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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Or.	Туре	N/A
First Name	Mike Hoa	Preferred Email	nguyen.mike@gmail.com
Last Name	Nguyen	Other Email	
Contact Name	Mike Hoa Nguyen	Preferred Phone	408-531-7188
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home	Address		
Work Address	1999 E. Evans Ave., KRH 358	Home Address	2450 S. University Blvd., Apt. 405
Work City	Denver	Home City	Denver
Work State	CO	Home State	со
Work Zip	80208	Home Zip	80210
Additional Inform	ation		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	6	Race/Ethnicity	Asian
Occupation/Employer	Professor/University of Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Christine Pham	Reference Email #1	christine.m.pham@gmail.com
Reference Phone #1	(408) 691-6183		
Reference Name #2	Danielle Duong	Reference Email #2	danielleduong@gmail.com
Reference Phone #2	(714) 768-7878		
Reference Name #3	David Yoo	Reference Email #3	dkyoo@ucla.edu
Reference Phone #3	(310) 825-6815		, 6
Owner	Denver Integration	Created By	Denver Integration, 9/29/2019 6:05 PM
***		<b>.</b> .	PINOS CHOIL OF THE PINOS CHOIL PIN

# MIKE HOA NGUYEN

University of Denver
Morgridge College of Education
Denver, CO 80208
408-531-7188
mike.nguyen@du.edu
www.portfolio.du.edu/Mike.Hoa.Nguyen

# **EDUCATION**

Ph.D., Education	2019
University of California, Los Angeles	
Certificate/Concentration: Asian American Studies	
M.A., Education	2014
University of California, Los Angeles	
B.A., American Studies	2005
University of California, Berkeley	
Minor: Asian American Studies	
PROFESSIONAL APPOINTMENTS	
University of Denver, Denver, CO	2019
Morgridge College of Education	
Department of Higher Education	
Assistant Professor	
California State University, Dominguez Hills, Carson, CA	2018
Asian Pacific Studies Program	
Instructor	
University of California, Los Angeles, Los Angeles, CA	2013 – 2019
Office of the Vice Provost (IAC)	
Office for Research and Civic Engagement (Division of Social Sciences)	
Graduate School of Education and Information Studies (IGE)	
Asian American Studies Center	
Graduate Student Researcher & Teaching Assistant	
Office of U.S. Congressman Michael M. Honda, San Jose, CA	2007 – 2013
Deputy District Director (senior policy advisor)	
Connexus, Mountain View, CA	2006 – 2007
Associate Account Manager	
De Anza College, Cupertino, CA	2005 – 2006
Department of Intercultural and International Affairs	2003 — 2000
Asian Pacific American Leadership Institute	
Program Associate	

#### **PUBLICATIONS**

## Peer-Reviewed Journal Articles

- Nguyen, M.H., Chan, J., Nguyen, B., Teranishi, R. (2018) Beyond Compositional Diversity: Examining the Campus Climate Experiences of AAPIs. *Journal of Diversity in Higher Education*. (Page numbers not yet assigned)
- Nguyen, T.H., Nguyen, B., Nguyen, M.H., Gasman, M., & Conrad, C. (2018) Inviting "Other" into the Circle: An In-depth Case Study of an Asian American, Native American and Pacific Islander Serving Institution's Efforts to Provide Academic and Social Justice Programming for Asian American and Pacific Islanders. Review of Higher Education. 41(1), 327-363.
- Chang, M.J., Nguyen, M.H., & Chandler, K. (2016). Can Data Disaggregation Resolve Blind Spots in Policy Making?: Examining a Case for Native Hawaiians. *AAPI Nexus Journal*, 13(1/2), 297-320.
- Nguyen, B., Nguyen, M.H., & Nguyen, T.K. (2014) Advancing the Asian American and Pacific Islander Data Quality Campaign: Data Disaggregation Policy and Practice. *Harvard Asian American Policy Review*, 24, 55-67.

### Book Chapters & Monographs

- Omi, M., Nguyen, M.H., Chan, J. AAPI Panethnicity and Data Disaggregation. Forthcoming Chapter in Racial Heterogeneity. Teacher's College Press. (Editors: B. Nguyen, C. Alcantar, C., Curammeng, E., Teranishi, R.)
- Nguyen, M.H., Bacani, K., Tran, P.H., Hua, J., Khuu, T., Wong, M. (2018). Living–Learning Communities: The Benefits and Best Practices for Serving APIDA Students. NASPA Knowledge Community Conference Publication, 17-19.
- Bacani, K., Wong, K., Kim, A., Wong, N., Kim, A., Wu, L., Nguyen, M.H. (2017). APIKC Legacy Project 1.0 (2010) and APIKC Impact Survey (2016). NASPA Knowledge Community Conference Publication, 16-18.

#### **Policy Reports**

- Chang, C.Y., Nguyen, M.H., Ramon, A.C., Sargent, A. (2018). In Their Own Words: A Qualitative Understanding of Campus Racial Climate Among Ethnic Minority Undergraduates at UCLA. UCLA Office of Research and Civic Engagement.
- Nguyen, B., Alcantar, C., Curammeng, E., Hernandez, E., Kim, V., Paredes, A., Freeman, R., Nguyen, M.H., Teranishi, R.T. (2017). The Racial Heterogeneity Project: Implications for Educational Research, Practice, and Policy. UCLA Institute for Immigration, Globalization, and Education.
- Nguyen, B., Nguyen, M.H., Chan, J. & Teranishi, R. (2016). The Racialized Experiences of AAPI Students: An Examination of Campus Racial Climate at UCLA. National Commission for Asian American and Pacific Islander Research in Education.
- Nguyen, B., Nguyen, M.H., Teranishi, R. & Hune, S. (2015). The Hidden Academic Opportunity

- Gap Among AAPIs: What Disaggregated Data Reveals in Washington State. National Commission for Asian American and Pacific Islander Research in Education.
- Chang, M.J., Chandler, K., & Nguyen, M.H. (2015). Leadership Development Program for Higher Education (LDPHE): Participants' Job Mobility. Leadership Education for Asian Pacifics.
- Teranishi, R., Martin, M., Bordoloi-Pazich, L., Alcanter, C., Nguyen, B., Curammeng, E., Nguyen, M.H., Chan, J. (2015). The Impact of Scholarships for AAPI Community College Students: Findings from an Experimental Design Study. National Commission for Asian American and Pacific Islander Research in Education.

#### **PRESENTATIONS**

# **Expert Legislative Testimony**

Nguyen, M.H. AAPI Data Disaggregation. Invited expert testimony at the California State Assembly Committee on Higher Education, Sacramento, CA (April 7, 2015)

### Peer-Reviewed Conference Presentations

- Nguyen, M.H. & Ho, W. Building Capacity Through Community Partnerships: Asian American & Native American Pacific Islander Serving Institution (AANAPISI), Native Hawaiian Serving Institution (NHSI), and College Promise Programs. Panel Presentation at the annual conference of the Asian Pacific Americans in Higher Education conference, Oakland, CA (2019)
- Nguyen, M.H., Thaviseth, L., Chan, J. Collective Memories and Acts of Remembrance: Rethinking Student Identity Development. Research paper presentation at the annual conference of the American College Personnel Association, Boston, MA. (2019)
- Nguyen, M.H., Thaviseth, L., Chan, J. Collective Memories and Acts of Remembrance: Rethinking Student Identity Development. Research paper presentation at the annual conference of the Student Affairs Professionals in Higher Education, Los Angeles, CA. (2019)
- Nguyen, M.H., Cobian, K.P., Chang, C.Y. Informing the Next Round of Affirmative Action Supreme Court Cases: The Impact of Campus Racial Diversity on Cross-Racial Interactions for Asian American and Pacific Islander (AAPI) Students. Roundtable presentation at the annual conference of the Association for the Study of Higher Education, Tampa, FL. (2018)
- Chang, C.Y. & Nguyen, M.H. Disrupting Whiteness in Higher Education: Students of Color Experiences with Racial Campus Climate. Paper presentation at the annual conference of the Association for the Study of Higher Education, Tampa, FL. (2018)
- Nguyen, M.H., Kim, V., Chang, C., Gutierrez, R.A., Le, A., Kwon, M., Teranishi, R.T. AAPIs, Affirmative Action, and College Choice: Empirically Testing Claims used in Ongoing Federal Litigation and Investigations by U.S. Department of Justice. Research paper presented at InterActions and UCLA Center for Critical Race Studies Symposium, Los Angeles, CA. (2018)
- Omi, M., Nguyen, M.H., Chan, J. AAPI Panethnicity and Data Disaggregation. Research paper presented at the annual conference of the American Education Research Association, New York, NY. (2018)

- Bacani, K., Nguyen, M.H., Hua, J., Khuu, T., Tran, P.H., Wong, M., Wu, J. Living Learning Communities: The Benefits and Best Practices for Serving APIDA Students. Research paper presented at the annual conference of the Student Affairs Professionals in Higher Education, Philadelphia, PA. (2018)
- Nguyen, M.H., Chang, C., Lam, M., Museus, S. Protests, Counter-protests, and Racism: The Role of AAPIs in Addressing Campus Tensions and Building Inclusive Campus Climates. Roundtable presentation at the Annual Conference of the Association for Asian American Studies, San Francisco, CA. (2018)
- Bacani, K., Wong, K., Kim, A., Wong, N., Kim, A., Wu, L., Nguyen, M.H. APIKC Legacy Project 1.0 (2010) and APIKC Impact Survey (2016). Research paper presentation at the annual conference of the Student Affairs Professionals in Higher Education, San Antonio, TX. (2017)
- Thepboriruk, K., Coranez, S., **Nguyen, M.H.**, Thaviseth, L.J. Critical Southeast Asian American Studies": Care and Coalition within Southeast Asian American Studies Today. Roundtable presentation at the Annual Conference of the Association for Asian American Studies, Portland, OR. (2017)
- Nguyen, M.H. & Chan, J. Nuances of Data Disaggregation: Uncovering Experiences of AAPI Ethnic Subgroups. Research paper presented at the annual conference of the American College Personnel Association, Montreal, CA. (2016)
- Nguyen, M.H. Second Generation Vietnamese American Chefs: The Transmission of Refugee Postmemory though Food. Research paper presented at the Annual Conference of the Association for Asian American Studies, Miami, FL. (2016)
- Chang, M.J., Nguyen, M.H., & Chandler, K. Can Data Disaggregation Resolve Blind Spots in Policy Making?: Examining a Case for Native Hawaiians. Research paper presented at the annual conference of the American Education Research Association, Washington, DC. (2016)
- Nguyen, B., Nguyen, M.H., Nguyen, T.H, Gasman, M., & Conrad, C. Coming Full Circle to Promote Student Success: Case Study of Sacramento State's AANAPLAI Program. Research paper presented at the annual conference of the Association for the Study of Higher Education, Denver, CO. (2015)
- Chandler, K. & Nguyen, M.H. Can Data Disaggregation Resolve Blind Spots in Policy Making?: Examining a Case for Native Hawaiians. Poster presentation at the annual UCLA Research and Inquiry Conference, Los Angeles, CA. (2015)
- Nguyen, B. Teranishi, R. Curammeng, E. Hernandez E. **Nguyen M.H.**, & Chan, J. *Making Marginalized Students Count: Examinations for the Need and Utility of Data Disaggregation through "iCount."* Roundtable presentation at the annual conference of the Association for the Study of Higher Education, Denver, CO. (2015)
- Chang, M.J., Nguyen, M.H., & Chandler, K. Can Data Disaggregation Resolve Blind Spots in Policy Making?: Examining a Case for Native Hawaiians. Research paper presented at the annual conference of the UC Center for New Racial Studies, San Diego, CA. (2015)

