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BAC-5745

Contact Information

Contact Name	Jennifer Jaskolka	Home Address	8401 Gardenia Street
Preferred Phone	3039310224	Home City	Arvada
Preferred Email	jaskolkab@msn.com	Home State	CO
Other Phone	3032942972	Home Zip	80005
Other Email		County	
DOB		Race/Ethnicity	Other
SSN		Salutation	Ms.
Party Affiliation		First Name	Jennifer
Gender	Female	Middle Name	
Other Gender		Last Name	Jaskolka

Board Information

Board Name	Board of Public Health and Environment	Other boards or commissions served	
Status	New		
Application Date			
Term Start Date			
Term End Date			
Resigned			

Work Information

Employer	Xcel Energy	Work Address	1800 Larimer Street, 9th Floor
Position		Work City	Denver
Business Phone #		Work State	CO
		Work Zip	80202

Additional Information

Are you a registered voter?	Yes	Other Ethnicity	Middle Eastern
If so, what county?	Jefferson	Objection to appointment?	No
Denver City Council District No	N/A	Special Information	

Education and General Qualifications

Name of High School		Name of Graduate School	
Location of High		Location of Graduate	

School

of Years Attended
High school

Did you Graduate
High School

School

of Years Attended
Graduate School

Did you Graduate

Graduate Major



Name of College

Location of College

of Years Attended
College

Did you Graduate
College

Undergrad Major

Reference Details

Reference Name #1 Michelle Witter

Reference Phone #1 7203828078

Reference Email #1 michelle.c.witter@gmail.com

Reference Address #1

Reference Name #2 Miko Brown

Reference Phone #2 3032506395

Reference Email #2 miko.brown@dgsllaw.com

Reference Address #2

Reference Name #3 Katie Reilly

Reference Phone #3 7035879800

Reference Email #3 reilly@wtotrial.com

Reference Address #3

Agree to a
background check

Owner Denver Integration

Created By Denver Integration, 1/4/2020 7:10 PM

Last Modified By Jason Armstrong, 1/15/2020 7:41 AM

Notes & Attachments

Jaskolka Resume December 2019.docx

Type Attachment

Last Modified Denver Integration

Description

[View file](#)

JENNIFER JASKOLKA

8401 GARDENIA STREET, ARVADA, COLORADO 80005 • (303) 931-0224 • jaskolkab@msn.com

VICE PRESIDENT / CORPORATE SAFETY / LABOR MANAGEMENT / COMPLIANCE OFFICER

Proven Risk Manager, Strategist, Communicator, Leader
Regulatory Compliance, Business Partner, Litigation Management & Litigator

EXPERIENCE

Xcel Energy, Denver, Colorado, March 2012 – Present

Manager, Corporate Safety & Industrial Hygiene, August 2018 - Present

Assistant General Counsel, August 2014-August 2018, Senior Litigation Counsel, March 2012-August 2014

Lead Corporate Safety team of 14 high-functioning professionals, engineers, ergonomists, safety consultants and industrial hygienists in a drive toward no injuries, total worker health and continuous improvement, a caring safety culture and stewardship. Responsible for ensuring compliance with Occupational Health Management policies and programs, communication, all-level buy-in, and training. Assist in developing safety's strategic vision and direction for employees and contractors. Heavily invested in assisting team in identifying professional development opportunities and goals and creating a path forward. Select and onboard diverse team members with competencies that drive high performance.

Executive Leadership. A primary interface between General Counsel, Executive Management and Business Unit leaders on complex, high exposure litigation matters, safety issues, and internal investigations. Support and counsel executive leadership team regarding regulatory compliance and critical developments in law including OSHA, DOT, PHMSA and construction defect legislation. Part of several stakeholder teams revising corporate policies and programs (Energy Isolation, Rigging, Lifting & Cranes, Serious Incident Internal Notification Procedure, Alcohol & Drug-Free Workplace, Used Wood Treated Pole, Fire Prevention, Incident Review Procedures, Working Over or Near Water, Mobile Crane Program, and Blowing Gas) and implementing new corporate policies and programs (Mobile Crane, Respirable Silica, Working from Roofs, Blowing Gas, Substation Access, Lone Worker and Working Over Water). Lead enterprise-wide reevaluation of arc flash compliance, identify compliance gaps, operating technologies, change management, and identify and implement cost-effective solutions.

Civil Litigation. Manage a significant volume and wide-range of litigation by creating a coherent, adaptive case and business strategy that reflects sensitivity to company objectives and brand protection.

Manage company's exposure in multiple antitrust class action lawsuits brought against natural gas utility providers alleging price fixing and \$364M in damages. Obtained summary judgment in three class actions and defeated class certification motions; settled 4 of 6 cases for nuisance value after 15+ years of litigation in a two-month period (October-December 2018). Resolved multi-million-dollar service interruption claim by major ski resort for 17% of solid demand. Created, refined and sharpened company's multi-district asbestos litigation approach resulting in 16 voluntary dismissals over a two-year (2012-2013) period plus 16 voluntary dismissals and 1 summary judgment dismissal from 2014-2019. Recover \$6.8M for cooling tower failure. Obtain complete defense verdict in \$25M New Mexico quadriplegia case alleging safety violations (March 2018) and shift \$1.088M in trial costs to contractor through indemnification provision.

