



More Business In. More Business Up. And More Business Across

June 25, 2021

President of City Council and Members of City Council  
City and County Building  
1437 Bannock St., Rm. 451  
Denver, CO 80202

**RE: Appointment of Mr. Phillip Washington**

Dear Honorable Members of City Council:

The Colorado Black Chamber of Commerce is pleased to provide its unequivocal support of Mayor Hancock's appointment of Mr. Phil Washington as the new Chief Executive Officer of Denver International Airport.

Members of the Colorado Black Chamber, including current and former board members, witnessed firsthand, Phil's leadership skills and accomplishments during his tenure leading the Regional Transportation District (RTD) here in Metro Denver.

"In 2015 it was disheartening, yet understandable to learn that Mr. Phil Washington left the RTD leadership position after 16 years once the Eagle P3 project was well on its way to completion to take on an even larger project in the LA Metro Transit Expansion Project" stated Jake Gilmore, President of Gilmore Construction and Colorado Black Chamber Board member. Jake goes on to say "while here in Denver, he exhibited extraordinary leadership skills and vision in his handling all aspects of this mega-project, especially in his inclusion of small minority and women-owned businesses in the entire process. Many of the programs he initiated at RTD are still in place and practiced to this day in the procurement and execution of RTD projects. Several components of these programs were adopted by the City and County of Denver as proven programs to include and grow small businesses for use in its many projects. Other beneficial programs were workforce related such as WIN, which in conjunction with CDOT helped infuse many new craftsmen into this industry. Some of his programs implemented here in Denver even helped some businesses expand and participate on the project in LA and branch out to become national companies".

During his time in Denver, Phil was a strong supporter of several organizations and programs in the Denver metro area that provided education, information, networking, and outreach to small businesses, including the Conference of Minority Transportation Officials (COMTO), Hispanic Contractors of Colorado (HCC) and the Colorado Black Chamber of Commerce to name a few. His value and support to these organizations was immeasurable. Opportunities were not only outlined, but pathways and requirements were explained for success in growing a business working in these venues.

Phil never wavered in making himself available to these organizations because he valued the important role these organizations play in connecting WMBE businesses with opportunities.

The Colorado Black Chamber of Commerce fully supports and encourages Denver City Council to approve Phil's appointment as CEO of Denver International Airport. With the current expansion of the airport, we can think of no greater leader for DEN at this present time than Phil. Phil understands the complexity of these projects and better yet, Phil understands and holds the respect of the community.

Thank you for your time and consideration.

**COLORADO BLACK CHAMBER OF COMMERCE**

*Lee Kathryn Gash-Maxey*

Lee Kathryn Gash-Maxey  
Executive Director



Malcolm R. Evans  
Chairman Board of Directors

June 22, 2021

Denver City Council  
1437 Bannock St., Rm. 451  
Denver, CO 80202

Subject: Endorsement of Appointment of Phil Washington as CEO of Denver International Airport

Dear President Gilmore and members of City Council,

It is my distinct honor to write to you in enthusiastic support of the appointment of Phil Washington to serve as the Chief Executive Officer of Denver International Airport.

I was fortunate enough to work directly with Mr. Washington during my first term as a member of the RTD Board of Directors beginning in 2011, when I served for a period as the Secretary of the Board's Executive Committee and as the Chair of the Civil Rights Committee. As you know, under Mr. Washington's care, and in close collaboration with the RTD Board of Directors, the agency significantly expanded the FasTracks program approved by the voters in 2004. As a result of Mr. Washington's tireless personal drive, his creative problem-solving in the use of public-private partnerships, and the ambitious timeline he established for the project, the agency engaged in the largest and most rapid rail expansion in its history.

Additionally I worked with Mr. Washington during the creation of the Workforce Initiative Now (WIN) Program, which helped job seekers, companies, and local communities through demand-driven workforce services and the creation of career pathway opportunities in the transportation and construction industries. The WIN Program successfully placed hundreds of participants in fulfilling careers and served as a national model that was recognized by the Obama Administration and the Federal Transit Administration.

I know Mr. Washington as a person of grit, integrity, and vision who is eminently capable of successfully leading Denver International Airport in its daily operations and strategic initiatives in the years to come.

Please do not hesitate to contact me if I can help to share any more insight into Mr. Washington's impressive leadership qualities and his character as a transformative trailblazer.

Sincerely,



Angie Rivera-Malpiede  
RTD Director, District C

June 24, 2021

President of City Council, Stacie Gilmore, and Members of City Council  
City and County Building  
1437 Bannock St., Rm. 451  
Denver, CO 80202

RE: Appointment of Mr. Phillip Washington

Dear Honorable Members of City Council:

I am the founder and president of a small business in the city of Denver established in 1997 and wish to voice my enthusiastic support for the appointment of Mr. Phil Washington as the Executive Director of Denver International Airport.