- Nguyen, M.H. & Nguyen, B. Empowered to the KORE: Examining the Impact of a Student-Initiated Recruitment Program for Underrepresented Khmer Students. Research paper presented at the annual conference of the American Education Research Association, Chicago, IL. (2015)
- Nguyen, M.H. & Chandler, K. An Examination of Native Hawaiian Migration to the Continental United States: Investigating and Promoting the Conditions and Lives of Native Hawaiians. Research paper presented at the Annual Conference of the Association for Asian American Studies, Evanston, IL. (2015)
- Nguyen, B. & Nguyen, M.H., Curramang, E. Dialogue on Asian American and Pacific Islander Data Disaggregation: Present-Day Relevance and Future Influence. Roundtable presentation at the Annual Conference of the Association for Asian American Studies, Evanston, IL. (2015)
- Nguyen, B. & Nguyen, M.H. Paving the Way for Peers: The Impact of a Student-Initiated Recruitment Program for Underrepresented Students. Research paper presented at the annual conference of the Student Affairs Professionals in Higher Education, New Orleans, LA. (2015)
- Nguyen, B., Nguyen, M.H., & Mueller, K. Conduits of Capital: Cambodian College Students Building Community Cultural Wealth. Research paper presented at the annual conference of the Association for the Study of Higher Education, Washington, DC. (2014)
- Nguyen, M.H. Asian American Political Contentions in Silicon Valley: Social Network to Political Pipeline The Example of BAAPALS. Presentation at the Annual Conference of the Association for Asian American Studies, Washington DC. (2012)

#### Invited Talks & Presentations

- Nguyen, M.H. Federal Policy and Minority Serving Institutions. Invited online presentation at Montana State University, EDLD 616. (November 28, 2018) Bryce Hughes
- Nguyen, M.H. Asian Americans and Federal Education Policy. Invited presentation at University of California, Los Angeles, AAS 187B. (October 22, 2018) Lisa Hasegawa
- Nguyen, M.H. Federal Policy and Minority Serving Institutions. Invited online presentation at Seattle University, SDAD 5300. (October 17, 2018) Thai-Huy Nguyen
- Nguyen, M.H. Federal Policy and Minority Serving Institutions. Invited online presentation at Lewis & Clark College, SSA 541. (September 27, 2018) Bach-Mai Dolly Nguyen
- Nguyen, M.H. Asian Americans and Federal Education Policy. Invited presentation at UC Berkeley, AAS 190. (April 10, 2018) Michael Omi
- Nguyen, M.H. Activism through Policy. Invited presentation at University of Massachusetts, Boston, AAS 250G. (February 22, 2018) Loan Dao
- Nguyen, M.H. Minority Serving Institutions. Invited online presentation at Lewis & Clark College, SSA 541. (September 28, 2017) Bach-Mai Dolly Nguyen
- Nguyen, M.H. *The Federal Role in Higher Education*. Invited presentation at the University of California, Los Angeles, ED 250A. (November 1, 2017) Patricia McDonough

- Nguyen, M.H. Understanding Vietnamese American Refugee History & Policy through Identity. Invited presentation and workshop at De Anza College, ICS 20. (July 18, 2017) Michael Chang
- Nguyen, M.H. *The Federal Role in Higher Education*. Invited presentation at the University of California, Los Angeles, ED 250A. (October 25 & 26, 2016) Patricia McDonough
- Nguyen, M.H. Understanding the role of Government and Politics in Policy: An Interactive Case
  Study and Workshop on AAPI Data Disaggregation Efforts in California's Higher Education System.
  Invited presentation and workshop at De Anza College, ICS 20. (July 13, 2016) Michael Chang
- Nguyen, M.H. "Perusing the PhD," Invited panel presentation at annual conference of the Student Affairs Professionals in Higher Education, Indianapolis, IN. (2016)
- Nguyen, M.H. AAPI Data Disaggregation Efforts in California. Invited presentation at the Asian American Studies Center, University of California, Los Angeles (November 18, 2015)
- Nguyen, M.H. The State of Higher Education in California, Invited online webinar panel at NASPA APIKC Webinar. (November 16, 2015)
- Nguyen, M.H. AAPIs in Higher Education. Invited presentation at the University of California, Los Angeles, AAS 134. (October 13, 2015) Thu-Huong Vo-Nguyen
- Nguyen, M.H. *The Power of Census Data*. Invited presentation at the University of California, Los Angeles, ED 99, (January 27, 2015). Robert Teranishi

#### GRANTS, FELLOWSHIPS, & AWARDS

Research Grants	
UCLA Institute for American Cultures – \$1,450	2019
University of Pennsylvania Center for Minority Serving Institutions - \$3,000	2018
Co-Principal Investigator	
UCLA GSEIS AERA Travel Grant – \$350	2018
UCLA GSEIS Travel Grant - \$500	2018
UCLA GSAE Travel Grant - \$100	2017
UCLA GSEIS AERA Travel Grant – \$300	2016
UC Center for New Racial Studies – \$5,000	2014
with Mitchell Chang	
UC Center for Collaborative Research for an Equitable California – \$20,000	2014
with Mitchell Chang	
UCLA Research Initiative for Diversity and Equity (RIDE) – \$25,000	2014
Co-Principal Investigator	
Fellowships	
UCLA Dissertation Year Fellowship – \$20,000 + fees	2018
UCLA University Fellowship – \$2,000	2018
UCLA AASC 21st Century Graduate Fellowship – \$1,500	2018

UCLA University Fellowship – \$7,250	201	17
UCLA Graduate Research Mentorship Fellowship – \$20,000 + fees	201	16
UCLA University Fellowship – \$9,369	201	16
UCLA University Fellowship – \$2,500	201	15
UCLA University Fellowship – \$13,460	201	14
UCLA Graduate Summer Research Mentorship Fellowship – \$6,000	201	14
UCLA University Fellowship – \$10,000	201	13
UCLA Dean's Scholar - Mary Elizabeth Jensen Fellowship (community college) - \$	\$5,000 201	13
UC Berkeley Winged Helmet Outstanding Volunteer Service Award – \$500	200	)3
AWARDS & HONORS		
UCLA Department of Education Marshal of Commencement (selected by faculty)	201	
UCLA Don T. Nakanishi Award for Outstanding Engaged Scholarship in Asian Anand Pacific Islander Studies – \$2,500		
UCLA HEOC Faculty Award	201	
Certificate of Special Congressional Recognition – US Congressman Mike Honda	201	
Certificate of Recognition – CA State Assemblymember Paul Fong	201	
Proclamation of "Mike Hoa Nguyen Day" on June 17, 2013 - Campbell Mayor Eva		
Commendation – San Jose City Councilmember Ash Kalra	201	
Certificate of Recognition – CA State Assemblymember Joe Coto	200	
Certificate of Recognition – CA State Assemblymember Paul Fong	200	
Certificate of Special Congressional Recognition – US Congressman Mike Honda	200	)1
<u>SERVICE</u>		
Editorial & Review Activity	2017	
NASPA	2017 – Presen	
AERA Annual Conference, Division J	201	
InterActions: UCLA Journal of Education and Information Studies	2013 – 201	15
Service to the University Community DU Scrivner Institute for Public Policy Advisory Committee	2010 D	
UCLA AAPI Graduate Student Group	2019 – Presen	
HEOC Faculty Search Committee: Ozan Jaquette	2014 – Presen	
HEOC Ambassador	201 2015 – 201	
UCLA Southeast Asian Campus Learning Education and Retention Mentor	2013 - 201 $2014 - 201$	
OCEA Soudieast Asian Campus Learning Education and Retention Mentor	2014 - 201	
Service to the Professional Community		
NASPA API Knowledge Community Research and Scholarship	2016 – Presen	ıt
Committee Member, served as Co-Chair from 2017 – Present		
Center for Minority Serving Institutions at the University of Pennsylvania  Affiliate Scholar	2015 – Preser	1t
$\omega$		
AERA – Research on the Education of Asian and Pacific Americans	2015 - 201	6
Graduate Student Representative		
Service to the Community At-Large		
City of San Jose, Public Library Department, San Jose, CA	2007 - 201	3

<ul> <li>Commissioner, served as Chair from 6/09 = 6/10</li> <li>Initiated discussions for community college students to have full access to SJSU library hours</li> </ul>	
Silicon Valley Asian Pacific American Democratic Club, San Jose, CA Board Member	2011 – 2013
Center for Asian American Media, San Francisco, CA  CAAMbassador	2011 – 2012
City of San Jose, Cultural Vision Advancement Team, San Jose, CA Board Member	2009 – 2010
PRESS & MEDIA	
Pacific Ties: "Governor Jerry Brown Vetoes Data Disaggregation Bill."	2015
California Healthline: "Bill Highlights Health Disparities Among Asian, Pacific Islander Populations."	2015

