SECOND AMENDATORY AGREEMENT

THIS SECOND AMENDATORY AGREEMENT is made and entered into by and between the CITY AND COUNTY OF DENVER, a municipal corporation of the State of Colorado ("Denver") for itself and on behalf of the DENVER HEAD START OFFICE (the "Agency", and the OFFICE OF CHILDREN'S AFFAIRS, and together with Denver, the "City") and MILE HIGH MONTESSORI EARLY LEARNING CENTERS, a Colorado not-for-profit corporation, (the "Contractor"), jointly ("the Parties").

RECITALS:

- A. The Parties entered into an Agreement dated May 21, 2020 (collectively the "Agreement") and entered into a First Amendatory Agreement, for the performance of certain work set forth in that Agreement and Exhibit A and Exhibit A-1 thereto; and
- **B.** The Parties wish to amend the Agreement to add compensation due to receipt of additional grant and other funds.

NOW, THERFORE, the parties hereby amend the Agreement as follows:

- **1.** Section 7.D. of the Agreement entitled "<u>Maximum Contract Amount</u>" is amended to read as follows:
 - "(1) Notwithstanding any other provision of the Agreement, the City's maximum payment obligation will not exceed TWO MILLION FIVE HUNDRED SIXTY-EIGHT THOUSAND SEVENTY-NINE DOLLARS AND FORTY CENTS (\$2,568,079.40) (the "Maximum Contract Amount"). The City is not obligated to execute an Agreement or any amendments for any further services, including any services performed by Contractor beyond that specifically described in Exhibit A and Exhibit A-1, as applicable. Any services performed beyond those in Exhibit A and Exhibit A-1, as applicable are performed at Contractor's risk and without authorization under the Agreement."
- **2.** Except as herein amended, the Agreement is affirmed and ratified in each and every particular.
- 3. This Second Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

[SIGNATURE PAGES FOLLOW]

Contract Control Number: Contractor Name: CENTERS	MOEAI-202056347-02 Legacy: 202054134 MILE HIGH MONTESSORI EARLY LEARNING								
IN WITNESS WHEREOF, the part Denver, Colorado as of:	ies have set their hands and affixed their seals at								
SEAL	CITY AND COUNTY OF DENVER:								
ATTEST:	By:								
APPROVED AS TO FORM:	REGISTERED AND COUNTERSIGNED:								
Attorney for the City and County of I	Denver Control of the								
By:	By:								
	By:								

Contract Control Number: Contractor Name: CENTERS

MOEAI-202056347-02 Legacy: 202054134 MILE HIGH MONTESSORI EARLY LEARNING

	DocuSigned by:
By: _	Pamela Harris
	— 140A000011034E2
NT	Pamela Harris
Name	:(please print)
Title:	President & CEO
11010.	President & CEO (please print)
ATTE	ST: [if required]
By: _	
Nama	
Ivallic	:
Title:	
	(please print)

Exhibit A-2

Mile High Early Learning 2020-2021 Head Start Delegate Agency Supplemental Summer Programs Grant Budget Narrative

Summary

Total grant funds applied for by Mile High Early Learning (MHEL) from Denver Great Kids Head Start (DGKHS) is \$255,465. A waiver for a non-federal share is requested per April 14, 2020 Program Instruction notice.

This request provides services for 108 Head Start slots to be served at MHEL centers July 6, 2020 – August 14, 2020 (6 weeks).

Budget Detail

Personnel Grant Funds Requested: \$208,622

The proposed Head Start budget includes 81.66% for staff salaries with 92.63% (\$193,251) of staff salaries being direct program costs.

MHEL anticipates the summer program having a capacity of 108 with 100% being Head Start children. Preschool teaching staff are allocated 100% to Head Start. MHEL will adhere to all Head Start salary caps and the new Colorado minimum wage rates.

Fringe Benefits Grant Funds Requested: \$25,769

The proposed MHEL Head Start budget includes 10.08% for fringe benefits and employer taxes. The proposed budget consists of the following: employer Social Security Medicare tax in the amount of \$15,021, health, dental and Life & Disability insurance premiums in the amount of \$5,532 and employer 401K match in the amount of \$5,216.

Travel Grant Funds Requested: \$0

Except for funds in the Training and Staff Development line item, there are no out-of-town travel costs planned in the Head Start budget.

Equipment Purchases Grant Funds Requested: \$0

There are no equipment purchases of \$5,000 or more planned in the Head Start budget.

