

**BY AUTHORITY**

ORDINANCE NO. \_\_\_\_\_  
SERIES OF 2020

COUNCIL BILL NO. CB20-0370  
COMMITTEE OF REFERENCE:  
Finance & Governance

**A BILL**

**For an ordinance maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without pay adjustments.**


**WHEREAS**, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council that no adjustments to pay rates be made on the basis of the 2020 pay survey findings due to severe budget constraints resulting from the COVID-19 pandemic and the current classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service should be maintained;

**NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:**

**Section 1.** That the current classification plans and pay schedules for all employees in the career service and for those employees not in the career service, as fully set forth in the Office of the Clerk and Recorder, shall be maintained without adjustments to the pay rates.

**Section 2.** This ordinance shall become effective July 1, 2020.

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1 COMMITTEE APPROVAL DATE: May 5, 2020 (Consent)  
2 MAYOR-COUNCIL DATE: May 12, 2020 (Consent)  
3 PASSED BY THE COUNCIL \_\_\_\_\_.  
4 \_\_\_\_\_ - PRESIDENT  
5 APPROVED: \_\_\_\_\_ - MAYOR \_\_\_\_\_  
6 ATTEST: \_\_\_\_\_ - CLERK AND RECORDER,  
7 EX-OFFICIO CLERK OF THE  
8 CITY AND COUNTY OF DENVER  
9  
10 NOTICE PUBLISHED IN THE DAILY JOURNAL \_\_\_\_\_  
11  
12 PREPARED BY: Ryland Feno, Office of Human Resources DATE: May 8, 2020  
13 Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of  
14 the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed  
15 ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to §  
16 3.2.6 of the Charter.  
17 Kristin M. Bronson, City Attorney for the City and County of Denver  
18  
19 BY: , Assistant City Attorney DATE: May 14, 2020