# **PROFESSIONAL AFFILIATIONS**

American College Personnel Association (ACPA)
American Education Research Association (AERA)
Association of Asian American Studies (AAAS)
Association for the Study of Higher Education (ASHE)
Asian Pacific American in Higher Education (APAHE)
Asian Pacific Islander Capitol Association (Sacramento)
Asian Pacific American Legislative Staffers Network (LA)
Congressional Asian Pacific American Staff Association (DC)
Bay Area Asian Pacific American Legislative Staffers Network (SF Bay Area)
Student Affairs Administrators in Higher Education (NASPA)



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Mr.	Туре	Appointment
First Name	Riyaz	Preferred Email	rgayasaddin@gmail.com
Last Name	Gayasaddin	Other Email	
Contact Name	Riyaz Gayasaddin	Preferred Phone	270-401-7554
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	612 Andrew Higgins Blvd, Third Floor	Home Address	1245 Joesphine St, Apt 8
Work City	New Orleans	Home City	Denver
Work State	LA	Home State	со
Work Zip	70130	Home Zip	80206
Additional Informa	ation		
Are you a registered		Country	
voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	10	Race/Ethnicity	Asian
Occupation/Employer	Camelback Ventures	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Sisi Dong	Reference Email #1	sisi.dong1@gmail.com
Reference Phone #1	<b>3</b>		olong regimenton
Reference Name #2	Debbie Hollick	Reference Email #2	dhollick@jhu.edu
Reference Phone #2			<i></i>
Reference Name #3	Helen Min	Reference Email #3	helenhrmin@gmail.com
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 4/28/2019 7:28 PM

rgayasaddin@gmail.com

# Riyaz Gayasaddin 1245 Josephine Street, Apt 8, Denver, CO 80206

(270) 401-7554

#### **EDUCATION**

New Leaders for New Schools, Baltimore, MD
Certification in Administration and Supervision

The Johns Hopkins University, Baltimore, MD
Master of Arts in Teaching - Secondary Science

Cumulative GPA: 4.0/4.0

May 2010

May 2010

May 2010

May 2010

Cumulative GPA: 4.0/4.0

#### PROFESSIONAL AND LEADERSHIP EXPERIENCE

#### Camelback Ventures - Staff Member, Remote

Director, Design and Adult Development

Winter 2019 - Present

- Build the vision and strategy for the alumni engagement
- · Lead the improvement and refinement of the learning experience across the Fellowship portfolios
- Design products and services that will generate earned revenue for the organization
- Ensure outcomes related to diversity, equity, and inclusivity across the Fellowship portfolios are reached

#### Teach For India - Staff Member, Hyderabad, India

Consultant and Project Lead, The Great Manager Track

Summer 2017 - Winter 2018

- · Created and led The Great Manager Track for 45+ managers at Teach For India over the course of two fiscal years
- Planned and facilitated an asynchronous course and a 3-day retreat followed by 3-months of intensive coaching, consulting and partnering with 7 different sites across India
- 87% of the participants Strongly Agree or Agree the fellowship increased their knowledge, skills and mindsets related to becoming a stronger manager

#### Teach For America - Staff Member, Baltimore, MD

Managing Director, Leadership Development

Summer 2016 – Summer 2017

- Manage and coach a team who work together to support 1,100 teachers and alumni in fostering student leadership
- · Increased teacher effectiveness by launching re-designed, competency-based programmatic curriculum for all teachers
- Create experiences, communication systems, and feedback loops with Content Specialists and School Based Mentors, with satisfaction over 73%
- Led strategic planning process for program team; utilized vision documents to support funding requests of \$7.3M
- Managed team to exceed region-wide targets for student achievement, corps culture, & teacher effectiveness, while increasing staff retention from 70% to 100%

#### Director, Teacher Leadership Development

Summer 2013 – Spring 2016

- Manage and develop three Instructional Coaches that impact over 4,000 students and 150 teachers, with 75% of the teachers strongly agree/agree their coach plays a critical role in their development as a teacher and leader
- · Serve on the leadership team responsible for setting the regional vision and executing upon that vision to meet team goals
- · Create and innovate systems to manage the student achievement data collected from over 300 teachers

# Asian American and Pacific Islander Corps Member Summit Co-Chair

Winter 2014 - Fall 2014

- Planned and executed the first annual Summit with 100 rising 2nd year teachers from around the country
- Recruited and managed five Committee Leads and twenty-five Committee Members
- Attendees response for feeling a part of an AAPI community increased from 3% (pre-Summit) to 85% (post-summit)

# Teacher Leadership Development Fellow

Winter 2012 - Summer 2013

- · Selected out of a national pool of managers and directors to be one of fifteen fellows in the program
- Developed core management knowledge, skills and mindsets to effectively manage through layers and ensure mission alignment

#### Corps Member Advisor Coordinator

Summer 2012 & Summer 2013

• Coached over 75 teacher coaches to observe, analyze and debrief classrooms during the TFA Summer Institute training program

• Partnered with senior leadership to problem solve around coaching challenges and increase student achievement at 12 schools sites

Manager, Teacher Leadership Development

Fall 2011 - Spring 2013

- Managed and developed 60 teachers to set vision and achieve results with over 1,500 students
- Inspired corps members to become lifelong advocates for educational equity
- 83% of teachers believed my coaching changed and increased their student impact and achievement (top 10% nationally)

#### Johns Hopkins University School of Education, Remote

Instructor (Adjunct Faculty)

Summer 2018 - Present

- Develop and foster a course culture that is supportive and responsive
- Provide meaningful and constructive feedback on course assessments
- · Assess needs for services from, and refer students to other support resources on campus

Academic Advisor Summer 2015 - Present

- Provide academic and career advising to over 70 Masters of Science in Education students
- Assess needs for services from, and refer students to other support resources on campus
- •81% of advisees strongly agreed the advising they received was critical to their success

#### Leadership Education for Asian Pacifics, Los Angeles, CA

Emerging Leaders Program Fellow

Winter 2015 - Spring 2016

- Participated in nonprofit organizational capacity professional developments to increase leadership and management knowledge, skills and mindsets
- Engaged in one-on-one coaching with an Executive Coach to further develop as a leader in the non-profit field

#### New Leaders for New Schools, Baltimore, MD

Emerging Leaders Program Fellow

Summer 2014 - Spring 2015

- Train and motivate a team of teachers that oversaw 200 students to ensure their students are college and career ready
- Selected as one of 30 Fellows out of a pool of 150

#### Baltimore City Public School System - Carver Vocational-Technical H.S., Baltimore, MD

Secondary Science Teacher

Fall 2008 - Spring 2011

- Taught tenth grade chemistry to 600 students over three years and achieved 80% student mastery
- Served on the School Improvement Team to as the Science Department Representative to work collectively towards school goals

#### Teach For America - Corps Member and Alumni Experience, Baltimore, MD

Corps Member Advisor (2010) and Lead Corps Member Advisor (2011)

Summer 2010 & Summer 2011

- Observed, analyzed and critiqued classrooms and lesson plans for 18 first-year teachers throughout their 5-week summer training
- Mentored 7 corps member advisors to develop effective communication and analysis skills to use while supporting the 80+ corps members they worked with directly

Institute Student Achievement Toolkit Curriculum Writer

Spring 2011

• Wrote science curriculum (biology, chemistry & physical science) for 3,000 students aligned with Pennsylvania State Standards

Corps Member

Summer 2008 - Summer 2010

- Selected from over 35,000 applicants for one of 3,500 jobs in which corps members commit to teach in an underserved schools
- · Chosen from 900 corps members as one of four Keynote Speakers for the closing ceremony at Philadelphia Institute

#### **COMMUNITY LEADERSHIP**

#### Friends of Great Kids Farm, Baltimore, MD

Secretary and Board Member

Summer 2014 – Summer 2017

- Provide fiscal oversight on and evaluation of how the organization is achieving its mission and set long and short-range planning goals
- · Maintain accurate records and collaborates with executive board to live out the vision of the farm

#### TFA Asian American & Pacific Islander Initiative, Baltimore, MD

Co-Founder and Advisor

Spring 2013 – Summer 2017

- Create and implement monthly sessions of professional development, educational activities, and social experiences to TFA's AAPI educators and alumni
- Contributed to increasing AAPI satisfaction in the Baltimore region by more than 300%

# Maryland Department of Agriculture - Young Farmers Advisory Board, Annapolis, MD

Board Member

Spring 2013 - Fall 2015

•One of twelve member body that acts in an advisory capacity to the Secretary of Agriculture on issues impacting farming in Maryland

Green Street Academy – Green Street Urban Farm, Baltimore, MD

Co-Founder and Advisor

Spring 2011 - Spring 2014

- Designed, constructed and planted 10+ raised-beds and a chicken coop with five chickens with the help of 30 eighth graders
- Managed a 3,000 square-foot hoop house to grow food for the community and educated students on food consumerism and gardening

#### **SKILLS & CERTIFICATIONS**

Languages: Conversational Spanish, Basic Hindi

Computer: Microsoft Office Suite, Experience with Salesforce

Certifications: Secondary Science Teaching, School Administration I & II



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			<del></del>
Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Mr.	Туре	N/A
First Name	Gil	Preferred Email	gilasakawa@gmail.com
Last Name	Asakawa	Other Email	gil@nikkeiview.com
Contact Name	Gil Asakawa	Preferred Phone	7202323509
Middle Name		Other Phone	3034254733
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	11663 W. 84th Pl.	Home Address	11663 W. 84th Pl.
Work City	Arvada	Home City	Arvada
Work State	СО	Home State	со
Work Zip	80005	Home Zip	80005
Additional Informa	ation		
Are you a registered	Yes	Gender	Male
voter?			
If so, what county?	Jefferson	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Asian
Occupation/Employer	Nikkei View LLC	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Jessica Jorgensen	Reference Email #1	jessica.jorgensen@denvergov.org
Reference Phone #1			,
Reference Name #2	Derek Okubo	Reference Email #2	derek.okubo@denvergov.org
Reference Phone #2			- J J
Reference Name #3	Ding Wen Hsu	Reference Email #3	dinghsu@aol.com
Reference Phone #3			
Owner	Denver Integration	Created By	Denver Integration, 12/12/2019 11:13

# GIL ASAKAWA

Mobile: 720-232-3509 ■ gil@nikkeiview.com

# JOURNALISM | DIGITAL MEDIA | CULTURAL CONSULTING

40 years experience in writing, editing, being a newsroom leader and innovator, creating online media brands, engaging with social media; facilitating the evolution of news media; serving as a mentor and helping young journalists; amplifying the voices of Asian Americans and Pacific Islanders; and helping companies and organizations be more culturally competent in a diverse world.

