Program Director-Title III Grant

- Designed and implemented 2 co-curricular Educational Foundation Classes/Leadership classes
- Fall to Fall Retention rate of 75%.
- Directed and facilitated Qualitative data for budget and program outcomes
- Facilitated Academic Advising for over 300 student per semester
- Directed an annual Title III and foundation grant budget of over \$70,000
- Facilitated over 600 hours of student contact hour
- Directed and Coordinated retention programming
- Employed supervised 10 student employees per semester. Student employees engaged in a dynamic and structured on-the-job training and student development based evaluation process
- Designed and implemented program contracts for mentee and mentor in the Student Support Program
- Designed and directed data collection on persistence rates, Grade Point Average and Graduation Rates of Student Success Program students
- Serve as a liaison with regional tribal officials to implement incentive plans for students who participate in NASSP
- Collaborates with the Fort Lewis College campus community and regional Native American communities to provide support in the delivery of the NASSP
- Served as a secondary academic advisor for all students in NASSP
- Recruit a cohort of 25 students to NASSP each year and work directly with new and continuing students in the program
- Implemented program assessments to improve program, event and trip learning outcomes
- Served on Special Population Committee at Fort Lewis College
- Directed and Implemented assessment protocol and program improvement protocols

Adams State University, Alamosa, CO 2014-2014

HEAL Program Coordinator

- Complete Student Personal files
- Recruit students
- Coordinated the planning two summer residencies annually
- Provide customer service for students and faculty

Adams State University, Alamosa, CO 2012-2014

Assistant Advisor for the Associated Students and Faculty Government

- Served as Assistant Advisor of the Associated Students and Faculty Government and facilitated many constitutional changes
- Employed 12 student staff, who engaged in a dynamic and structured on-the-job training and student development based evaluation process
- 2 years' experience facilitating staff mediations
- Created and advised the first Native American Club in 35 years on campus
- Facilitated new student fee to enhance engagement and retention in Student Life and Recreation

- Designed and implemented 4 co-curricular leadership classes on campus
- Provided Qualitative budget data for the Director of Student Life and Recreation
- Provided support for 1* congressional debate
- Member of NASPA LGBTQ Knowledge Community
- Member of NASPA Multiracial Knowledge Community
- Member of NASPA Indigenous Peoples Knowledge Community
- Conference Coordinator for Adams State GLBTQ Conference
- Member of Adams State LGBTQ Infinity Group
- Created and facilitated leadership develop for Associated Students and Faculty offices, and retreats
- ASIST Suicide First Aid Training
- Coordinated travel for Associated Student and Faculty retreats and National Conferences
- Created retreat programming for Associated Students and Faculty Government
- Collaborated and facilitated homecoming parade planning and implementation of parade plan
- Directed and Implemented assessment protocol and program improvement protocols
- Created and developed trainings for Club Funding
- Supervised an Annual budget of \$150,000

Adams State University, Alamosa, CO 2014-2014

Summer Latino Leadership Summit

- Serve as point of contact for students attending SLLS
- Provide programming for students at SLLS
- Provided Multicultural leadership development programming

Target Inc. Glendale, CO 2010-2012

Team Member

- Customer Services
- Merchandise stocking
- Brand Presentation
- Handling Cash
- Cash Register

American Indian College Fund, Denver, CO 2010-2010

Scholarship Coordinator

- Facilitated the creation and develop alumni program and website
- Coordinated scholarship applicant packets
- Developed relationship with Special Scholarship donors

University of Northern Colorado, Greeley, CO 2007-2010

Native American Student Services Intern

- Facilitated the creation and develop of new scholarship programs in the amount of \$50,000
- Facilitated a 25% budget increase from Student Senate to Native American Student Services
- Created the first Native American Fraternity at the University of Northern Colorado
- Served as President of First Nations Native American Club on campus
- Facilitated and planned Annual Indian Taco Lunch, while increasing overall involvement by 50%
- Facilitated event recruitment for Annual Buffalo Hunt

University of Northern Colorado, Greeley, CO 2007-2010

Bear Blitz

- Facilitated the recruitment of high school student to the University
- Coordinated with high school counselors for campus visits
- Coordinated with high school teacher for presentation

University of Northern Colorado, Greeley, CO 2007-2010

Foundation

- Donor record upkeep
- Donor Stewardship
- Student Support for Alumni and foundation events
- Donor research

Pueblo Community College, Pueblo, CO 2005-2006

Student Ambassador

- Facilitated the recruitment of high school student to the University
- · Coordinated with high school counselors for campus visits
- Coordinated with high school teacher for presentation

PRESENTATIONS AND PAPERS

Retention Challenges for Native American Students in Higher Education

Paper presented at New Mexico Higher Education and Assessment Research Conference 2013