Contractual Grant Funds Requested: \$5,324

MHEL has contracted with Denver Health and Hospital Authority for nursing services.

Supplies Grant Funds Requested: \$9,000

Program Supplies include family support items (food, cleaning & hygiene supplies). \$1,000 per classroom has been budgeted.

Construction and Renovations Grant Funds Requested: \$0

No renovations or construction activities are supported by the Head Start budget.

Other Grant Funds Requested: \$6,750

Other includes funding for summer activities and educational guests. \$750 per classroom has been budgeted.

	A	G	Н	I	J	K	L	М		
	HEAD START 2020-2021 DETAILED BUDGET - All Inclusive									
1	As of August 3, 2020									
	\$1,832,992 funding PA 22 (Operations) and \$11,139 funding PA 20 (T&TA)									
				-						
	\$42,483 COLA award, \$49,338.83 Quality Improvement (QI) award \$06,661,57 COVID 10 PL (popfodoral share not required)									
	Ψ	\$96,661.57 COVID-19 PI (nonfederal share not required) \$255,465 Summer Program								
			Expansion Grant (4							
		Ψ200,000	Empunsion Grunt (1	0 51015)						
		Total 2020-2	021 Funding: \$2,5	68.079.40						
2										
3	 				1	G	1 1			
4		Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal		
5	CENTER/CLASS	Share	Budget	Budget	Budget	Budget	Budget	Budget		
	MHEL Personnel		244800	2	2 augut		200800	Duagot		
7	Teachers									
8	AJGH P1 - Teacher (Extended Day Classroom)	\$27,581.00				\$4,560.00		\$32,141.00		
9	AJGH P1 - Teacher (Extended Day Classroom)					\$4,560.00		\$4,560.00		
10	AJGH P2 - Teacher (Extended Day Classroom)	\$26,022.00				\$4,302.00		\$30,324.00		
11	AJGH P2 - Teacher (Extended Day Classroom)					\$4,302.00		\$4,302.00		
	AJGH P3 - Teacher (Full Day Classroom)	\$34,029.00						\$34,029.00		
	AJGH P3 - Teacher (Full Day Classroom)	\$36,067.00						\$36,067.00		
	LM P1 - Teacher (Extended Day Classroom)	\$28,132.00				\$4,651.00		\$32,783.00		
	LM P1 - Teacher (Extended Day Classroom)					\$4,651.00		\$4,651.00		
	LM P2 - Teacher (Extended Day Classroom)	\$22,506.00				\$3,721.00		\$26,227.00		
	LM P2 - Teacher (Extended Day Classroom)					\$3,721.00		\$3,721.00		
	LM P3 - Teacher (Full Day Classroom)	\$33,362.00				\$4,218.00		\$37,580.00		
	LM P3 - Teacher (Full Day Classroom)	\$31,559.00				\$3,990.00		\$35,549.00		
	LM P4 - Teacher (Full Day Classroom)	\$34,029.00						\$34,029.00		
	LM P5/6 - Teacher (Part Day (am/pm) Classroom)	\$36,067.00						\$36,067.00		
	NE P1 - Teacher (Full day Classroom)	\$36,067.00						\$36,067.00		
	RP P1 - Teacher (Extended Day Classroom)	\$26,022.00				\$4,302.00		\$30,324.00		
	RP P1 - Teacher (Extended Day Classroom)	\$26,022.00				\$4,302.00		\$30,324.00		
	SV P1 - Teacher (Full Day Classroom)	\$32,834.00						\$32,834.00		
	SWIC S1 - Teacher (Full Day Classroom)	\$34,029.00						\$34,029.00		
	SWIC S2 - Teacher (Full Day Classroom)	\$38,628.00						\$38,628.00		
	SWIC S2 - Teacher (Full Day Classroom)	\$33,362.00				φ4 c#4 00		\$33,362.00		
	WW P1 - Teacher (Extended Day Classroom)	\$28,132.00				\$4,651.00		\$32,783.00		
	WW P1 - Teacher (Extended Day Classroom)	Φ 27 501 00				\$4,651.00		\$4,651.00		
31	WW P2 - Teacher (Extended Day Classroom)	\$27,581.00				\$4,560.00		\$32,141.00		