# **Professional Experience**

## Colorado Media Project

Diversity, Equity & Inclusion Consultant

2019-present

Helping the Colorado Media Project (<a href="https://coloradomediaproject.com">https://coloradomediaproject.com</a>), an organization funded by foundations and University of Denver, which is working to find ways to make local news sustainable in our new media industry paradigm. Our initiatives include membership (not subscriptions or paywalls), public funding of local news, a project to increase coverage of the arts at a time when major media outlets are cutting back their arts coverage, and helping newsrooms cover immigration stories. My role is to make sure that diversity is always considered in the CMP's work, with promoting diversity in newsrooms, supporting minority news organizations and making sure communities of color are not forgotten in "mainstream" media coverage, and to ensure that communities of color and underserved voices are heard in the discussion of local news issues.

#### Manager of Student Media

2010-present

University of Colorado College of Media, Communication & Information, Boulder, CO
Staff adviser to the CU Independent, responsible for managing the award-winning student-run news website for the University of Colorado in Boulder. Train student journalists and introduce emerging digital media concepts and social media to <a href="https://www.cuindependent.com">www.cuindependent.com</a>. Notable Accomplishments: CU Independent has received numerous awards from the Society of Professional Journalists and been a finalist in Hearst Student Journalism Awards, and also received Online Pacemaker Award from Associated College Press.

# Cultural Communications Consultant/Blogger Nikkei View LLC - www.nikkeiview.com

1999-present

Began writing weekly column about the Japanese and Japanese American community in 1999 for Denver Japanese community newspaper, which evolved into a blog (<a href="www.nikkeiview.com">www.nikkeiview.com</a>) covering pan-Asian and Japanese American pop culture, identity and issues. Also cover issues affecting Japan and Asia. Serve as adviser to organizations, local governments and companies. Notable accomplishments: Book about the history and culture of Japanese Americans, "Being Japanese American" (Stone Bridge Press, 2004, revised edition 2015), as well as speaking invitations on topics of Asian American and Japanese culture and identity, including at anime conventions. Have been interviewed as an expert by NPR's "Pacific Time," Colorado Public Radio, The Denver Post, Fort-Worth Star-Telegram, LA Times, and many other media. Local Asian community coverage published on Huffington Post Denver.

# AARP AAPI Marketing Communications Consultant AARP - https://www.facebook.com/AARPAAPI/

2014-2019

Create social media posts and editorial content focused on AAPI 50+ topics for AARP's AAPI Multicultural Leadership Team. Contribute to AARP's AAPI homepage (<a href="www.aarp.org/aapi">www.aarp.org/aapi</a>), Twitter and Facebook accounts and focus on driving social media engagement and dialogue within the pan-Asian community. Notable accomplishments: Grew initial Facebook page "Likes" from 80 to 22,000, increased social media engagement rates, established regular editorial presence on AARP's "Voices" blog and aarp.org website, and managed high-profile successful promotions including annual "Asian American Hero Awards."

#### Engagement Manager MIKADO International

2018-2019

Served as Asian and Asian American community liaison, created social media content, advised on media campaigns and publicity releases and attend AAPI conferences for Denver-based multicultural advertising and consulting agency with national and international clients marketing to Asian, Asian American, immigrant and Muslim audiences.

# Manager of Audience Development

2008-2010

#### MediaNews Group Interactive, Denver, CO

Responsible for increasing audience reach of MNGi's websites, including The Denver Post, San Jose Mercury News and over 60 other newspapers, by training journalists on using social media, Search Engine Optimization techniques and adding new interactive features such as content aggregation, curation, mapping, pay walls. Anticipated rise of tablets and e-readers, and produced white paper for MNGi leadership on adapting news media to New digital platforms in 2007 (first Kindle debuted 2007, iPad debuted in 2010); managed content distribution partnerships for Sony tablets, Kindle.

#### **Director of Content**

2007-2008

#### Examiner.com, Denver. CO

Responsible for managing editorial content on Examiner.com, a national news brand with localized news and information for 57 separate cities. Managed online editors in newspaper newsrooms in San Francisco, Washington DC and Baltimore.

# **Managing Editor for Web Product Development**

2006-2007

Advance Internet, Jersey City, NJ

Responsible for strategy and implementation of new tools and features at the corporate level for Advance Newspapers' portal Web sites for newspapers including Newark Star-Ledger, Cincinnati Enquirer, Portland Oregonian, New Orleans Times-Picayune,

# **Executive Producer for Development & Production**

2003-2006

DenverPost.com, Denver. CO

Responsible for day-to-day management of staff and content of Web site for The Denver Post. Managed staff of five fulltime producers and participated in daily newsroom editorial meetings. Led the site to national and regional awards, including best breaking news and best news Web site in Colorado; launched full message boards and independent blogs in 2003, podcasts in 2005.

Director of Content TamTam.com, Lakewood, CO	2000-2001
Director of Content ServiceMagic.com	1999-2000
Director of Content Trip.com	1998-1999
Editorial Director/Director of Content and Community Development Digital City Denver (America Online)	1996-1998
Entertainment Editor Colorado Springs Gazette	1992-1996
Marketing, publicity & Box office manager, talent booking "eTown" National Public Radio program	1991-1992
Music Editor, investigative reporter Westword	1980-1991

# Additional experience

Journalist, author and editor, freelance writer for publications including Pacific Citizen (columnist since

2004), Nichi Bei Weekly newspaper, Newsweek Japan, Discover Nikkei, Densho Online Encyclopedia, Nikkei Voice Newspaper (Japanese Canadians), Tower Pulse, CREEM, Request and Rolling Stone, Huffington Post Denver; co-author of "The Toy Book" (Knopf, 1991) and author of "Being Japanese American" (Stone Bridge Press, 2004, revised edition 2015).

Communications, public relations and media training for organizations and businesses including Colorado Dragon Boat Festival (managed website, social media, press releases and media appearances, and produced email newsletters), Colorado Festival and Events Association, Colorado Governor's Asian Advisory Council, Brewers Association.

Extensive experience as a moderator, speaker and panelist about journalism, digital media, social media, blogging, pop culture and Asian American and Japanese American history, issues of racism, identity and stereotypes. Audiences include America-Japan Society in Tokyo, US-Japan Council's Tomodachi Conference, Japanese American National Museum (gave presentation and moderated panel on the history, role and future of Japanese community newspapers in the US). Colorado Anime Fest, Trainer for Maynard Institute for Journalism Education (for workshops at Harvard and Medill School of Journalism), panelist and moderator for JACL, Asian American Journalists Association, Unity Journalists of Color, V3 Asian American Digital Media Conference, American Association of Sunday and Feature Editors, Society of Professional Journalists, Colorado Press Association, Colorado Women's Press Association, Iowa State University, SXSW Music and Interactive Conferences, University of Colorado School of Journalism.

#### **EDUCATION**

Pratt Institute, NYC 
BFA in Painting with Honors

# **AWARDS & RECOGNITION, ADDITIONAL TRAINING**

- 2019 Asian American Hero of Colorado Award, Colorado Asian Culture & Education Network
- American Society of News Editors (ASNE) 2017 Emerging Leaders Institute
- "Voice" award at V3 conference from Asian American Journalists Association/Los Angeles for being a pioneer in AAPI digital media
- Online Journalism Fellow, Western Knight Center for Specialized Journalism, Los Angeles, 2004
- Scholarship for Digital Storytelling Seminar at the American Press Institute, 2004
- Denver Rocky Mountain News "100 Best Colorado Web Sites," 2000 & 2001
- Denver Business Journal Who's Who in Technology, Telecommunications & Media, 1998 & 1999
- Pikes Peak Arts Council Recognition Award for regional arts coverage, 1994
- Rocky Mountain Music Association Media Coverage Award, 1990

#### BOARDS & MEMBERSHIPS

- US-Japan Council 2016-present
- Board of Directors, Emily Griffith Foundation 2015-present
- Commissioner, Denver Asian American Pacific Islander Commission 2014-present
- President, Mile High Japanese American Citizens League 2014-present
- Editorial Board Chair, Pacific Citizen newspaper of JACL
- National Board of Directors, JACL
- Member, Chancellor's Committee on Race & Ethnicity, University of Colorado Boulder
- President, Denver Chapter of Asian American Journalists Association
- Chair of Digital Media Committee, national Society of Professional Journalists
- Digital Media & Diversity Chair, Board of Directors, Colorado Society of Professional Journalists
- Board of Directors, Japan America Society of Colorado
- PR/Marketing Chair/Web Content/Spokesperson, Colorado Dragon Boat Festival
- Member: Online News Association, Society of Professional Journalists, Asian American Journalists Association (founding member of Denver chapter)



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Ms.	Туре	N/A
First Name	Soyon	Preferred Email	soyon.bueno@ucdenver.edu
Last Name	Bueno	Other Email	synbueno@ucdenver.edu
Contact Name	Soyon Bueno	Preferred Phone	970 903 0721
Middle Name		Other Phone	303 315 1879
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	1201 Larimer Street Suite 2007	Home Address	4632 W 26th Ave
Work City	Denver	Home City	Denver
Work State	со	Home State	со
Work Zip	80204	Home Zip	80204
Additional Informa	ation		
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Douglas	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Asian
Оссираtion/Employer	UC Denver	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	Brenda J. Allen	Reference Email #1	brenda.j.allen@ucdenver.edu
Reference Phone #1	720-980-4492		
Reference Name #2	Peggy Lore	Reference Email #2	peggy.lore@ucdenver.edu
Reference Phone #2	303-249-4966		
Reference Name #3	Faye Caronan	Reference Email #3	faye.caronan@ucdenver.ede
Reference Phone #3	951-254-3293	• • • •	,
Owner	Denver Integration	Created By	Denver Integration, 12/15/2019 9:18 PM

#### **WORK EXPERIENCE**

University of Colorado Denver-Center for Identity & Inclusion Director for Asian American Student Services, Denver, CO February 2013-present

- Oversee the daily operations of the CU Denver Asian American Student Services including recruitment, supervision and retention of student staff, budget oversight, marketing of services and programs.
- Collaborated with Office of Advancement, campus and community partners to create two \$25,000 endowed scholarships for students.
- Navigated legal, travel and fundraising logistics to take 22 members of CU Denver Dragon Boat team to compete in 2018 International Hong Kong Dragon Boat Festival.
- Collaborate with faculty and external community resources to implement cultural programming that raises awareness about Asian American and Pacific Islander and International issues.
- Serve as an advisor to student organizations to help them navigate institutional policies and provide event planning and cultural programming strategies
- Provide leadership and professional development skills through workshops and presentations.
- Collaborate and coordinate with campus and community organizations to support student success.
- Serve on several advisory boards on campus and in the community to advocate for underrepresented students.
- Conceptualize, develop, execute and evaluate programs, events, and services on an on-going basis.