In 2015 it was disheartening, yet understandable to learn that Mr. Phil Washington left the RTD Executive Director position after 16 years and once the Eagle P3 project was well on its way to completion to take on an even larger project in the LA Metro Transit Expansion Project. While here in Denver, he exhibited extraordinary leadership skills and vision in his handling all aspects of this mega-project, especially in his inclusion of small minority and women owned businesses in the entire process. Many of the programs he initiated at RTD are still in place and practiced to this day in the procurement and execution of RTD projects. Several components of these programs were adopted by the City and County of Denver as proven programs to include and grow small businesses for use in its many projects. Other beneficial programs were workforce related such as WIN, which in conjunction with CDOT helped infuse many new craftsmen into this industry. Some of his programs implemented here in Denver even helped some businesses expand and participate on the project in LA and branch out to become national companies.

Phil Washington is a strong supporter of many of the organizations and programs in the Denver metro area that provided education, information, networking, and outreach to small businesses, including COMTO, HCC and CBCC to name a few. His value and support to these organizations was immense. Opportunities were not only outlined, but pathways and requirements were clarified for success in growing a business working in these venues.

I got to know Phil Washington personally, just like many other small business owners because that is who he was, and we fully support and encourage the Denver City Council to approve this appointment to DEN. There is a mega-project in process there now with much more to do and the type of experience and leadership Phil brings would be a beneficial to all the residents of Denver.

Thank you for your time and consideration.

GILMORE CONSTRUCTION CORPORATION



Jake Gilmore  
President / CEO

**Eula Adams**

**Denver, CO 80231**

June 24, 2021

To: Stacie Gilmore, President Denver City Council and Honorable City Council Members.

Re: Phil Washington Candidate for Denver International Chief Executive Officer

I, Eula Adams, a resident of Denver metro, a frequent flyer out of and into Denver International Airport, former member of the DEN Advisory Board and past Audit and Consulting partner for Deloitte at Hartsfield International Airport and O'Hare and Midway International Airports would like to express my support of Mr. Phil Washington to become the next Chief Executive Officer of Denver International Airport.

I would like to make it clear that I have no commercial interest at Denver International Airport and foresee no future commercial endeavors. While I have met Mr. Washington in the past, I have never worked with him. My decision to support his candidacy is based on my view as a frequent user, a knowledgeable professional of the requirements to lead and manage a multifaceted multibillion dollar enterprise that is highly complicated due to it's relationships with airlines, passenger expectations, concessionaires requirements and variability as well as the large scale employee base and general substantial construction activities and multi governmental relationships. The job of running a major airport operation is truly one of the most complicated job assignments.

Now having said that, let me share my rationale for supporting Mr. Washington's candidacy. Mr. Washington most recently ran the Los Angeles County Metropolitan Transportation Authority, an enterprise with a \$7 billion budget, and 11,000 employees and a Capital Budget of \$18 to 20 billion. Prior to the Los Angeles Metro CEO assignment Mr. Washington served as CEO of the Denver Regional Transportation where he was responsible for multibillion dollar public private projects (P3) and lead the RTD to numerous recognitions for performance and quality. Prior to the RTD role Mr. Washington served 24 years in the military rising to the highest noncommissioned officer rank.

The next CEO of Denver International Airport will take on an organization facing significant challenges. We cannot afford to get it wrong with the CEO appointment. The airlines are facing challenges and will place great pressure on the airport for concessions. Concessionaires are coming out of 18 months of severe losses due to the pandemic; passenger expectations couldn't be higher, and we have major Great Hall expansion construction underway and plans for Gate expansion and runway additions and there has been significant turnover in senior management. Not since the initial construction has Denver International Airport faced greater challenges.

Mr. Phil Washington has the background, senior executive leadership experience, confidence of the community, a proven track record for attracting talent and superb relationships with governments (including federal). I know he will do an outstanding job and I can't think of or imagine the Mayor, The City Council President or City Council identifying a more qualified candidate.

Yours Truly,



June 29, 2021

Stacey Gilmore  
President  
Denver City Council  
City and County of Denver

Dear President Gilmore and Members of the Council,

It is my privilege to write in support of Phil Washington as Chief Executive Officer (CEO) for the Denver International Airport (DEN). Phil brings unparalleled transportation leadership experience to this position and DEN would benefit greatly from his focus and commitment to program development and project completion.

I have known Phil for many years and had the fortunate opportunity to work with him while he was General Manager of the Regional Transportation District (RTD). I served as Assistant General Manager of Administration for nearly three years under Phil's leadership. At RTD Phil committed himself to excellence in leadership and organizational performance to further the completion of the FasTracks program and build an environment of teamwork. He has the unique ability to lead large programs, motivate staff to perform, and push programs to completion. Phil also does his homework, with a keen sense of the community, business relations, and the political environment within which he works.

The transportation industry knows of and respects Phil for all he has successfully accomplished throughout his career. He can walk into the position of CEO for DEN with an industry understanding that this role is well within his skill set and knowledge that he will enjoy the challenge. DEN would benefit from Phil's professionalism, leadership, and ability to bring challenging projects to completion.

As a professional within the transportation industry for over 30 years myself, serving on many transportation and business related boards and committees, I am confident in recommending your favorable consideration of Phil Washington for Chief Executive Officer of DEN.

Respectfully,

Carla Romero Perez  
Senior Strategic Consultant, HDR  
Past President Move Colorado  
COMTO Colorado Board Member  
WTS Executive Advisory Committee Member