A	G	Н	I	J	K	L	М
32 WW P2 - Teacher (Extended Day Classroom)					\$4,560.00		\$4,560.00
33 WW P3 - Teacher (Full Day Classroom)	\$34,029.00				\$4,302.00		\$38,331.00
34 WW P3 - Teacher (Full Day Classroom)					\$4,302.00		\$4,302.00
35 WW P5/6 - Teacher (Part Day (am/pm) Classroom)	\$33,362.00						\$33,362.00
36 WW P5/6 - Teacher (Part Day (am/pm) Classroom)	\$32,190.00						\$32,190.00
Total Teachers	\$691,612.00	\$0.00	\$0.00	\$0.00	\$78,306.00	\$0.00	\$769,918.00
38							
39 Teacher Assistant							
40 AJGH P1 - Teacher Assistant (Extended Day Classroom)	\$20,686.00				\$3,420.00		\$24,106.00
41 AJGH P2 - Teacher Assistant (Extended Day Classroom)	\$19,834.00				\$3,256.00		\$23,090.00
42 AJGH Floater					\$3,256.00		\$3,256.00
43 LM P1 - Teacher Assistant (Extended Day Classroom)	\$19,645.00				\$3,192.00		\$22,837.00
44 LM P1 - Teacher Assistant (Extended Day Classroom)	\$20,686.00						\$20,686.00
45 LM P2 - Teacher Assistant (Extended Day Classroom)					\$3,420.00		\$3,420.00
46 LM P3 - Teacher Assistant (Extended Day Classroom)					\$3,192.00		\$3,192.00
47 LM P4 - Teacher Assistant (Full Day Classroom)	\$27,050.00						\$27,050.00
48 LM Floater					\$3,420.00		\$3,420.00
49 LM Floater					\$3,420.00		\$3,420.00
50 NE P1 - Teacher Assistant (Full day Classroom)	\$27,050.00						\$27,050.00
51 RP P1 - Teacher Assistant (Extended Day Classroom)	\$20,686.00				\$3,420.00		\$24,106.00
52 RP Floater					\$3,420.00		\$3,420.00
53 SV P1 - Teacher Assistant (Full Day Classroom)	\$25,937.00						\$25,937.00
54 SV P1 - Teacher Assistant (Full Day Classroom)	\$25,689.00						\$25,689.00
55 SWIC S1 - Teacher Assistant (Full Day Classroom)	\$33,362.00						\$33,362.00
56 WW P1 - Teacher Assistant (Extended Day Classroom)	\$19,645.00				\$3,192.00		\$22,837.00
57 WW P2 - Teacher Assistant (Extended Day Classroom)	\$19,645.00				\$3,192.00		\$22,837.00
58 WW P2 - Teacher Assistant (Extended Day Classroom)	\$20,686.00						\$20,686.00
59 WW P3 - Teacher Assistant (Full Day Classroom)	\$25,689.00				\$3,192.00		\$28,881.00
60 WW Floater					\$3,420.00		\$3,420.00
61 WW Floater					\$3,420.00		\$3,420.00
62 Total Teacher Assistant	\$326,290.00	\$0.00	\$0.00	\$0.00	\$49,832.00	\$0.00	\$376,122.00
63							
64 Staff Aides (cannot be funded with Head Start dollars)							
65 Anna Jo Garcia Haynes	\$0.00						\$0.00
66 Lowry Montessori	\$0.00						\$0.00
67 Northeast	\$0.00						\$0.00
68 Westwood	\$0.00						\$0.00
69 Total Program Director	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
70							
71 Program Director							
72 AJGH/NE-Program Director	\$17,748.00				\$4,015.00		\$21,763.00
73 AJGH/NE-Asst Program Director	\$11,037.00				\$2,497.00		\$13,534.00