### **University of Colorado Denver-TRiO Student Support Services**

Academic Coordinator Denver, CO

September 2011-February 2013

- Assisted first-generation, low income students and students with disabilities in their transition to college and provided services to help increase the retention and graduation rates of our participants.
- Developed, coordinated, and implemented academic and career building seminars for SSS participants.
- Implemented the training of student peer mentors, tutors and office support staff.
- Provided individual academic and financial aid advising to help students achieve academic success.
- Coordinated and organized cultural, social, academic and service-learning activities for participants.
- Collaborated with campus organizations and departments to provide holistic student development programs
  dedicated to helping each student reach his or her full academic potential and to help increase institutional
  retention rates.
- Worked directly with faculty from various departments

# Fort Lewis College- Program for Academic Advancement (TRiO Student Support Services)

Assistant Director Durango, CO

August 2010-August 2011

- Prepared, managed and monitored the budget and the annual report to ensure expenditures and services were in accordance with federal grant guidelines.
- Helped with the planning, coordination and execution of programming events to build academic success skills for participants.
- Assisted with academic advising and referrals to help with the retention and graduation rates of our participants: first generation, low-income college students, or students in financial need and/or students with disabilities.
- Executed all administrative duties as needed to ensure smooth daily operations of office.
- Developed and maintained website and published a monthly newsletter.

Supervised and delegated duties and assignments to student workers as needed.

# Fort Lewis College-Academic Advising and Student Success Center

Assistant Director/Acting Director Durango, CO

July 2007-August 2010

- Assisted the Director with supervision of staff and other duties as assigned.
- Managed the advising and registration process for all new incoming students to ensure quality scheduling in accordance with institutional guidelines.
- Spearheaded technological changes to eliminate paper files and move towards paperless system of documentation and procedures.
- Provided academic advising, unofficial transcript evaluations and graduation checklists for prospective, new and continuing students.
- Monitored students' academic progress and provided appropriate referrals to help with student retention.
- Maintained positive relationships with faculty, Department Chairs, Division Deans in relation to advising activities, policies, procedures, and updates within their respective departments and divisions.

#### Fort Lewis College-Academic Advising and Student Success Center

Transfer Coordinator/Advisor Durango, CO

May 2005-June 2007

- Actively recruited and outreached to American Indian students to access the tuition waiver at Fort Lewis College.
- Recruited and advised prospective transfer students from the Front Range area.
- Conceptualized and developed marketing materials.
- Identified and implemented strategies for the recruitment and retention of transfer students.
- Developed and facilitated a transfer orientation.

#### **Fort Lewis College**

Instructor (part-time) Durango, CO

Fall 2007

- Taught two first year seminar courses for undeclared majors
- Helped students assess and explore their skills, interests, passions, and values and gain a new understanding of how they related to academic, personal, and professional goals.
- Helped students develop and improve student success skills and develop a college degree plan.

#### **Abbisoft House Plans**

Vice-President, Aurora, CO

October 2001-January 2005

- Assisted with the startup, operations and marketing of company with sales over 1 million dollars annually.
- Responsible for all financial records and accounting reports.
- Hired, trained and supervised customer service representatives.
- Played a leadership role in marketing, strategic planning and developing relationships with key accounts.
- Assisted with content development and marketing on the website.
- Assisted with due diligence process by organizing all financial records for the successful sale of business.

#### Illinois State University - Illinois Center for Specialized Professional Support

Project Associate/Assistant Director, Bloomington, IL

April 1999 – October 2001

 Assisted with programs serving special population learners – defined by Federal legislation as learners who have disabilities, are economically disadvantaged, single parents, displaced homemakers or individuals with academic barriers including individuals with limited English proficiency and nontraditional students.

- Planned, organized, and coordinated statewide staff development in-service activities relevant to career and technical education serving all students.
- Researched and co-authored "Roadmap to Perkins," a comprehensive reference manual on career and technical education including related legislative policies and reforms and educational strategies.
- Developed and disseminated resources and effective practices relevant to career and technical education serving special populations that follow Carl D. Perkins legislation guidelines and regulations.
- Coordinated with Illinois State Board of Education and Illinois Community College Board to provide in-services to educators who work with special populations in the career and technical education field.
- Facilitated and presented workshops at regional and national conferences on effective practices to recruit and retain special populations in career and technical education in adherence with the legislation regulations.

# **Heartland Community College**

Adjunct Faculty of Business Communication, Bloomington, IL

Spring 2000

- Designed and taught the Introduction to Business Communication class to nontraditional students.
- Implemented technology in classroom instruction.

#### Semester at Sea

# **Resident Director and Student Union Co-Director**

Fall 2018

- Was responsible for 90 study abroad students assigned to living area on the ship and traveled to ten different countries.
- Served as advisor to the student board that organized activities in the Union that was the focal point of entertainment and educational programs for over 600 students and 150 faculty and staff.
- Completed general duties that included residence life, communication, counseling, discipline, social and recreational
  activities.

#### **EDUCATION**

**Colorado State University** 

Master of Science: Student Affairs in Higher Education	GPA 3.92/4.0
Graduate Intern: International Student Services Office	Spring 1998
<ul> <li>Completed NAFSA Foundational Foreign Student Advising Workshop</li> </ul>	Fall 1997
Graduate Intern: Asian Pacific American Student Services Center	Spring 1997
Colorado College – Colorado Springs, CO	August 1987-May 1991
Bachelor of Arts: Economics Thematic Minor: Asian Studies	
Study Abroad: Kansai Gaidai, Osaka Japan	Spring 1990
Study Abroad: Yonsei University, Seoul, South Korea	Summer 1990
PROFESSINAL DEVELOPMENT & TRAINING	
Completed the University of Colorado Excellence in Leadership program	2016
Completed the Anti-Defamation League World of Difference Facilitator training program	2014
Completed the Leadership Development Training Program for TRiO Administrators	2011
Participated in TRiO Training Institute on TRiO legislation & regulation and TRiO project	2011
budget management seminar	
Intern and participant at the Summer Intercultural Communication Institute	1999 & 2000

August 1996-May 1998

### PROFESSIONAL AFFILIATIONS

•	Appointed to the Denver Mayor's Asian American Pacific Islander Commission	2014-present
•	Member of the Asian Chamber of Commerce	2015 - 2019
•	Denver Public Schools Asian Education Advisory Committee	2015-2017
	Member of NASPA – National Association of Student Affairs Professionals	2015-2016
	ASPIRE Inc Professional Organization of TRIO Professionals	2010-2012
	Member of the National Academic Advising Association (NACADA)	2007-2009 and 2011

## **CAMPUS COMMITTEES & AWARDS**

- CU Denver Leadership Strategic Plan Committee on Inclusion, Diversity, Equity & Access
- College of Liberal Arts and Sciences Diversity Council
- Higher Educational Diversity Summit Planning Committee
- First Generation Student & Family Banquet Planning Committee
- Financial Optimization Committee
- Search Committee for CLAS Advising TRiO, and ASAC staff
- CU Systems President's Diversity Award Selection Committee
- Peggy Lore Scholarship and Asian Chamber of Commerce Scholarship Selection Committee
- Women's Resource Center Outstanding Feminist Award
- TRiO SSS & Learning Resource Center Outstanding Staff Award
- Colorado Asian Culture and Education Asian American Heroes Award

#### REFERENCES

Dr. Brenda J. Allen, CU Denver Vice Chancellor for Diversity and Inclusion Brenda.j.allen@ucdenver.edu
303-315-2104

Ms. Peggy Lore, Retired CU Denver Assistant Vice Chancellor of Student Success Peggy.lore@ucdenver.edu 303-249-4966

**Dr. Faye Caronan, CU** Denver Chair of Ethnic Studies Department Faye.caronan@ucdenver.edu

JoAnn Porter, CU Denver Assistant Dean for Finance and Administration JoAnn.porter@ucdenver.edu 303-315-7022

William Mundo, Anschutz Medical Campus Medical Student and Former CII and TRiO SSS student William.mundo@cuanschutz.edu
303-517-8529

Nimol Hen, Executive Director of Academic Advising Nimol.Hen@ucdenver.edu 303-315-1948

Additional references available upon request



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Mrs.	Туре	N/A
First Name	Shauna	Preferred Email	kamakana2012@gmail.com
Last Name	Medeiros-Tuilaepa	Other Email	askus@nokealoha.com
Contact Name	Shauna Medeiros-Tuilaepa	Preferred Phone	7206708162
Middle Name		Other Phone	7204924321
MMAC Trans. Mode Group			
Other boards or commissions served	Denver Asian American Pacific Islander Commission		
Work and Home A	ddress		
Work Address	854 S Buckley rd	Home Address	3411 S Flanders Wa
Work City	Aurora	Home City	Aurora
Work State	СО	Home State	СО
Work Zip	80017	Home Zip	80013
Additional Informa	ation		
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Arapahoe	Other Gender	
Denver City Council District No	N/A	Race/Ethnicity	Other
Occupation/Employer	Self-Employed	Other Ethnicity	Native Hawaiian, Asian, Caucasian
		Objection to appointment?	No
		Special Information	
Reference Details	<b>;</b>		
Reference Name #1	Jessica Jorgensen	Reference Email #1	jessica.jorgesen@denvergov.org
Reference Phone #1	720-913-1704		
Reference Name #2	Peter Tua'i	Reference Email #2	
Reference Phone #2	303-396-5275		
Reference Name #3	Elizabeth Brown	Reference Email #3	lizbrown05@gmail.com
Reference Phone #3	213-478-4718		
Owner	Denver Integration	Created By	Denver Integration, 10/13/2019 7:27 PM

