



Metro

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza,
Los Angeles, CA 90012-2952

Stephanie N. Wiggins
Chief Executive Officer
213.922.7599 Tel
213.922.7447 Fax
wiggins@metro.net

June 22, 2021

Mayor Michael Hancock
1437 Bannock Street, Room 350
Michael.Hancock@denvergov.org
Alan.Salazar@denvergov.org
Denver, CO 80202

Council President Stacie Gilmore
1437 Bannock Street
Stacie.Gilmore@denvergov.org
Denver, CO 80202

Dear Mayor Hancock & Council President Gilmore:

I am very pleased to support the nomination of Phillip A. Washington for the position of Chief Executive Officer of the Denver International Airport. I had the privilege of serving under Mr. Washington as his Deputy Chief at LA Metro for more than three years. Mr. Washington is a passionate, visionary leader with a unique ability to inspire and mobilize people.

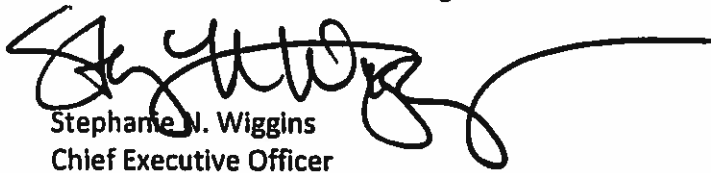
Early in his tenure at LA Metro, Mr. Washington successfully led the effort to pass Measure M, a new half-cent sales tax in Los Angeles County. Measure M passed with 71.15% voter approval, a testament to Phil's strong relationships with the riding public and the agency's external stakeholders. Due to his foresight, Measure M has no sunset date and provides funding for the agency to build 40 major highway and transit projects in the next four decades while providing more than \$130 billion in economic impact for the region.

Mr. Washington made critical advances in equity during his tenure at LA Metro. He pioneered programs to ensure the communities that constitute the agency's core ridership benefit from Metro's extensive investment in transportation infrastructure, including the SEED Transportation School of Los Angeles County, Workforce Initiative Now (WIN), the Metro Leadership Academy, and the creation of the Women and Girls Governing Council (WGGC). Under Phil's leadership, the Metro Board adopted the Equity Platform that places access to opportunity at the center of all decision-making around public investments and services.

Mr. Washington is a bold, strategic, and servant leader with a proven track record of producing strong results and delivering critical projects. I recommend Phillip Washington without reservation and look forward to the valuable contributions he is certain to make as the CEO of

the Denver International Airport. I strongly hope you will look favorably on his nomination. If I can be of any further assistance, or provide you with further information, please do not hesitate to contact me at (213) 922-7599.

Sincerely,



Stephanie N. Wiggins
Chief Executive Officer

cc: Amanda P. Sandoval, District 1
Kevin Flynn, District 2
Jamie Torres, District 3
Kendra Black, District 4
Amanda Sawyer, District 5
Paul Kashmann, District 6
Jolon Clark, District 7
Christopher Herndon, District 8
Candi CdeBaca, District 9
Chris Hinds, District 10
Robin Kniech, At-Large
Deborah "Debbie" Ortega, At-Large

June 29, 2021

The Honorable Denver City Council
C/O Skye Stuart
Skye.stuart@denvergov.org

Honorable Denver City Council Members,

As you consider the nomination of Mr. Phillip Washington as the new CEO of Denver International Airport, I encourage you to approve Mr. Washington's appointment.

I have had the pleasure and the privilege to serve with Mr. Washington in the transportation industry for more than 15 years, during his tenure at the Regional Transportation District (RTD) and at the Los Angeles County Metropolitan Transportation Authority (LA Metro). As Senior Manager of Public Relations at RTD and then as Chief Communications Officer at LA Metro, I experienced first-hand the greatness that happens through Phil's leadership. Bold. Strategic. Collaborative. Compassionate. Forward-thinking. Just some of the qualities he will bring as the leader of DIA.

Undoubtedly, you are already well aware of his qualifications and achievements, so I won't repeat. But what is relevant to share is his unique ability to inspire and motivate employees, contractors and other leaders. His ability to create a vision and then turn it into reality is unprecedented. Where he leads, people will follow. He moves people to work hard and grow personally and professionally. He sets expectations, holds himself and others accountable and always takes time for people. It is commonplace for Phil to stop and chat with the rank and file, talk with customers, visit the frontline workers, and help staff see how their role ties to the values and vision of the organization. And when working with contractors and stakeholders, there is no one better to help all parties see the path forward.

Unfortunately, your time has been wasted with a propaganda smear campaign intended to undermine Mr. Washington and his commendable reputation. But I'm sure you have seen through the desperation and unfounded claims. I led the communications team at LA Metro when the agency launched the "Off Limits" campaign to curb the sexual harassment that victimized some Metro customers. In fact, my team developed the "Off Limits" marketing campaign, working in concert with the Metro Safety and Security Department and Peace Over Violence contractor that operated the hotline for victims. Peace Over Violence was the aforementioned expert to implement this service, and guess what? It worked. Calls to the hotline decreased dramatically following Metro's attack on sexual harassment.

