

## TENTH AMENDATORY AGREEMENT

This **TENTH AMENDATORY AGREEMENT** is made between the **CITY AND COUNTY OF DENVER**, a municipal corporation of the State of Colorado (the “City”) and **STERLING INFOSYSTEMS, INC.**, a Delaware corporation whose address is One State Street, 24<sup>th</sup> Floor, New York, NY 10004 (the “Consultant”), jointly (“the Parties”).

### RECITALS:

**A.** The Parties entered into Agreement dated January 1, 2013, a First Amendatory Agreement dated December 6, 2013, a Second Amendatory Agreement dated May 14, 2014, a Third Amendatory Agreement dated November 6, 2014, a Fourth Amendatory Agreement dated April 2, 2015, a Fifth Amendment dated May 13, 2015, a Sixth Amendment dated July 28, 2015, a Seventh Amendment dated November 17, 2015, an Eight Amendment dated September 19, 2016, and a Ninth Amendment dated March 20, 2018 (collectively, the “Agreement”) for talent acquisition background checks.

**B.** The Parties wish to amend the Agreement to extend the term, and increase the maximum contract amount and incorporate new pricing.

**NOW THEREFORE**, in consideration of the premises and the Parties’ mutual covenants and obligations, the Parties agree as follows:

1. The attached pricing, Exhibit A-1, replaces Exhibit A.

2. Paragraph 2 of the Agreement entitled **TERM** is amended to read as follows:

“**2. TERM:** The term of the Agreement is from the Effective Date and shall expire at 11:59 p.m. on December 31, 2021, or until the Maximum Contract Amount specified in subsection 3.A. below is expended and all of the tasks specified in Exhibit A and A-1 have been satisfactorily performed, (the “Term”).”

3. The first sentence of Paragraph 3(A) of the Agreement (entitled “**Maximum Contract Amount**”) is hereby amended to read as follows:

“**3. COMPENSATION AND PAYMENT:**

**A. Maximum Contract Amount:** The Maximum Contract Amount to be paid by the City to Consultant shall in no event exceed **ONE MILLION SEVEN HUNDRED FOURTEEN THOUSAND, NINE- HUNDRED and NO/100 DOLLARS (\$1,714,900.00)** (the “Maximum Contract Amount”).”

4. Except as herein amended, the Agreement is affirmed and ratified in each and

every particular.

5. This Tenth Amendatory Agreement will not be effective or binding on the City until it has been fully executed by all required signatories of the City and County of Denver, and if required by Charter, approved by the City Council.

**EXHIBIT A-1 PRICING ATTACHED**

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**Contract Control Number:** CSAHR-202055734-10  
**Contractor Name:** STERLING INFOSYSTEMS INC

IN WITNESS WHEREOF, the parties have set their hands and affixed their seals at Denver, Colorado as of:

**SEAL**

**CITY AND COUNTY OF DENVER:**

**ATTEST:**

By:

\_\_\_\_\_

\_\_\_\_\_

**APPROVED AS TO FORM:**

**REGISTERED AND COUNTERSIGNED:**

Attorney for the City and County of Denver

By:

By:

\_\_\_\_\_

\_\_\_\_\_

By:

\_\_\_\_\_

**Contract Control Number:**  
**Contractor Name:**

CSAHR-202055734-10  
STERLING INFOSYSTEMS INC

By:  \_\_\_\_\_  
152714632E7C4D3...

Name: Alla Schay  
(please print)

Title: General Manager  
(please print)

ATTEST: [if required]

By: \_\_\_\_\_

Name: \_\_\_\_\_  
(please print)

Title: \_\_\_\_\_  
(please print)

**EXHIBIT A-1 PRICING – PRODUCTS AND PRICING**

PLATFORM: Screening Direct

Profile Name		Package Price	
Basic County Level		\$17.00	
Product Name	Package Type	Non-Package Price	Quantity
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
County Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Basic Colorado Extended States		\$29.75	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
County Criminal Record	Package Plus Fees		Past 7 Years Criminal
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction
State Criminal Repository	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Basic Colorado Extended States + EMV		\$29.75	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
Employment Verification Technology	Not Packaged	\$ 7.00	Max Six Jurisdiction
International Criminal Search	Not Packaged		Max One Jurisdiction
County Criminal Record	Package Plus Fees		Past 7 Years Criminal
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction
State Criminal Repository	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Basic Colorado Statewide + EMV		\$18.50	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction

Employment Verification Technology	Not Packaged	\$ 7.00	Max Six Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction
State Criminal Repository	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Basic Colorado Statewide		\$18.50	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction
State Criminal Repository	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Basic County Level + EMV		\$26.75	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
Employment Verification Technology	Not Packaged	\$ 7.00	Max Six Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
County Criminal Record	Package Plus Fees		Past 7 Years Criminal
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction

Profile Name		Package Price	
Code Enforcement Commission + EMV		\$26.75	
Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
Drivers Record	Not Packaged	\$ 3.25	Max One Jurisdiction
Employment Verification Technology	Not Packaged	\$ 7.00	Max Six Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
Multi-State/Jurisdiction Criminal w/o Sex Offender	Not Packaged	\$ 15.61	Max One Jurisdiction

County Criminal Record	Package Plus Fees	Past 7 Years Criminal
Federal Criminal Record	Package Plus Fees	Past 7 Years Criminal
SSN Trace	Package Plus Fees	Max One Jurisdiction

Profile Name	Package Price
Code Enforcement Commission	\$26.75

  

Product Name	Package Type	Non-Package Price (per)	Quantity
DOJ 50 State Sex Offender	Not Packaged	\$ 5.50	Max One Jurisdiction
Drivers Record	Not Packaged	\$ 3.25	Max One Jurisdiction
International Criminal Search	Not Packaged	varies	Max One Jurisdiction
Multi-State/Jurisdiction Criminal w/o Sex Offender	Not Packaged	\$ 15.61	Max One Jurisdiction
County Criminal Record	Package Plus Fees		Past 7 Years Criminal
Federal Criminal Record	Package Plus Fees		Past 7 Years Criminal
SSN Trace	Package Plus Fees		Max One Jurisdiction

Unless otherwise noted in a product description, Client understands and acknowledges that the Services reflected herein may incur additional fees in accordance with the then-current Fee Schedule (available upon request and subject to change), including, without limitation, court access fees, employment/education third party database costs, out of network drug testing fees, and state Department of Motor Vehicle fees (“Fees”). Fees, if any, will be included on monthly invoices and are subject to change without notice.

**Additional Services:** The Platform includes an a la carte menu of select Sterling services (“Additional Services”). Unless already contracted for an Additional Service herein, all Additional Services will be available for Client to add to orders on a one-off basis at Sterling’s then-current list price. The available Additional Services are subject to change without notice.