# Shauna

Medeiros-Tuilaepa

Entrepreneur & CULTURAL AMBASSADOR

### 3411 S. Flanders Way Aurora, Co 80013

720-670-8162 kamakana2012@gmail.com

# Professional Experience

# No Ke Aloha Inc - Catering and Food Truck/ Owner

JUNE 2015 - PRESENT, AURORA, COLORADO

- Design of all marketing materials
- Creation of all facets of business plan development
- Primary customer relations representative and client services offered packages handling
- Extensive knowledge of kitchen flow, cooking systems, and creative recipe development
- Large scale professional event planning for casual and formal events
- Organization and administration of finances, legal handlings, and all other day to day responsibilities
- Oversight of ALL business functions, standard plumbing and electrical situations included;)

# Chef Jimmy's Bistro / Lead Bartender & Server

FEBRUARY 2007 - OCTOBER 2016. DENVER INT'L AIRPORT/CONCOURSE

Α

- Extensive customer relations experience through hospitality industry, both in intimate and high volume settings.
- Gained knowledge of beer, wine, and alcohol descriptions and origins.
- Development of menu detail and design, both food and bar
- Development of training materials
- Extensive experience with cash handling

# Hop's Grillhouse & Brewery / Lead Bartender & Server

MAY 2002 - 2003. AURORA 2003 - 2009, CHERRY CREEK NORTH

- Lead server and bartender
- Extensive customer relations experience through hospitality industry, both in intimate and high volume settings.
- Gained knowledge of beer, wine, and alcohol descriptions and origins.
- Development of menu detail and design, both food and bar
- Development of training materials
- Extensive experience with cash handling

Cultural Work & BACKGROUND

Manea Polynesia Dance Company/ Co-Founder, Director of Operations, Choreographer, Senior Performer, and Cultural Educator

#### FALL 2006 - FALL 2014

- Extensive experience with company finances and administrative organization
- Served as primary customer relations representative and booking agent
- Professional level theater production and stage coordination
- Responsible for choreography, cultural teachings, and dance training
- Professional Costume Design

# Sumeo's Vahine Ali'i/ Choreographer and Senior Performer

#### SUMMER 2001 - FALL 2006

- Premier performer/entertainer
- Gained integral cultural knowledge and experience
- Costume design

#### **Education**

# University of Denver / BA Fine Arts, Minor in Marketing

AUGUST 2002 - MAY 2008, DENVER

# SACI College of Art & Design

AUGUST 2007 - DECEMBER 2007, FLORENCE, ITALY

# **Community Leadership**

# **Denver Human Rights and Community Partnerships / Denver** Asian American Pacific Islander Commission

# JANUARY 2019 - PRESENT, COMMISSION CHAIR

- Help head executive team with internal organization and administration
- Guide commission team towards successful projects and initiatives
- Recognize strengths and weaknesses of team members to utilize towards ample productivity

# APRIL 2017 - DECEMBER 2018, COMMISSIONER AND SECRETARY

- Responsible for recording minutes
- Assist in organizing miscellaneous commission objectives and community initiatives



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Ms.	Туре	N/A
First Name	Jane	Preferred Email	janemiya@me.com
Last Name	Miyahara	Other Email	jane_miyahara@dpsk12.org
Contact Name	Jane Miyahara	Preferred Phone	3035198541
Middle Name		Other Phone	7204231468
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	780 Grant Street	Home Address	3354 High St
Work City	Denver	Home City	Denver
Work State	со	Home State	co
Work Zip	80203	Home Zip	80205
Additional Informa	ation		
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	Unknown	Race/Ethnicity	Asian
Occupation/Employer	Denver Public Schools	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details	3		
Reference Name #1	Jennifer Farrow	Reference Email #1	jrfarrow@apsk12.org
Reference Phone #1	3039174560		
Reference Name #2	Steven Jackson	Reference Email #2	sjackson@empowercom.net
Reference Phone #2	3035206036		
Reference Name #3	Nicole Pemberton	Reference Email #3	honuwahine18@gmail.com
Reference Phone #3	7209343975		
Owner	Denver Integration	Created By	Denver Integration, 10/10/2019 6:39 PM

# JANE MIYAHARA, M.A.

Greater Denver Area • 303.519.8541 • janemiya@me.com

# Research/Consulting • Training/Technical Assistance • Creating Systems/Implementation

Results focused leader with over 15 years of experience designing and implementing early childhood inclusive programming, able to train practitioners on current best practice. Able to meet project needs in the face of changing timelines with careful attention to detail while keeping the big picture in mind.

# Expertise includes:

- Strong understanding of IDEA and ECEA compliance.
- Providing consultation in creating, implementing, and monitoring inclusive programming in EC settings.
- Teaching Early Childhood Courses for Undergraduates and Graduate students
- Developing, delivering, and evaluating professional development based on current research
- Establishing and maintaining effective, cooperative working and team relationships.
- Designing, implementing, and maintaining data systems.

# Experience

# DENVER PUBLIC SCHOOLS-STUDENT EQUITY/OPPORTUNITY Preschool Support Partner for Early Childhood Special Education

Denver, CO 06/13-Present

Oversight and support for preschool programming and Child Find for a large and diverse school district of 90,000+ students. Training and technical assistance to families, school leaders, and teaching staff on appropriate implementation of quality inclusive preschool programming.

- Collaboration with community partners, administration, and other district departments to ensure quality screening/evaluation and programming for preschoolers eligible for special education services.
- Develop efficient systems to provide students with disabilities the opportunity to learn in their natural environment.
- Develop training to ensure quality programming and positive outcomes for students, families, and school personnel.
- Supervision for a staff of 40 that screen, assess, and provide special education services across the school district.
- Communication with and provision of technical assistance to staff from of 172 early childhood classrooms across the school district regarding best practice in IEP implementation and inclusive programming.

# COLORADO DEPARTMENT OF EDUCATION

Principal Consultant - Child Find/Preschool Special Education

Denver, CO 08/11-06/13

Oversight of state wide preschool programming in the area of Early Childhood Special Education

- Supported 170+ school districts across the state in implementing quality inclusive programming.
- Monitored school district practice of IEP development and implementation.
- Created face-to-face and online trainings for inclusive programming and social-emotional support based on current research.
- Presentations to national and local training to increase knowledge on current practice and cultivated strong working relationships with early childhood community leaders throughout the state of Colorado.

# DENVER PUBLIC SCHOOLS, STUDENT SERVICES TOSA - Early Childhood, ESY, & Facilities

Denver, CO 03/07-05/11

Implemented programming utilizing state mandated requirements to support students with various needs. Coordinated ESY services for a large and diverse school district of 90,000+ students.

- Provided training to 275+ early childhood educators on programming requirements.
- Developed a system to coordinate documentation for new statewide initiative.

Miyahara Résumé

- Created and implemented ESY services for 300+ students with disabilities.
- Supervised a staff of 100+ who provided ESY services.

# COLORADO DEPARTMENT OF EDUCATION Senior Consultant - Colorado Preschool Program

Denver, CO 08/05-02/07

Provided district- and school-level training and technical assistance for the Colorado Preschool Program.

- Monitored and supported 170+ school districts across the state in implementing Colorado Preschool Program requirements.
- Developed and distributed annual report to stakeholders including legislators and district and school leadership.
- Created and presented trainings on best practice in early childhood programming.
- Reviewed higher education curriculum to ensure proper training for new students.

# HANSON ELEMENTARY SCHOOL, CHILD FIND TEAM Preschool Teacher & Early Childhood Learning Specialist

Denver, CO 08/99-08/05

Built a positive inclusive classroom culture using differentiated instruction and applied data collection to ensure growth for all students.

- Implemented curriculum based on language/literacy and social-emotional development.
- Closely collaborated with special service providers to ensure positive outcomes for students with disabilities and their peers.
- Supervised a staff of 2 paraprofessionals.
- Participated on the district leadership team to advocate for early learners.

B.A. • University of Hawaii/Manoa; American Studies, Emphasis - Hawaiian Studies

Teaching	
UNIVERSITY OF DENVER	Denver, CO
Adjunct Professor	08/14-11/14
Taught course to graduate students in Early Childhood Special Education program.	
Cultural Diversity	
COLORADO COMMUNITY COLLEGE ONLINE	Denver, CO
Adjunct Professor	09/07-Present
Teach courses to undergraduate students in Early Childhood Education program.	
Introduction to ECE	
<ul> <li>Teaching Young Children with Exceptional Needs</li> </ul>	
Education	
M.A. • University of Colorado Denver; Early Childhood Special Education	1998
W.A. William Children Children Children Children Children Children	1988

1988



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Dr.	Туре	N/A
First Name	Rachele	Preferred Email	respiritu@changematrix.org
Last Name	Espiritu	Other Email	respiritu@changematrix.org
Contact Name	Rachele Espiritu	Preferred Phone	7203693671
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	3700 Quebec St #100-367	Home Address	8692 E 53rd Ave
Work City	Denver	Home City	Denver
Work State	со	Home State	СО
Work Zip	80207-1639	Home Zip	80238
Additional Informa	ition		
Are you a registered voter?	Yes	Gender	Female
If so, what county?	Denver	Other Gender	
Denver City Council District No	8	Race/Ethnicity	Asian
Occupation/Employer	Change Matrix	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details			
Reference Name #1	DJ Ida	Reference Email #1	djida@naapimha.org
Reference Phone #1	7209396494		
Reference Name #2	Anne Rowe	Reference Email #2	annerowe60@gmail.com
Reference Phone #2	3039291681		
Reference Name #3	Shauna Medeiros-Tuilaepa	Reference Email #3	kamakana2012@gmail.com
Reference Phone #3	7204924321	The state of the s	
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#### RACHELE CAMESA ESPIRITU, PH.D.

