

BY AUTHORITY

ORDINANCE NO. _____
SERIES OF 2021

COUNCIL BILL NO. CB20-1565
COMMITTEE OF REFERENCE:
Finance & Governance

A BILL

For an ordinance amending the classification and pay plan for employees in the Career Service and for certain employees not in the Career Service.

WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18, D.R.M.C., the Office of Human Resources has recommended to the City Council an amendment to the classification and pay plan governing the compensation of employees in the career service and certain employees not in the career service;

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE CITY AND COUNTY OF DENVER:

Section 1. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following classification:

<u>Proposed Class Title</u>	<u>Proposed Pay Grade & Range</u>
Management Analyst Staff Hourly	A-805
Claims Adjuster Associate	A-807

Section 2. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the title of the following classifications:

<u>Job Code</u>	<u>Current Class Title</u>	<u>Proposed Class Title</u>
CA2153	Claims Adjuster I	Claims Adjuster Staff
CA1047	Claims Adjuster II	Claims Adjuster Senior
CA2544	Interpreter Coordinator	Court Interpreter Administrator
CA2842	Marketing and Communications Professional I	Marketing and Communications Staff
LA2847	Marketing and Communications Professional I	Marketing and Communications Staff
YA3042	Marketing and Communications Professional I	Marketing and Communications Staff
CA2841	Marketing and Communications Professional II	Marketing and Communications Associate
LA2846	Marketing and Communications Professional II	Marketing and Communications Associate

YA3196	Marketing and Communications Professional II	Marketing and Communications Associate
CA2843	Marketing and Communications Professional II Hourly	Marketing and Communications Associate Hourly
CA2379	Operations Coordinator	Business Operations Administrator
LA2627	Operations Coordinator	Business Operations Administrator
MA2959	Operations Coordinator	Business Operations Administrator
FA3095	Operations Coordinator	Business Operations Administrator
CA3104	Operations Coordinator Hourly	Business Operations Administrator Hourly
CA2831	Team Decision Making Coordinator	Team Decision Making Facilitator
CA2832	Team Decision Making Coordinator - Lead	Team Decision Making Facilitator - Lead
CA2459	Utilization Management Coordinator	Utilization Management Specialist
CA2460	Utilization Management Coordinator - Lead	Utilization Management Specialist – Lead
CA2988	Wellness Program Coordinator	Wellness Program Administrator

Section 3. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by creating the following pay grades:

NEW PAY GRADES

PAY GRADE	Range Minimum	2nd Quartile Minimum	3rd Quartile Minimum (Range Midpoint)	4th Quartile Minimum	Range Maximum
A-804	41,858	48,137	54,416	60,694	66,973
A-805	44,746	51,458	58,170	64,882	71,594
A-806	47,833	55,008	62,183	69,358	76,533
I-807	49,839	57,315	64,791	72,266	79,742
V-806	45,909	52,795	59,682	66,568	73,454

Section 4. That effective **beginning of the first work week following approval by the Mayor or by the City Council over the Mayor's veto**, the classification and pay plan is hereby amended by changing the pay grade of the following classifications:

<u>Job Code</u>	<u>Classification Title</u>	<u>Current Pay Grade & Range</u>	<u>Proposed Pay Grade & Range</u>
CV2050	Accountant Staff	619-V (24.12 – 29.67 – 35.22)	806-V (45,909 – 59,682 – 73,455)
CA1004	Buyer Staff	616-A (22.01 – 27.07 – 32.13)	804-A (41,858 – 54,416 – 66,973)
LA1472	Buyer Staff	616-A (22.01 – 27.07 – 32.13)	804-A (41,858 – 54,416 – 66,973)
CA2153	Claims Adjuster Staff	617-A (23.01 – 28.30 – 33.59)	805-A (44,746 – 58,170 – 71,594)
CI1739	GIS Analyst	620-I (25.61 – 31.50 – 37.39)	807-I (49,839 – 64,791 – 79,742)
CV2238	Internal Auditor Staff	620-V (25.22 – 31.02 – 36.82)	807-V (49,077 – 63,800 – 78,523)
CI2865	IT Data Architect Staff	625-I (31.99 – 39.35 – 46.71)	811-I (65,085 – 84,611 – 104,136)
CI1447	IT Developer Staff	622-I (28.00 – 34.44 – 40.88)	808-I (53,278 – 69,262 – 85,245)
LI1574	IT Developer Staff	622-I (28.00 – 34.44 – 40.88)	808-I (53,278 – 69,262 – 85,245)
CI1717	IT Systems Analyst Staff	622-I (28.00 – 34.44 – 40.88)	808-I (53,278 – 69,262 – 85,245)
CA2251	Management Analyst Staff	617-A (23.01 – 28.30 – 33.59)	805-A (44,746 – 58,170 – 71,594)

CA2842	Marketing and Comm Staff	617-A (23.01 – 28.30 – 33.59)	805-A (44,746 – 58,170 – 71,594)
LA2847	Marketing and Comm Staff	617-A (23.01 – 28.30 – 33.59)	805-A (44,746 – 58,170 – 71,594)
YA3042	Marketing and Comm Staff	617-A (23.01 – 28.30 – 33.59)	805-A (44,746 – 58,170 – 71,594)
CV2234	Tax Auditor Staff	620-V (25.22 – 31.02 – 36.82)	807-V (49,077 – 63,800 – 78,523)

Section 5. That the foregoing amendments shall be reflected in the full classification and pay plan kept and maintained in the office of the Clerk and Recorder, as reflected at Clerk Filing No. 20190036-T, and at the Office of Human Resources, and shall be available for public inspection both in person and on-line.

COMMITTEE APPROVAL DATE: December 29, 2020 by Consent

MAYOR-COUNCIL DATE: January 05, 2021 by Consent

PASSED BY THE COUNCIL _____.

_____ - PRESIDENT

APPROVED: _____ - MAYOR _____

ATTEST: _____ - CLERK AND RECORDER,
EX-OFFICIO CLERK OF THE
CITY AND COUNTY OF DENVER

NOTICE PUBLISHED IN THE DAILY JOURNAL _____

PREPARED BY: Ryland Feno, Office of Human Resources DATE: January 4, 2021

Pursuant to section 13-12, D.R.M.C., this proposed ordinance has been reviewed by the office of the City Attorney. We find no irregularity as to form and have no legal objection to the proposed ordinance. The proposed ordinance **is not** submitted to the City Council for approval pursuant to § 3.2.6 of the Charter.

Kristin M. Bronson, City Attorney for the City and County of Denver

BY: Kristin J. Crawford, Assistant City Attorney DATE: Jan 7, 2021