You have more than the future of a great airport in front of you. Not only will Phil Washington elevate DIA, but the Denver metro region and the state of Colorado.

It's rare that a city has a second chance to gain from a great leader. The opportunity has presented itself to you. Embrace it and approve Phil Washington as the next great leader of the region...once again.

Thank you for your leadership.

Pauletta Tonilas 
Assistant General Manager, Communications
Regional Transportation District



Metro

Los Angeles County
Metropolitan Transportation Authority

One Gateway Plaza
Los Angeles, CA 90012-2952

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June 28, 2021

Mayor Michael Hancock
1437 Bannock Street, Room 350
Michael.Hancock@denvergov.org
Alan.Salazar@denvergov.org
Denver, CO 80202

Council President Stacie Gilmore
1437 Bannock Street
Stacie.Gilmore@denvergov.org
Denver, CO 80202

Dear Mayor Hancock & Council President Gilmore:

As senior leaders and employees of the Los Angeles County Metropolitan Transportation Authority (LA Metro), we stand in support of the candidacy and nomination of Mr. Phillip A. Washington for Chief Executive Officer (CEO) of the Denver International Airport (DEN).

For six great years, Phil led this Agency, one of the top three transportation agencies in America, with compassionate, innovation, and bold leadership. His programs and emphasis on promoting the professional development of all employees led to six employees being selected as CEOs, during his tenure, for other transportation agencies around the country. Five thousand employees, mostly women and people of color, were promoted during his tenure.

Phil's emphasis on safety led to the development of the groundbreaking "How Women Travel Study", laying out what improvements should be made to ensure women and girls are safe on LA Metro transportation systems. His true commitment to safety led to the creation of a 24/7 Sexual Harassment Hotline to allow victims of sexual harassment to report such crimes on the system.

Phil led the charge on the 2016 successful effort to pass Measure M, a half-cent sales tax in LA County, which garnered 71.15% voter approval in the most populated county in America – 10+ million people.

Phil's expert oversight of transit, highway, regional transportation planning, and construction – together representing the largest modern works program in North America was unsurpassed in this country.

His track record of success and legacy of leadership put him in high demand across the country to do presentations and speeches on not just transportation infrastructure, but on the lessons of leadership. Phil's knowledge of aviation, goods movement, freight/railroads, water, public works, housing and transit-oriented communities prompted the Biden/Harris Campaign to name him Co-Chair of their Policy Committee, then Captain of their Transportation Transition Team.

Phil served his country for nearly 25 years as a U.S. Army soldier, earning the highest non-commissioned officer rank an enlisted soldier can achieve, that of Command Sergeant Major/E-9.

Finally, we stand in solidarity in our support and in hopes that the Denver City Council will confirm the nomination of this outstanding leader, transportation industry icon, and public servant.

With hope,

**Jonathan Adame
Principal Transportation Planner**

**Shalonda Baldwin
Executive Administration Officer**

**Joni Honor
Executive Officer**

**Dawn Jackson-Perkins
Director, Human Resources**

**Aston T. Green
Executive Officer**

**Bernard Jackson
Sr. Executive Officer, Rail**

**Jonaaura Wisdom
Chief Civil Rights Officer**

**Maritza Romero
Government Relations, Fed. Affairs**

**Miguel Cabral
Executive Officer, Div. & Eco. Opp.**

**Yvette ZR Rapose
Chief Communications Officer**

**Diane A. Frazier
Sr. Executive Officer (interim)**

**Anthony Crump
Deputy Executive Officer**


**Patrice McElroy
Chief Human Capital**


**KeAndra Cylear Dodds
Executive Officer, Equity & Race**


**Joshua Schank
Chief Innovation Officer**


**Jordan Vann
Program Manager**


Signatures attached.

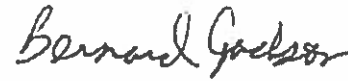

PRINCIPAL TRANSPORTATION PLANNER



EXECUTIVE, ADMINISTRATION
OFFICER


DIRECTOR, HUMAN RESOURCES


EXECUTIVE OFFICER



EXECUTIVE OFFICER


SENIOR EXECUTIVE OFFICER, RAIL

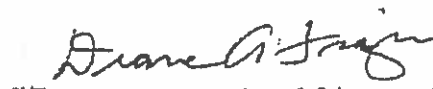

CHIEF CIVIL RIGHTS OFFICER




GOVERNMENT RELATIONS, FEDERAL AFFAIRS


EXECUTIVE OFFICER, V. & A. OFFICER UNIT

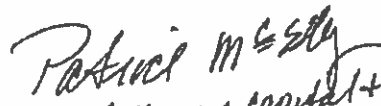

CHIEF COMMUNICATIONS OFFICER



INTERIM SR. EX. OFFICER - TRANSPORTATION

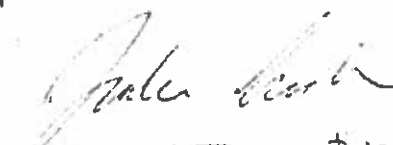

DEPUTY EXECUTIVE OFFICER COMMUNITY RELATIONS


INTERNAL COMMUNICATIONS MANAGER


MANAGER PROGRAM


CHIEF HUMAN CAPITAL + DEVELOPMENT OFFICER (INDIA)