Experienced consultant/trainer/facilitator/evaluator in behavioral health; diversity, equity and inclusion; culturally responsive and equitable evaluation; public health approach to mental health; trauma informed care; and cross systems collaboration. Expertise in leading and supporting organizational change through strategic planning and implementation, policy development, outcomes planning, program and change management processes. Established collaborative relationships across the nation with community-based provider agencies, state and local governments, and advocates and stakeholders with lived experience.

Mental Health Promotion • Mental Disorder Treatment and Recovery • Integrated Health Care • Program Evaluation & Research • Health Equity and Disparities • Diversity, Equity, and Inclusion • Evidence-based Interventions • Facilitation & Coaching • Organizational Readiness & Change Management • Policy Development

#### **EMPLOYMENT HISTORY**

Founding Partner, Change Matrix, LLC (Denver, CO), 2008-present

Director of Evaluation (2004-2007), Research Instructor, Georgetown University Center for Child

and Human Development (Washington, DC), 2002-2010

Senior Research Associate Evaluation Management and Training, (Folsom, CA), 1998-2002 Clinical Psychology Intern Department of Psychiatry Children's Hospital Oakland (Oakland, CA), 1996-1997

Graduate Research Assistant Institute of Behavioral Science (Boulder, CO), 1994-1998

#### **EDUCATION**

Ph.D. in Clinical Psychology, University of Colorado at Boulder (1998) M.A. in Clinical Psychology, University of Colorado at Boulder (1995)

# **KEY PROFESSIONAL HIGHLIGHTS IN CAPACITY BUILDING**

Leads and conducts culturally responsive and community-driven participatory process and outcome evaluations and capacity building at the local, state, regional, and national level (The Colorado Trust, Annie E. Casey Foundation, National Latino Behavioral Health Association, National Asian American Pacific Islander Mental Health Association, Office of Minority Health, Substance Abuse and Mental Health Services Administration) (2002-present). Directed national cross-site evaluations of substance abuse prevention programs for at-risk youth and their families (1998-2002).

Director/Provider of technical assistance, training, facilitation, and coaching projects to community organizations, systems, and state leaders to build and improve their behavioral health care services in multiple systems and integrated care (SAMHSA, HRSA, OMH grantees, System of Care states and communities). Capacity building in the areas of behavioral health equity, diversity, equity, inclusion, cultural competence, trauma informed care, policy, evaluation, and collaboration. Focus on the full age span (early childhood, school aged children and youth, young adults) and diverse populations (major racial/ethnic groups, LGBTQ, refugee/immigrant, and rural) (2002-present).



Directs the National Network to Eliminate Disparities in Behavioral Health (NNED), a federally-funded initiative for non-grantees. Responsible for facilitating dialogue and knowledge exchange among 4000+ members from ethnic- and community-based organizations, public agencies/ institutions, and national associations to promote awareness, policies, practices, standards, and research to eliminate disparities in behavioral health for diverse populations (2006-present).

#### **SELECT FACILITATION EXPERIENCE**

Denver Asian Pacific Islander American Commission Facilitate annual strategic planning sessions that result in strategic work plans for submission to the Denver Mayor's office (2016-present) National Facilitation to Eliminate Disparities in Behavioral Health Plan, organize and facilitate virtual learning collaboratives (2008-present)

Now is the Time Technical Assistance Center Planned and facilitated technical assistance site visits for a broad range of state grantees with diverse stakeholder groups (2015-2018)

# RECENT TRAININGS, PRESENTATIONS & PUBLICATIONS

### **Presentations/Trainings**

Espiritu, R.C. & Silva, K. (August, 2019). Building a Diverse Workforce from the Ground Up. National Association for Rural Mental Health Annual Meeting: Santa Fe, New Mexico. Espiritu, R.C. & Sockalingam, S. (July, 2019). Implicit Bias and its Impact in the Mental Health Service Space. Arizona State University Annual Summer Institute: Flag Staff, Arizona. Espiritu, R.C. & Sockalingam, S. (March, 2019). Integrating Cultural and Linguistic Competence: Leading from Where You Are. Community of Practice for the Pacific Southwest Mental Health Technology Transfer Center.

Wolf-Prusan, L. Espiritu, R.C., Harper, K. (2019). Creating Trauma-Informed School Policies: A Practice Forum for School and Mental Health Leadership. Pacific Southwest Mental Health Technology Transfer Center.

Sockalingam, S. & Espiritu, R.C. (2019). Ask the Expert Webinar: Improving Behavioral Health Equity for Pregnant Women, Mothers, and their Babies. Healthy Start EPIC Center.

Espiritu, R.C. (2018). Using Data to Tell Your Story. Substance Abuse and Mental Health Services Administration Project LAUNCH Grantee Convening: Rockville, MD

Espiritu, R.C. & Sockalingam, S. (2017). Exploring Implicit Bias. National Council for Behavioral Health virtual online professional development training series.

Espiritu, R.C. (2017) Communication Strategies for Diversity, Equity, and Inclusion. Substance Abuse and Mental Health Services Administration Project AWARE Grantee Convening: Washington DC.

Sockalingam, S. & Espiritu, R.C. (2016) Identifying and addressing health disparities in your primary and behavioral health care integration program. National Council for Behavioral Health webinar and workshop.



**Current Funding/Support** 

Project Director, National Network to Eliminate Disparities in Behavioral Health (2009-present); Substance Abuse and Mental Health Services Administration.

Co-Director, Expanding the Bench (2018-present); Annie E Case Foundation.

Director, Empowerment Evaluation for Community Partnerships for Health Equity (2018-2023); The Colorado Trust.

Co-Director, Pacific Southwest Mental Health Technology Transfer Center (2018-2023); Substance Abuse and Mental Health Services Administration.

Project Lead, Rural Health Learning Collaborative. (2019-2021); The Colorado Health Foundation.

#### **Publications**

Miles, J.C., Espiritu, R.C., Horen, N., Sebian, J., Waetzig, E., & Blau, G. (2014) Primary Prevention and Health Promotion in Public Health. In Bloom, M. & Gullotta, T. (Eds.) Encyclopedia of Primary Prevention and Health Promotion, 2<sup>nd</sup> edition, New York: Springer-Verlag Publishers.

Miles, J., Espiritu, R., Horen, N., Sebian, J., & Waetzig E. (2010) A Public Health Approach to Children's Mental Health: A Conceptual Framework. Georgetown University Center for Child and Human Development, National Technical Assistance Center for Children's Mental Health. Washington, DC.

Zand, D.H., Thomson, N., Cervantes, R., Espiritu, R.C., Klagholz, D., LaBlanc, L., Taylor, A. (2009) The mentor—youth alliance: The role of mentoring relationships in promoting youth competence. <u>Journal of Adolescence</u>, 32(1): 1-17.

Huang, L., Freed, R., Espiritu, R.C. (2006). Co-occurring Disorders of Adolescents in Primary Care: Closing the Gaps. In Arredondo, R. & Schydlower, M. (Eds.) <u>Adolescent Medicine: State of the Arts Review: Clinics of North America's Adolescent Medicine Clinics</u>

Gee, R.L., Espiritu, R.C. and Huang, L.N. (2006). Adolescents with Co-Occurring Mental Health and Substance Use Disorders in Primary Care. In Arredondo, R. & Schydlower, M. (Eds.) Adol. Medicine: State of the Arts Review: Clinics of North America's Adolescent Medicine Clinics

#### **COMMUNITY SERVICE**

Board Member, Colorado Children's Campaign (2019-present)

Board Member, Mile High Early Learning (2018-present)

Board Member, Roots Elementary School (2018-2019)

Denver Asian American Pacific Islander Commissioner (appointed by the Mayor of Denver (January 2015-present) Chair (2017-2018)

School Board Member, District 4 Denver Public Schools (2016-2017)

Board Member, National Alliance on Mental Illness Colorado (2013-2016), Secretary (2015-2016)

Cultural Competency Advisory Council Member, CO Department of Human Services (2013-2015)



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Board Name	Denver Asian American Pacific Islander Commission	Status	New	
Salutation	Mr.	Туре	N/A	
First Name	Tri	Preferred Email	my3ti@my3ti.com	
Last Name	Ма	Other Email		
Contact Name	Tri Ma	Preferred Phone	3033350241	
Middle Name		Other Phone		
MMAC Trans. Mode Group				
Other boards or commissions served				
Work and Home A	ddress			
Work Address	2701 W 84th Ave Ste 106	Home Address	13964 Fillmore St	
Work City	Westminster	Home City	Thomton	
Work State	со	Home State	со	
Work Zip	80031	Home Zip	80602	
Additional Information				
Are you a registered voter?	Yes	Gender	Male	
If so, what county?	Adams	Other Gender		
Denver City Council District No	N/A	Race/Ethnicity	Asian	
Occupation/Employer	3T Insurance, LLC	Other Ethnicity		
		Objection to appointment?	No	
		Special Information		
Reference Details				
Reference Name #1	Anthony	Reference Email #1	vuanthonyk@gmail.com	
Reference Phone #1				
Reference Name #2	Robert	Deference For II #0		
Reference Phone #2	Robert	Reference Email #2	okyere2682@gmail.com	
Naidielice Luoue #7				
Reference Name #3	John	Reference Email #3	johnny_tran12@yahoo.com	
Reference Phone #3				
Owner	Denver Integration	Created By	Denver Integration, 9/15/2019 2:03 PM	

# Tri Q. Ma, M.B.A.

MaTriQx@gmail.com | 13964 Fillmore St. Thornton, CO 80602 | (720) 935-0241

Objective: Renewing position on Denver Asian American Pacific Islander Commission.