Regulatory Compliance. Lead company hotline compliance investigations alleging safety, employment, corporate misconduct, and regulatory violations. Legal advisor to internal team addressing oil refinery customer outage and reliability issues; collaborate with customer and BU client to address customer concerns and state and federal environmental agency inquiries.

Environmental, Safety & Health. Responsible for OSHA matters in company's 8 jurisdictions. Successes include dismissal of all citations in electric arc flash incident that seriously injured 3 employees, reduction of 7 serious citations to 1 in an employee fatality, dismissal of citations alleging violations of shoring and trenching standards, failure to ground, arc flash, vehicle roll-over, multi-employer doctrine, and training. Closure of dozens of OSHA inquiries without further action and 11(c) retaliation claims. Navigate multiple interests and develop beneficial relationships with Unions and OSHA personnel. Legal advisor on implementation of mobile web-based ARCOS job call-out system and Telematics. Collaborate on ABC/root-cause analyses, lessons learned, corrective actions, and implementation and adherence to safety regulations.

Ethics, Compliance Training. Conduct company-wide executive, manager, supervisor and employee best practices training. Topics include employer responsibilities under OSHA, whistleblower protections, attorney-

client privilege, legal holds, Legal Process 101, corporate ethic codes and impact of DOJ initiatives, and diversity and inclusion.

Contract Management. Enforce defense and indemnification contract provisions with contractors saving millions (est. \$32M between 2013-2019) in defense, settlement and judgment costs. Negotiated and reviewed vendor and other corporate contracts including Master Service Agreements and site specific safety plan documents and appropriate appendices. Represented the Company in the controversial construction of \$50M natural gas compressor station; partnered with internal Gas Capacity and Engineering to determine back-up plan including alternative site options.

Special Assignment – Cost Transformation/Outside Counsel Management. One of four attorneys chosen to lead Cost Transformation initiative in fall 2016. Develop Key Point Indicators measuring outside counsel's performance with congruent objectives for in-house counsel. Trained legal department attorneys and staff on cost-containment initiatives. Came in \$3.4M below budget target and \$1.8M under target challenge in 2017.

Special Assignment – XE1. One of six team members for XE1 Centralized Invoice Review team formalizing a process for reviewing outside legal vendor invoices to ensure accurate and compliant charges. One of eight team members for XE1 Procurement Panel Process team establishing a tiered panel of outside law firms by practice area creating an overall, standardized structure that directs the right work to the right resources and level.

Special Assignment. Member of Xcel Energy Leadership Safety Team.

White and Steele, P.C., Denver, Colorado, 2008 – 2012

Officer

Lead counsel in over 40 bench trials and 7 jury trials over course of private practice career.

Sullivan & Ward, P.C., Des Moines, Iowa, 1999 – 2008

Shareholder

Primary defense counsel for three international tobacco companies. Presented oral argument and/or authored briefs in over 10 state appellate cases and one U.S. Court of Appeals, Eighth Circuit Court.

COMMUNITY LEADERSHIP & HONORS

Colorado Association of Corporate Counsel, Board of Directors, 10/2018- Present, Litigation Practice Group
Committee Chair and Leadership & Inclusiveness Committee Chair, 2019-Present
Co-President, Colorado Pledge to Diversity, 9/2016-1/2019, Coalition Builder, 1/2019-Present, Member,
2009-2012, 2014-2016

- Led reboot of 1L Pledge to Diversity Program matching diverse 1L law students with participating employers. Expanded Executive Committee from 7 to 13 members, increase summer employment opportunities by 63%, obtain 501(c)(3) designation, and implement new processes and protocols to create efficiencies and future sustainability including first-time funding of diversity scholarships.
- Recruit University of Wyoming Law School to the Program aiding in record student applicants.
- Recipient of Colorado Hispanic Bar Association Community Service Award (January 2019).
- Recipient of Center for Legal Inclusiveness Inclusiveness@Work Award-Non-profit (2019).

Pipeline Safety Stakeholder Engagement Work Group, Pipeline Safety Trust, AGA/APGA and Xcel Energy representative, 2019

Board of Directors, Colorado Women's Bar Association Foundation, 2016-2019

Denver Bar Association Barristers Ball Co-chair, 2017 & 2019, Fundraising/Donations Committee, 2013-2019

Colorado Bar Association Board of Governors (Denver County representative), 2013-2015

Center for Legal Inclusiveness, Xcel Energy Representative, 2012-Present

Board of Trustees & Secretary, Ballet Nouveau Colorado (nka "Wonderbound"), 2010-2013

Director & Founding Officer, Ballet Des Moines, 2002-2008

Law Week Colorado Barrister's Best In-House Counsel Lawyer – Barrister's & People's Choice (2019)

Denver Business Journal's "Outstanding Women in Business – Energy" finalist (2019)

Chambers Women in Law Award "Outstanding Contribution to Advancing Gender Diversity (In-house)" (2017)