EXECUTIVE OFFICER, EQUITY + RACE


CHIEF INNOVATION OFFICER

From: Deborah Wilcox <confluency@sbcglobal.net>

Sent: Tuesday, June 29, 2021 11:01 AM

To: District 1 Comments <DistrictOne@denvergov.org>; Flynn, Kevin J. - CC Member District 2 Denver City Council <Kevin.Flynn@denvergov.org>; Torres, Jamie C. - CC Member District 3 Denver City Council <Jamie.Torres@denvergov.org>; Black, Kendra A. - CC Member District 4 Denver City Council <Kendra.Black@denvergov.org>; City Council District 5 <DenverCouncil5@denvergov.org>; Kashmann, Paul J. - CC Member District 6 Denver City Council <Paul.Kashmann@denvergov.org>; Clark, Jolon M. - CC Member District 7 Denver City Council <Jolon.Clark@denvergov.org>; Herndon, Christopher J. - CC Member District 8 Denver City Council <Christopher.Herndon@denvergov.org>; District 9 <District9@denvergov.org>; City Council District 10 <District10@denvergov.org>; Gilmore, Stacie M. - CC XA1405 President Denver City Council <Stacie.Gilmore@denvergov.org>; kniechatlarge <kniechatlarge@denvergov.org>; Deborah Ortega - Councilwoman At Large <OrtegaAtLarge@Denvergov.org>

Subject: [EXTERNAL] PLEASE SUPPORT PHIL WASHINGTON AS THE CEO AT DIA

PLEASE SUPPORT PHIL WASHINGTON AS THE CEO AT DIA

Colorado Black Roundtable (CBRT) with great enthusiasm supports and welcomes the appointment of Phil Washington as the next CEO at Denver International Airport (DIA). While excited about him being the first African American CEO of DIA, CBRT is even more excited that he has the credentials to lead one of Colorado's major economic forces and job creators.

Joyous Juneteenth Celebration!!!!

Deborah A. Wilcox, PhD, MPA
Chief Executive Officer
Sistah| She | Her | Hers
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Email:confluency@sbcglobal.net
Cell: 937.212.0486

Policy Research | Multicultural Organizational Development|
Health and Wellness Coaching Services



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

KENNETH HAHN HALL OF ADMINISTRATION
500 W. TEMPLE ST. SUITE 821, LOS ANGELES, CALIFORNIA 90012

SHEILA KUEHL
SUPERVISOR, THIRD DISTRICT

June 14, 2021

The Honorable Michael B. Hancock
1437 Bannock Street, Room 350
Denver, Colorado 80202

Dear Mayor Hancock,

I am writing to share my strong support for Phil Washington in his bid to take on a new role as CEO of the Denver Airport. I am aware that one of our gadflies who have been attempting to tarnish his image and his extraordinary work in LA County has contacted you and the City Council and made an outrageous claim concerning his lack of support of LGBTQ+ staff and constituents. I write to praise his efforts and I have the background to support that praise.

In 1994, I was elected to the California Assembly, the first openly gay or lesbian person ever elected to that body. I have been the first in the California State Senate (2000-2008) and am now the first on our County Board of Supervisors and our LA Metro Board. I have been active in our community struggle for decades.

I have worked with Phil on the LA Metro Board for six years and, throughout that time, I have been deeply impressed by the depth and steadfastness of his support for LGBTQ+ people and policy issues. He has been a consistent ally for Metro's LGBTQ+ employees, promoting several of them to senior leadership roles; as well as an ally for the three LGBTQ+ board members, and the LGBTQ+ community at large. Under his tenure, Metro created its first-ever LGBTQ+ employee association, Out at Metro, which served as the inspiration for LA County to create its own LGBTQ+ employee association. Phil has also participated in numerous LGBTQ+ PRIDE events throughout the County, and has even encouraged Metro employees to march in the PRIDE parade alongside a Metro Bus and distribute free Metro PRIDE-themed TAP cards.

I am outraged that some individual thinks they can simply erase all that in a communication to you. I have no doubt that Phil's commitment is genuine and profound, and that he will be a strong ally to the LGBTQ+ community wherever his career takes him next. Should you or any of your colleagues on the Denver City Council have any questions or wish to speak to me directly please feel free to email me at Sheila@bos.lacounty.gov.

Sincerely,

A handwritten signature in black ink that reads "Sheila Kuehl".

Sheila Kuehl
Supervisor, Third District

Cc: Denver City Council