#### Qualifications in Brief

- Advance critical thinking skills and strong aptitude for financial analysis
  - o Creative, innovative, analytical problem-solver and career-driven
- Very quick learner and attentive to details
  - Able to handle frequent changes
- Strong leadership skills
  - o excellent verbal/written communication and time-management skills
  - o Highly self-motivated
  - o Flexible enough to work collaboratively with a team and alone
- Bilingual in Vietnamese and English
- 8 years insurance underwriting, sales and service training
- 7 years experience in managing and supervising a manufacturing business
  - o accounting (accounts payable, accounts receivable, data-entry, billing, etc.),
  - o computer proficiency
    - Internet, Microsoft Office, Quickbooks, etc
    - Recently obtained multiple MS Excel certifications

#### Education

Walden University, Minneapolis, MN

Graduated Master's Business Administration specialization: Finance

Dec 2010

University of Colorado at Boulder, Boulder, CO Graduated Bachelor of Arts in Psychology

May 2004

# **Employment**

December 2004-Present: Insurance specialist for various companies; Denver, CO

- Licensed P&C, L&H insurance sales and service specialist
- Underwriting and agent/employee training
- Escalation management specialist
- Business strategist advisor/counselor
  - o Assisted in growing an agency book of business from \$1.2M to \$10.5M from 2006-2008

January 2012 - July 2013: Hai Minh Ventures, LLC; Golden, CO; Business Strategist/Finance Officer

- Researches and creates strategies, budgets, assessments, financial plans/goals
- Plans and strategizes various ways to raise capital for investment projects i.e. real estate.
- Increased assets by700%+ in 1.5 years (2012-2013)
- Plan logistics to location(s) to research and inspect properties
- Meet with contractors and property managers, negotiate quotes/bids/rates/terms
  - o Successfully cutting costs on average of 24% below offer.
- Maintain professional relations with real estate agents throughout the sales of investment properties.

# Tri Q. Ma, M.B.A.

MaTriQx@gmail.com | 13964 Fillmore St. Thornton, CO 80602 | (720) 935-0241

- Maintains professional relations with real estate attorneys and title companies
- Communicate with city inspectors, create and review proposals for rehab and maintain compliance.
- 2 properties in KC, MO purchased, fixed, rented out and sold for net profit of 40% = \$22,000 within 1 year

## February 2012-March 2014: Intellisource; Broomfield, CO

- Mortgage Underwriter
  - o Trains new mortgage specialists and underwriters
- Review, analyze, and make determination on loan documentation, credit, income, and assets
- Work with team members to identify potential suggested solutions/exceptions for denied loan files
- Remain up to date for program and investor guidelines
  - o Ability to absorb guideline changes and apply them immediately with minimal error rate in a fast-paced, high volume work environment
- Credit decisions on conforming loan documents; confidentiality in handling of security
- Experience with various mortgage processing and underwriting systems/software
  - o FHA, FNMA, FHLMC, NGSE, etc
- Consistently a high performer
  - o Ranked #1 quality performer in the nation multiple times in various departments (underwriting, audit review examiner).
- Can review/underwrite 5-8 loans/day with 98%+ accuracy (last year's average)

# June 2000- August 2004: Academic Excellence Program; Mentor/Coordinator/Trainer; University of CO; Boulder, CO

- Schedule/coordinate workshops and guest speakers
- Create manuals and train counselors and mentors
  - Hire and train about 20-30 counselors and mentors every season with a 92% retention/pass ratio
- Keep abreast on new guidelines, laws, and regulations in the education field to implement on a continuing basis with other counselors and mentors in a diverse community.
- facilitate meetings, trainings and group discussions; counsel and mentor students
- Conflict resolution specialist in a diverse environment

# June 1996- September 2001: Annam Mfg. Inc.; Manager, Assistant to Chief Financial Officer

- Project management
- Customer relations
- AP/AR Quickbooks
  - o Create/manage purchase orders, invoices
  - o Analyze/forecast financial and accounting budget and cost modeling reports
- MS Windows & MS Office proficient
- Manufacturing warehouse management
  - o administrative, inventory management and forecasting, shipping and receiving

# Tri Q. Ma, M.B.A.

MaTriQx@gmail.com | 13964 Fillmore St. Thornton, CO 80602 | (720) 935-0241

## References:

N'Neka Woulard Denver Urban League Denver, CO (720) 276-2916 Nneka@denverurbanleague.org

Trieu Nguyen Level 3 (720) 227-1728 Trieu.T.Nguyen@hotmail.com

Jason Kirkfield Mortgage Underwriter/Auditor kirkfield@gmail.com



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Board Name	Denver Asian American Pacific Islander Commission	Status	New
Salutation	Mr.	Туре	N/A
First Name	Patrick	Preferred Email	patrick.walton@unitedwaydenver.org
Last Name	Walton	Other Email	waltongpat@gmail.com
Contact Name	Patrick Walton	Preferred Phone	2097125589
Middle Name		Other Phone	
MMAC Trans. Mode Group			
Other boards or commissions served			
Work and Home A	ddress		
Work Address	711 Park Avenue West	Home Address	805 24th St.
Work City	Denver	Home City	Denver
Work State	CO	Home State	СО
Work Zip	80205	Home Zip	80205
Additional Informa	ation		
Are you a registered voter?	Yes	Gender	Male
If so, what county?	Denver	Other Gender	
Denver City Council District No	9	Race/Ethnicity	Asian
Occupation/Employer	Mile High United Way	Other Ethnicity	
		Objection to appointment?	No
		Special Information	
Reference Details	•	_ , , , , , , , , , , , , , , , , , , ,	Living have Supited worder or or
Reference Name #1	Christine Benero	Reference Email #1	christine.benero@unitedwaydenver.org
Reference Phone #1	3035612200		
			Our-ite descendances on
Reference Name #2	Jerene Petersen	Reference Email #2	jerene.petersen@unitedwaydenver.org
Reference Phone #2	3035612202		
Reference Name #3	Ed Blair	Reference Email #3	ed.blair@thecurtis.com
Reference Phone #3	3035710300		
Owner	Denver Integration	Created By	Denver Integration, 9/9/2019 3:57 PM

#### PATRICK G. WALTON

805 24th St., Denver, CO 80205 (209) 712-5589 waltongpat@gmail.com

#### Education

Aug. 2006-May 2010 Bachelor of Arts Political Science Major, University of the Pacific, Stockton, CA Minor in Film Studies, University of the Pacific, Stockton, CA

#### **Work History/ Professional Experience**

Aug. 2018-Present

Sr. Manager of Economic Opportunity and Education Integration, Mile High United Way-Denver, CO Responsibilities include managing the operations, planning, evaluation and expansion of the Mile High United Way Centers for Family Opportunity, a two-generation integrated service model focused on moving families towards economic stability. The position collaborates with community partners, donors, policy organizations, service providers, corporate partners and other key community stakeholders to implement Center for Family Opportunity strategies. Other responsibilities include strategic analysis and background for the development of Mile High United Way's ongoing economic mobility programs and advocacy work as well as make recommendations for future investments including the integration of innovative services and service delivery.

Jan. 2016-Aug. 2018 Manager of Office of the President and CEO, Mile High United Way- Denver, CO Duties included ensuring that the CEO is engaged in appropriate dialogues, and that the CEO is regularly briefed on activities across the organization including program activities, sponsored events and internal meetings. Position also served as a key liaison and relationship manager between the executive office and the board of trustees, partner organizations, grant recipients, corporate sponsors and other external stakeholders. The role also operated as a thought-partner on a variety of strategic and operational initiatives, internal and external deliverables and special projects. Other duties include managing all aspects of assigned projects from

> onset through completion of agreed timelines, scope and budgets as well as planning, reporting, researching and analyzing data.

Aug. 2014-Jan. 2016 Operations Manager, Mile High United Way- Denver, CO

Responsibilities included the construction closeout and organization-wide move into Mile High United Way's new 63,000 sq. ft building. Position also managed the CoBank Community Leadership Center, a community space used to convene nonprofit partners, corporate sponsors and government agencies. Duties also included managing outside contractors, building tenants, being on call for operations related emergencies, developing and managing a range of budgets related to site operations and serving as a liaison with the surrounding neighborhoods.

May 2011-Aug. 2014 Front Office Manager, Sage Hospitality-The Oxford Hotel, Denver, CO

Duties include the supervision of all front desk, room service, valet and bell stand associates, as well as creating and maintaining the front office standard operating procedures for a full service, luxury hotel in downtown Denver. Position is also responsible for managing the training and development of staff, managing the front office budget as well as coordinating group and VIP check-ins.

Dec. 2010-May 2011 Policy and Field Director, Davies for Denver- Denver, CO.

Responsibilities included writing policy briefs, advance team, organizing neighborhood canvassing, coordinating GOTV efforts, and being the person of contact for scheduling requests and campaign events.

Sept. 2010-Nov. 2010 Intern, Hickenlooper for Colorado- Denver, CO.

Duties included assisting with scheduling and travel logistics for Lt. Governor Candidate Joe Garcia as well as coordinating meeting briefs and assisting the campaign finance team.

May 2009-Sept. 2009 Research Coordinator, Katalysis Microfinance Network- Tegucigalpa, Honduras.

Responsibilities included overseeing the assessment and expansion of the Youth Entrepreneurship Program. The position included extensive travel to network organizations as well as funds research and grant proposal writing.

May 2008-Sept. 2008 Intern, NBC 11 State Capitol Bureau Chief- Sacramento, CA.

Duties included assisting Bureau Chief Michael Luery in lining up and scheduling news stories/shot locations, researching congressional bills/executive orders, conducting on camera interviews, and assisting photographer in camera and shot set up.

#### **Boards and Committees**

Member of the Denver Agency for Human Rights and Community Partnerships Advisory Board July 2019-Present Appointed by Denver Mayor Michael Hancock to the Denver Asian American Pacific Islander Commission Sept. 2017-Present Member of the Denver LGBTQ Commission's Health and Human Services Sub-Committee July 2017-Present Member of the Blossom Project Board of Trustees July 2015-July 2018

Member of Denver's Road to Work Business Advisory Committee Jun. 2012-Present

## Affiliations and Achievements

Jan. 2016-Jun. 2016 Participant of Impact Denver presented by the Denver Metro Chamber Leadership Foundation Fall 2008-May 2010 Member of the Executive Committee of the Council of University Social Entrepreneurs

Awarded Pacific Fund grant money for the production and completion of a student documentary/narrative on Fall 2009

the impacts of the Great Recession on the Stockton Community.

Attained the Rank of Eagle Scout under the Boy Scouts of America Jun. 2005