Tell your Coming Out Story

Presentation presented at Summer Latino Leadership Summit-2014

Tell Your Coming Out Story

Presentation presented at 17th Creating Cultural Harmony Conference-2015

The Need for Learning Communities in Higher Education for Native American Students-Navajo Nation Education and Research Conference- 2015

CLUBS AND INVOLVMENT

Member of Indigenous Peoples Knowledge Community, Recruitment and Membership Co-Chair, NASPA 2014-Present

Member of the LGBTQ Knowledge Community, General Member

Member of the Multicultural Knowledge Community, General Member

Common Ground- Anti-Defamation League Inclusion and Diversity Training

Community for Inclusive Excellence, Leadership & Opportunity CIELO, Working Group Member and Chair of Curriculum on the Walls Committee, Adams State University TITLE

Equity Retreat, Adams State University

Buffalo Council Club Advisor, Fort Lewis College

Wanbli Ota Club Advisor, Fort Lewis College

EDUCATION

Adams State University-Hispanic Serving Institution

M.A. Higher Education Administration and Leadership 2014

University of Northern Colorado

B.A. Anthropology 2010

REFERENCES

Dr. Melissa Freeman:: PPOHA Grant Activity Director::Adams State University::208 Edgemont Blvd.:: Alamosa, CO 81101::mfreeman@adams.edu:: (719)-587-7010

Mick Daniel::Former Director of Student Life and Recreation::(719)-522-3910::mickrdaniel@gmail.com

Sherina Trujillo-Long::Coordinator of El Centro Cultural Center::Fort Lewis College:: 1000 Rim Drive::Durango, CO 81301::Long_S@fortlewis.edu::(970)-749-1508



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Board Name	Denver American Indian Commission	Status	New
Salutation	Mr.	Туре	Appointment
First Name	Rafael	Preferred Email	nahuidesign@gmail.com
Last Name	Maldonado Bad Hand	Other Email	
Contact Name	Rafael Maldonado Bad Hand	Preferred Phone	720-568-0204
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home Address			
Work Address	7384 W. Ohio Ave.#104	Home Address	7384 W. Ohio Ave.#104
Work City	Lakewood	Home City	Lakewood
Work State	СО	Home State	co
Work Zip	80226	Home Zip	80226
Additional Informa	ation		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Jefferson	Other Gender	
Denver City Council District No	Unknown	Race/Ethnicity	Native American
Occupation/Employer	CED - àyA Studios	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Walt Pourier	Reference Email #1	walt@nakotadesigns.com
Reference Phone #1	303-229-0648		
Reference Name #2	Kevin Butcher	Reference Email #2	mrjunas@yahoo.com
Reference Phone #2	303-304-7684		
Reference Name #3	Mandy Elliott	Reference Email #3	mmelliott@comcast.net
Reference Phone #3	303-819-4185		
Owner	Denver Integration	Created By	Denver Integration, 1/17/2019 8:25 PM
		Last Modified By	Romaine Pacheco, 9/20/2019 1:18 PM

Rafael Maldonado Bad Hand



720-568-0204



LINKED-IN

NahuiDesign@gmail.com

SKILLS

Entrepreneur

Illustrator

Writer

Graphic Designer

Management

Customer Service

Event Planning

Video Editing

Adobe Programs

Organizational Skills

Detailed Orientated

Self-Motivated

CREATE ÁYA STUDIOS

Jan. 1st, 2016 - Present

Co-Founder, Executive Director and head of publishing.

ENDURING IMAGES

Oct. 4th, 2016 - July 5th, 2017

Graphic design department designing decals and firing them to porcelain tile and dinnerware.

DATA ENTRY / 22ND CENTURY STAFFING, INC.

Jan. 1st, 2016 - Sept. 30th, 2017

File archiving and form updating for emission permits. Primary duties were to validate that company forms were properly filled out and scanned into database.

DVD STOP / MANAGER - ASSISTANT MANAGER

Jan. 2007 - Dec. 31st, 2015

Customer service, inventory, inventory of defective merchandise, ordering supplies and merchandise, store maintenance, and employee management. Other duties included marketing, social media, and event planning.

GAME STOP / MANAGER - ASSISTANT MANAGER

Jan. 2001 - Jan. 2007

Customer service, inventory, inventory of defective merchandise, ordering supplies and merchandise, store maintenance, and employee management. Other duties included marketing, social media, and event planning.

EDUCATION

Community College of Denver
Courses consisted of web design, graphic design and video editing.

LEADERSHIP & VOLUNTEER EXPERIENCE

Nahui Designs — Freelance comic artist, event and comic cons.

Red Team GO! — Colorado artists collective, events & comic cons.

