

ORDINANCE/RESOLUTION REQUEST

Please email requests to the Mayor’s Legislative Team

at MileHighOrdinance@DenverGov.org by **3:00pm on Monday**. Contact the Mayor’s Legislative team with questions

Date of Request: 11/4/19

Please mark one: **Bill Request** or **Resolution Request**

1. Type of Request:

- Contract/Grant Agreement** **Intergovernmental Agreement (IGA)** **Rezoning/Text Amendment**
- Dedication/Vacation** **Appropriation/Supplemental** **DRMC Change**
- Other:**

2. Title: (Start with *approves, amends, dedicates*, etc., include name of company or contractor and indicate the type of request: grant acceptance, contract execution, contract amendment, municipal code change, supplemental request, etc.)

Amends the Denver Revised Municipal Code to add a new Chapter 58, Wages, creating a citywide Denver Minimum Wage.

3. Requesting Agency: Mayor’s Office/City Council

4. Contact Person:

Contact person with knowledge of proposed ordinance/resolution	Contact person to present item at Mayor-Council and Council
Name: Skye Stuart/Robin Kniech	Name:
Email: skye.stuart@denvergov.org ; robin.kniech@denvergov.org	Email:

5. General description or background of proposed request. Attach executive summary if more space needed:

Building on previous actions to ensure Denver city employees and many city service contract employees are paid a minimum wage of \$15 per hour by 2021, Mayor Hancock and Councilwoman Kniech have introduced legislation to set a citywide minimum wage for all workers employed in Denver beginning Jan. 1, 2020.

In 2019, through HB19-1210, Colorado’s legislature authorized local governments to set a citywide minimum wage greater than the state constitutional wage (currently \$11.10 per hour and scheduled to increase to \$12 per hour on 1/1/2020). Denver proposes to utilize this new authority to enact a citywide minimum wage to help those working in our city better keep up with an increasing cost of living. Extensive public engagement occurred in September and October ahead of submission to City Council.

Proposed Wage Rates

- o \$12.85 on 1/1/2020
- o \$14.77 on 1/1/2021
- o \$15.87 on 1/1/2022
- o Beginning 1/1/2023, wages would increase annually based on the Consumer Price Index (CPI)

Enforcement would be through the Auditor’s Office.

6. City Attorney assigned to this request (if applicable): Frank Romines

7. City Council District: Citywide

8. **For all contracts, fill out and submit accompanying Key Contract Terms worksheet**

To be completed by Mayor’s Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Key Contract Terms

Type of Contract: (e.g. Professional Services > \$500K; IGA/Grant Agreement, Sale or Lease of Real Property):

Vendor/Contractor Name:

Contract control number:

Location:

Is this a new contract? Yes No **Is this an Amendment?** Yes No **If yes, how many?** _____

Contract Term/Duration (for amended contracts, include existing term dates and amended dates):

Contract Amount (indicate existing amount, amended amount and new contract total):

<i>Current Contract Amount</i> (A)	<i>Additional Funds</i> (B)	<i>Total Contract Amount</i> (A+B)

<i>Current Contract Term</i>	<i>Added Time</i>	<i>New Ending Date</i>

Scope of work:

Was this contractor selected by competitive process?

If not, why not?

Has this contractor provided these services to the City before? Yes No

Source of funds:

To be completed by Mayor's Legislative Team:

Resolution/Bill Number: _____

Date Entered: _____

Is this contract subject to: W/MBE DBE SBE XO101 ACDBE N/A

WBE/MBE/DBE commitments (construction, design, Airport concession contracts):

Who are the subcontractors to this contract?

To be completed by Mayor's Legislative Team:

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Date Entered: _____