Center for Legal Inclusiveness "Inclusiveness@Work Award" (2017)

Chambers & Partners "In-House Minority Lawyer of the Year" finalist (2016)

Law Week Colorado 2016 "Top Women Lawyers" (2016)

Denver Business Journal 2015 "Who's Who in Energy – Utilities"

Denver Business Journal 2015 "Top Women in Energy"

Xcel Energy "Shining Star Diversity Award" (2014)

Colorado Super Lawyers "Rising Star" (2011 & 2012)
 Colorado Bar Association Leadership Training (COBALT) (2010)
 Des Moines Business Record, "40 Under Forty" (2008)
 Greater Des Moines Leadership Institute (2005)

INTERNAL LEADERSHIP

Xcel Energy Employee Excellence & Equality Committee, Chair, 2014-2016. Awards received by the legal department during tenure: Hennepin County Bar Association Employer Diversity Award (2016), Association of Corporate Counsel Value Champion Award (2015), "Twin Cities Legal Department of the Year" - National Law Journal (2015), Center for Legal Inclusiveness Inclusiveness@Work Award - Legal Department (2015), Minority Corporate Counsel Association (MCCA) Employer of Choice - West Region (2014)

SEMINARS & PUBLICATIONS

"Cross Pollinating Company Culture Through D&I", CO Women's Bar Assoc. Annual Convention, 2019
 "Negotiating Compensation", National Assoc. of Women Lawyers, Panelist, 2019
 "Vulnerability", Defense Research Institute Women in Law, Panelist, 2019
 "Brew & CLE: C-suite Liability and #metoo", Colorado Women's Bar Association, 2018
 "Mitigating Risks: Strategies for Navigating OSHA Investigations & Minimizing Civil Litigation Risk", Colorado Safety Association, 2018
 "When OSHA Comes Knocking...What Now?", Colorado Defense Bar Association & Defense Lawyers Association of Wyoming, Presenter, 2018
 "A Civil Litigator's OSHA Guide", ACC Docket, May 2018, pp. 82-89.
 "Women in the Law Day", University of Colorado Law School Women's Law Caucus, Panelist, 2018
 "Want to Improve Law Firm Diversity? Hint: Start Upstream", *National Law Journal*, March 7, 2018.
 "The Dos and Don'ts of Dealing with OSHA", Defense Research Institute (DRI) Trial Tactics Seminar, Presenter, 2018
 "The Mansfield Rule and Inside Counsel's Influence on Law Firm Diversity", LegalWeek Legal Diversity & Talent Management Forum, Panelist, 2018
 "Complying with OSHA's 'New' Anti-Retaliation Provisions", ACC Docket, April 2017, pp. 56-60.
 "Women in the Law Day", University of Colorado Law School Women's Law Caucus, Panelist (Learning to Speak Up), 2017
 "What to Expect in Uncertain Times Under the Trump Administration", CO Assoc. of Corporate Counsel, Presenter, 2017
 "Litigation Basics for In-House Counsel", CO Assoc. of Corporate Counsel, Panelist, 2016
 "Bias, Diversity and Inclusiveness", CO Assoc. of Corporate Counsel, Panelist, 2016
 "General Counsel Panel", Center for Legal Inclusiveness Annual Diversity & Inclusiveness Summit, Panelist, 2016
 "The Economics and Demands of the Legal Profession: What You Need to Know Now to Succeed Later", University of Colorado Law School, Panelist, 2016
 "Lessons Learned in Workforce Management", In-house Counsel Forum, CO Assoc. of Corporate Counsel, Panelist, 2014 (employer best practices under OSHA)
 "Navigating the Subtle Blockades of Unconscious Bias", Wheeler Trigg O'Donnell Women in Leadership Lecture Series, Panelist, 2014
 "Timely Topics in Litigation - Data Privacy", Bryan Cave, Panelist, 2013
 "Navigating Hidden Barriers: Are You Maximizing Your Career Potential?" Center for Legal Inclusiveness, Moderator, 2012
 "Inclusiveness 102", 2011 Center for Legal Inclusiveness Summit, Panelist & Topic Discussion Leader, 2011
 "Creating Inclusive Legal Organizations", 2010 Rocky Mountain Legal Diversity Summit, Panelist, 2010

EDUCATION

B.S., Occupational Safety & Health, Columbia Southern University, November 2017
 Magna cum laude, 3.92 G.P.A.

J.D., University of Nebraska College of Law, 1999
 Moot Court Honors Board • Staff Writer, *Nebraska Transcript* • 3L assistant to 1L Research and Writing class (Fall 1998 - Spring 1999) • Law Clerk, City Attorney's Office, Lincoln, NE
 B.A., Political Science, University of Nebraska-Lincoln, 1995 • Dean's List

BAR ADMISSIONS & CERTIFICATIONS

State of Colorado - 2008; Colorado U.S. District Courts - 2008
 Eighth Circuit Court of Appeals - 2002; Nebraska, Iowa & Iowa U.S. District Courts - 1999 (inactive)
 Associate Safety Professional (ASP), December 2018
 OSHA 30-hour General Industry Training, December 2018