A	G	Н	l	J	K	L	M
74 LM-Program Director	\$17,185.00				\$4,095.00		\$21,280.00
75 LM-Asst Program Director	\$12,835.00				\$2,904.00		\$15,739.00
76 RP/SV-Program Director	\$16,230.00				\$3,672.00		\$19,902.00
77 RP/SV-Asst Program Director	\$13,048.00				\$2,952.00		\$16,000.00
78 WW/SWIC-Program Director	\$17,185.00				\$4,095.00		\$21,280.00
79 WW/SWIC-Asst Program Director	\$12,730.00				\$2,644.00		\$15,374.00
80 Total Program Director	\$117,998.00	\$0.00	\$0.00	\$0.00	\$26,874.00	\$0.00	\$144,872.00
81							
82 Family Services							
83 AJGH-FCA	\$12,093.00	\$3,628.00			\$2,736.00		\$18,457.00
84 LM-FCA	\$11,457.00	\$3,437.00			\$2,592.00		\$17,486.00
85 LM-FCA	\$11,457.00	\$3,437.00			\$2,592.00		\$17,486.00
86 RP-FCA	\$12,730.00	\$3,819.00					\$16,549.00
87 NE/SV-FCA	\$11,902.00	\$3,571.00			\$2,880.00		\$18,353.00
88 WW/SWIC-FCA	\$11,139.00	\$3,342.00			\$2,520.00		\$17,001.00
89 WW/SWIC-FCA	\$12,093.00	\$3,628.00			\$2,736.00		\$18,457.00
90 HS Expansion Slot FCA						\$39,520.00	\$39,520.00
91 Lead Family and Community Advocate	\$8,656.00	\$2,597.00			\$1,469.00	\$4,328.00	\$17,050.00
92 Family & Community Partnerships Coordinator	\$7,200.00	\$2,160.00			\$1,662.00	\$4,896.00	\$15,918.00
93 Total Family Services	\$98,727.00	\$29,619.00	\$0.00	\$0.00	\$19,187.00	\$48,744.00	\$196,277.00
94							
95 Health							
96 Health Aide	\$11,517.00				\$1,737.00	\$1,957.00	\$15,211.00
97 Total Health	\$11,517.00	\$0.00	\$0.00	\$0.00	\$1,737.00	\$1,957.00	\$15,211.00
98							
99 Disabilities/Mental Health							
100 Disabilities & Mental Health Manager	\$13,128.00		\$3,938.00		\$2,376.00	\$3,676.00	\$23,118.00
101 Disabilities & Mental Health Specialist	\$13,366.00				\$2,016.00	\$3,119.00	\$18,501.00
102 Total Disabilities/Mental Health	\$26,494.00	\$0.00	\$3,938.00	\$0.00	\$4,392.00	\$6,795.00	\$41,619.00
103							
104 Coach							
105 Coach	\$14,283.00		\$4,285.00		\$2,215.00		\$20,783.00
106 Coach						\$4,455.00	
107 Coach	\$12,412.00		\$3,723.00		\$1,872.00		\$18,007.00
108 Coach	\$13,366.00		\$4,010.00		\$2,016.00		\$19,392.00
109 Total Coach	\$40,061.00	\$0.00	\$12,018.00	\$0.00	\$6,103.00	\$4,455.00	\$58,182.00
110							
111 Education	*						
112 Director of Curriculum and Instruction	\$9,242.00	\$4,800.00			\$2,091.00		\$16,133.00
113 Director of Center Operations				\$5,202.00	\$2,354.00		\$7,556.00
114 Director of Center Operations	4			\$5,249.00	\$2,375.00		\$7,624.00
115 Total Education	\$9,242.00	\$4,800.00	\$0.00	\$10,451.00	\$6,820.00	\$0.00	\$31,313.00

	A	G	Н	I	J	K	L	М
116								
117	Administration							
118	Senior Head Start Director	\$70,227.00				\$7,846.00	\$13,643.00	\$91,716.00
119	Chief Administrative Officer					\$1,846.00	\$5,900.00	\$7,746.00
120	Chief Learning Officer						\$4,250.00	\$4,250.00
121	Director of Finance					\$1,981.00	\$5,837.00	\$7,818.00
122	Controller					\$1,332.00	\$3,924.00	\$5,256.00
123	Enrollment Coordinator					\$686.00		\$686.00
124	Director of Human Resources					\$1,236.00		\$1,236.00
125	Total Administration	\$70,227.00	\$0.00	\$0.00	\$0.00	\$14,927.00	\$33,554.00	\$118,708.00
126								
127	Maintenance							
128	Maintenance Technician					\$246.00		\$246.00
129	Maintenance Technician					\$198.00		\$198.00
130	Total Coach	\$0.00	\$0.00	\$0.00	\$0.00	\$444.00	\$0.00	\$444.00
131								
400		Base Budget	COLA	QI	COVID-19 PI	Summer	Expansion Grant	Total Federal
132		Ţ,		-		Program	_	4 = = 4 4 4 4 4 4
133		1,392,168.00	34,419.00	15,956.00	10,451.00	208,622.00	95,505.00	1,752,666.00
134							1	
135	Fringe Benefits	Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal
136	FICA Taxes	\$101,556.00	\$2,478.00		\$752.00	\$15,021.00	\$6,876.00	\$126,683.00
137	State Unemployment							\$0.00
	Workers Comp Insurance	\$8,683.00	\$215.00					\$8,898.00
139	Health & Dental Insurance	\$160,796.00	\$3,773.00		\$794.00	\$5,132.00	\$8,431.00	\$178,926.00
140	Life and Disability Insurance	\$4,800.00	\$86.00		\$0.00	\$400.00	\$300.00	\$5,586.00
141	Employer 401K Contribution	\$35,203.00	\$860.00		\$261.00	\$5,216.00	\$2,388.00	\$43,928.00
142	Total Fringe Benefits	\$311,038.00	\$7,412.00	\$0.00	\$1,807.00	\$25,769.00	\$17,995.00	\$364,021.00
143								
144	Contractual	Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal
	KIPP Colorado Schools	\$40,708.00				e e	\$24,000.00	\$64,708.00
	Warren Village	\$40,708.00					, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$40,708.00
	Hope Center	,					\$112,000.00	
	TSG Portfolios						, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$0.00
	DHHA Nurse	\$44,370.00				\$5,324.00		\$49,694.00
	Mile High Cleaning (disinfecting thermal fog service)	, ,- , - , - ,			\$9,891.00	,-		\$9,891.00
151	Total Contractual	\$125,786.00	\$0.00	\$0.00	\$9,891.00	\$5,324.00	\$136,000.00	\$165,001.00
152		, , , , , , ,	,	,	1. /	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , ,	
	Supplies	Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal

	A	G	Н	I	J	K	L	М
154	iPads for Policy Committee	\$1,750.00						\$1,750.00
155	iPads for HS Families				\$17,500.00			\$17,500.00
156	Parental Incentives & Stipends						\$5,000.00	
157	Program Supplies & Family Support Items (food, cleaning & hygiene supplies)		\$652.00	\$6,258.14		\$9,000.00		\$15,910.14
158	Curriculum supplies and remote learning materials			\$5,524.69	\$2,500.00		\$10,000.00	\$18,024.69
	I.T. Upgrades (phone system upgrades, technology infrastructure, additional laptops for HS staff)				\$7,500.00		\$5,000.00	\$12,500.00
160	Educational supplies and remote learning materials				\$10,000.00			\$10,000.00
161	Staff wellness activities				\$5,000.00			\$5,000.00
162	Cleaning, Paper & Misc. Supplies						\$5,000.00	
	Covid-19 Prevention Supplies for MHEL Centers and Head Start Families (masks, hand sanitizer and dispensers, social distancing signage, etc.)				\$7,500.00			\$7,500.00
164	Total Contractual	\$1,750.00	\$652.00	\$11,782.83	\$50,000.00	\$9,000.00	\$25,000.00	\$88,184.83
165		, ,		, ,	1 - 2 / 2 - 2 - 2	,,,,,,,,,,,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	Other Costs	Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal
	Policy Committee	\$2,250.00					\$500.00	\$2,750.00
168	Inclusive Practices in Early Childcare (IPEC) Tuition			\$5,600.00				\$5,600.00
	Summer Activities and Educational Guests					\$6,750.00	\$5,000.00	l
	Program Activities - Implementation of Mental Health Strategic Plan strategies and trauma informed care implementation and support			\$16,000.00				\$16,000.00
	T&TA	\$11,139.00			\$24,512.57			\$35,651.57
172	Total Other Costs	\$13,389.00	\$0.00	\$21,600.00	\$24,512.57	\$6,750.00	\$5,500.00	\$60,001.57
173		1 -)	,	, ,	1 /2	, , , , , , , , , , , ,	1 - 1	, ,
174		Base Budget	COLA	QI	COVID-19 PI	Summer Program	Expansion Grant	Total Federal
175		\$1,844,131.00	\$42,483.00	\$49,338.83	\$96,661.57	\$255,465.00	\$280,000.00	\$2,568,079.40
176								
177			IS Funding Summa	ry				
178		\$1,832,992.00						\$1,832,992.00
179	T&TA - PA 20 dollars	\$11,139.00						\$11,139.00
180	FY 2020 COLA		\$42,483.00					\$42,483.00
181	FY 2020 QI			\$49,338.83				\$49,338.83
182					\$96,661.57			\$96,661.57
183						\$255,465.00		\$255,465.00
184							\$280,000.00	\$280,000.00
185		\$1,844,131.00		\$49,338.83	\$96,661.57	\$255,465.00		\$2,568,079.40
186		\$1,844,131.00		\$49,338.83	\$96,661.57	\$255,465.00		
187	Over/(Under)	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
188	Base/COLA/QI Total		\$1,935,952.83					