Parent volunteer - Jefferson County Indian Education and Student Engagement



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Board Name	Denver American Indian Commission	Status	New
Salutation	Ms.	Туре	Appointment
First Name	DeLynne	Preferred Email	delynne.southern@gmail.com
Last Name	Southern	Other Email	
Contact Name	DeLynne Southern	Preferred Phone	2819613851
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	1580 Logan St	Home Address	1540 Fillmore Apt B
Work City	Denver	Home City	Denver
Work State	СО	Home State	СО
Work Zip	80216	Home Zip	80206
Additional Informa	ation		
Are you a registered voter?	No	Gender	Female
If so, what county?		Other Gender	
Denver City Council District No	1	Race/Ethnicity	Native American
Occupation/Employer	Technical Specialist/ Colorado Energy Office	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
	David Effection	Reference Email #1	daualat@amail.com
Reference Name #1 Reference Phone #1	David Elfenbein	Kalalatica Elliqui #1	davelef@gmail.com
Keletauca Euoua #1	2122052987		
Reference Name #2	David Santosuosso	Reference Email #2	david@conservapartners.com
Reference Phone #2	9178811260		
Reference Name #3	Jess Wertheim	Reference Email #3	jesswertheim@gmail.com
Reference Phone #3	2408881638		
Owner	Denver Integration	Created By	Denver Integration, 1/8/2019 11:48 AM

DELYNNE SOUTHERN

SUSTAINABILITY & ENERGY EFFICIENCY MANAGER

ABOUT

Experienced sustainability professional with 10 years providing program design and strategy, project management, and sustainability analysis. A degree in Public Administration with post-graduate certifications and courses in LEED, WELL, and DOEv2 Energy Modeling.

2900 INCA ST. UNIT 9 | Denver, CO 80202 281.961.3851 | delynne.southern@gmail.com

EDUCATION

Bachelors of Science, Public Administration Indiana University, Bloomington IN School of Public & Environmental Affairs Student Sustainability Council | 2009 American Indian Student Assoc. | 2007-2009

EXPERIENCE

Sr. Project Engineer/Program Manager (Energy)

DVM Industries

New York, NY January 2016 - Present

- Designed, sold, and project managed commercial and affordable housing energy upgrades with an average annual value of \$3.5 Million and kWh reduction of 2.3 Million.
- Managed project teams responsible for contract procurement, grant applications, vendor supply, and subcontractor installations—increasing revenue 300% fiscally.
- Optimized grant/incentive packages resulting in an average of \$1.5 Million in annual funding used to offset project costs.
- · Developed Excel templates used for GHGR reporting; calculating kWh, water, CO2, Btu consumption and savings.
- Marketing/Presentation lead delivering technical data to stakeholders and industry leaders in language easily understood serving as head liaison between engineering, sales, and operations departments.
- Designed & awarded energy efficiency contract for Jamaica Hospital valued at \$1.7 Million with \$650,000 in incentives.

Sustainability Project Manager (Int'l Contract)

Conserva Partners (A WESCO Company)

New York, NY; Rome, IT June 2014 - December 2015

- Managed energy efficiency programs and was lead manager for client accounts.
- Preformed recurring utility bill analyses (water and energy), synthesizing technical data for client presentations.
- Proactively identified new business channels and cultivated strategic relationships for increasing lead generation.
- Assisted PhD architecture and engineering departments at La Sapienza University of Rome in establishing campus-wide sustainability pilot program focused on energy and water conservation, renewables, and waste diversion.
- Performed ASHRAE I & II energy audits; utilizing AutoCAD, eQuest and SketchUp to create renderings and reports.

Director of Energy Efficiency Programs

Revoltagen

New York, NY November 2012 – June 2014

- Managed sales teams, subcontractors, and installations while increasing profits and efficiency through innovative strategies.
- Analyzed and filed municipal compliance documentation (LL84, LL87, GHGR, and LEED).
- Responded to RFPs and Bids including grant, incentive, and financing packages averaging \$2 million in funding annually.
- Strategic financial planning lead with reports including contract budget status, trend analysis, and forecast models—maximizing financial performance for existing and proposed work.
- Designed & awarded energy efficiency contract for the Brooklyn Navy Yard valued at \$525,000.

Program Analyst

New York, NY May 2010 - November 2012

Willdan Group: Willdan Energy Solutions

Coordinated over 400 project installations/month and provided support for 50 contractors and 20 energy auditors.

- Developed strategies as head liaison between Sales, Marketing & PR, Research, and Operations departments to improve marketing and sales, increasing lead conversions, revenue, and ROI.
- Developed cost models and pricing for region's proposals increasing contract's gross profits by 50%.
- Track and report to executives and clients on programs' performance and deliverables ensuring contract compliance from program implementation teams.

CERTIFICATIONS AND SKILLS

- LEED Green Associate (2015)
- eQuest Energy Modeling (2014)
- Microsoft Office Suite (Expert)
- Adobe Suite: Photoshop, Illustrator
- SalesForce
- Utility Bill Auditing
- Social Media Mgt./Marketing
- Blueprint Reading

- Grant & RFP Writing
- Energy Auditing (ASHRAE)
- HVAC Retrocommissioning
- Water & Resource Conservation