1	BY AU	THORITY	
2	ORDINANCE NO	COUNCIL BILL NO. CB21-0234	
3	SERIES OF 2021	COMMITTEE OF REFERENCE:	
4		Finance & Governance	
5	<u>A</u>	BILL	
6 7 8 9 0 1	For an ordinance exempting the Career Service Board from conducting or obtaining an annual pay survey for the purpose of recommending market adjustments to pay ranges and pay rates to City Council on or before May 1, 2021, and maintaining the current classification and pay plan for employees in the Career Service and for certain employees not in the Career Service without market adjustments.		
3	WHEREAS, the Career Service Board has recommended to the City Council that it be		
4	exempted from conducting or obtaining an annual pay survey for the purpose of recommending		
5	market adjustments to pay ranges or pay rates to City Council and the Mayor on or before May 1		
6	2021, due to the lack of current market data accurately reflecting the extraordinary economic		
7	impacts of the COVID-19 pandemic crisis; and		
8			
9	WHEREAS, pursuant to section 9.1.1 (C) and (D) of the Charter and Article I of Chapter 18,	
20	D.R.M.C., the Career Service Board has recommended to the City Council that, due to the lack of		
21	current market data accurately reflecting the impact of the pandemic-related economic crisis or		
2	pay from which to base recommendations for a	djustments to pay in 2021, the current classification	
23	and pay plan governing the compensation of	of employees in the career service and certain	
24	employees not in the career service should be	maintained without any adjustments to pay ranges	
25	or pay rates;		
26			
27	·	BY THE COUNCIL OF THE CITY AND COUNTY	
8.	OF DENVER:		
9	Continue 4. That the Course Course De		
0		ard shall be exempted from conducting an annual	
1	pay survey for the purpose of recommending m	arket adjustments to City Council and the Mayor on	

the career service and for those employees not in the career service, as fully set forth in the Office of the Clerk and Recorder, shall be maintained without adjustments to pay or pay tables in 2021.

That the current classification plans and pay schedules for all employees in

or before May 1, 2021.

Section 2.

3233

34

35

36

I				
2	Section 3. This ordinance shall become effe	ective April 11, 2021.		
3				
4	COMMITTEE APPROVAL DATE: March 9, 2021			
5	MAYOR-COUNCIL DATE: March 16, 2021 (Consent)			
6	PASSED BY THE COUNCIL			
7		PRESIDENT		
8	APPROVED:		· · · · · · · · · · · · · · · · · · ·	
9 10 11 12	ATTEST:	EX-OFFICIO CLE	CORDER, ERK OF THE NTY OF DENVER	
13 14	NOTICE PUBLISHED IN THE DAILY JOURNAL _			
15	PREPARED BY: Ryland Feno, Office of Human	Resources	DATE: March 11, 2021	
16	REVIEWED BY: Karla J. Pierce, Assistant City Att	BY: Karla J. Pierce, Assistant City Attorney		
17 18 19 20	the City Attorney. We find no irregularity as to form, and have no legal objection to the proposed ordinance. The proposed ordinance is not submitted to the City Council for approval pursuant to			
21	Kristin M. Bronson, City Attorney for the City and County of Denver			
22	BY: Jonathan Griffin Assistant City Atto	rnev DAT	- Mar 18, 2021	